



St Pauls Uniting Sporting Club Inc

Code of Conduct

General Code of Conduct

This code of conduct, or behaviour, is a set of statements that set out what is considered to be an acceptable standard of behaviour and conduct as a member, player, Club Official, Team Official or spectator of St Pauls Uniting Sporting Club Inc. (the Association) or games played within the Queensland Christian Soccer Association (QCSA) or Warehouse Cricket Association Queensland Inc (WCA).

- 1 Respect the rights, dignity and worth of every person regardless of their gender identity, ability, cultural background or religion.
- 2 Be fair, considerate and honest in all dealings with others.
- 3 Have integrity in the way in which you conduct yourself within and for the Association and accept responsibility for your actions.
- 4 Operate within the rules of the sport including national and international guidelines which govern soccer, the QCSA, cricket, WCA and the Association.
- 5 Do not use your involvement within the Association to promote your own beliefs, behaviours or practices where these are inconsistent with those of soccer, the QCSA, cricket, WCA or the Association.
- 6 Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- 7 Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- 8 Refrain from any form of harassment of others.
- 9 Refrain from any behaviour that may bring soccer, the QCSA, cricket, WCA or the Association into disrepute.
- 10 Provide a safe environment for the conduct of any activities of the Association.
- 11 Show concern and caution towards others who may be sick or injured.

- 12 Be a positive role model.
- 13 Resolve any conflicts fairly and promptly through established procedures. (refer to the Member Protection Policy)
- 14 Place the safety and welfare of the players/participants above all else.
- 15 Be impartial.
- 16 Avoid any situation which may lead to a conflict of interest.
- 17 Be courteous, respectful and open to discussion and interaction.
- 18 Value the individual in sport.
- 19 Respect the decisions of match officials and teach young people to do the same.
- 20 Never ridicule or scold a young player or referee for making a mistake. Positive comments are motivational.
- 21 Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or players.
- 22 Show respect for your team's opponents. Without them there would be no game.
- 23 Do not use violence, harassment or abuse in any form (that is, do not use foul language, sledge or harass players, coaches, match officials or other spectators).
- 24 Refrain from the consumption of alcohol, and the use of illegal, illicit and/or performance enhancing drugs before and during games and while at the venues of clubs affiliated with the QCSA or WCA.

Coach/Manager Code of Conduct

In addition to the General Code of Conduct, you must:

- 1 Not tolerate acts of aggression.
- 2 Provide feedback to players and other participants in a manner sensitive to their needs. Avoid overly negative feedback.
- 3 Recognise players' rights to consult with other coaches and advisors. Cooperate fully with other specialists (for example, sports scientist, doctors and physiotherapists).
- 4 Treat all players fairly within the context of their sporting activities, regardless of gender identity, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
- 5 Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
- 6 Involve the players in decisions that affect them.
- 7 Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
- 8 Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the players.
- 9 Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
- 10 Be acutely aware of the power that you as a coach develop with your players in the coaching relationship. You must not touch any person in a way that is inappropriate to the situation or uncomfortable or confusing to the receiver.
- 11 Avoid situations with your players that could be construed as compromising.
- 12 Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco, illegal and illicit substances.
- 13 Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.
- 14 Accept and respect the role of match officials in ensuring that competitions are conducted fairly and according to established rules.
- 15 Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.
- 16 Be honest and ensure that qualifications are not misrepresented.

Player Code of Conduct

In addition to the General Code of Conduct, you must:

- 1 Respect the rights, dignity and worth of fellow players, coaches, match officials and spectators.
- 2 Not tolerate acts of aggression.
- 3 Respect the talent, potential and development of fellow players and competitors.
- 4 Care for and respect the equipment provided to you as part of your program.
- 5 Be frank and honest with your coach concerning illness and injury and your ability to train fully within the program requirements.
- 6 At all times, avoid touching any person in a way that is inappropriate to the situation or uncomfortable or confusing to the receiver.
- 7 Conduct yourself in a professional manner relating to language, temper and punctuality.
- 8 Maintain high personal behaviour standards at all times.
- 9 Abide by the rules and respect the decision of the match official, making all appeals through the formal process and respecting the final decision.
- 10 Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- 11 Cooperate with coaches and staff in development of programs to adequately prepare you to attain your full potential.

Parent/Guardian/Spectator Code of Conduct

As a parent/guardian/spectator of a player/participant in any activity held by or under the auspices of the Association, you must, in addition to the General Code of Conduct,:

- 1 Respect the rights, dignity and worth of every person regardless of their gender identity, ability, cultural background or religion.
- 2 Remember that your child participates in sport for their own enjoyment, not yours.
- 3 Focus on your child's efforts and performance rather than winning or losing.
- 4 Never ridicule or yell at your child and other children for making a mistake or losing a game.
- 5 Show appreciation for good performance and skilful plays by all players (including opposing players).
- 6 Demonstrate a high degree of individual responsibility especially when dealing with or in the vicinity of persons under 18 years of age, as your words and actions are an example.
- 7 Respect match officials' decisions and teach children to do likewise.
- 8 Not physically or verbally abuse or harass anyone associated with the sport (player, coach, match official and so on).
- 9 Be a positive role model.
- 10 Whilst at the venues of the Association and of clubs affiliated with the QCSA and WCA, the consumption of alcohol, smoking of tobacco or vapes, the use of illegal and illicit drugs before, during and after games is prohibited.