THERAPEUTIC CARE WORKER

*Job Description*

**LOCATION: Derbyshire**

**REPORTS TO: Registered Manager**

**HOURS OF WORK: 40 hours per week – rota pattern (8am-11pm plus sleep ins)**

# Main purpose

## To undertake a key role in ensuring the care and welfare of each child in placement. To work within the TiM care framework, implementing relevant plans which draw on theories of attachment and child development. To raise any concerns with the registered manager as appropriate

# Duties & responsibilities

## **Undertake a key role in day to day care**

## To help plan shifts ensuring children are kept safe and engaged throughout the day.

* Take on the role and activities of a healthy parental figure including meal preparation, cooking, cleaning, shopping, and general maintenance for the home

## Draw on knowledge of attachment, neurobiology and trauma to inform and guide approach to care

## To ensure the placement plans for each child are followed and adhered to at all times.

## To ensure education is promoted and supported and that each child’s attendance in education is maintained.

* To ensure that you act in a professional manner at all times.
* To follow policies and procedures, as well as risk assessments.
* To comply with duty rotas and shift planner.
* Check all messages at the beginning of work or at any point during the working day as required. e.g. following a day trip.
* To record and document any incident / accident forms or restraint forms as applicable and that such information is passed to the registered manager within the agreed timescale.
* To follow Local Authority and the organisation’s safeguarding policies.
* To report immediately to the registered manager any issues related to safeguarding.
* Be aware of policies and guidance notes with regard to the care of children.
* Maintain confidentiality and appropriate boundaries at all times.

## **Responsibility to attend training and supervision**

* To undertake and complete training in accordance with the induction training schedule and personal development plan.
* To learn and have support with applying the TiM care framework and working within a DDP model.
* To undertake trauma-informed supervisions on a regular basis to help apply the above knowledge.

## **Raise concerns**

* To raise any serious issues or concerns directly with the registered manager, responsible individual or clinical supervisor as appropriate.

## **GENERAL**

* To attend meetings and training as required.
* To share the responsibility for creating a pleasant working environment.
* To be flexible in hours of work in order to meet tasks required.
* To be aware of health and safety regulations particularly as related to the upkeep of the office building and its surroundings.
* To undertake any other duties that may be reasonably requested by your manager/responsible individual and clinical lead.
* Maintain personal and professional development.

**The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the organisation and the overall objectives of TiM children’s homes.**

Signed: Signed:  
(Post Holder) (TiM Manager)

Dated: Dated: