

UCOG BOARD OF TRUSTEES MEETING MINUTES (FINAL)

APRIL 17, 2025

CALL TO ORDER

The meeting was called to order at 3:44 pm

ROLL CALL / QUORUM

The UCOG Board Meeting was held at the home of Ms. Finn. A Quorum of 6 board members were in attendance: Therese Finn, Claudia Robinson, Tom Horne, Shannon Pinkston, Bryan Mitchell and Michele Adams. Rev. Tomas DeLeon arrived for the 2nd half of the meeting, once his final contract details had been discussed and approved by the Board.

OPENING PRAYER

Opening Prayer was conducted by Ms. Finn.

APPROVAL OF PRIOR MEETING MINUTES

Ms. Finn called for approval of revised minutes from April 2nd. The April 9 minutes were reviewed, with a minor correction to be made to the total funds mentioned. Both sets of minutes were voted on and approved. Mr. Horne so moved, Ms. Finn 2nd. Motion carried.

MAIL CALL

Ms. Pinkston will follow up on the Georgetown Chamber letter/invoice and advise at next meeting.

OLD BUSINESS

The Board discussed at length the specifics of the new contract for Rev. Tommy.

Some key discussion points included:

- Clarification of compensation for Guest Speakers to be covered by Rev. Tommy, should he need an absence from Service.
- Creation of a separate Job Description for Rev. Tommy, to better evaluate his continued success.
- Termination of the contract can now be via Electronic Mail, deemed legally binding.
- Ms. Finn called for a vote to approve the Contract for Rev. Tomas DeLeon as written. Ms. Robinson so moved, Mr. Mitchell 2nd. Motion carried.

OFFICER & COMMITTEE REPORTS

* **PRESIDENT:** Ms. Finn suggested that the Annual Meeting minutes discussion again be tabled until the next meeting. Ms. Robinson and Ms. Adams discussed with the Board the design and cost of new name tags for board members. Ms. Adams will pay the nametag fees and be

reimbursed by the Church. Ms. Finn moved to accept and order the design submitted. Ms. Pinkston 2nd. Motion carried

* **SECRETARY:** Ms. Pinkston received the go ahead to order 50 Thank You Cards and Envelopes for Ms. Robinson's use for church needs.

* **TREASURER:** Mr. Horne provided a detailed Treasurer's Report, declaring a balanced budget, with the total available funds of UCOG at \$144,110.21. The attendance for last Sunday was 50, with total collections on 4/13/25 equaling \$2015.00. A moving bonus of \$5k to offset Rev. Tommy's moving expenses was again discussed and agreed upon by the Board. Ms. Finn called for a vote to approve the bonus package. Ms. Robinson so moved. Mr. Mitchell 2nd. Motion carried. Mr. Horne also noted that the church items will be moved from storage to Elle Michel's garage ASAP, and that monthly charge will end.

* **VICE PRESIDENT:** Ms. Robinson announced the Angel Team would be helmed by John Reilly and the Benevolence Team by Diane Smith.

NEW BUSINESS

- A Fund Raiser proposal of a Raffle Item from Elle Michel was discussed. The prize will be a 5 day stay at a timeshare in Marble Falls, gifted by Ms. Michel. A Raffle ticket price of \$25 was agreed upon, and Ms. Adams offered to research the legal and logistical details of holding such a Raffle.
- Rita Casey proposed a Labyrinth Walk for May 7, 2025. A vote was called to allow Ms. Casey to use the official UCOG name in connection with this even. Mr. Mitchell 2nd. Motion Carried.
- Board Teams were discussed at length, specifically the Finance Committee and the Boards wish to include Jim Moore and Mag Salib on the committee.
- Rev. Tommy proposed a fundraising concert in August or September, with an international recording artist headlining. Ticket prices might range from \$12-\$24 per person, possibly to be held at the Retreat or other Sun City venue. Further discussion is needed.

SCHEDULE FOR NEXT MEETING

The next meeting of the Board will be at Ms. Finn's home on Thursday, May 1 at 3:30 pm

CLOSING PRAYER

Closing Prayer was conducted by Rev. Tommy.

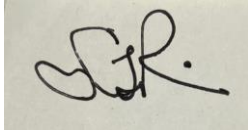
MEETING ADJOURNED

Ms. Pinkston moved to close the meeting at 5:27 pm. Ms. Finn 2nd. Meeting adjourned.

ACTION ITEMS

- Ms. Adams: work on the Raffle details before next meeting.
- Ms. Pinkston: sort out Chamber of Commerce offering, and begin a Congregant Skills Card to collect ideas on gifts and skills to be utilized within the community.
- Ms. Finn: follow up with Rita Casey on Labyrinth event.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'SPK.', is written on a light-colored rectangular background.

Shannon Pinkston, Secretary

Dated: April 30, 2025