

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 9/7/22

Officers: Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Leigh Nenni, Dave Shalke, Catherine Bulmahn, Laura McNally, Jim Jewel, Felicia Robinson

Coordinators: Andrew Fowler, Jennifer Montanino, Katie Carmina, Carrie McKain

NYSUT: Jason Cooney

Absent:

1. Introduction of New Members of our Executive Board
 - a. Contact List - is it up to date
 - b. Review our Roles and Responsibilities
 - i. In by-laws (Add link/Kim to email out)
 - c. Confidentiality
 - d. Representation
 - i. Tenure vs. non-tenured
 1. If it is a teacher - have Cadet rights
 2. If they non-tenured or not a teacher - have to answer questions cannot invoke Cadet rights
 3. Encourage to answer questions as succinctly as possible
 - ii. Cadet rights - can invoke if Tenured teacher- means they do not have to answer questions
 - iii. 2 people at each meeting - if possible so one person can really listen and the other person can take notes. Also can give different perspective with understanding of what is being said. They are confidential to those involved with the meeting. Try not to use a BOCES computer/document when taking notes (BOCES has access to anything on BOCES computers). If not a representative recommended ask a Rep or Kim, Mary Etta, or Melissa to come with.
2. Review To-Do List up above - no outstanding items
3. NYSUT Contacts - there are specific contacts (Kim/Melissa to get information from Jason and send to the appropriate chairperson).
4. Chair Updates
 - a. Membership -

- i. New Staff Orientation - 9 new members gave shirts at orientation
 - b. Treasurer - Increased conference budget to 3000 for this year
 - i. Taxes are filed
 - ii. Chris recruiting audit committee soon has paperwork ready for them
 - iii. Dues will come out of September 30th paycheck
 - 1. Some people have already had their dues taken out
 - 2. Chris to email and confirm with Anne Johnson
 - c. Political Action -
 - i. Wear your shirt raffle - 80 + people participated (cost \$100)
 - ii. A few people asked for new shirts
 - iii. Will send out email out via Heather in the next few weeks for PAC
 - iv. Possibly have people wear red shirts to Faculty meetings
 - v. Sign up for board meetings - Andy will send out again
 - 1. Want 2 executive board members please wear Union shirts to meetings
 - vi. New school board member from Holley
 - vii. Is it possible to work with constituent Unions to recommend board members when they are up for replacement
 - viii. Our school board is appointed by other district school boards not elected.
 - ix. NYSUT magazines - huge article about TA units in the state that got 10+% raises (some got 20%)
 - d. Public Relations -
 - i. Breast Cancer Walk - October
- 5. COVID Committee - ended last school year - no longer meeting :)
- 6. Selection Committee
 - a. Was supposed to meet on 8/3/22, however Barb canceled due to administration being on vacation and not available to meet. We are waiting for it to be rescheduled
 - i. Ken Sharp is no longer on the committee, Debi Walton is taking over
 - b. Next Meeting is September 27 by zoom - bring up what is the purpose of this committee
- 7. Action Committee -
- 8. APPR Committee -

- a. Meeting Dates-October 12, January 25, April 19, June14 - need to discuss what purpose of the committee is
- 9. Negotiations
 - a. Kim was thinking that maybe we should hold a t-shirt design competition for our members. This way they would have a say in what the shirt design would be (we would give them parameters) and then they would be more willing to wear them.
 - i. Give parameters, prize for winner?
 - ii. When will we run this competition? Spring prior to the shirt sale? January to March?
- 10. Teacher Liaison - meet monthly with upper administration
 - a. Meeting Scheduled for September 13 - anything we need to discuss? If you have any BOCES-wide issues that need to be brought up email Melissa
 - i. Communication with O&M
 - ii. Timeliness of information
 - iii. Safety
 - iv. Floor waxing
 - v. Timeframe for orientation meeting (can we do the full staff meeting first thing in the morning then caseloads/out to classrooms to have staff ready for the school year)
- 11. Newsletter - ideas for the first issue of the year? - email Melissa
 - a. Look in constitution/by-laws -public relations and corresponding secretary
 - b. Welcome new members
 - c. Contract summary
 - d. ERS vs. TRS
- 12. Update Executive Board Photos - Schedule a Date
 - a. Kim needs Carrie and Felicia's photos for the Meet the B2TA for now until new pictures can be taken
- 13. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
- 14. Schedule for the Fall

Month:	Dates:
September	7, 21

October	5, 19
November	2, 16
December	7, 21
January	4, 18
February	1, 15
March	1, 15
April	19
May	3, 17
June	7, 21

15. Contract Review

- a. Work Day Review - day is built on 7.5 hour day (paid for 7 hour day). 350 minutes of planning - 225 is individual planning, 125 max is team meetings, 30 minute lunch, anything less than 30 minutes isn't planning, and travel is not part of planning time. Make sure it is a mandatory service on scheduling
 - i. If member comes to you with concerns not getting planning time recommend first talk to supervisor if still issue then come back to union

16. Open Forum

- a. Coming from a Nurse - 3rd year there's a contract nurse on staff that makes significantly more money than rest of department
- b. FTE - therapist above the threshold for their FTE, but Supervisor says minutes do not warrant higher FTE.

Next Meeting September 21, 2022