

## **National Disability Employment Awareness Month (NDEAM) begins tomorrow!**

Every October, NDEAM provides us with an opportunity to recognize the diverse contributions that people with disabilities make to the workforce, as well as to discuss strategies for fostering more inclusive and accessible workplaces.

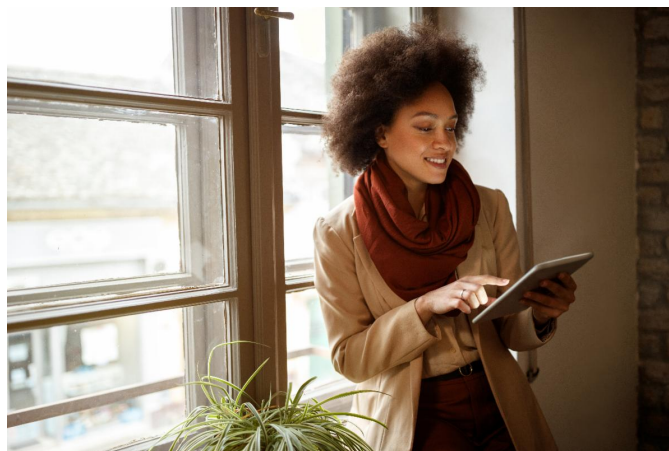
### **Join the NDEAM celebrations by:**

- Featuring the hashtag #NDEAM in social media activities
- Publishing an article in your newsletter or blog
- Participating, and encouraging others to join in to [Light It Up! for NDEAM Oct.20th](#)
- Hosting a "Lunch and Learn" or webinar on disability inclusion, diversity and equity topics
- Providing accessible accommodations and including a statement regarding these accommodations in all relevant communications
- Advocating for and advancing disability accessibility and inclusion all year round

No matter how you choose to participate, you will contribute to fostering an inclusive work environment where every employee is recognized for their contribution; every day, every month.

## **AT Expert's View: Assistive Technology and the Myth of Cost**

Learn from our in-house expert, David Banes;  
a global leader in assistive technologies.



[Learn More](#)

## **Upcoming Events**

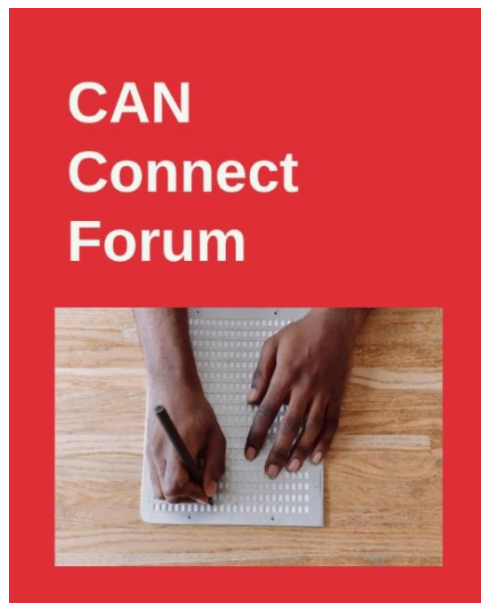
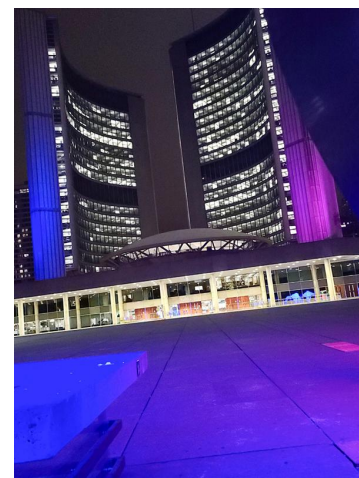
## Light It Up! For NDEAM® (Purple & Blue) Thursday, October 20th

Light It Up! For NDEAM®\* is a national one-night only, coordinated lighting event in recognition of National Disability Employment Awareness Month (NDEAM).

The Light It Up! Campaign helps to raise business / industry awareness about the disability talent pool and the business case for inclusive hiring. It also helps you grow your relationships with all stakeholders and raise your profile as an inclusive organization.

[Click here](#) for more information, a resource package and to register to participate!

\*Light It Up! For NDEAM® is a registered trademark of the Ontario Disability Employment Network. Used with permission.



**CAN** CANADIAN  
ACCESSIBILITY  
NETWORK

### Increasing Accessibility with Assistive Technology

Tuesday, Oct. 25, 2022  
12 to 1:15 p.m. EST via Zoom



### The Canadian Accessibility Network (CAN) is hosting Distinctability + guests! CAN Connect Forum: Increasing Accessibility with Assistive Technology Tuesday, October 25th 12 - 1:15pm EST

This CAN Connect Forum will be an engaging, collaborative discussion about how to make workplaces increasingly accessible and best suited for the transition from education into work.

Facilitator & Moderator David Banes, Distinctability's internationally recognized ally and Assistive Technology expert, and panelists from Brain in Hand UK, the Ontario Disability Employment Network (ODEN), Fit First Technologies, and Ready, Willing and Able, will share their thoughts and expertise on the latest supportive technology trends.

Register [here](#)

### The HomeCare Connect Project & Brain in Hand

Currently gaining momentum is the innovative Ontario-based HomeCare Connect project led by Project Work and The Neighbourhood Group, in which Brain in Hand serves

as an important support tool for individuals.

The first cohort team has moved from the 2-month training phase into their first working positions in the Care Sector with Christian Horizons. Brain in Hand is now being set up for the participants to help them with their roles and functions in these new positions.



Brain in Hand will serve as the critical support tool for two more large cohorts that will transition into employment positions in the near future.

We are using our new Self-referral process very successfully with this project; where individuals request and drive the use of Brain in Hand themselves. They work closely with the Distinctability team, removing capacity pressures from the support organizations.

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### Julia's Student Corner

The Distinctability team was delighted to host a McMaster student, Julia, as an intern this summer. Find out how Brain in Hand has assisted her in transitioning into the workplace, daily life, and returning to school.

Julia has been a big contributor to our team and we are grateful to have had her join us. Hear what she has to say...



[Julia's Story](#)

### News from the UK



In addition to the success that Brain in Hand has achieved in the Education, Transition, and Employment Support sectors, there are some significant results now emerging from the UK in relation to its impact on Health and Social Care. This is in terms of individual well-being and independence, and reducing the current burdens on Social Care in general.

Over 60 regional government departments and health teams in the UK have partnered with Brain in Hand to ensure that the right support is provided to the right people at the right time. Through effective implementation support, Brain in Hand is being used to ensure that each individual is able to achieve their desired level of independence.

Contact us to find out how it can be used in your sector in Canada.

[Contact Us](#)

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"Never before in history has innovation offered promise of so much to so many in so short a time" Bill Gates



Distinctability provides technology and people-focused solutions for employment, education, & life for people with disabilities and mental health support needs, and for those who support them.