

## Lay Worker Certification

Lay workers are essential to the Pentecostal Assemblies of the World because they help fulfill the Great Commission (Matthew 28:19-20) and strengthen the local church. By empowering and equipping lay members, PAW churches can grow spiritually, expand their outreach, and build a strong, engaged community of believers.

Lay workers are considered non-ministers (non-preachers) who serve in various ministries and play a crucial role in supporting the church's mission. Their involvement is based on biblical principles and practical ministry needs. The Bible emphasizes that all believers are called to serve, not just ministers:

- 1 Peter 2:9 – Every believer is part of the “royal priesthood,” called to serve God.
- Ephesians 4:11-12 – The church's leaders equip the saints for ministry, meaning lay members have a role in serving.
- Romans 12:4-8 – Different members of the body of Christ have different gifts for ministry, including service, teaching, and encouragement.

Examples of a Lay-Worker are:

- Pastoral care providers (visit the sick, elderly, jail, etc.)
- Leads small prayer groups
- Deacon
- Teacher in Sunday School or children's ministry
- Outreach organizer
- Mission worker (coordinates food drives, charity events...)
- Worship or choir director
- Technical and Media director
- Auxiliary/Department leaders (Youth, Men, Women...)
- Altar Workers

Requirements:

1. A two-course basic video training
2. Appoint by the local pastor
3. Support the vision of the local church
4. Serve in the capacities for which they were appointed
5. Renewal each year
6. Attend a required Professional Development Session

Course Requirements:

1. Understanding People
2. The Do's and Don'ts in Ministry
3. Additional specialized training in areas of ministry

