Monroe 2 - BOCES Teachers' Association Executive Committee

Agenda for 10/5/2022

Officers: Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Leigh Nenni, Dave Shalke, Catherine Bulmahn, Laura McNally, Jim Jewel, Felicia Robinson

Coordinators: Andrew Fowler, Jennifer Montanino, Katie Carmina, Carrie McKain

NYSUT: Jason Cooney Absent: Leigh, Kate, Carrie

- 1. Review 9-7-22 Minutes Kim post to FB
- 2. Review To-Do List
- 3. Chair Updates
 - a. Membership -
 - Celebrating You Employee Recognition Awards Where are we getting gift cards and who is purchasing?
 - 1. Amazon Heather getting
 - ii. 2 new members -
 - iii. Jen forwarding emails to Chris from Darlene to double check who is part-time, full-time and making sure not paying for people no longer with BOCES.
 - iv. Working on getting audit committee together to start audit
 - b. Treasurer Chris reimbursed one member for incorrect dues
 - i. Everyone's dues should be accurate at this point in time- Chris let payroll know changes
 - c. Political Action NYSUT has endorsed many candidates -Should we send out the list of people who are endorsed by them - (twitter and facebook)
 - Survey for negotiations should we send out soon? Kim has old survey to look at
 - ii. School board meeting need to sign up for some
 - iii. Andy will send out Board meeting minutes to Union
 - d. Public Relations
 - i. Breast Cancer Walk October 15th link sent out (Heather to resend it as reminder)
- 4. Selection Committee
 - a. Met on 9/27/22

- b. Working on cataloging information
- c. Next meeting October 25th
- 5. Action Committee no information
- 6. APPR Committee
 - a. Have not had a meeting yet
 - b. Applying for waiver but still moving forward as if there is no waiver just to get rid of independent evaluator
 - c. Next meeting October 12th

7. Negotiations

- a. Do we want to wear our B2TA gear on Friday's and do \$10 gift cards again?
 - i. B2TA red or gear.
 - ii. See how many gift cards Heather still has
 - iii. Explain we have only Lg and XL shirts redesigning t-shirt for negotiations
 - iv. Start next week still on Fridays
- b. When do we want to do another sale? Andy to reach out to company and see about opening sale

8. Teacher Liaison

- a. Next meeting Tuesday, october 11
- b. Discussed safe environment as it relates to collegial interactions
- c. Timeline for disciplinary action
- d. Opening Day time change
- e. Calendar
- f. First week admin responsibilities -
- g. New staff not having mentors or collegial partners
- h. Any issues for next meeting?
 - i. How staffed are we and our sub lists? Do we have appropriate coverage for absences?
 - ii. Find out about SBA- floats -how many were hired?
- 9. Board Meeting Update
 - a. Sign Up- B2TA School Board Meeting Sign Up
 - b. September 21st meeting-Melissa
 - i. Albany report from JoAnne-looking at teacher certification, graduation measures and APPR (JoAnne didn't give out the details)
 - ii. COVID shot/Booster can still get up to 4 hours of PTO

- iii. Alyssa's law recommends that districts purchase silent alarms
- iv. Referral Program (\$500 referral) 4 referrals that they have paid out since put into place and 3 potential ones.
- v. Staff attendance 95% of staff had fewer than 2 absences for ESY. Anecdotally significantly higher than past summers
- vi. Healthcare workers new information is supposed to be given to districts in early October (OT, PT, social workers, nurses, psychologists). Based on hours worked. Coming from Dept of health and not State Ed. Unsure of how it is supposed to be paid out.
- c. October 19th meeting-Dave and Felicia

10. Newsletter

- a. Carrie is working on this
- b. This issue-new members, retirement info, spotlight on a member of the executive board
 - i. Difficulty finding information on ERS vs TRS. Civil services positions are ERS
 - ii. Melissa has website and phone number to call on ERS, but different that NYSTRS
 - iii. This months member is: Leigh Nenni

11. Website/Facebook/Twitter -

- a. FB up to date
- b. Twitter?
- c. Website Jim put on the new contract and is simplifying the website.
- d. Should these be part of the signature for emails
- e. Kim to add signature to gmail
- 12. **Supervisor Monthly Meetings** to foster relationships with Supervisors to help minimize surprises reassigned see list START OCTOBER

13. Representation

- a. Knowing when to recuse self should refer to another person if uncomfortable giving appropriate representation
- b. Reminder to try and bring in another person when representing others

14. Open forum

- a. MOA for subbing has expired should we email out to members
- b. Variance for Wheatland 6:1:2 in the works

- c. COVID protocol and closing classes expired at start of the school year
- d. Exposure emails should be being sent from Supervisors to related services staff not the teacher Kim and Melissa to bring up to Barb tomorrow

Next Meeting October 19, 2022