

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 10/15/2025

Officers: Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Andy Fowler, Mark Straub, Amanda Bianchi

Coordinators: Grace Keegan, Jennifer Montanino, Catherine Jackson

NYSUT: Jason Cooney

Absent:

Guest: Cory Lancer

1. Review To-Do List
2. Coordinator Updates
 - a. Membership - Most people who are new have joined the union
 - i. 3 people have not joined, 1 is unable to due to being a retired teacher who is a long-term substitute
 - ii. NYSUT only entered part of the new enrollees, some are still not in our rolls and still have a random person on our Rolls. Kim and Melissa will f/u with Jason
 - iii. If we get OPT out of the NYSUT emails to our school emails we should be reporting them to tech support (Ray Miller) please also send to Melissa/Kim for them to notify NYSUT
 - b. Treasurer -
 - i. Educational Foundation Donation - need to write this check out - anyone interested in attending the dinner on 11/15?
 1. Kim is interested in attending if no one else wants to - will need 2 of the 4 tickets
 - ii. Chris reaching out to people for the audit committee - Todd and Christine from Ridgecrest - Felicia from CTE
 1. Email who is on the Committee to Kim so that Kim can get release time from Dr. Putnam
 - c. Political Action -
 - i. Vote Cope - raises money for advocacy for Teachers (ie. Fix Tier 6)
 1. money we pay to NYSUT does not go to political campaigning

- ii. Cuts to department of education - IDEA is not going away but the positions cut were mostly in charge of enforcement of IDEA
- d. Public Relations - position is open, anyone on the board considering to take this position over let Melissa and Kim know
- e. Action Committee - No updates
 - i. Union wear Thursdays - maybe reach out to Paras for supporting them during their negotiations
 - ii. Selling our current inventory down in the spring
- 3. Negotiations Update - no updates
- 4. Selection Committee - awaiting schedule from Shannon Alvarado
- 5. APPR Committee
 - a. Marijo wants to make sure our plans are correct so that we don't get our plan kicked back from the state. Hoping to have a template by the end of the school year. Making sure we have solid options.
- 6. Teacher Liaison - met on 10/6
 - a. Caseload Challenges
 - i. Transition Specialists, OT and PT are being asked to cover maternity leaves - this is not a past practice nor part of their selection procedures
 - ii. Speech is embedding into the program, however, the amount of time needed for AAC device trials/process changes the amount of time in a caseload
 - iii. What is an agreed upon caseload and does anyone get "compensation" for picking up more
 - b. Workday/Environment
 - i. Can't always lean on what is best for kids, because we want to do what is right by student, but we forget about the effects on our staff which directly impacts students
 - 1. Westview Schedule
 - 2. Embedded Services - not covered due to direct services given a priority
 - 3. Volun"told" or feel safety is a priority so we are making sacrifices that are affecting the overall staff, students, program/building
 - ii. Selection
 - 1. Westview covering outside umbrella
 - iii. Union Meeting with Program Administrators
 - 1. Explained the purpose of these meetings
 - 2. Shared agenda/note taker with Tom P. and Tom S.

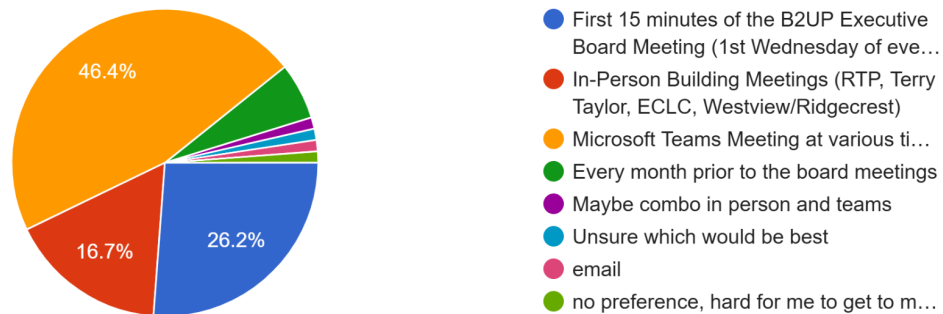
3. Starting with Principals only, then hopefully next year moving towards including Assistant Principals and Supervisors
- iv. Amendment Process - Communication to Parents
 1. DPMS - has checkbox of talking to parents - related services and teachers are hearing different messaging
 2. IEP Amendment has a spot of who communicated with parent
 3. Tom S will be following up as there are different messages being given for CPSE vs. CSE and the requirements from annual reviews, program reviews, amendments no meeting required, etc.
- v. MOA Sub Coverage
 1. Not against signing, however, how to support staff that are subbing consistently, not giving up planning, etc. - all issues mentioned thus far in meeting - this MOA does not account for that
 - a. Administration is going to come back to us on this to see how to compensate/support staff
- vi. Other Topics
 1. Department of Exceptional Children Restraints
 - a. We do not want to put hands on kids, however, can use professional judgement, then use the debrief paperwork to see if we could have avoided or what needs to be implemented to avoid in the future
 - i. Need to ensure all of the new administration knows this paperwork, as well as our staff, especially those that are in districts/singletons
 - b. Need proactive strategies, conflict resolution, tapping out, etc. training
 2. New Structure Responsibilities
 - a. Assistant Principals/Supervisors - day to day management of programs
 - b. Principals - staffing and program issues
 3. Superintendent Conference Day - not communication set to all of Exceptional Children as of this meeting, only some programs within the department received information

- vii. Transition - met with them last week and put together priorities of what they need for their programs to utilize and practice the life skills - follow up to the September Board meeting when one of them spoke
- 7. MCFT - scheduled for 10/8 - will be ED 5/ 6
 - a. STEPS Plan Share
 - i. State continues to change items in the portal which is resulting in requiring more information to finalize and submit plans for approval
 - ii. NYSUT will share any plans that get approved as models
 - b. Mandated Reporter Training
 - i. Need to be updated by 11/2026
 - ii. Additional 15 minutes training
 - iii. Need to go back to original 2 hour training to get the additional training, if you do not, then you need to retake the 2.5 hour training
 - c. Blue Ribbon Commission - NY Inspires
 - i. Finalized Portrait of Graduate
 - 1. Culturally Responsive is now at the center of it all
 - 2. Current 10th graders will face the changes
 - 3. No concrete plan of requirements from NYSED for the multiple pathways
 - d. NYS Literacy Initiative
 - i. Science of Reading - can take a 30 hour CTLE course that is synchronous and asynchronous from ELT (free)
 - ii. Districts must review curriculum and instruction yearly to ensure alignment of the best practices
 - 1. [Manual](#) on website to assist the review
 - e. RISE - Wellness and Resilience for Educators (ELT Website)
 - 1. Employ tools to be resilient at work with the daily challenges
 - f. Political Action
 - i. Freedom to Read
 - ii. Recess
 - iii. AI
 - iv. Protection for Public Workers
 - v. Hot Issues 2026
 - 1. Share the Wealth Campaign
 - 2. Educational Opportunity Tax Credit - Vouchers
 - 3. Foundation Aid
 - 4. Higher Ed Funding
 - 5. Fix Tier 6 - Rally in Albany on March 8

6. Committee of 100 on March 9 & 10
7. SRP Lobby Day is May 12
8. Toileting draft regulations will come out in Spring
9. 1 Job Should be Enough
8. BOCES Board Meeting Updates - 9/17/25 Meeting
9. Monthly Membership Meetings
 - a. Survey Results: 84 Responses
 - b. How do you want monthly membership meetings to occur?
 - i. Stick with the first 15 minutes on TEAMS of the 2nd monthly meeting (some months due to vacations will have to be the first)

How do you want the monthly membership updates meeting to occur?

84 responses



If you picked **OTHER** on the previous question, please explain how you would like to see the Monthly Membership Meetings ran this year.

5 responses

I would be okay with the Microsoft Teams option too

Maybe visiting a 1x in fall and spring to programs then offer a couple of teams meetings

send email updates

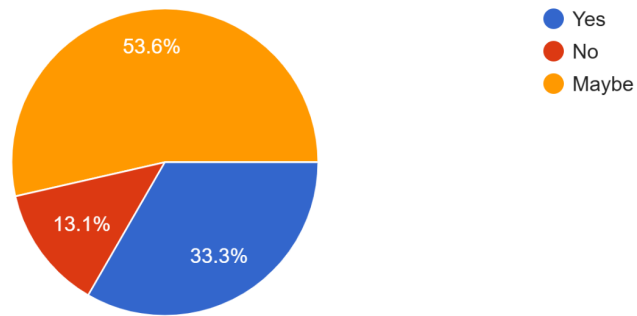
no preference, hard for me to get to meetings right now

I also would like a monthly newsletter of some sort

c. Social Gathering Results
i. Will set something up for us

If we had a social gathering, either at the PD Center or in Spencerport before a board meeting, and provided food, would you be likely to come to the gathering and then attend the board meeting?

84 responses



d. Where do we want to go from here?

Next Meeting 11/5/2025