



## **St Pauls Uniting Sporting Club Show Cause Policy**

St Pauls' values are Respect, Integrity and Community. The Club does not believe that a player who receives multiple suspensions in a season, or who receives multi-match extended suspensions, is abiding by the Club's values. The aim of this policy is not necessarily to add to any suspension handed down by the QCSA Discipline Committee, but to deal with the behaviour in question.

If during any one season, a player accumulates three (3) send offs (Red Cards), or accumulates suspensions totaling five (5) or more matches, or other accumulation of Red and Yellow cards deemed unusually excessive, the player shall be called to a meeting with the Club Executive Committee to show cause why their membership should not be further suspended or cancelled. The onus is on the player to convince the Club Executive that they will change their behaviour to comply with the Club's values.

If during any one season, a player accumulates three (3) send offs (Red Cards), or accumulates suspensions totaling five (5) or more matches, or other accumulation of Red and Yellow cards deemed unusually excessive, the player's membership will not be accepted in any future seasons until the player attends a meeting with the Club Executive Committee to show cause why their membership should be accepted. The onus is on the player to convince the Club Executive that they will change their behaviour to comply with the Club's values.

Behaviour which upholds our core values is also expected by our Coaches, Managers and spectators. The expected behaviour is outlined in our Code of Conduct, which is included in our Coaches' and Managers' Handbook, and is communicated to our club members via the Team Charter, which every player, coach, and manager, and also parents/partners/spouses where appropriate are asked to sign to indicate their understanding and agreement. The Club Executive, therefore, reserves the right to discuss unacceptable behaviour on and off the field with any of our Coaches, Managers or spectators. And, if deemed necessary, a Coach, Manager or spectator displaying unacceptable behaviour shall be required to leave the sideline of a game, and/or be banned from attending St Pauls' games for a duration following a meeting with the Club Executive. This applies equally to games played at our home grounds or other grounds.

Club Executive meetings pertaining to this policy are in addition to any QCSA Discipline Hearings, and the meeting with the Club Executive Committee is to be held during the suspension period handed down by the QCSA (if applicable). It should be noted that all registration fees for the season are still due and payable regardless of any suspension and no fees will be refunded for lengthy suspensions.