Gymnastics Newfoundland & Labrador Judging Handbook November 2022

JUDGING DEVELOPMENT COMMITTEE (JDC)

The Judging Development Committee (JDC) is a standing Program Committee of Gymnastics Newfoundland & Labrador (GNL) which embraces and values gymnastics officiating, positively supporting the development of officials in all the gymnastics disciplines both at the provincial and national level.

The JDC Consists of seven (7) members: (2 year terms)

- Three (3) from WAG, 2 optional specific officials & 1 compulsory specific official
- Two (2) from MAG
- One (1) from TRA
- The Technical Director (TD) of GNL

Goals and Objectives

- To develop and enhance GNL policies and programs to meet GNL's Goals and Objectives.
 - Input develop long-term and short-term operational plans for judging initiatives
 - Promote the benefits of participation and importance of officials in the sport of gymnastics
 - Lead act as an ambassador for GNL and judging development by sharing relevant information
- 2. To manage the assessment, evaluation and record keeping of all NL officials (including, but not limited to, the development of panels for sanctioned meets and the naming of judges to out of province travel meets).
 - Evaluation continually evaluate the effectiveness of all judging initiatives
- 3. To educate registered gymnastics officials and the GNL membership.
 - Identify provide opportunities for development, such as the judging clinics and Annual Coaching Symposium
 - Support provide technical resources to members as requested/required
 - Implement provide expertise in planning and implementation of judging clinics and evaluation initiatives

Deliverable

- 1. Meeting minutes from all committee meetings to be distributed to all club members with any relevant information
- 2. Report/relevant information on policy/program changes to be distributed to all club members in a timely manner.
- 3. Approve panels for GNL events (Provincials) as assigned by the GNL Technical and or Executive director.

Resources and Budget

Set by GNL's Executive Director in consultation with the JDC

JUDGING REGULATIONS

Generalities

Judges are to officiate with complete impartiality, respecting and abiding the rules which govern them in true spirit of sportsmanship. Sporting justice, ethics and honesty are the basis of a fair judgment. All judges, regardless of level, are expected to abide by GNL's Code of Conduct. A judge can earn certification as a gymnastics official through a series of courses and exams, both Written and Practical. Judges must successfully take the exams associated with the level they want to achieve, and they hold the level of their highest successful exam. Officials (depending on the discipline) may also be required to be adjudicated on panel. Once a level is achieved, the judge is certified at that rating for the remainder of the cycle. Each year, judges must complete Continuing Professional Education (CPE) credits.

Judge Eligibility

All judges (provincial, national and Brevet) must:

- Be a registered member with GNL.
- Meet the provincial SafeSport requirements, or, if attending a national event, the GYMCAN SafeSport requirements.
- Must have Criminal Record Check (CRC) and Vulnerable Sector Check (VSC) up to date if selected on assignment.
- Be recognized as an "active judge" by GNL.
- Have successfully completed the evaluation process for their level (course, exam, assessments)

• Complete the required number of CPE activities according to their level each year.

Definition of Active Judge

Active Judge must comply with Judging Eligibility, as well as, within one (1) year must:

- Participate in any capacity in GNL clinics, judging courses or any continuing professional education activities.
- Attend GNL judging courses annually when needed
- Judge the minimum number of sessions as required by the GNL JDC s
- Judge the minimum number of routines/sessions at the levels required.

Definition of an Inactive Judge

A judge can request to be listed as "inactive - excused" for valid reasons without losing their certification level (valid reasons include medical, personal, etc..). A judge can request "coach – excused" status to keep from dropping in levels as well, if the judge can prove they are training athletes at or above their listed judging level and is on the floor with them during qualifier competitions, this may occur once per cycle.

Roles and Restrictions

Judges are encouraged to participate in the development of gymnastics by communication with coaches and gymnasts during practical gym sessions. Judges are held responsible in matters concerning attendance, promptness, proper dress and conduct. Judges are expected to be unbiased and fair, conduct themselves with the highest degree of professionalism both on the competition floor and in meetings. Disciplinary action can be brought against those who show unprofessional and undisciplined behaviour at competitions. See Appendix Disciplinary Action

Registration

Deadline to register, annually, to be an active judge for the upcoming competitive season is January 1, 2023. The annual registration fee is \$10.00. Judges who register and attend a GNL Judging Course will automatically be registered with GNL. Judges may be affiliated through a member club in good standing, or as an individual member.

Attire

Female Officials:

Navy Blazer (recommended) White Blouse (mandatory) Navy pants or skirt (mandatory) Appropriate Footwear (mandatory)

Male Officials:

Navy Blazer White Dress Shirt Navy Slacks Appropriate Footwear

Judging Courses

- Judging Courses are organized by GNL.
- All judging clinics must be sanctioned by GNL.
- Clinics held by clubs or not sanctioned by the JDC of GNL will NOT be considered for judging upgrade.

Judges' Record Keeping

It is the responsibility of each judge to maintain their record. It must include:

- Courses (dates, location, level)
- Continuing Professional Education (CPE) activities completed during the season
- Assignments for in Province and Out of Province Competitions
- Clinics and courses taught

Judging record forms are available digitally via online google spreadsheet. Judges must have their records inputted no later that July 31st of the competitive year.

Judge Continuing Professional Development

Shadow Judging: Sitting on a panel where your scores don't count at your current judging level or one level higher. (All shadow judging

of GNL- qualifier events must be approved by the JDC)

Observation Hours: Observing athletes in a gym club where athletes of your current judging level or one higher train

Mentor Hours: Observing athletes in a gym club where athletes of your current judging level or higher train along with a judge of a

higher level.

Practice Judging: By video or in person

Required CPE hours are as follows:

Highest Rating Held	CPE Hours Recommended per Year	Required clinic/course hours per year* (as part of the total)
Level 3-5	8	6
Level 6-9	12	6
Level 10-2, 10-3	16	8
National 10-1	16 required	6-8
National HP	16 required	6-8
Brevet Candidate	16 required	6-8
Brevet	16 required	6-8

^{*}The clinic hours can be a Judges' clinic, a NCCP course, a pre-season course update, etc.

Appointment of Officials

Judges must have GNL Active Judge Status to be permitted to judge at GNL Sanctioned competitions

Respective judges must be given notice a minimum of 1 week prior to the competition. The notice must include a competition schedule, schedule of judging meetings and panel delegation.

All available judges in the hosting centre will be utilized and panels will be filled, as needed, outwards from the Host Club, minimizing travel and other costs, if applicable, whenever possible.

Judges assigned to Provincial Championships are expected to be available to judge at all levels and events for which they are qualified.

It is the individual judge's responsibility to provide notification in cases of absence or late arrival at a competition or competition phase. The judge must notify as soon as possible the Competition Head Judge. Should a judge not attend the Judges Meeting prior to the flight, he/she will be removed as the Head Judge Position.

Judging Panels

- The appointment of judging panels will be the responsibility of the host club.
- Panels must be sent to the JDC ten (10) days prior to the sanctioned competition.
- Panels <u>must</u> be approved by the JDC.
- Panels will be sent to judges one (1) week prior to the competition date.

The following guidelines will be used when constructing panels:

- Competition Chief Judge Certified at the level of the highest competing athlete in the session
 - Whenever possible, the Competition Chief Judge should have no specific judging responsibilities they are to oversee the panel judges at the competition.
- Panel Judges Trained to judge at the appropriate level(s)
 - However in extenuating circumstances, judges of lower levels then specified may be used to fill panels.
- Shadow Judges whenever possible for future development

Officials for Out of Province Competitions

Officials representing GNL at **any** out of province competition or event, must be **19 years of age** to travel. Judges must reply in a reasonable time frame should they wish to be considered for out of province competition assignments.

Specific Gymnastics Canada Guidelines for assignments will be utilized. The JDC is responsible for selection and approved by the Technical Director

Officials representing GNL are required to follow the "Code of Conduct/ Declaration of Understanding" in support of GNL Provincial Team Policies and Code of Conduct prior to departure. Failure to follow the policies of this document will result in replacement of the official by GNL.

GNL will be responsible for the meals, accommodation, travel and registration fee, if applicable, for all its appointed judges. GNL will pay session honorariums to the selected judges at these events.

Expenses

To maintain & create knowledgeable and competent judges who are certified to judge at the provincial level GNL will, when budget permitting:

- Pay expenses for National level judges to attend courses/clinics and qualifying competitions to maintain and/or upgrade their level
- Pay expenses and honoraria for judges conducting judging clinics as organized by GNL & identify and train provincial course clinicians

Should active judges choose to travel with their affiliated clubs to GNL sanctioned competitions, partial compensation of expenses (within reason) will be decided by the Judging Committee and submitted to the GNL office.

Judges selected by the JDC for Provincial Championships and out of province competitions, will receive compensation for travel, accommodations, and meals by GNL. Failure to confirm prior with the GNL office may result in no compensation. Should a judge cancel his/her assignment without extenuating circumstances, after fees have been spent, the judge must pay GNL to recover monies lost.

Honoraria

For GNL events, Judges will be paid an honorarium according to the following tables:

JUDGING LEVEL	PAID PER SESSION
Shadow - MAG/WAG/TRA	\$15.00
Entry Level WAG (Compulsory 1-5) MAG (P1-2) TRA (Provincial 4)	\$45.00
Optional 1 WAG (Optional 6-9) MAG (Optional 3-5) TRA (Provincial 3)	\$55.00
Optional 2 WAG (10-2,10-3) TRA (Provincial 2)	\$60.00
National WAG (NAT 10-1) MAG (Jr.Sr. NOpen) TRA (Provincial 1)	\$65.00
WAG HP	\$70.00
WAG Brevet MAG Brevet (Jr. Sr.)	\$75.00

*A session is defined as a 4-hour block of competition – if a session exceeds this it is paid 1.5.

Clinicians

Provincial Course Clinicians are appointed by the JDC. For GNL run clinics, GNL will pay clinicians an honorarium of \$30.00/hr + a \$50.00 preparation fee (this could be hourly based on the year). Out of province Competitions and Provincial Championships

Judging Levels

Women's Artistic

Compulsory (Entry Level)

Entry Requirements

- Must be at least 15 years old
- Must complete a Compulsory Judging Course
- Successfully complete Compulsory level written & practical exam with an 80% pass mark.
 - An individual can only take the written and/or practical exam for a specific level a maximum of three times per year in the attempt to pass Individuals who pass the written & practical exams are eligible to be a HJ for JO 1-5

Once an individual attains the entry requirements for the Compulsory Judging Level, they are eligible to be a panel judge for JO1-5.

Maintenance Requirements

- Must be active in the province
- Judge a minimum of 30 routines over 2 competition
- Must complete 12 hours of Continuing Professional Education (CPE) requirements every year
 - o Attendance at Compulsory Judging Course
 - o Shadow Judging / Practice Judging
 - Observation
 - Mentoring
- Must have an evaluation at least once a cycle at a JO3-5 competition

Individuals who have met maintenance requirements are Eligible to judge at Provincial Championships

Optional 1 (Level 6-9/Xcel)

Entry Requirement

- Must be at least 16 years old
- Must complete an Optional 6-8 Judging Course
- Successfully complete Optional 6-8 level written & practical exam with an 80% pass mark.
 - An individual can only take the written and/or practical exam for a specific level a maximum of three times per year in the attempt to pass Individuals who pass the written & practical exams are eligible to be a HJ for JO 6-8
- For Xcel a take home exam must be written with a passing grade of 80%.

Once an individual attains the entry requirements for the Optional 6-9 Judging Level, they are eligible to be a panel judge for JO6-9, Xcel, GEMS/Youth and/or execution judge for Level 10.

Only judges who complete the compulsory judging course are eligible to judge compulsory routines

Maintenance Requirements

- Must be active in the province
- Judge a minimum of 30 routines over 2 competitions
- Must complete 12 hours of Continuing Professional Education (CPE) requirements every year
 - o Attendance at Optional 6-8 Judging Course

- o Shadow Judging / Practice Judging
- Observation
- Mentoring

Must have an evaluation at least once a cycle at a JO6-8 competition Individuals who have met maintenance requirements are Eligible to judge at Provincial Championships and/or Atlantic Championships.

National 10 (Optional 2 & National)

A. NATIONAL Level 10-3 Status

Entry Requirements

- Must be at least 18 years old
- Must have a minimum of 5 years judging experience at Optional 6-9 OR 2 years if the individual is a competitive coach (Comp Adv+) or a former national athlete.
- Must be recommended by their PTO
- Must have attended Gymnastics Canada National Judging Course successfully completed the theory and practical exams with a score of 75%-79.9%

Once an individual attains the entry requirements for the National 10-3 Judging Level, they are eligible to be a panel judge for JO6-10, Xcel and/ or GEMS/Youth.

Only judges who complete the compulsory judging course are eligible to judge compulsory routines

Maintenance Requirements

- Must be active in the province
- Judge a minimum of 30 routines over 2 competitions
- 1st year national judges must complete a successful assessment in a panel judge position at level 10 competition
- Must complete 16 hours of Continuing Professional Education (CPE) requirements every year
 - Attendance at Judging Course
 - Shadow Judging
 - Observation
 - Mentoring
 - Practice judging (online routines)

Individuals who have met maintenance requirements are Eligible to judge at Provincial Championships and/or Atlantic Championships

B. NATIONAL Level 10-2 Status

Entry Requirements

- Must be at least 19 years old
- Must have a minimum of 5 years judging experience and minimum of 1 years National Judging experience
- Must be recommended by their PTO
- Must have attended Gymnastics Canada National Judging Course successfully completed the theory and practical exams with a score of 80% 84.9%

Once an individual attains the entry requirements for the National 10-2 Judging Level, they are eligible to be a panel judge for JO6-10, Xcel and/ or GEMS/Youth.

Only judges who complete the compulsory judging course are eligible to judge compulsory routines

Maintenance Requirements

- Must be active in the province
- Judge a minimum of 30 routines over 2 competitions
- 1st year national judges must complete a successful assessment in a panel judge position at level 10 competition
- Must complete 16 hours of Continuing Professional Education (CPE) requirements every year
 - Attendance at Judging Course
 - Shadow Judging
 - Observation
 - Mentoring

• Practice judging (online routines)

Individuals who have met maintenance requirements are Eligible to judge at Provincial Championships, Atlantic Championships, and/or Eastern Canadian Championships

C. NATIONAL Level 10-1 Status

Entry Requirements

- Must be at least 21 years old
- Must have a minimum of 5 years judging experience and minimum of 2 years National Judging experience
- Must be recommended by their PTO
- Must have attended Gymnastics Canada National Judging Course successfully completed the theory and practical exams with a score
 of 85% or Higher

Once an individual attains the entry requirements for the National 10-1 Judging Level, they are eligible to be a panel judge for JO6-10, Xcel and/ or GEMS/Youth.

Only judges who complete the compulsory judging course are eligible to judge compulsory routines

Maintenance Requirements

- Must be active in the province
- Judge a minimum of 40 routines over 2 competitions
- 1st year national judges must complete a successful assessment in a panel judge position at level 10 competition
- Must complete 16 hours of Continuing Professional Education (CPE) requirements every year
 - Attendance at Judging Course
 - Shadow Judging
 - Observation
 - Mentoring
 - Practice judging (online routines)

Individuals who have met maintenance requirements are Eligible to judge at Provincial Championships, Atlantic Championships, Eastern Canadian Championships, Canadian Championships and/or Canada Winter Games

National High Performance

Entry Requirements

- Must hold a valid National 10-1 rating
- Must be recommended by their PTO
- Must participate in the HP course and successfully complete the evaluation process (theory and practical exams) with a minimum of 80% - once per cycle

Individuals in this level are eligible to judge HP Novice, Junior, Senior, JO6-10 and/or GEMS/Youth. Only judges who complete the compulsory judging course are eligible to judge compulsory routines. Individuals in this level are also eligible to judge at Provincial Championships. They may also have an opportunity to judge at JO Canadian Championships, HP Canadian Championships and/or Canada Games

Maintenance Requirements

- Must be an active judge in the province (as defined by the province residing in)
- Must complete 16 hours of Continuing professional Education (CPE) requirements every year
- 40 routines over 2 competitions

Men's Artistic

Available GCG: "Interpreting the Code of Points". Link to enrol: https://gymcan.didacte.com/a/course/7725/description

Link to GYMCAN website for updated MAG technical information and Beginner/Club level courses: http://gymcan.org/disciplines/mens-artistic-gymnastics/technical-information/technical-documents

Entry Level

Entry Requirements

- Must be at least 15 years of age (Active MAG Gymnasts can enter at 14)
- Must complete the Entry Level judging course (8 hours)

Once an individual completes entry requirements, they are eligible to be an E judge for Provincial Level 1 & 2.

Certification Requirements

- Complete on-line course -
- Pass Theory exam
- Complete 1 judging performance assessments (E-Jury)

Once an individual completes certification requirements, they are eligible to be a D judge for Provincial Level 1 & 2.

Maintenance Requirements

- Must be active in the province (min 1 event/year)
- Must stay immersed in the sport (complete continuing professional education such as attending judging courses, shadow judging, practice judging, observation, mentoring)
- Must keep updated judging records and submit to the PTO office following each season

Individuals who have met maintenance requirements are Eligible to judge at Provincial Championships and/or Atlantic Championships. (Provincial 1-2 only)

Club Level

Entry Requirements

- Must be at least 15 years of age (Active MAG Gymnasts can enter at 14)
- Must complete the Club Level judging course

Once an individual attains the entry requirements for the Club Judging Level, they are eligible to be a D judge for Provincial Level 1 & 2, and a panel judge for Provincial 3-5

Certification Requirements

- Complete on-line course and in-person course
- Pass Theory and practical exam
- Complete 1 judging performance assessments (D & E Jury)

Once an individual completes certification requirements, they are eligible to be a D judge for Provincial Level 1 & 2

Maintenance Requirements

- Must be active in the province (min 1 event/year)
- Must stay immersed in the sport (complete continuing professional education such as attending judging courses, shadow judging, practice judging, observation, mentoring)
- Must keep updated judging records and submit to the PTO office following each season

Individuals who have met maintenance requirements are Eligible to judge at Provincial Championships and/or Atlantic Championships.

Provincial Level

Entry Requirements

- Must be at least 16 years old
- Must be an active club level judge for at least 2 years and must have met all maintenance requirements to the club level
- Must complete a Provincial Level judging course

Once an individual attains the entry requirements for the Provincial Judging Level, they are eligible to be a D judge for provincial Level 1-5 and Elite 1-4, and a panel judge for National Open. E score for HP Junior and Senior Levels.

Certification Requirements

- Complete on-line course and in-person course
- Pass Theory and practical exam
- Complete 1 judging performance assessments (D & E Jury)

Once an individual completes certification requirements, they are eligible to be a D judge for Provincial Level 1-5, Elite 1-4 and National Open

Maintenance Requirements

- Must be active in the province (min 2 events/year)
- Must stay immersed in the sport (complete continuing professional education such as attending judging courses, shadow judging, practice judging, observation, mentoring)
- Must keep undated judging records and submit to the PTO office following each season

Individuals who have met maintenance requirements are Eligible to judge at Provincial Championships, Atlantic Championships and/or Atlantic Championships.

National Level

Entry Requirements

- Must be at least 18 years old
- Must be an active provincial level judge for at least 2 years and must have met all maintenance requirements at the Provincial Level
- Must be recommended by their PTO

Certification Requirements

- Complete in-person course
- Pass Theory and practical exam

Maintenance Requirements

- Must be active in the province (min 2 events/year)
- Must stay immersed in the sport (complete continuing professional education such as attending judging courses, shadow judging, practice judging, observation, mentoring)
- Must keep updated judging records and submit to the PTO office following each season

FIG

Entry Requirements

- Must be an active National Level judge for at least 2 years and must have met all maintenance requirements at the National Level
- Must be recommended by their PTO and GCG
- Must meet FIG requirements

Certification Requirements

- Complete in-person course
- Pass Theory and practical exam

T&T

Provincial Level

Entry Requirements

- Must be 15 years of age
- Must Complete provincial Level judging course & exam

Maintenance Requirements

- Active in the Province
- Attend Provincial Level Judging Course
- Pass the appropriate exams for either recertification and/or upgrading as in accordance with the Canadian Provincial Judging requirements
- Judge at two competitions throughout the competitive year
- Complete 12 hours of Professional Educational Development
 - o Attend Provincial Level Judging Course
 - Spend time in the gym under the supervision of a Level II coach or a senior judge observing skills and routines (It is strongly recommended all judges, spend at least 8 hours in the gym)

There are currently four levels for Provincial Judges:

Provincial 4 – Individuals at this level will have passed the written component and two of three practical components (execution & difficulty) of the course. They are allowed to sit as execution or difficulty judges for all events involving Provincial level athletes

Provincial 3 – individuals at this level have completed the requirements for P4 plus an additional practical component relating to duties of the Chair of Judges Panel. P3 judges are eligible to fulfill all roles at all events involving provincial level athletes and also to be considered to judge at Eastern Championships

Provincial 2 – Individuals at this level will have judged as a P3 judge for a minimum of two years, have passed the National readiness exams (execution, DD and CJP) and have completed a minimum of 15 judging hours.

Provincial 1 – individuals at this level will have completed all of the requirements of P2 along with having passed the DD exam specific for a P1 judge (Junior and Senior level of DD)

National Level

Entry Requirements

- To be considered as a candidate for National Certification, an individual must be actively judging at the P2 or P1 level for a minimum
 of two years.
- The GCG T&T committee, on recommendation from the PSO will select the individual or individuals that will be eligible to take the National Course.

In order to maintain certification or upgrade to a higher level, individuals must pass the appropriate exams for either recertification and/or upgrading as deemed necessary by the national judging coordinator and in accordance with GCG judging requirements

National level certification is administered by GCG.

There are three levels for National Judges in Canada:

National 3 – at this level, judges are able to judge the national level only

National 2 – at this level, judges are able to judge the National Open and Espoir levels

National 1 – at this level judges are able to judge the Junior and Senior levels

FIG Brevet

Brevet judges are certified by FIG in accordance to FIG rules and statutes.

To be eligible, an individual must already have a brevet or be ranked at the National 1 level for a mini- mum of one complete Olympic cycle. The T&T committee will put forward names of eligible judges to GCG who make the final selection of judges who will attend the course.

Judging Appendix

APPENDIX 1: Apparatus Head Judge Report Form (send to TD)

Competition:				Date:						
Host Club:			Locati	on:						
Competition Chief J	udge:				_					
Apparatus Head Ju	dge:				_					
Apparatus: Vault			Floor el please	(Circle One)	· ·	P-Bars information	High Bar		DMT TUM	
Competition O Please comment o Did the host club p next time?	n the over	all organiza						' Is there	anything that could be impr	oved fo
Competition R (Head Judge scrip # of routines during	ting sheets	s to be attac	•	resented, note nun	nber of routi	ines per level)				
Please list the not	able move	es and comb	oinations	performed du	ring the c	ompetition o	on your ever	nt:		
High score:		Low scor	re:							
# Of Stuck Landing	gs:		# Of S	Short Routines:	_					
Please list any are	as of cond	ern with coa	aches' b	ehaviour on the	e floor.					
Please list any are	as of cond	ern with jud	lges' bel	naviour on the	floor.					
Please list any cor Appeals Any Add Competition Chief	litional con	nments:	at occurr	ed on the Com	petition F	floor. This ir	ncludes Inqu	iries, Pro	otests or	

APPENDIX 3: NL Provincial Judges PRACTICAL ASSESSMENT FORM

Assessed Judge: Leve	el:
Assessor:	
Competition:	
Date:	
Please Circle Event: Vault Bar	rs Beam Floor
A. PROFESSIONALISM	
Professionalism/Preparedness (1.0 Total)	
 Attired in proper uniform and footwear Slips filled out and judging sheets ready 	S
Punctuality (1.0 Total) ~ Punctual at all times for judges meeting, panel meet and on the gym floor	iing
Conduct (3.0 Total)	
Verbal & Body Language	
Discussion with other judges during judging work Leaving event with permission Engaging in inappropriate conversation with coaches	hout
Submitting slips promptly	
Most of the time or slow with the panel Seeking evaluation of own score with any panel member before submitting own score	
Contribution during judges conference	
Total/ 5	
B. PRESENTATION OF JUDGES WORK	
ROUTINES (done by assessor)	1 2 3 4
~ Gymnasts name or number clearly marked 1.0	
~ Ability to locate routine easily 1.0	
~ Ability to read routine 1.0	
~ Neat, legible scripted routine with symbols	

~ Values noted under symbols 1.0		
~ Own score well indicated 1.0		

Total/24				
C. APPLICATION OF CODE				
ROUTINES (done by assessor)	1	2	3	4
~ Symbols & Values (3.0)				
~ Series & Connections (2.0)				
 Execution & Artistry (2.0) execution faults well indicated artistry well indicated 				
~ Deductions in allowable range of average deductions (4.0) - The difference between own deductions and the average panels deductions may not exceed the Recommendations				
Total/ 44				

	%
	/0

Comments

Total___/ 73 Final Total Score

(pass standard 62/73 = 85%)

Assessor's Signature

Assessed Judge's Signature

APPENDIX 4: NOTICE OF IMPROPER/UNSPORTSMANLIKE BEHAVIOUR - COACH

Name of Club: Competition: Please be advised that your actions during the above noted competition have been viewed as inappropriate by the officials at this meet and have been deemed as a • Minor Offence • Major Offence You were provided with a verbal warning concerning your actions prior and re- minded of competition rules. This letter serves as notice that due to your continued unacceptable behaviours you have been issued: • A Yellow Card as this is your 2nd minor offence during this competition • A \$10.00 Fine as this is your 2nd major offence during this competition An additional occurrence of Improper/unsportsmanlike behaviour will result in a Red Card and immediate removal from the competition floor. This will be noted in the competition report and could affect your ability to be named as a provincial team coach. You are welcome to submit an appeal and present your version of what has oc- curred to the JDC. Please request review through the GNL Technical Director with in 7 days of the above date. Competition Chief Judge Signature:	Date:
Please be advised that your actions during the above noted competition have been viewed as inappropriate by the officials at this meet and have been deemed as a • Minor Offence • Major Offence You were provided with a verbal warning concerning your actions prior and re- minded of competition rules. This letter serves as notice that due to your continued unacceptable behaviours you have been issued: • A Yellow Card as this is your 2nd minor offence during this competition • A \$10.00 Fine as this is your 2nd major offence during this competition An additional occurrence of Improper/unsportsmanlike behaviour will result in a Red Card and immediate removal from the competition floor. This will be noted in the competition report and could affect your ability to be named as a provincial team coach. You are welcome to submit an appeal and present your version of what has oc- curred to the JDC. Please request review through the GNL Technical Director with in 7 days of the above date. Competition Chief Judge Signature:	Name of Coach:_
Please be advised that your actions during the above noted competition have been viewed as inappropriate by the officials at this meet and have been deemed as a • Minor Offence • Major Offence You were provided with a verbal warning concerning your actions prior and re- minded of competition rules. This letter serves as notice that due to your continued unacceptable behaviours you have been issued: • A Yellow Card as this is your 2nd minor offence during this competition • A \$10.00 Fine as this is your 2nd major offence during this competition An additional occurrence of Improper/unsportsmanlike behaviour will result in a Red Card and immediate removal from the competition floor. This will be noted in the competition report and could affect your ability to be named as a provincial team coach. You are welcome to submit an appeal and present your version of what has oc- curred to the JDC. Please request a review through the GNL Technical Director with in 7 days of the above date. Competition Chief Judge Signature:	Name of Club:
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 A Yellow Card as this is your 2nd minor offence during this competition A \$10.00 Fine as this is your 2nd major offence during this competition A \$10.00 Fine as this is your 2nd major offence during this competition An additional occurrence of Improper/unsportsmanlike behaviour will result in a Red Card and immediate removal from the competition floor. This will be noted in the competition report and could affect your ability to be named as a provincial team coach. You are welcome to submit an appeal and present your version of what has oc- curred to the JDC. Please request a review through the GNL Technical Director with in 7 days of the above date. Competition Chief Judge Signature:	
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	You are welcome to submit an appeal and present your version of what has oc- curred to the JDC. Please request a review through the GNL Technical Director with in 7 days of the above date.
Apparatus Head Judge Signature:	Competition Chief Judge Signature:
	Apparatus Head Judge Signature:

1296A Kenmount Road Paradise NL A1L 1N3 709-576-0146 709-576-7493(F) gymnastics@sportnl.ca www.gymnastics.nl.ca

APPENDIX 5: NOTIC Date:	E OF IMPROPER/UNSPORTSMANLIKE	BEHAVIOUR - JUDGE
Name of Judge:		
Competition:		
Please consider this Letter as notice	of improper/unsportsmanlike behaviour du	ır- ing the above noted competition.
Minor Infractions (the general lack or respect for competition rules)	Major Infractions (abusive, violent or disruptive behaviour)	
Late for judge review session	Improper language or body language towards an athlete, coach or another judge	
Not wearing prescribed uniform (including wearing club attire at judging table)	Unfounded or derogatory comments about a judge/coach/athlete	
Contact/discussions with other persons (coaches, etc) during the competition	Obvious favouring of athletes	
Cheering for a gymnast	Under the influence of alcohol or drugs	
Delaying the competition (late to the competition floor)		
Leaving competition area without consent		
An additional report of such behaviou Removal from the co Inability to Travel Removal of Judging	empetition floor	ify nonpartisan, ethical behaviour.
This infraction will be noted in the cor	npetition report and kept on file with your j	udging records.
	the above charges and present your vernithe GNL Technical Director with in 7 day	
Competition Chief Judge Signature:_		
Apparatus Head Judge Signature:_		
1206A Kanna	ount Boad Baradica NI, A11, 1N2 700 576 0146 70	00 576 7403(E)

APPENDIX 6:

Code of Conduct

GNL expects its coaches, gymnasts and judges to act in a professional and mature fashion, whether in training, competition, or meetings and communication of administration. Failure to comply may result in loss of membership or its privileges, at the discretion of the Board.

Members are expected to treat coaches, judges, meet officials, and each other with courtesy and respect at all times. Failure to comply may result in loss of membership or its privileges, at the discretion of the Board.

Coaches, judges, athletes and meet officials charged with any act which is a criminal of- fence, including the use of illegal substances, will not be tolerated by GNL, and will immediately have their membership revoked.

GNL officials (coaches/managers) traveling, as representatives responsible for athletes, are not permitted to consume alcohol while in a position of authority.

Code of Ethics

Ethics is defined as:

"The study and philosophy of human conduct with emphasis on the determination of right and wrong. The principles of right conduct, especially with a reference to a specific profession, mode of life, etc." (Funk and Wagnalls Standard College Dictionary)

Members of the Association shall strive to react to success and failure with grace and dignity. Members should refrain from seeking special privileges or treatment and remember that others are striving for the same objectives. All members must seek to discover and promote the positive aspects of gymnastic activities.

In keeping with the goal of positive development of the activity/sport and our members, all members of the association must abide by the spirit and guidelines of the FairPlay and Safe Sport whether it be a GNL hosted event or travel outside of Newfoundland Labrador as ambassadors for the province.

Ethical Behaviour:

All members are expected to treat each other with courtesy and respect at all times and refrain from:

- malicious gossip and demeaning remarks to others.
- expressing their displeasure with judges or other officials by any means other than the accepted protest procedure.
- making comments to a judge or meet official with regard to a coach or athlete's abilities, routines, or execution during a competition.
- attempting to disrupt, distract, or in any way interfere with the performance of an athlete during competition or training.

Integrity and Honesty:

Must act with integrity in performing all duties owed athletes, the sport, officials, and the public.

Defined as "soundness, uprightness, honesty, necessary to the completeness of a whole," by the Concise Oxford Dictionary. Integrity wraps up the courtesy and respect towards all other participants that must be shown. As stated in the Dub- bin Report, "We look to the sport to impart something of moral and social values and in integrating us as individuals to bring about a healthy integrated society." All members are expected to be honest and forthright in their dealings with the Association, other members and non-members.

Competence:

Must strive to be well prepared and current in order that all duties in the respective discipline are fulfilled with competence. Participants should make every attempt to attend all relevant meetings, clinics and symposiums, realizing their purposes can be best fulfilled by the punctual

attendance and constructive input of all.

Members should exercise their right to attend meetings to provide their input and ideas for the betterment of the sport. It shall be considered unethical to attempt to effect changes to decisions through discrediting the forum or the procedures used to formulate those decisions. All decisions shall be reviewed through prop- er process.

Members of committees should state their dissent of any action taken and their intention to seek a review of the stated action. The dissent should be recorded in the minutes of the meeting. If a dissent is not recorded, the entire committee shall be deemed to accept and support the action once a motion in favour of the action is adopted.

Safety and Best Interest of the Athlete:

Must act in the best interest of the athlete's development as a whole person. Those working directly with athletes have a responsibility to know and apply cur- rent principles of child growth and development. Preparations of athletes must go beyond technical skills and include physical and mental preparation. Goals set for athletes must be both short and long term and extend beyond their years as a competitor. Athletes must have standards of behaviour set for them that recognize they must develop as a whole people within society. Coaches, judges, and other officials must perform their duties demonstrating their consideration for the athlete's best interest and safety.

It is unacceptable for any member to physically or psychologically abuse another person regardless of the situation or location.

Respect for the Rules:

Must accept both the letter and the spirit of the rules that define and govern sport.

It is the responsibility of those involved to know the rules and standard procedures. There are accepted protest procedures and it is unethical for coaches or judges to express displeasure through any other means. Protest procedures must be clear. Participation in any competition implies acceptance of the rules of said competition.

Further, it is the responsibility of those involved to know the procedure by which rules may be changed. Threats to remove athletes from the competitive floor are clearly inappropriate. If the rules are seen to be unfair, it is the professional responsibility of those involved to work towards changing them. All members must attempt to remain objective through-out the competition experience and realize that rules and regulation must be applied equally to all participants.