



Ponderosa Pines Water Company
53299 Ponderosa Way
La Pine, OR 97739

Employee Pay Scale

This resolution supersedes all previous pay scale resolutions

February 25, 2026

Resolution - #01-30 PPWC Pay Scale

WHEREAS, ARTICLE VI of the August 8, 2022, Amended Bylaws of The Ponderosa Pines Water Company provides for the business and the property of the Corporation shall be managed and controlled by a Board of Directors. Such board shall have the power and authority to make rules and regulations and generally exercise all powers necessary for the transaction of Corporations business, and

WHEREAS, the Board of Directors for Ponderosa Pines Water Company (PPWC) shall retain the right to initiate and terminate the employment, describe duties and responsibilities, and set compensation for all employees of the Water Company,

NOW BE IT FURTHER RESOLVED THAT the position of Water Manager is established by the Board of Directors as a supervisory/working position directly responsible to the Board of Directors for the efficient, effective, and safe operation and management of the Ponderosa Pines Water Company (PPWC), and

BE IT FURTHER RESOLVED THAT the positions detailed under the Oregon Drinking Water Systems and Operator Certifications are established by the Board of Directors as working positions directly responsible to the Water Manager and the Board of Directors for the efficient, effective, and safe operation of the Ponderosa Pines Water Company (PPWC), and

BE IT FURTHER RESOLVED THAT the position of General Laborer is established by the Board of Directors as a working position directly responsible to the Water Manager for the efficient, effective, and safe operation of the Ponderosa Pines Water Company (PPWC), and

BE IT FURTHER RESOLVED THAT Effective January 1, 2026, the Ponderosa Pines Water Company Department employees and pay scales are as follows:

- Water Manager \$27.50 per hour
- DCVA Tests \$22.00 per test
- General Laborer \$18.00 per hour
- On Call \$16.00 per hour

Hereafter adjusted each year per Oregon minimum wage.

- Certified Labor (e.g. Backflow Assembly Tester, Cross-Connection Specialist, Water Distribution 1)
 - First Certificate \$20.00 per hour
 - Second Certificate \$22.00 per hour
 - Third Certificate \$24.00 per hour



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Julie Shattler, Director

Date

Gregory A. Hulihan
Greg Hulihan, Director

4/8/2026
Date

Ken Forsyth, Director

Date

Allen Henne
Allen Henne, Director

4/9/26
Date

Allen Henne, Director

David Trachsel
David Trachsel, President

Date

David Trachsel, President

Date

Vacant

Date

Jeremy Martineau
Jeremy Martineau, Director

3-11-26
Date

Jeremy Martineau, Director

Date