



St Pauls Uniting Sporting Club Inc

Show Cause Policy

The values of St Pauls Uniting Sporting Club Inc (the Association) are Respect, Integrity and Community.

This policy applies to all members, players, team officials, volunteers, club officials of the Association and visitors to the Association's premises and activities.

PLAYERS

The Association does not believe that a player who receives multiple suspensions in a season, or who receives multi-match extended suspensions, is abiding by the Association's values. The aim of this Policy is not necessarily to add to any suspension handed down by the Queensland Christian Soccer Association (QCSA) Discipline Committee or by Warehouse Cricket Association Queensland Inc (WCA), but to deal with the behaviour in question.

SOCCER -

If during any one season, a player accumulates three (3) send offs (Red Cards) or accumulates suspensions totalling five (5) or more matches, or other accumulation of Red and Yellow cards deemed unusually excessive:

1. The player (if over 18 years) or the player (if under 18 years) AND their parent/guardian may be called to a meeting with the Management Committee or a Discipline Hearing to show cause why the player should not be further suspended or have their registration cancelled. The onus is on the player or player AND parent/guardian to convince the Management Committee that they will change their behaviour to comply with the Association's values and policies, and
2. Should the player (if over 18 years) or the player (if under the age of 18 years) AND their parent/guardian not attend the meeting or hearing mentioned in 1 above, the membership associated with the player will not be accepted in any future seasons until the player or player AND parent/guardian attends a meeting with the Management Committee to show cause why the associated membership should be accepted. The onus is on the player or player AND parent/guardian to convince the Management Committee that they will change their behaviour to comply with the Association's values and policies.

CRICKET –

If during any one season, a player is suspended by WCA OR conducts themselves in a way that, in the opinion of the Management Committee on referral from the Team Manager, the Vice-President – Cricket or a member of the Management Committee, contradicts the spirit of the game or that brings the game or Association into disrepute:

1. The player may be called to a meeting with the Management Committee or a Discipline Hearing to show cause why their membership should not be further suspended or cancelled. The onus is on the player to convince the Management Committee that they will change their behaviour to comply with the Association's values, and
2. Should the player not attend the meeting or hearing mentioned in 1.above, the player's membership will not be accepted in any future seasons until the player attends a meeting with the Management Committee to show cause why their membership should be accepted. The onus is on the player to convince the Management Committee that they will change their behaviour to comply with the Association's values.

UNACCEPTABLE BEHAVIOUR

Behaviour which upholds our core values is expected by our Members, Players, Coaches, Managers and Spectators. The expected behaviour is outlined in our Code of Conduct which is available on the Association's website along with the Association's Constitution, By-Laws and Policies. Players, Coaches and Managers will be asked to sign the Team Charter indicating they are aware of and will comply with the Code of Conduct (parents of junior players will also be required to sign the Team Charter). The Management Committee therefore, reserves the right to discuss unacceptable behaviour on and off the field with any of the Association's Members, Players, Coaches, Managers or spectators. And, if deemed necessary, a Member, Player, Coach, Manager or spectator displaying unacceptable behaviour may be required to leave the premises, and/or be banned from attending games representing the Association for a duration determined at a meeting with the Management Committee. This applies equally to games played at our home grounds or other grounds and also at Association and QCSA/WCA sanctioned events and activities.

GENERAL

Management committee meetings or discipline hearings pertaining to this Policy are in addition to any QCSA or WCA Discipline hearings, and the meeting with the Management Committee is to be held during the suspension period handed down by the QCSA/WCA (if applicable). It should be noted that all membership and registration fees for the season are still due and payable regardless of any suspension and no fees will be refunded for lengthy suspensions.