

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 1/6/2021

Officers: Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold

Representatives: Brandilyn Gage, Leigh Nenni, Dave Shalke, Mackenzie Garcia, Jim Jewel, Tiffany Feldman

Chairs: Andrew Fowler, Megan Knopp, Jennifer Montanino

NYSUT: Jason Cooney

Absent: Theresa Alampi-Cortez

1. Review To Do List from 12-2-2020
2. Treasurer's Report (Monthly reports are in Google Drive)
 - a. Chris has not had time to run report
 - b. Audit is $\frac{2}{3}$ finished - hoping letter from audit will be done in next few weeks and can review findings in February.
3. New Website? Old one expired in December?
 - a. Jim talked to technician about our website being old - upgrades through the web hosting company which has made some glitches - redesigning website to get new one up and running in next few weeks. Is old one shutting down completely? Will be same web address.
4. Supervisor Monthly Meetings
 - a. Questions? Concerns?
 - b. Make sure you are using the form and sending a copy for the Union files.
5. Teacher Liaison-met on 12-8-2020
 - a. BOCES contact tracing process
 - i. JoAnne spoke with Dr. Mendoza and the DOH was going to provide BOCES with questions they could ask to assist with contact tracing
 1. JoAnne was going to see if Dr. Mendoza could meet with staff
 - ii. BOCES cannot tell someone to quarantine
 - iii. Superintendent can close a classroom or building
 - iv. If a student reports that a family member tested positive, that student should be isolated and protocols that have been put in place should be followed
 1. Tim was going to send a letter to supervisors about this
 - b. Sub coverage

- i. Admin was working with the aides unit on when it is ok to pull a classroom SBA. - Aides and related services providers that could potentially help to prevent closure of classroom not just ISS. If someone is told to go and support classroom it is within BOCES right to ask staff to assist, if staff member refuses could be considered insubordination. Will be talking to Jason about that more.
 - ii. JoAnne said they are pulling from where they can and will take the consequence if a room is out of compliance.
 - iii. Proposed looking at staff that support rooms, supervisors creating a list and if support is needed look at the list to pull from
- c. Mask policy
 - i. Tim updated on the website - staff members not getting support from the supervisor if a student is not wearing a mask. Is it a function of their disability? Is the administration working to get this put onto IEP that they are not required to wear masks? Getting told differently from Tim than from the supervisor. What is the procedure if the family has been educated on mask policy, and the supervisor has been involved?

6. Topics discussed with Tim on 12-17-2020

- a. MOA for Reopening and APPR
 - i. Variance
 - ii. Changes
 - iii. Sending to Karen to look at
- b. Procedure for contacting families when students should quarantine - BOCES can close classroom - instance where classroom was closed and students families were notified but not teachers.
- c. Process for reassigning staff
- d. Mask wearing

7. Negotiations-report back with updates

8. COVID Leave/Childcare leave-ended 12-31-2020

- a. Spoke with Jason 1-5-2021
 - i. NY state law is still in effect - if you are put into quarantine or isolation by DOH or another official. Has been scaled back to 10 days. Doesn't sound like federal laws will come back into play

- ii. Childcare leave-now unpaid - didn't lose any of this prior, now potentially could lose. About 20-30 people are consistently utilizing this leave, according to Karen.
 - 1. Insurance
 - 2. Retirement
 - 3. Seniority
 - iii. Waiting on more information from Jason. Will there be a Q&A with Karen about this issue?
- 9. Open Forum for Constituents/Survey - send out surveys to staff members to find out what they would like more information on. What do staff members want in the contract, any needs/support with the changes going on due to COVID/remote learning.
 - a. Open Forum -
 - i. Dates
 - 1. Avoid Wednesdays and Tuesdays
 - 2. Suggesting Thursday dates - start with one and see response from Constituents.
 - a. 1/21 - 3-5 pm? Recap first ½ of the meeting.
 - ii. Topics
 - 1. MacKenzie suggesting following up on staff feelings on what is occurring with COVID - compliance with cleaning, mask wearing, etc...
 - 2. Open Q&A for first forum
- 10. TRS webinar 1-14-21 @ 4:00. Registration deadline is Friday, January 8th.
- 11. Recognition of staff on social media - other districts are taking a monthly recognition talking about a staff member, how long they have been there and what they do. WEMOCO was doing that last spring during shut down. Was there a form they were using that we could borrow to do the same on BOCES facebook page.
- 12. Open Forum

Next Meeting is 1/20/21 @ 3:30