

Alice Cooper, President of the UCOG Board of Trustees, called the meeting called to order at 1:15pm.

The minutes from the November 4, 2018 annual meeting were approved. Motions to approve by: First by Gwyneth Smith; Second by Claudia Robinson.

Financial Report - Treasurer's Report, Dean Saulmon

- Income and expenses
 - Net income to date for 2019: \$3,565 (approximately \$113, 000 in expenses and \$117, 000 in income)
 - Direct donations from retirement accounts, as required minimum distributions, are increasing. (Retirees at age 70 are required to withdraw a percentage of the IRA accounts, and when withdrawn as charitable donations, the distribution is not charged income tax.)
- Question from Bryan Mitchell: Based on the targets of the 2019 budget and 2020 budget, are we on target? Dean's response: Yes, we are meeting our budgetary targets through October.
- Dean assured the congregation that we have 3 months-worth of income in reserve in the bank.

Financial Audit Report, Dean Saulmon

- The Board of Trustees arranged for a procedural audit this summer by a local CPA.
- The year audited, 2018, was an interesting year with many changes of trustees on the board and a new treasurer.
- No major flaws revealed by the audit.
- Best Practices were reviewed by the Board to see which are most viable based on the size of our congregation.

Ministry Report, Rev. Linda Whiteside

- This is my sixth annual meeting (I began my ministry with UCOG in 2014).
- Back the, the focus was on stability for our church:
 - Our worship location changed five times in five years.
 - Our minister changed three times in five years.
- My focus has been to build stronger connections between our members.
- Some initiatives that support this focus include:
 - Interactive church activities.
 - Brunch Church to help deepen relationships (I am open to new ideas!)
 - Children's Program, Brenda Ford has headed this initiative to:
 - Have more kids welcomed to our church.
 - Have more volunteers to teach on this project (and more are needed!)
 - Sound Financial Stewardship

- A Finance Committee to maintain full transparency
- Bucket of Hope
- Benevolence Committee to pick where UCOG tithes 10% of our income
- An Angel Team, headed by Lizabeth Sackett
 - 24 people have signed up
 - Needs include
 - Visitation
 - Meals
 - Errands
 - Prayers
 - We are always open to more ideas to be more active in the community.
- Prayer Chaplin Team
- A Security Team to keep us safe during our church services, headed by Jerry Holloway.
 - New team members have volunteered:
 - Orlando Rigueria
 - Bryan Mitchell
 - Others who are not here with us this afternoon.
- Chair Yoga meeting before church services.
- Book Club meeting once a month.
- Men's Club meeting once a month.
- Women's Empowerment Circle meeting after church services.
- Choir for our church services.
- Fun + Fellowship Committee, headed by Alice Cooper, to keep a calendar of activities.
- Many thanks to...
 - Cathy Schwanke for keeping everything organized
 - Will Schwanke for where to be and when
 - All of the activity emails flowing
 - Conscious Conversations program
 - People who help set up and take down everything before and after church services.
 - Board members who meet monthly to keep our affairs organized.
- What attracts people to this church? Our kindness towards others invites people to
 - Share our journey
 - Help put roots down
 - Strengthen our invisible bond that holds us together in fellowship.

Nominating Committee, Yolanda Powers.

- Two new members needed.
 - Dean Saulmon is running again
 - Alice Cooper has completed 2 full terms. Per the Bylaws, she has to step down for a year.
 - Dave Jenks completing Yolanda Logan's term
- Slate of candidates:
 - Dean Saulmon
 - Liz Sackett
 - Dave Jenks

- Reading of qualifications
- The membership voted unanimous approval of the nominees.

Bylaws Rewrite, Alice Cooper

- A new template was created by Unity Worldwide Ministries in 2019:
 - Compliance is required by January, 2020
 - The UCOG Bylaws changes were approved by the Board and Unity Worldwide Ministries. These revised bylaws and a list of the revisions have been made available online and in hard copy at this meeting. The biggest change involves the change of the UCOG Annual Meeting from November to March, and this is an effort to make the budgeting and the treasurer's report less difficult. Currently, it is necessary to estimate the December 31 end-of-year report based on projections. A March meeting would take the guesswork out of the process.
- Motion to approve Bylaws changes: First by Dean Saulmon; Second by Claudia Robinson.
- The 2019 revised UCOG Bylaws were unanimously approved by the membership.

Nominating Team for 2020

- The requirements of the nomination process were read by Alice Cooper, according to the UCOG Bylaws.
- Nominations
 - Therese Finn
 - Evelyn Barringer
 - Marylin Lane
- All in favor. YES

Other Business

A big thank-you went to Alice Cooper for her years of service to our congregation and the UCOG Board of Directors.

Motion to adjourn

First by Dean Saulmon; Second by Dave Jenks. Approved. The meeting was adjourned at 2 pm.