



Why Team performance?

Leaders know that today's organizational success relies heavily on getting optimum performance from their teams but statistics show that most teams perform less than the sum of its parts and that no more than 15% of teams within organizations are high performing. Teams typically struggle or get stuck with issues of low engagement, misalignment, toxic relationships, low accountability and individualistic behaviors leading to inconsistent results, a situation that is further exacerbated by today's complex multi-cultural teams working remotely or across different geographies.

How does it work?

The engagement consists of an initial inquiry stage followed by a kickoff team meeting and a series of coached team meetings or check-ins, in addition to team profile assessments. The kickoff meeting sets the ground for what a high performing team should look like, how the team will work together and what issues the team needs to resolve. The team coached sessions follow up on actions and enforcement of new team behaviors that the team agrees are required to bring necessary changes. A typical engagement lasts anywhere from 9 to 12 months.



What is LeapTeamz© ?

LeapTeamz© is a team coaching engagement aimed at improving team performance using a blend of team coaching and facilitation. The basic theory behind this engagement is that changing team performance often requires enforcing, replacing or modifying unique team patterns (Team Culture). Over the duration of the engagement, the coach works with the team members and the leader to identify such patterns while resolving issues that can be standing in the way of achieving the team's full potential. The **LeapTeamz©** process facilitates having real team conversations that raises team awareness and calls for commitment, actions and accountability which eventually results in team development.

What results can you expect?

There are multiple benefits to a successful **LeapTeamz©** engagement, some of which are:

- 1- Better team alignment
- 2- Less un-productive conflict.
- 3- More effective team meetings.
- 4- Higher retention and motivation
- 5- Team growth and development.
- 6- Improved team results.