

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 12/1/2021

Officers: Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Leigh Nenni, Dave Shalke, Mackenzie Garcia, Jim Jewel, Theresa Alampi-Cortez, Catherine Bulmahn

Chairs: Andrew Fowler, Jennifer Montanino, Katie Carmina, Laura McNally

NYSUT: Jason Cooney

TO DO	WHO IS RESPONSIBLE	COMPLETED/FOLLOW UP
Edit and post the 11/3 minutes	Kim	
Do we remove active subs as a member? Need to check to see if she is being charged dues? Are they per diem or long term? Are they a member?	Jen will reach out to Anne	Jen deleted from the NYSUT page due to them not being a full-time sub.
Email members to let them know that dues were taken from the first paycheck. Be sure to include that we have not raised dues.	Heather	Done 11/17
Heather will send an email to membership about the action committee and wearing shirts	Heather	Continuing to remind people to wear red shirt
Members who wear shirt and post are entered into a drawing to win a gift card with #B2TA STRONG	Heather	Last Friday only 3 people participated - Andy wants to continue to also wear red lanyards.

ONGOING ITEMS	
Supervisor Survey 1. Program/Supervisor Survey Form (google.com)	Kim, Melissa, Mary Etta, Leigh
Update Constitution and By-Laws for electronic voting	Kim
Procedures and policy book	Kim
MOAs-inform members when any new MOAs are signed	Kim, Melissa, Heather

1. Review 11-3-21 Minutes and post on Facebook and website
2. Review To-Do List up above
3. Chair Updates
 - a. Membership - Samantha Brown (OT), Heather Langley, 1-2 teachers at WEMOCO and sending out emails to some new hires
 - b. Treasurer -
 - i. Audit committee is all set and ready to go - most of it is complete and Chris is waiting on Audit letter. Hopefully will have done by the end of this month and we can vote on it in January. No major issues thus far.
 - ii. One member pays dues by check instead of withdrawing from paychecks - Chris working them with them on payment.
 - iii. Chris writing update on where are dues go for the January newsletter
 - c. Political Action
 - i. Josh Jensen - less asking for support asking about larger issues with the state with APPR. Receptive to hearing opinions, will reach out to BOCES when making new committees in the New Year
 - ii. Joe Morelle's office - in future reach out to them
 - iii. A meeting is set up with Assemblyman Meeks next week
 - iv. Lanyards came in yesterday - Heather purchasing Christmas cards to distribute with them
 - d. Public Relations
 - i. No updates - Laura is out today
 - ii. Heather purchasing Amazon gift cards
4. COVID Committee
 - a. Since August 30th
 - b. Paired with Monroe 1 for recruiting to get staff. Radio stations, FB, twitter, instagram

- c. Still missing 29 SBA and 1 teacher
 - d. Increase in SBA salaries
 - e. Staff testing to be done weekly, students starting soon - 24 across all building
 - f. In process of doing rapid PCR tests - students who have symptoms (stayed at home) or sent home - need to set up appointment if can't get in to drs office
 - g. Starting the test to stay - for students put on quarantine and are asymptomatic. Will have to test for 7 days to stay in school
 - h. 4 classrooms have been remote due to COVID since September
5. Selection Committee
 - a. New Procedure for Teacher Selection - continuing to work towards what works best for teachers/students. There will be an upcoming Teacher meeting to discuss the new procedures
 6. Action Committee - Andy reaching out to staff members about getting a B2TA online store. Reconvening after Christmas secondary to having a contract.
 7. APPR Committee - hasn't met yet due to staff shortages,
 - a. Variance went through - one announced observation
 - b. Teachers should have received an email to vote on the updates to the SALT (not sure on spelling) at the end of September
 8. Negotiations - We had the meetings for membership - passed 100% for contract and bylaws to the constitution
 - a. Kim and Melissa met with Karen on Monday with revisions
 - b. Retro-active pay may not be ready until the 24th due to new personnel in payroll
 9. Teacher Liaison - Next Meeting is December 7
 - a. Concerns with how related services being utilized to be used as coverage
 - b. Mentor training
 10. Newsletter
 - a. January 17th is target date - focus on where dues go
 11. Supervisor Monthly Meetings
 - a. <https://docs.google.com/document/d/11iLgZN3uyK4VT8o5hAbkjm3B9WCVpvSopf6kh8Jql38/edit?usp=sharing>
 12. Open Forum
 - a. SBA MOU - Staff Shortage Help = \$100 every 4 weeks if they miss no more than 2 days in that pay period - anything for teachers/related services
 - b. MOA signed - voluntary coverage by related services sign up twice a month
 - c. Chris going to NYSUT meeting in January @ RIT

Next Meeting 12/15/21 @ 3:30 @ Village Plaza-**MOVE TO ZOOM?**

TO DO	WHO IS RESPONSIBLE	COMPLETED/FOLLOW UP
Rob's Party Gift	Melissa Mary Etta	