

# Corporate Social Responsibility (CSR) Policy



## Introduction

Lanterna Consulting Services LLP is committed to making a positive impact to the environment and to the communities we serve. We are dedicated to integrating sustainability into our core business practices and helping to promote the rule of law and access to justice. Our CSR policy outlines our commitment to environmental stewardship, specifically focusing on reducing our carbon footprint and enhancing transparency through the tracking and reporting of greenhouse gas (GHG) emissions.

### 1. Commitment to Net-Zero

Lanterna Consulting Services LLP is committed to achieving net-zero greenhouse gas emissions by 2025. This goal reflects our dedication to reducing the environmental impact of our operations and supporting global efforts to combat climate change.

### 2. Greenhouse Gas Emissions Tracking

To monitor and manage our progress towards our net-zero goal, we will:

- **Annually Calculate Our Greenhouse Gas Emissions:** We will use and input data into our Carbon Footprint Tracker to calculate our GHG emissions each year. This tool will provide us with a comprehensive analysis of our direct and indirect emissions, allowing us to identify key areas for improvement and track our progress.

### 3. Reporting and Transparency

Transparency is a cornerstone of our CSR efforts. We will:

Lanterna Consulting Services LLP. Registered office 128 City Road, London, United Kingdom, EC1V 2NX.  
Registered in England number **OC447300**

- **Annually Report Our Greenhouse Gas Emissions:** We will publish an annual report detailing our greenhouse gas emissions, progress towards our net-zero goal, and the measures we have taken to reduce our carbon footprint. This report will be made available to our stakeholders upon request to ensure accountability and encourage ongoing dialogue on our environmental impact.

#### 4. Implementation and Oversight

- **Responsibility:** The partners of Lanterna Consulting Services LLP will oversee the implementation of this CSR policy and ensure that necessary resources are allocated for effective emissions tracking and reporting.
- **Review:** This policy will be reviewed annually to ensure its relevance and effectiveness in meeting our environmental goals. Updates will be made as needed to align with advancements in sustainability practices and changes in regulatory requirements.

#### 5. Employee Engagement

- **Awareness and Training:** We will provide our employees with training and resources to raise awareness about our CSR goals and encourage sustainable practices within our workplace.
- **Participation:** We will actively involve employees in our sustainability initiatives, fostering a culture of environmental responsibility and innovation.

#### 6. Stakeholder Engagement

- **Communication:** We will engage with our clients, partners, and other stakeholders to share our progress and collaborate on sustainability initiatives.
- **Feedback:** We welcome feedback on our CSR efforts and are committed to addressing any concerns or suggestions to continuously improve our environmental performance.

#### 7. Legal and Regulatory Compliance

We will comply with all relevant environmental laws and regulations and strive to exceed minimum requirements where possible.

#### 8. Pro Bono Legal Work

- **Commitment:** We pledge to allocate a portion of our legal resources to provide pro bono services where our skill set is appropriate.
- **Scope:** Our pro bono work will focus on assisting individuals and organisations that lack the financial means to access legal services.
- **Implementation:** We will partner with legal aid organisations and community groups to identify and support those in need.

#### 9. Consultancy Advice

- **Commitment:** We will offer our expertise in various fields to support non-profit organisations and community initiatives.
- **Scope:** Our consultancy services will include strategic planning, business insights, and operational support.
- **Implementation:** We will identify and engage with organisations most needing of our assistance.

## 10. Community Engagement

- **Commitment:** We are dedicated to actively participating in community activities and initiatives.
- **Scope:** Our engagement will include volunteering, sponsorships, and participation in community events.
- **Implementation:** We will encourage our employees to volunteer their time and skills, and we will support community projects through sponsorships and donations.

## Conclusion

At Lanterna Consulting Services LLP, we recognise the critical importance of environmental stewardship and are dedicated to making meaningful contributions towards a sustainable future. By setting a net-zero goal, tracking our emissions, and reporting transparently, we aim to lead by example and inspire others in the legal technology sector to prioritise sustainability. We also understand the importance of helping those who have limited or no access to justice gain assistance and advice which can be transformative. By supporting organisations best served to doing this we ensure that we are part of a more effective society.