

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 2/1/2023

Officers: Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Leigh Nenni, Dave Shalke, Catherine Bulmahn, Laura McNally, Jim Jewel, Felicia Robinson

Coordinators: Andrew Fowler, Jennifer Montanino, Katie Carmina, Carrie McKain

NYSUT: Jason Cooney

Absent: Catherine Bulmahn, Katie Carmina, Carrie McCain

1. Review 12/7/22 Minutes - Kim Post to FB and Katie to Website
2. Review To-Do List
3. Chair Updates
 - a. Membership
 - b. Treasurer - Audit committee done. On track for spending - overspent on holiday connections but nothing else.
 - i. About 10k in the black
 - ii. Do we have funds for another spring get together?
 - iii. Food for budget came out membership committee budget line
 - iv. Adding a line item for Union get togethers for next years budget (maybe 4 times next year)
 - v. Skills USA - we are running/assisting with a fundraiser and giving all the proceeds back to Skills USA
 - c. Political Action
 - i. Laura and Andy volunteering to run Action committee for our next negotiations
 - ii. No one has signed up for February board meeting - Andy can go if no one else can
 - iii. Kate will attend Lobby day, looking for someone from CTE (March 1st, you leave the 28th and return the 1st)
 - d. Public Relations
 - i. Not in attendance
4. Selection Committee
 - a. Current issue is there are 6:1:1 and 6:1:2 at high school level - MOA allows teachers to move between both programs to get in all of their core subjects. However, this is not working well for

the students. Meeting Feb 14th to figure out how this will affect selection at the secondary level.

5. Action Committee

- a. Laura and Andy are spearheading this for next year

6. APPR Committee

- a. Meeting in January was rescheduled due to weather conditions.
- b. Oral understanding with Tom that not all final paperwork for the first observations may not be completed until mid-February
- c. Concern is that this will push out later observations for people who are ineffective

7. Negotiations

- a. Does adding the school security eat up one of our proposals?

8. Teacher Liaison

- a. Dinner meeting - discussed budget challenges of EC -
 - i. there will be a forum that some are invited to that will look at what's working, not working, if you have ideas for forum and are not going - you can share the information to the people going to the forum.
- b. Is someone from CRC coming to the meeting - (Karrie Freeman and Lynette Maheu) do we have programs that are meeting the needs of our districts
 - i. Transition - have issues where we have high needs students who need a center-based instead of a community based setting
- c. Can we have people submit interest to Shannon about Job sharing for ESY and have her pair people up based on desired weeks/certifications?

9. Representative Assembly 2023

- a. Kim and Mary Etta Attending (end of April)

10. NYSUT Winter Conference - 1/28/22

- a. Update from those who attended
- b. Andy, Katie, and Kate attended
 - i. NYSUT is raising the annual due rate \$8/year for the next 4 years per member.
 - ii. Andy took class on health insurance - we are the only one that was in attendance that had a 80/20 split. Most had 90/10 or 88/12.
 - iii. Cautioned about HDHP - insurance rates increased for everyone due to number of people going to cheaper rate. RASHP sets the plans

- iv. Negotiations - having table team → debrief with executive board → new push is to exchange proposals digitally - our difficulty is administration doesn't usually have a proposal
- v. School safety class - new push from NYSUT to get something for staff safety on contract - i.e. any member who doesn't feel safe at work can submit a letter to security and has to respond w/in 24 hours, then if nothing happens it goes back to a breach of contract.
- vi. Also sent an email on salaries Andy to forward to Kim and Melissa

11. MCFT - no one attended

12. Name Change?

- a. Potentially changing our name to something more inclusive - currently BOCES 2 TA and other districts use faculty
- b. Dave set forth proposal - Melissa and Kim seconded.
- c. Send email out to constituents about potential name change

13. Newsletter

- a. When is next one sent out - February Carrie and Heather to work on it
 - i. Job sharing
 - ii. Winter happy hour-pictures please send to Melissa
 - iii. Winter conference information

14. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises

15. Open forum

- a. Keep in mind that what we are sharing is accurate prior to sharing information. Can always refer back to our website/Facebook page
- b. Kim and Melissa meeting with Jason next week
- c. CWD presented last board meeting- running in red, but have plan to get out of the red in the next year or two.
- d. ESY job share- members email us to connect people to job share. Can we have a seniority list? Or email us with your certifications, seniority, and we help pair people up.
- e. Chris - we have a preschool evaluation crisis for music therapy - we have 22 kids pending. Chris talked to Heather Malone, although BOCES will not be able to do evaluations our Music therapists can work through a private agency to perform our evaluations. Chris/Heather proposed to upper administration to allow those performing evals privately to flex their days to

extend their days and complete the evaluation during the work day while students are in program.

Next Meeting February 15, 2022