



Ponderosa Pines Water Company
53299 Ponderosa Way
La Pine, OR 97739

Employee Pay Scale

This resolution supersedes all previous pay scale resolutions

July 31, 2026

Resolution #04-30-2013 (1) - Rev 11 Pay

WHEREAS, ARTICLE VI of the August 8, 2022, Amended Bylaws of The Ponderosa Pines Water Company provides for the business and the property of the Corporation shall be managed and controlled by a Board of Directors. Such board shall have the power and authority to make rules and regulations and generally exercise all powers necessary for the transaction of Corporations business, and

WHEREAS, the Board of Directors for Ponderosa Pines Water Company (PPWC) shall retain the right to initiate and terminate the employment, describe duties and responsibilities, and set compensation for all employees of the Water Company,

NOW BE IT FURTHER RESOLVED THAT the position of Water Manager is established by the Board of Directors as a supervisory/working position directly responsible to the Board of Directors for the efficient, effective, and safe operation and management of the Ponderosa Pines Water Company (PPWC), and

BE IT FURTHER RESOLVED THAT the positions detailed under the Oregon Drinking Water Systems and Operator Certifications are established by the Board of Directors as working positions directly responsible to the Water Manager and the Board of Directors for the efficient, effective, and safe operation of the Ponderosa Pines Water Company (PPWC), and

BE IT FURTHER RESOLVED THAT the position of General Laborer is established by the Board of Directors as a working position directly responsible to the Water Manager for the efficient, effective, and safe operation of the Ponderosa Pines Water Company (PPWC), and

BE IT FURTHER RESOLVED THAT Effective September 1, 2026, the Ponderosa Pines Water Company Department employees and pay scales are as follows:

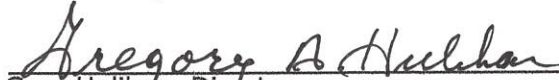
- Water Manager \$27.50 per hour
- DCVA Tests \$22.00 per test
- General Laborer \$18.00 per hour
- On Call \$85.00 per day
- Certified Labor (e.g. Backflow Assembly Tester, Cross-Connection Specialist, Water Distribution 1)
 - First Certificate \$20.00 per hour
 - Second Certificate \$22.00 per hour
 - Third Certificate \$24.00 per hour



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Julie Shattler, Director

8/26/2026
Date


Greg Hulihan, Director

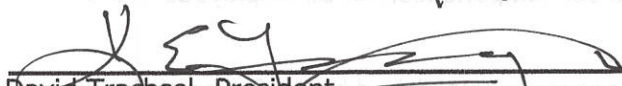
8/26/2026
Date

Ken Forsyth Director

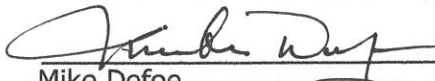
Date


Allen Henne, Director Ken Forsyth Director

8/24/24
Date


David Trachsel, President

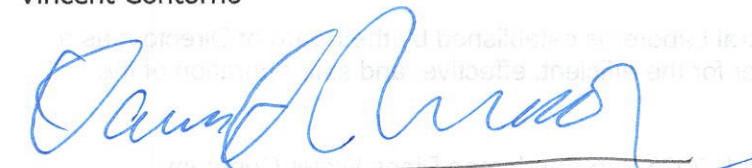
8/24/24
Date


Mike Defoe

8/24/24
Date


Vincent Contorno

26 AUG 26
Date


David Trachsel, President

26/AUG 26