

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 12/7/2022

Officers: Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Leigh Nenni, Dave Shalke, Catherine Bulmahn, Laura McNally, Jim Jewel, Felicia Robinson

Coordinators: Andrew Fowler, Jennifer Montanino, Katie Carmina, Carrie McKain

NYSUT: Jason Cooney

Absent: Kim

1. Review 11/16/22 Minutes - Kim Post to FB and Katie to Website
2. Review To-Do List
3. Chair Updates
 - a. Membership
 - i. 4 new hires - 1 person already signed up, 2 asked for forms and Felicia getting the next form
 - b. Treasurer
 - i. Spent money on promotional gifts for employee recognition, cell phones
 - ii. Unexpected expense - a teacher was incorrectly billed for Union Dues so need to refund money
 - c. Political Action
 - i. Nothing new
 - d. Public Relations
 - i. See above about happy hour
4. Selection Committee
 - a. Last meeting was 11/22-Meeting Canceled
5. Action Committee
 - a. Jason reached out to Liz and will get back to us with a date, planning on January 4th
6. APPR Committee
 - a. Canceled meeting - not meeting until January to negotiate a new plan
 - b. State Ed has changed it back to local negotiations - Melissa to check with Jason
7. Negotiations - happening next year
8. Teacher Liaison
 - a. Next Meeting 12/13-any concerns

- b. Kim brought up field trips and staff morale - even approved field trips have been halted due to student enrollment
 - i. Conference day - Melissa meeting with Tom, Nicole, and Barb about 7 hours of PD outside of work hours instead of conference day on the Wednesday before Thanksgiving
 - c. Issues with TpT and not being able to use resources - IST working on providing more resources - not searchable and easily accessible. Biggest issue is communication has been poor about this change
- 9. Representative Assembly 2023
 - a. April 27-29 - Kim willing to go/has room booked in Albany
 - b. Mary Etta also going
 - c. Do we need to book another room in case Dave or Chris wants to go - no interest from either of them
- 10. NYSUT Winter Conference - 1/28/22 - \$110/person
 - a. They haven't finalized information yet, as soon as they do, we will receive an email
 - b. Who will be going
- 11. MCFT - not going to December Meeting as it is the Holiday Party, no agenda or business
- 12. Newsletter
 - a. When is next one sent out - February Carrie and Heather to work on it
 - i. Job sharing
 - ii. Winter happy hour
 - iii. Winter conference information
- 13. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
 - a. Please make sure that you are sending meeting notes either email or interoffice to our Union Office at RTP
 - b. Make sure to at least give Melissa and Kim heads up on information
- 14. Supervisor/Director/Executive Principal Survey
 - a. Looking at doing it again in the May with amended questions
 - b. Be more clear on people who interact with supervisors outside of their own
- 15. Open forum
 - a. Buzz about remote - teachers are concerned about going remote or rolling remote again. Flu, COVID and RSV have caused significant shortages including pulling supervisors

from their jobs. People are not signing up to sub for sick staff members.

- b. If you are injured and need to go to urgent care on that day - that day should not be coming out of your sick bank. If it is taken out of your sick bank contact Karen Brown to have it returned
- c. Supervisor surveys - few results were returned for some and an overwhelming amount for other supervisors with no clear cut issues with a specific supervisor. They did not glean the information we were hoping to. What was % return for different for the different departments - CTE vs Exceptional Children

Next Meeting January 4, 2022