

# Monroe 2 - BOCES Teachers' Association

## Executive Committee

Agenda for 1/5/22

**Officers:** Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

**Representatives:** Leigh Nenni, Dave Shalke, Jim Jewel, Theresa Alampi-Cortez, Catherine Bulmahn

**Chairs:** Andrew Fowler, Jennifer Montanino, Katie Carmina, Laura McNally

**NYSUT:** Jason Cooney

TO DO	WHO IS RESPONSIBLE	COMPLETED/FOLLOW UP
Edit and post the 12/1 minutes	Kim	

ONGOING ITEMS	
Supervisor Survey  1. <a href="#">Program/Supervisor Survey Form (google.com)</a>	Kim, Melissa, Mary Etta, Leigh
Procedures and policy book	Kim
MOAs-inform members when any new MOAs are signed	Kim, Melissa, Heather

1. Discussion about Attendance Incentive with Jason
  - a. "Attendance Incentive Approved for all Employee Units In recognition of current labor market issues and staffing shortages, the Board approved attendance incentives for all AGCEP, GASA, GESS, GTA, GUSS and Teamsters unit members. Beginning with the January 9, 2022 pay cycle, unit members will receive a stipend for each two week pay cycle in which they are present for all of their regularly scheduled work days. Use of any paid entitlements (including sick, family illness, bereavement, personal, vacation, comp, flex time, or deduct days)

disqualifies the unit member from the stipend for that pay cycle. Under the agreement, all full-and part-time unit members are eligible for the incentive for the remainder of the school year. It is meant to encourage unit members to limit their use of paid entitlements for things that can be controlled such as childcare and scheduled appointments. The agreement also states that unit members should not report to work when they are experiencing symptoms of COVID-19 or have other health issues. Stipends will be paid as follows: • March 18 for pay periods 01/09-1/22, 1/23-2/05 and 2/06-2/19 • May 27 for pay periods 2/20-3/05, 3/06-3/19, 3/20-4/02, 4/03-4/16 and 4/17-4/30 • July 22 for pay periods 5/01-5/14, 5/15-5/28, 5/29-6/11 and 6/12-6/26

- b. Was proposed from the district (Greece) to the Unions. Requesting attendance data at next meeting about current MOU. Jason - getting information about COVID money.
- 2. Review 12-1-21 Minutes and post on Facebook and website
- 3. Review To-Do List up above
- 4. Chair Updates
  - a. Membership - 2 new members over at WEMOCO
    - i. Will be sending out follow-up emails to 3 members who expressed interest
  - b. Treasurer - waiting to see if we will be billed for mediation
    - i. Audit committee will hopefully be finished by our next board meeting - needs to be turned in to AFT by end of February
  - c. Political Action
    - i. Lanyards sent out
    - ii. In future if we send cards need to make sure they are not specificHappy Holidays
  - d. Public Relations
    - i. Gift cards for years of service-all set? - Heather mailing them soon
- 5. COVID Committee
  - a. 65-70 students going in to COVID protocols weekly
  - b. We received 500 tests received- 380 handed out
  - c. Not many applications - mostly replaced people who left versus open
  - d. Cont. cancellation non essential meetings
  - e. Still trying to avoid going fully remote - potential returning to hybrid
  - f. Not enough hours for CTE/WBL in community

## 6. Selection Committee

- a. New Procedure for Teacher Selection-no longer on the table
  - i. Our members did not ask for change- outside of current selection procedure.

## 7. Action Committee

- a. Andy reaching out to staff members about getting a B2TA online store. - Tina gave contact for the vendor they used last year. Will be giving contact for new vendor. - It is a fundraiser for SEPTO that they get money back from the vendor. Discussion with if we want it as a fundraiser for SEPTO. Do we want to do a joint sale with SEPTO.

## 8. APPR Committee - (hasn't met yet due to staff shortages)

- a. Did teachers vote on SALT? - No.
- b. Amanda made changes to the handbook - still following old procedures
- c. Signed MOA - tenured staff - their one observation will be due by April 15th. (3012 -D staff members). Different for non-tenured staff

## 9. Negotiations

- a. Retro-active pay for only the school year went through. Summer will not be in pay until January 21,2022 pay - was not informed that summer was not included. Will leadership stipends be adjusted? - meeting with Karen this Thursday. Concerns that past paychecks now reflect new salary and not salary receiving prior to the settlement of contract.

## 10. Teacher Liaison - Next Meeting is January 12

## 11. Newsletter

- a. January 17th is target date - focus on where dues go - Chris to send information to Melissa hopefully by end of next week.

## 12. Supervisor Monthly Meetings

- a. Please make sure that you are sending meeting notes
- b. <https://docs.google.com/document/d/11iLgZN3uyK4VT8o5hAbkjm3B9WCvpvSopf6kh8Jql38/edit?usp=sharing>
- c. Make sure at least give Melissa and Kim heads up on information

## 13. Open Forum

- a. Chris going to NYSUT meeting in January 29th @ RIT - representing us.
- b. Concerns with not enough CTLE hours being available or are only available during the school hours. -edWeb - webinars may be possible to obtain CTLE's. - possibly put in the newsletter. How to upload certificate in to frontline.

- c. Heather - questioning are timeliness with hiring of new staff - seems to be taking a long time between interviews and letting the know them know about whether or not hired. - will be brought up to JoAnne at Liaison.

Next Meeting 1/19/2022 via ZOOM

TO DO	WHO IS RESPONSIBLE	COMPLETED/FOLLOW UP
Rob's Party Gift	Melissa Mary Etta	

2. A unit member will receive a Two Hundred Dollar (\$200.00) stipend payment for a pay cycle if the unit member is present at work for all of the unit member's regularly scheduled hours on all days for which the unit member is scheduled to work during the pay cycle.

3. Pay cycles are set forth on the District's regular payroll calendar (attached hereto as Exh. "A"). The first pay cycle for purposes of stipend eligibility under this Memorandum of Agreement begins on January 9, 2022. The last pay cycle for purposes of stipend eligibility under this Memorandum of Agreement begins on June 12, 2022. A unit member is eligible for payment of up to twelve separate stipend amounts.

4. Stipends will be paid as follows:

- a. Payroll cycle dates 1/9/22 - 2/19/22 will be paid on March 18th.
- b. Payroll cycle dates 2/20/22 - 4/30/22 will be paid on May 27th.
- c. Payroll cycle dates 5/1/22 - 6/25/22 will be paid on July 22nd.

5. A unit member's use of any paid entitlement, whether District, State or Federal, unpaid leave time, or a deduct day during a pay cycle disqualifies the unit member from receipt of the incentive for that pay cycle.

