

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 10/5/2022

Officers: Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Leigh Nenni, Dave Shalke, Catherine Bulmahn, Laura McNally, Jim Jewel, Felicia Robinson

Coordinators: Andrew Fowler, Jennifer Montanino, Katie Carmina, Carrie McKain

NYSUT: Jason Cooney

Absent: Laura,

1. Review 10-5-22 Minutes - Kim Post to FB and Katie to Website
2. Review To-Do List
3. Chair Updates
 - a. Membership - NYSUT page has been fixed and updated, Jen needs to add a member from 2012 and need to contact Dee to put them into the system for accuracy for dues.
 - i. Sent out 11 emails to new personnel and has a few who were interested or have to return enrollment form.
 - ii. Dave to follow-up with WEMOCO staff
 - b. Treasurer - debating on changing up the audit committee - 2 of the teachers are in separate buildings and the 3rd was not interested in doing it again. Chris to let us know if he finds enough for the audit committee
 - c. Political Action - not a lot of knew news
 - i. Independent auditor- BOCES has \$4.9 million surplus from previous year
 - d. Public Relations -
 - i. Breast Cancer Walk - no one showed up from BOCES outside of Kate
 - ii. Proposing a happy hour for staff where Union pays for appetizers. Possibly December.
 - iii. Sports team in the Spring
 - iv. Bowling at Radio Social
4. Selection Committee
 - a. Next meeting October 25th
 - b. Still haven't met
5. Action Committee - no new updates
6. APPR Committee - meeting rescheduled

7. Negotiations - Kim inquired about survey from Jason

8. Teacher Liaison

- a. Health Care Worker Incentive - Department of Health
 - i. Karen Brown is the lead for it redirect members to her about it
- b. PPNR MOA
 - i. Re-signed again. Asked for MOA be for the next 2 years where staff assigned to PPNR follow BOCES calendar
- c. Disciplinary Timeline -
- d. Calendar
- e. Staff FTE vs. Coverage
 - i. Claiming fully staffed but continue to have issues with staff absences and not having coverage for substituting especially in the Paraprofessional department
- f. Summer Bonus
 - i. Reporting looking into why people had significantly different take home pay from the Summer bonus between BOCES and the non-BOCES staff
- g. Safety/Security Policy - issue over the summer with Gates- having a lockout and West side and Ridgecrest are in Gates are they also supposed to be in a lockout. There is currently no policy and is assessed on a case by case scenario.
- h. Students/Staff Physical Altercations Policy/Procedure - There was an incident where student put on the staff member and discipline given out was not consistent with similar incidences in the past. Concern that ensuring both student and staff safety were not taken into consideration.
 - i. There is a more recent incident where Supervisor asked a staff member directly involved if they felt student should be suspended and for what duration. On call Supervisor was in a meeting approximately an hour away and Barb needed to re-assign another supervisor to remain at site. Teacher involved is the one to call in place. The student was returned to district on bus - which is not policy. It does not sound that a re-entry plan was put into place following the incident. There was also no building debrief afterwards. A teacher and a Para was injured. The Para followed up with urgent care and is likely to be out awhile.
 - ii. Mary Etta and Melissa to meet together about incidences.

- iii. Who is supposed to be running re-entry meetings? Staff? Supervisors? And who should be present at these meetings? (Related services or just classroom staff?)
 - iv. Kim and Melissa to reach out to Barb and Supervisors involved about how this should be handled in the future
 - i. Next meeting Tuesday, November 15 - Topics?
- 9. ED 5/6 Meeting on 10-12
- 10. Newsletter
- 11. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
- 12. Supervisor/Director/Executive Principal Survey
 - a. Added a section that CTE can ask about Jill, Barb, Ray Miller
 - b. Should we have people screen shot they completed it and have a raffle for those who have completed the survey to increase participation. Send out by end of the week and have back by Veteran's day so can be discussed at following Union meeting.
- 13. Open forum
 - a. Discussed with Barb about having open house days set earlier so that staff be better prepared for it
 - b. Decreasing to 1 meeting a month for November and December and review in January
 - c. Chris : Barb met with chair people - there needs to be a way to balance out meeting with direct service time with travel.

Next Meeting November 2, 2022