

Trauma-Informed Care Worker – Person Specification



	Essential	Desirable	Method of Assessment
Personal attributes	<ul style="list-style-type: none"> - Willingness to embrace organisational values as their own. - High level of integrity. - Good interpersonal skills. - Committed. 	<ul style="list-style-type: none"> - Creative. - Flexible approach to achieving positive outcomes. - Solution focused. 	<ul style="list-style-type: none"> - Application form - Interview - Assessment
Education	<ul style="list-style-type: none"> - Willingness to complete relevant Level 3 Workforce Diploma for Health & Social Care - Desire to undertake continuing professional development. 	<ul style="list-style-type: none"> - Diploma level 3 in Health & Social Care - Training in therapeutic approaches to parenting 	<ul style="list-style-type: none"> - Application form - Recruitment checks
Knowledge & experience	<ul style="list-style-type: none"> - Understanding of children’s physical and emotional needs 	<ul style="list-style-type: none"> - Experience within a children’s home setting. - Sound safeguarding knowledge. - Understanding of attachment 	<ul style="list-style-type: none"> - Application form - Interview - Assessment
Skills	<ul style="list-style-type: none"> - Good level of numeracy and literacy. - Confident technology user. - Ability to write sound documentation. - Good communicator. - Licensed driver. 	<ul style="list-style-type: none"> - Good at cooking. - Special interest hobby. 	<ul style="list-style-type: none"> - Application form - Interview - Assessment
Special working conditions	<ul style="list-style-type: none"> - Provide cover for the home on a shift basis as required. - Weekend / bank holiday working. - Overnight stays in the home. 		<ul style="list-style-type: none"> - Interview