



St Pauls Uniting Sporting Club Inc

Alcohol and Safe Transport, Smoking, Vaping and the Use of Illicit Substances Management Policy

PURPOSE

This policy outlines St Pauls Uniting Sporting Club Inc's (the Association) position on alcohol, smoking and the use of illicit substances.

The Association's aim is to continue to provide a safe and healthy place for families to play and enjoy soccer and cricket by providing a smoke-free environment, limiting the supply of alcohol to the occasional event and discouraging the use of illicit substances.

This policy assists the Association to:

- Meet its duty of care in relation to the health and safety of our members, volunteers and visitors who attend training, games, special events, functions and other activities of the Association.
- Uphold the reputation of the Association, our sponsors and partners.
- Understand the risks associated with alcohol, smoking and illicit substances misuse and our role in minimising this risk.

This policy applies to all members, players, team officials, volunteers, club officials of the Association and visitors to the Association's premises and activities.

ALCOHOL

Events and activities held under the auspices of the Association are to be alcohol free unless otherwise stated. This includes meetings, after training or at games.

The Association takes seriously the fact that alcohol misuse can lead to: risk taking; unsafe behaviour; and unacceptable and/or illegal behaviour. Excessive consumption of alcohol can lead to drink-driving and other alcohol-related harm. Alcohol misuse or excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the Association.

A risk management approach will be taken in planning events involving the supply or consumption of alcohol. Such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy. The following

Where alcohol is permitted at events, the Association will ensure:

- Alcohol is not advertised, promoted, served or consumed at any games held under the auspices of the Association, except for the occasional event.
- Alcohol is not brought onto the Association's premises and grounds during sanctioned games ie no BYO.
- Club Officials, members, players, team officials and match officials will not compete, train, coach, officiate or remain on the Association's premises if affected by alcohol or other drugs.
- Drinking water is provided free of charge (where available).
- People aged under 18 years will not be provided with, encouraged or allowed to consume alcohol.
- No one will pressure anyone to drink alcohol or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Images are not posted on social media of members or others drinking alcohol at Association events.
- Any person who comes to an Association event or activity and seems intoxicated will be asked to leave and will be provided with options for safe transport from our premises or the venue of the club-related activity, where available. Police may be contacted to remove the person, if required.
(For the purposes of this policy, a person is defined as being in a state of intoxication if his or her speech, balance, co-ordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol).
- Fundraising prizes/items and Presentation Awards are not permitted to have an emphasis on alcohol.
- Alcohol sponsorship, brands and products are not sought, promoted or advertised by the Association and are not placed on Association apparel or merchandise.
- Alcohol is not provided as an award to a player or team official.
- All organised trips, particularly end of season player trips, conducted under the auspices of the Association must strictly adhere to responsible behaviour in accordance with the principles of this policy and the values of the Association.

Any person who comes to an Association event or activity and seems intoxicated will be asked to leave and will be provided with options for safe transport from our premises or the venue of the club-related activity, where available. Police may be contacted to remove the person, if required.

Safe Transport

St Pauls recognises mixing drugs (including prescription medication) with other drugs or alcohol can seriously affect the ability to drive safely. Driving when over the legal blood alcohol limit is illegal and hazardous to individuals and the wider community.

If any club officials, team officials, members, players or match officials are suspected of being under the influence of alcohol or other drugs, the Association will take steps to help them get home safely, for example, offer them a ride home or call a taxi or sober person to collect them.

Resources

In addition, the Association will promote additional services that are available to members to deal with alcohol related issues as they arise. Such avenues include:

- Contacting ADIS (24/7 Alcohol and Drug Support)
<https://www.adis.health.qld.gov.au/>
- Visiting the Alcohol and Drug Foundation's 'Help and Support' section on the website – <https://adf.org.au/help-support/>
- Contacting Drug ARM (Drug Awareness and Relief Foundation) -
<https://www.drugarm.com.au/>

SMOKING AND VAPING

The Association's premises are smoke and vape free. The harmful effects of smoking tobacco and vapes on health, fitness and performance in sport and that passive smoking (second-hand tobacco smoke or vape vapour) is also hazardous to health are acknowledged by the Association.

Non-smokers should be protected from the involuntary inhalation of tobacco smoke at Association sanctioned games, events, functions and other activities.

The Association will ensure:

- All events will be promoted as smoke and vape free, regardless of where they are held.
- Members, players, club officials, team officials, match officials, volunteers and visitors will know we are a smoke-free club and will abide by the Association's policies.
- No-smoking signage and/or signage promoting events as smoke-free will be displayed around the club and at games, events or functions (where possible).

Resources

In addition, the Association will promote additional services that are available to members to deal with smoking related issues if they arise. Such avenues include:

- Contacting Quitline on 13 78 48 (13 QUIT) for support on quitting tobacco and vapes

THE USE OF ILLEGAL OR ILLICIT SUBSTANCES

The Association strongly discourages the use of illicit substances. Consumption of illicit substances is prohibited on the grounds of the Association. The harmful effects of using illicit substances on health, fitness and performance in sport is acknowledged by the Association.

Any person who comes to an Association event or activity and seems to be under the influence of illegal or illicit substances will be asked to leave and will be provided with options for safe transport from our premises or the venue of the club-related activity, where available. Police may be contacted to remove the person, if required.

(For the purposes of this policy, a person is defined as possibly being under the influence of illegal or illicit substances if they exhibit signs of: agitation or hostility; loss of inhibition, loss of coordination or aggressive behaviour; or they have enlarged pupils, bloodshot or glassy eyes).

Resources

In addition, the Association will promote additional services that are available to members to deal with illicit substances related issues if they arise. Such avenues include.

- Contacting ADIS (24/7 Alcohol and Drug Support) - <https://www.adis.health.qld.gov.au/>
- Visiting the Alcohol and Drug Foundation's 'Help and Support' section on the website - <https://adf.org.au/help-support/>
- Contacting Drug ARM (Drug Awareness and Relief Foundation) - <https://www.drugarm.com.au/>

PROMOTING THIS POLICY

The Association will:

- Educate members, players, volunteers, team officials and guests about this policy and the benefits of having such a policy.
- Ensure this policy is easily accessible and will promote it via our website, newsletters, social media, announcements during the events and functions.
- Use our social media platforms to actively demonstrate the Association's position in relation to alcohol and smoke-free environments.
- Actively participate in the Alcohol and Drug Foundation's Good Sports program with an ongoing priority to achieve the highest Good Sports accreditation.

NON-COMPLIANCE

Club Officials will uphold this policy and any non-compliance will be handled according to the following process:

- Club members, players, team officials and /or guests should notify the Management Committee of any breaches of this policy (for example, individuals turning up intoxicated or bringing their own alcohol to an Association sanctioned activity.)
- Explanation of the policy to the person/people concerned, including identification of the section of the policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two Management Committee members who will use their discretion as to the action taken, which may include asking that person/people to leave the facilities or function, or may be referred to a disciplinary hearing

POLICY REVIEW

This Policy will be reviewed every two years to ensure it remains relevant to the operations of the Association and reflects community expectations.