



**Policy Statement on Safeguarding
&
The Ten Safe and Secure Safeguarding Standards**



PROTECTION OF CHILDREN AND ADULTS POLICY STATEMENT

**South Norwood Methodist Church
Suffolk Road
South Norwood
London SE25 6EG**

The following statement was agreed by the leadership on 1st December 2019.

- This organisation is committed to the safeguarding of children and adults with care and support needs and ensuring their well-being.
- We recognise that we all have a responsibility to help prevent the physical, sexual, psychological, financial and discriminatory abuse and neglect of adults at risk of harm and abuse and to report any such abuse that we discover or suspect.
- We recognise that the personal dignity and rights of adults and will ensure all our policies and procedures will reflect this.
- We believe all adults should enjoy and have access to every aspect of the life of the place of worship/organisation.
- We undertake to exercise proper care in the appointment and selection of those who will work with children and adults with care and support needs.
- We believe every child should be valued, safe and happy. We want to make sure that children we have contact with know this and are empowered to tell us if they are experiencing significant harm.

We are committed to:

- Following statutory denominational and specialist guidelines in relation to safeguarding children and adults and will ensure that as a place of worship/organisation all workers will work within the agreed procedure of our safeguarding policy.
- Implementing the requirements of the Disability Discrimination Acts 1995 and 2005, Equality Act 2010 and all other relevant legislation.
- Supporting, resourcing and training those who undertake this work.
- Ensuring that we are keeping up to date with national and local developments relating to safeguarding.
- Ensuring that everyone agrees to abide by these recommendations and the guidelines established by this place of worship/organisation.
- Supporting all in the place of worship/organisation affected by abuse.

We recognise:

- Children's Social Services has lead responsibility for investigating all allegations or suspicions of abuse where there are concerns about a child. Adult Social Care has lead responsibility for investigating all allegations or suspicions of abuse where there are concerns about an adult with care and support needs.

- Where an allegation suggests that a criminal offence may have been committed then the police should be contacted as a matter of urgency.

- Safeguarding is everyone's responsibility.

We will review this statement and our policy annually.

If you have any concerns for a child or adult, then speak to one of the following who have been approved as safeguarding co-ordinators for this place of organisation.

Wendy Odulana

Safeguarding Co-ordinator

A copy of this organisation's policy can be seen on the church noticeboard or forwarded by email upon request.

Signed by leadership

Signed _____

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Date 1st December 2019

The Ten Safe and Secure Safeguarding Standards

1. Safeguarding Policy

As an organisation open to or likely to have contact with children, young people and adults at risk FCC have adopted a formal, working Safeguarding Policy.

2. Training and Awareness

As An organisation open to or likely to have contact with children, young people and adults at risk FCC are developing awareness of safeguarding issues and provide appropriate training.

3. Safer recruitment

As an organisation open to or likely to have contact with children, young people and adults at risk FCC has adopted a formal safer recruitment policy for all workers, both paid and voluntary.

4. Management of workers

As an organisation open to or likely to have contact with children, young people and adults at risk, all workers, paid and voluntary, will be appropriately managed, supervised and supported

5. Working safely

As an organisation working with children, young people and safeguarding adults FCC will operate and promote good working practice. This will enable workers to run activities safely, develop good relationships and minimise the risk of false accusation. It will also help to safeguard children, young people and vulnerable adults not only when they are participating in activities run by the organisation but also in their day-to-day lives

6. Communicating safely

As an organisation FCC will ensure that all those involved with children, young people and safeguarding adults know how to communicate effectively and relate to those with whom they come in contact.

7. Responding to concerns

As an organisation that is in contact with, or provides services for children, young people or safeguarding adults FCC will be able to respond appropriately to concerns or allegations of abuse.

8. Pastoral care

As an organisation that is open to, or provides activities for children, young people and adults, FCC will ensure pastoral care and support is available to all those affected by abuse.

9. Managing those who may pose a risk

FCC has strategies in place to supervise and manage individuals who pose a risk to others, and have committed, or been accused of, sexual or other crimes against anyone - children, young people and adults.

10. Working in partnership

As an Organisation involved with children, young people and safeguarding adults in specialised areas, culturally diverse settings, or through partner organisations or agencies, FCC will ensure appropriate safeguarding policies and procedures are in place.