

Senior Trauma-Informed Care Worker – Person Specification



	Essential	Desirable	Method of Assessment
Personal attributes	<ul style="list-style-type: none"> - Willingness to embrace organisational values as their own. - High level of integrity. - Good interpersonal skills. - Committed. 	<ul style="list-style-type: none"> - Ability to inspire and motivate others. - Creative. - Flexible approach to achieving positive outcomes. - Solution focused. 	<ul style="list-style-type: none"> - Application form - Interview - Assessment
Education	<ul style="list-style-type: none"> - Level 3 Workforce Diploma for Health & Social Care - Demonstrate commitment to continuing professional development. 	<ul style="list-style-type: none"> - Willingness to work towards Level 5 Diploma in Leadership for Health and Social Care and Children and Young People's Services - Training in therapeutic approaches to parenting 	<ul style="list-style-type: none"> - Application form - Recruitment checks
Knowledge & experience	<ul style="list-style-type: none"> - Experience within a residential setting. - Understanding of leading shifts. - Sound knowledge of safeguarding. 	<ul style="list-style-type: none"> - Minimum of 2 years-experience within a children's home setting. - Knowledge of the Children's Home Regulations (2015). - Understanding of attachment. - Supervisory experience. 	<ul style="list-style-type: none"> - Application form - Interview - Assessment
Skills	<ul style="list-style-type: none"> - Good level of numeracy and literacy. - Confident technology user. - Ability to write sound documentation. - Good communicator. - Licensed driver. 	<ul style="list-style-type: none"> - Coaching and mentoring - Good at cooking. - Special interest hobby. 	<ul style="list-style-type: none"> - Application form - Interview - Assessment
Special working conditions	<ul style="list-style-type: none"> - Provide cover for the home on a shift basis as required. - Weekend / bank holiday working. - Overnight stays in the home. 		<ul style="list-style-type: none"> - Interview