

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 3/19/2025

Officers: Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Katie Carmina, Laura McNally, Andy Fowler, Mark Straub, Amanda Bianchi

Coordinators: Grace Keegan, Jennifer Montanino, Carrie McKain, Catherine Jackson

NYSUT: Jason Cooney

Absent: Laura, Dave, Katie Carmina

1. Review To-Do List

- a. Where are we at with the survey - October of 2022 was the last one. Heather to send it to Kim. Last time we gave out 3 gift cards that were randomly drawn for participating in supervisor survey. Add in discussion about what you look for in your supervisor
- b. Chris-MOA - Karen still working on it. Chris doing it currently, will need to backdate MOA

2. Coordinator Updates

a. Membership -

- i. Couple of new members joined there was only 1 new hire at last board meeting.
- ii. Jen has question about LOA - letter about dues while on leave for certain reasons. Anything over 30 days of unpaid LOA we would send out a letter about dues payment.
- iii. Jen fixed the issues with our online membership profile on NYSUT

b. Treasurer -

- i. surplus that is currently in our budget is likely to be used in June.
- ii. We'll have to see what the NYSUT increase in dues will be in May to determine if we need to raise dues for next year.
- iii. May have excess in conference budget due to RA being in Rochester. RA - first weekend in May will be in Rochester - Kim will need a delegate to go on the Saturday in case there is any voting since Kim is unable to attend

- iv. In past we have sponsored the SkillsUSA raffle - now BOCES says that if we sponsor it we have to run the raffle. Chris is finding out from NYSUT what needs to be done for this.
- c. Political Action
 - i. NYSUT trying to get a new tax credit
 - ii. Phone free classrooms bill
 - iii. Trying to make sure that Federal cuts affect on the foundation aide
 - iv. Fix tier 6- monthly on the 6th different areas of NY will do a rally for fix tier 6
- d. Public Relations - N/A
- e. Action Committee - N/A
- 3. Negotiations Update - N/A
- 4. Selection Committee
 - a. Potential changes for classroom ratios, sizes, new programs opening etc... but won't be released until after April 1st
 - b. Clearly defining purpose of selection and the different labels for teachers
- 5. APPR Committee
 - a. Email from NYSUT - Kim to email to the group
 - I. [NYSUT APPR negotiations Checklist](#)
 - i. [Fact Sheet Section 3012e Relating to Teacher Annual Professional Performance Reviews APPR](#)
 - ii. [Developing APPR Plan and samples](#)
- 6. Teacher Liaison - Met on 2-3-25 and 3-3-25
 - a. Evaluation for aides - too late to change it for this year- will need to bring Vicki into the conversation
 - b. Comptroller audit
 - c. MOA - APPR still waiting for Karen to sign it
 - d. Reason looking to close certain classrooms secondary to us being unable to support the needs that our districts have
 - e. Bringing up sick leave bank again
 - f. Not getting feedback back to teachers after their APPR observation within the timeline
 - g. PFMLA - we are currently not opted into this.
 - h. Next liaison is 3/31.
- 7. MCFT
 - a. ED 5/ 6 - updates from NYSUT of what they have been focusing on

8. WPV training with Jason
 - a. Vicki in agreement. Working with Jason on a date - May 12th at Westview 3:45-4:45 MPR with the aides
 - b. Heather asking can they do a 2:45-3:45 as well for HS/MS staff
 - i. Kim is checking with Jason and once confirmed will send email to staff
9. Newsletter
 - a. Need to develop
 - b. Topics - Vote cope, LOA information, WPV information - Carrie working on it
10. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises -
 - a. Make sure to at least give Melissa and Kim heads up on information
11. BOCES Board Meeting Updates - N/A
12. Monthly Membership Meetings - N/A
13. Open Forum
 - a. Meeting with Dr. Putnam - appreciate he took the time to meet with us even if there wasn't any solutions presented - trying to address the concerns with communication delivery
 - b. Requesting to come to April 2nd meeting.
 - c. Would like us to bring Rumors and questions to this meeting
 - d. Our payroll fixing of the raises will be fixed by June
 - e. Deadline for field trips is April 1st
 - f. Andy putting forth motion to pay Melissa a stipend, not just release time, and to increase Jen's stipend - Kim seconds - all present voting yes- 0-no, 0-abstaining

Next Meeting 4/2/2025