



# ENVIRONMENTAL SUSTAINABILITY & GOVERNANCE

# TECHNOLOGY REGENERATION

## Our passions

EGO Technology is built on the idea that the purpose of an organisation extends far beyond just profit. From our earliest days, we knew that creating opportunities for good technology regeneration serves both the digital connectivity of emerging markets and helps protect the environment.

Our mission is to create the conditions for business and the environment to thrive hand in hand. With each passing year, we have deepened our commitment to this belief. As a result, we're a stronger company that is making a more sustainable impact. But our work has just begun. As we look to the next 8 years, it's clear that we've entered into one of the most consequential decades in modern business history.

The climate is changing and so is the global momentum to strengthen the mission to reduce CO2 and protect our environment. Whilst there are stark environmental challenges, we are viewing them as opportunities for change and improvement. If we can collectively summon the courage to face seemingly insurmountable obstacles, we can, and will, take ambitious green leaps forward.

Working together, we can always do more. As a new generation recycling company, our goal is to be the UK's most sustainable technology regeneration company. Bold? You bet! We are immensely proud of our team and the progress we are making towards our goals as well as the areas where we are challenging ourselves to do more.

The pace of change in the world around us is accelerating, and so are our efforts to shape the future that we want to see. If we simply stay the course, we could miss the magnitude of this moment. Our Net Zero project is designed to propel us forward. It stays true to our values of being a good technology regeneration company. Over the next decade, EGO Technology will stand for a new era of progress where our operations will support the environment and deliver digital equality opportunities for all.





# TOGETHER WE CAN DO MORE

## ESG Policy

### Supporting nature

Our business is all about reuse and regeneration. We are immensely proud that our services provide the opportunity for Carbon offsetting. Driving toward a net zero carbon, we plan to achieve net zero greenhouse gas emissions across the EGO value chain by 2025. Mindful procurement is also helping us maintain our commitment to reducing deforestation and ensuring that EGO devices and operations do not impact or affect any natural habitats.

### Human Rights

We are creating a powerful culture of diversity, equity, and inclusion whilst advancing human rights, social justice, and racial and gender equality across our business. We have always been a champion of gender equality and provide opportunities for all genders in management, technical and innovation.

### Digital Equity

As digital technology transforms seemingly every aspect of our lives, there is a real opportunity to provide low-cost internet access to communities all around the world. EGO works hard to break down the digital divide to ensure that recovered devices help support education, jobs, and healthcare around the world.

### Community

The EGO community supports local events and charities through financial support and contribution of staff time. Examples of the support we have provided include the sponsorship of local sports teams and donations to charities.

### Digital equality

Our goal is to accelerate digital equality by focusing on the inclusion in underserved communities around the world. Simply put, we believe the actions we're taking on climate, human rights, and digital equity are just the right things to do. It's going to take a lot of hard work and investment but above else, it will require us to believe that we can rise to this moment in ways that truly help. A clean world is a responsibility to be shared by all, ultimately, and this is what motivates us.

We are united by our ambition in the reuse of surplus technology in a way that supports human progress. We will hold ourselves accountable for achieving the goals we have set. That is, and always will be, the EGO way.

"We are united by our ambition to reuse technology that supports human progress and protects our environment "