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Profile

- 38 years policy, analysis and research experience in ageing, disability, social policy, social protection, gender and inclusion, civil society, and human rights
- High level policy analysis, public affairs and political relations experience
- Advocacy and policy analysis
- Experienced in management, strategy development, leadership and organizational positioning
- Researcher and skilled writer for technical and popular audiences
- Expertise in UN processes and the institutions of the United Nations
- Successful fundraiser and experienced in resource mobilization

Summary of achievements 2000 to present

Mainstreaming ageing into development

- Securing partnerships with UN agencies, national governments and institutions of international cooperation for further implementation of the 2002 Madrid International Plan of Action on Ageing;
- Ensuring a place for ageing in poverty and human rights agendas;
- Securing commitment to action on older people's poverty, rights and inclusion in global frameworks e.g. MDGs and SDGs, specifically data gaps for measurement
- Adviser to UN DESA, including UN focal point, UN Stats and UN Division on ageing and development and data issues

Social protection and social inclusion

- 2006 – devised, managed and delivered Livingstone process on social protection in Africa, resulting in the African Union '*Livingstone Call for Social Protection*' signed by 16 African governments
- 2008 – Livingstone 2 process: Policy lead, content manager and delivery of 1 continental, 6 national and 3 regional consultations in Africa for the African Union

resulting in the '*Transformative Agenda for the 21st Century*' African Union policy and the inclusion of social protection in the 2010 African Union Social Policy Agenda

- Recognised expert advisor on social protection and age issues for UN agencies and international networks
- Author of a range of papers and contributor to international events
- Consultant, trainer and mentor for disability organisations within the IDDC Consortium
- Core team member of the Global Coalition for Social Protection Floors (GCSPF)

Citizen accountability

- Initiator of the HelpAge older citizen monitoring (OCM) approach for older people to monitor and shape government policies and practices, now widespread in all regions
- Driver and developer of innovative intergenerational approaches to development, health, human rights, gender, climate change and ageing, humanitarian issues and inequalities
- Global focal point for ageing for key global networks that are engaging citizen groups in the implementation of Agenda 2030 and the SDGs; including GCAP and Action for Sustainable Development
- Supporting older peoples' organisations and experts on ageing and disability to engage in national policy processes

Strategic partnership development

- Linking ageing with civil society organisations and movements on disability, children and youth and women
- Building awareness and capacity of UN agencies, governments, bilateral development partners and academics on issues of ageing and development
- Delivering the inclusion of age in the Sustainable Development Goal Framework and founder of the Stakeholder Group of Ageing
- Supporting older peoples' associations to ensure full implementation of the Madrid Plan of Action on Ageing
- Representing issues of age in high level global conferences, eg in 2016 Women Deliver Copenhagen and High Level Political Forum (HLPF) New York 2016/2017
- Taking forward age, disability and gender linkages for the implementation of the Sustainable Development Goals

United Nations

- Founder, policy lead and co-chair of the Stakeholder Group on Ageing, formed in 2013 to take issues of age into the UN processes for the Sustainable Development goals. The SGA is now formally recognised by UNDESA as representing age within the 'Major Groups and other stakeholders' system of the UN.
- Acknowledged expert on age issues for UN agencies, giving papers, input to Expert Group Meetings, inputting expertise on a regular basis for UNFPA, UNDESA, UNICEF, ILO, UNDP, UNDP/HDR, UN Women
- Selected to be the spokesperson for the global constituency of ageing at the 2015 General Assembly special session on the SDGs
<https://www.youtube.com/watch?v=OEPGAykbZsc> and to be lead discussant for LNOB HLPF session July 2018 <http://webtv.un.org/search/15th-meeting-2018-high-level-political-forum-on-sustainable-development-2018-hlpf/5810076371001/?term=high%20level%20political%20forum&lan=English&cat=Meetings%2FEvents&sort=date&page=5> (1.18)

- Selected by UNDESA to prepare and moderate the 2018 high level interactive 15 year review panel of the Madrid International Plan of Action on Ageing;
- Technical expert for Womens' empowerment for the UNDP

Flagship publications

- Manager, contributor and editor – 2002 HelpAge International *State of the World's Older People* launched at the 2nd World Assembly on Ageing in Madrid, April 2002
- Lead author and editor – 2012 UNFPA HelpAge publication 2012 '*Ageing in the 21st Century, a celebration and a challenge*' with input from 13 UN agencies and older people from 36 countries
- Author and contributor to Global Agewatch policy briefs
- Policy lead, convener of advisory board and manager of Global AgeWatch Index and programme of work 2012-5, including recruitment of the expert 'Friends of the Index' group for the Global AgeWatch programme of Helpage International, chaired by Professor Sir Richard Jolly
- Major contributor to the 2013, 2014, 2015 Global Age Watch Index reports
- Associated papers and conferences for the Global Agewatch programme
- Papers and positions for the Stakeholder Group on Ageing 2014-to date

Major consultancies 2016 to date

- 2018: The Baring Foundation to produce its advocacy strategy for the Foundations international LGBT programme with a focus on partnerships, funding frameworks and SDG implementation
- 2018: by UNDESA for the evaluation of the Multiple Indicator Study on Ageing in Malawi
- 2018: Integrity Action to produce and deliver webinar trainings on disability and ageing
- 2018: Bridging the Gap to produce and deliver in English and in Spanish webinar training on inclusive disability programming
- 2017: UN Women to produce a background paper for its 2018 flagship SDG report on gender interlinkages with all SDGs
<http://www.unwomen.org/en/digital-library/publications/2018/2/gender-equality-in-the-2030-agenda-for-sustainable-development-2018#view>
- 2017: The Maria Holder Memorial Trust to deliver an options paper on a programme of work with and for older persons in Barbados
- 2017: UNDP to deliver its background paper to underpin its Sustainable Development Goal flagship publication on '*Ageing, older persons and the 2030 agenda for sustainable development*' <http://www.undp.org/content/undp/en/home/librarypage/poverty-reduction/ageing--older-persons-and-the-2030-agenda-for-sustainable-develo.html>

Professional History

2018	Technical Consultant Womens' Economic Empowerment programme, UNDP
2017	Senior Adviser, Gray Panthers
2017	Strategic Partnerships Adviser: <i>Africa Platform for Social Protection</i> (APSP)
2016	Distinguished Fellow of the <i>International Council of Social Welfare</i> (ICSW)
2016	Director <i>BealesGelber Consult</i> , independent international development consultancy specialising in inclusive social development
2013	Founder and active member of the <i>Stakeholder Group on Ageing</i>
2008-2017	Head of Strategic Alliances, <i>HelpAge International</i>
1999-2008	Policy Development Manager, <i>HelpAge International</i>
1997-1999	Senior Policy and Strategy Adviser, Latin America, Caribbean & Middle East (LACME), <i>Save the Children UK</i>
1991-1997	Programme Manager - Latin America and Caribbean region, <i>Save the Children UK</i>
1984-1991	Membership Development Coordinator - Latin America & Caribbean, <i>Amnesty International</i> , <i>International Secretariat</i> , London
1988	(6 months maternity cover): Central America Campaign Developer <i>War on Want</i> , London
1978-1983	Project Officer - Latin America and the Caribbean: <i>Christian Aid</i> , London

Languages

English (mother tongue); Spanish (fluent); French (good); German (rusty)

Education

BA Hons Modern Iberian and Latin American Studies, *University College London* 74-77
TEFL teaching certificate 1977

Selected Papers and Publications

2019	' <i>Empowering people and ensuring inclusiveness and equality</i> ' Summary and Position paper of the Stakeholder Group on Ageing submitted to the High Level Political Forum 2019
<u>2018</u>	' <i>Strengthening Social Protection in Africa</i> ': March 2018 edition of the 'Global Cooperation Newsletter' of the International Council of Social Welfare (ICSW)
<u>2017</u>	' <i>I wish my mother had had this opportunity</i> ': Options paper prepared for The Maria Holder Memorial Trust on a programme of work with and for older persons in Barbados
2017	' <i>Gender Equality and the SDGs: An analytical review of evidence on how gender equality interacts and interlinks with other SDG related areas</i> ': - with George Gelber Commissioned by UN Women as a contribution to its 2018 SDG Monitoring Report
2017	Position Paper on <i>Ageing and the Sustainable Development Goals</i> for UNDP (with George Gelber and Prof Asghar Zaidi)
2014/16	Stakeholder Group on Ageing position statements
2014	<i>Measuring progress on ageing for the SDGs with the Global AgeWatch Index</i> – paper & presentation for EGM UNDESA on ageing and the SDGs

[http://undesadspd.org.dnnmax.com/Ageing/MeetingsandWorkshops/EGMGlob
alageingandthedatarevolution.aspx](http://undesadspd.org.dnnmax.com/Ageing/MeetingsandWorkshops/EGMGlob
alageingandthedatarevolution.aspx)

- 2014 *A post-2015 framework for all ages: transforming the future for youth and older people* – Global Agewatch brief 5, 2014
- 2013/15 *Global Agewatch Insight reports* – HelpAge
- 2013 *Inequalities, ageing and disability* – HelpAge/SightSavers/ADD/ADI: for the ODI
- 2013 *Empowerment and older people* – paper & presentation materials for EGM, UNDESA
- 2012 *Global ageing: its implications for growth, decent work and social protection beyond 2015* – Global Agewatch Policy Brief 2, HelpAge
- 2012 *Ageing and the 21st Century, a celebration and a challenge* UNFPA/HelpAge
- 2011 *Mainstreaming ageing into the post-2015 process* ; Global Agewatch Policy Brief 1
- 2010 *Witness to climate change* – policy brief on ageing, environmental risk and climate change and related articles, HelpAge
- 2009 *Securing Our Common Future* – background paper for the World Demographic Association (WDA) Annual Congress
- 2009 *Poverty, Ageing and the Millennium Development Goals* – with Mark Gorman; published in *Ageing and the Millennium Development Goals, special report*, UNFPA
- 2008/10 *Investing in Social Protection in Africa*: papers various, HelpAge and the African Union
- 2008 *Ageing, gender and work* – ILO
- 2007 *Universal Benefits* – with DFID, UNICEF, ILO, UNDESA
- 2007 *Social Cash Transfers in Africa; a transformative agenda for the 21st century* – Conference Report, HelpAge & Govt of Zambia/African Union
- 2006 *Intergenerational poverty reduction* – policy reports, with Save the Children and ILO
- 2006 *A transformative agenda for the 21st Century: examining the case for basic social protection in Africa* – HelpAge
- 2005/6 *Situation analysis of social protection and cash transfers in Africa* – HelpAge & Development Initiatives
- 2005 *Views from Africa on Social Protection* – Ageing and Development
- 2004 *Ageing, human rights and the MDGs: the case for disaggregation* – UNDP
- 2004 *Will the MDGs reach the forgotten poor?* – Global Futures
- 2004 *Transforming the mainstream* – with Aprudev & One World Action
- 2004 *Inclusive and intergenerational approaches to poverty reduction: priority actions for the European Commission* – HelpAge/Save the Children
- 2004 *Human Rights and conditionality* – HelpAge/Care, input to DFID review on conditionality policy
- 2003 *The case for inclusion* – BOND
- 2003 *Population Ageing and Development - new strategies for social protection* – HelpAge
- 2002 *Off the margins; older people, poverty reduction and human rights in Africa in the 21st century* – a background paper for the first Ageing and Poverty in Africa meeting, convened by UNDESA
- 2002 *State of the World's Older People* – HelpAge

2001	<i>Why we should Invest in Older Women and Men</i> – Oxfam, Gender and Development
2001	<i>Violence and older people</i> – (with Fiona Clark), HelpAge
2001	<i>Intergenerational approaches to development</i> – HelpAge
2001	<i>Equal rights, equal treatment</i> – HelpAge
2000	<i>Intergenerational solidarity: the key to a society for all ages</i> – (for the World Summit on Social Development) HelpAge
2000	<i>The Mark of a Noble Society: human rights and older people</i> ; HelpAge
1999	<i>Review of policy options for HelpAge</i> : HelpAge
1999	<i>Contributions of older people to development: Older people for Change</i> – (papers for International Federation on Ageing Conference Montreal, CONGO Seoul 1999)
1998	<i>Hidden Lives - Voices of children of Latin America and the Caribbean</i> – Latin America Bureau
1998	<i>Children and their environment; study of Caribbean experiences</i> – Save the Children
1997/98	<i>Impact of Structural Adjustment programmes (SAPs) on children</i> – Save the Children
1997/98	<i>Children and macroeconomics</i> – Save the Children
1997/98	<i>Advocacy methodologies with children and adolescents; Caribbean and UK</i> – Save the Children
1996/98	<i>Save the Children and Working Children</i> – Save the Children
1996/7	<i>Children's rights strategy of the Save the Children Alliance</i> , including Committee for the Rights of the Child
1995	<i>Towards a children's agenda</i> – Save the Children