

Registered Manager – Person Specification



| | Essential | Desirable | Method of Assessment |
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| Personal attributes | <ul style="list-style-type: none"> - Willingness to embrace organisational values as their own. - High level of integrity. - Ability to inspire and motivate others. - Excellent interpersonal skills. - Organised. - Accountable for own work. - Committed. | <ul style="list-style-type: none"> - Creative. - Flexible approach to achieving positive outcomes. - Solution focused. | <ul style="list-style-type: none"> - Application form - Interview - Assessment |
| Education | <ul style="list-style-type: none"> - Level 5 Diploma in Leadership for Health and Social Care and Children and Young People’s Services; or equivalent; or a preparedness to work towards the same. - Demonstrate commitment to continuing professional development. | <ul style="list-style-type: none"> - Relevant degree or post qualification award. - Training in therapeutic approaches to parenting | <ul style="list-style-type: none"> - Application form - Recruitment checks |
| Knowledge & experience | <ul style="list-style-type: none"> - Minimum three years-experience working in a health and social care setting. - Knowledge of the Care Standards Act (2000) and Children’s Home Regulations including quality standards (2015). - Sounds knowledge of safeguarding. - Understanding of attachment - Supervisory experience. | <ul style="list-style-type: none"> - At least two years-experience working in a children’s home setting. - Experience of leading OFSTED inspection. - Knowledge of the social care common inspection framework (SCIIF). - Understanding of managing home budgets. - Understanding of trauma-informed approaches - Multi-agency working. | <ul style="list-style-type: none"> - Application form - Interview - Assessment |
| Skills | <ul style="list-style-type: none"> - Good level of numeracy and literacy. - Confident technology user. - Ability to write professional documentation. - Excellent communicator. | <ul style="list-style-type: none"> - Developing others in the workplace. - Able to prepare and give presentations. - Good at cooking. - Special interest hobby. | <ul style="list-style-type: none"> - Application form - Interview - Assessment |

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| | - Licensed driver. | | |
| Special working conditions | <ul style="list-style-type: none">- Registered manager's on-call duties- Occasional cover for the home- Overnight cover in exceptional circumstances | | <ul style="list-style-type: none">- Interview |