

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 12/12/2024

Officers: Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Katie Carmina, Laura McNally, Andy Fowler, Mark Straub, Amanda Bianchi

Coordinators: Grace Keegan, Jennifer Montanino, Carrie McKain, Catherine Jackson

NYSUT: Jason Cooney

Absent: Dave Shalke, Chris Gold, Jennifer Montanino, Mark Straub, Carrie McCain

Regarding: Rounding of Salary for Contractual Increase

- Spoke to Karen on Tuesday regarding the rounding of the salaries, up and down and the why
- Karen was shocked as well as we were about this occurring and had about 20 people reach out to her
- Karen will write an email to explain what happened and that was not the intent
- Melissa and Kim reviewed the Grievance Process and that it at a minimum is \$1500, would be more to file, mediator, etc.
- Discussed that on average is was \$0.50 for the year, either way (increase or decrease) which equals about \$0.02 per paycheck
- Discussed how it may affect w-2s possibly getting done by the end of January per the guidelines of the federal government

- B2UP Executive Board Thoughts
 - It's the principal
 - If we don't fight it, then it says we are okay with them doing this without talking to us

- Melissa put forth a motion to rectify all salaries, Heather second it

- Vote:
 - Yes: 9
 - No: 0
 - Abstain: 0