



02/19/2020

Pauline Glaza
Enhanced Publications
441 Hickory Ln.
Waterville, OH 43566

SUBJECT: Encouraging Diversity, Growth and Equity (EDGE) Program
Certification Number: EDGE-1096
Effective Dates: 02/19/2020 through 02/19/2022

Dear Pauline Glaza:

As you are aware, a company desiring to participate in the State of Ohio's Encouraging Diversity, Growth and Equity program must demonstrate to this Office that the company is owned and controlled by an individual that is socially and economically disadvantaged for at least the previous one year.

After careful review of the application and supporting documentation you provided to this office, the Equal Opportunity Division of the Ohio Department of Administrative Services (DAS) has determined that Enhanced Publications satisfactorily meets the requirements set forth in Section 123:2-16-01 of the Ohio Administrative Code as is required for participation in the program. This letter shall serve as the State's official certification to this effect.

This letter also acknowledges that Enhanced Publications has been categorized under the Goods and Services procurement category for EDGE program participation.

Although the EDGE program does not require a company to demonstrate capability and/or experience with any code or classification prior to or during certification, the UNSPS code(s) listed below identify the company's stated capabilities. Please note: EOD does not validate that the company has demonstrated capability and/or experience in any of the following UNSPS code(s).

1. 80101500 Business and corporate management consultation services

Please note that one month prior to the expiration date of this certification, your company is required to submit a completed Recertification Affidavit form for our review relative to the company's qualifications for continuing participation in the EDGE program. Additionally, you must formally notify this division of any changes that occur within your company that effect ownership, managerial and/or operational control within thirty days of such changes occurring. Similar notification must be provided to us of any changes to the company's name, business address, telephone numbers, principal products/service or other basic contact and commercial activity information.

Failure to provide a completed Recertification Affidavit or to notify this office of such changes to your company in a timely manner may result in the revocation of your certification status.

If you need any assistance or have questions about the EDGE program, its objectives, or its operation, please contact the Business Certification and Compliance Unit at 614-466-8380.

Sincerely,

Eric M. Seabrook
Deputy Director
State EEO Coordinator

*As set forth in Section 123:2-16-01 -3 of the Ohio Administrative

Equal Opportunity Division
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The State of Ohio is an equal opportunity employer