

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 12/3/2025

Officers: Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Andy Fowler, Mark Straub, Amanda Bianchi, Cory Lancer

Coordinators: Grace Keegan, Jennifer Montanino, Catherine Jackson

NYSUT: Jason Cooney

Absent: Mark Straub, Amanda Bianchi

TO DO	WHO IS RESPONSIBLE	COMPLETED/FOLLOW UP
Board Meeting Sign Up 25-26 Board Meetings	Executive Board	
Mark, Amanda, Cory's Pictures	Jen	

ONGOING ITEMS	
MOAs-inform members when any new MOAs are signed	Kim, Melissa, Heather
101 Course for new members to executive board	Melissa/Kim

1. Membership Portion of Meeting
 - a. Upcoming Presentations
 - i. TRS on January 26, 2026
 - ii. Members Dinner on January 21, 2026
 - iii. Advocacy Presentation
 - iv. Locations for programs - looking at various locations to support Transition, CTE, etc.
 - v. Concerns - none at this time
2. Review To-Do List

3. Coordinator Updates

- a. Membership - 2 new members join. Jen has a 2 additional who have asked for packets, a new person in music/art therapy just started and will have new cosmetology teacher. NYSUT is up to date, is having difficulty with members going out on unpaid leave and not being able to reinstate them. Jen to email Kim issues and she will forward them to Jason.
- b. Treasurer -
 - i. Do we have funds for refreshments at both the TRS meeting and the membership meeting? Should we reach out to Putnam to see if BOCES can assist with refreshments for TRS meeting since it will be open to component districts? - Andy will reach out to administration and/or reach out to NYSUT.
 - ii. Audit committee - 2 of the persons on the committee are already going through the materials and Chris is asking Felicia to join - she would just oversee the process. They are already approved for a day, just need to email Kim for release time. Due February but preference to have completed by Christmas break
- c. Political Action -
 - i. Grace emailing Emily directly and CC: Karen Brown so we can do a direct deposit for payroll for Vote COPE. Once we have this set we would start campaigning it to our members. Would use the fix Tier 6 to assist with Vote Cope donations.
 - ii. March 8th trip to Albany with NYSUT for Fix tier 6 rally. Heather will email link out once we receive it from NYSUT for those that would like to participate and ride the buses to it.
 - iii. Grace can send links for QR code for fix Tier 6 email notifications
 - iv. Does Fix Tier 6 have a timeline of how long it took tier 1 to make changes in Tier 4.
- d. Public Relations
 - i. Dinner January 21 before Board Meeting
 - ii. Kim will send out an RSVP link
- e. Action Committee -
 - i. Rochester Labor Council meeting - every campaign that was supported won in November elections.

- ii. Our contract is up next year. How can we get more people involved in wearing shirts? Showing Union Support. Generating the survey and looking through data prior to start of negotiations.
- 4. Negotiations Update - no updates
 - a. Updating bylaws for process of negotiation team and process
- 5. Selection Committee - awaiting schedule from Shannon Alvarado because there are several changes in programs. December 1st deadline has passed.
- 6. APPR Committee
 - a. Have been scheduled monthly with the team and Marijo leading it
 - b. As of yet no districts have been approved due to failure to follow SED procedure.
 - c. We have not come to any consensus on any step of the process.
 - d. Biggest sticking point right now is the teachers evidence
- 7. Teacher Liaison - Canceled
- 8. MCFT -
 - a. Steps process versus negotiations sessions. Where groups are in the process for APPR.
 - b. Negotiations discussions - every district is settling around high 3 to low 4% increases with insurance concessions. More districts going to base as HDHP - but are fully funding at least the first year of the HDHP. More districts are getting closer to our thresholds for the Value insurance plans. If RASHP goes to base as HDHP all districts are forced to go to HDHP.
 - c. Discussions looking at a statewide health insurance consortium to assist with lowering health insurance costs; however there hasn't been a lot of progress.
 - d. RASHP was able to hold the rate increase to under 10%, but needed to use some reserve funds to keep it under a 10% increase
- 9. Newsletter -
 - a. Who will take this over? - Kim is doing February's
 - b. Who will we spotlight? -
- 10. BOCES Board Meeting Updates - 10/15/2025 Notes
 - a. Josh Olson - Security received SHINE Award
 - b. Financial Report by outside agency
 - i. We are in good financial standing
 - ii. Surplus distribution back to districts was \$1.7 million - consistent with previous years

- iii. Special Programs have deficits - CWD and Preschool - looking at a rate adjustment
 - iv. Steve Roland is making corrective action plan from CPA recommendations
 - c. Looks like we will be fully funded for preschool in November
 - d. Dr. Putnam is taking over for GV BOCES as Interim until a new superintendent can be hired
 - e. We have seen a huge increase in attendance to regional summer school - need a plan with districts to accommodate the huge increase (57%) as staffing and space are barriers to supporting all of these students
 - f. Regionalization plan has been submitted to the state with 7 key points that BOCES 2 and the Superintendents of our component districts agree to work on
11. Membership Meetings
- a. First Gathering in person will be 1/21/26 from 5-6 in PDC 1 and will be provided pizza, salad, and drinks with the hope many stay for the BOCES 2 Board Meeting - Kim has been in the process of setting this up.
 - b. TRS Presentation - January 26 with Don Little
 - i. 2 presentations will be given in PDC for BOCES and our 9 component districts
 - ii. Each presentation can have 200 people
 - iii. Scheduled for 3:00-4:00 and 4:00-5:00
 - iv. We will need refreshments - drinks and cookies or some light snack
 - c. Two members logged on - we are working on a presentation about self-advocacy with our new administration. We are noticing a lot of miscommunication and knowing the structure/chain of command within the new administration.
 - d. A lot of discussions about expanding and where things will move in the future. Currently administration is working with a realtor to find a suitable location for programs to be housed.
12. Open Forum
- a. Andy is running for Mayor of Hilton. NYSUT will be endorsing, Hilton Educators association already endorsing Andy. Looking for us to also support Andy
 - i. Heather makes a motion to endorse Andy for mayor, Kim seconded
 - 1. 10 yays, 1 abstain, 0 Nays
 - ii. Andy needs a copy of minutes

- b. Heather to pick a few families to purchase gift cards for. Prioritize those looking specifically for groceries. (CC and DD at Ridgecrest as well).
- c. TCIS recertification - there is no clear answers whether we are getting recertified. TCIS - trying to figure out plan for center based programs and who can train people. Right now we can't afford for people to do it during the day. Information is supposed to be forthcoming.
- d. Faculty council meeting minutes have not come out for the entire year thus far.

Next Meeting 1/7/2025