



Australian Water Asset Services

## Fatigue Management policy statement

Australian Water Asset Services was established in 2024 to provide servicing, maintenance and upgrades to the water treatment industry.

Australian Water Asset Services, its managers, supervisors and employees are to work co-operatively to ensure that fatigue-related risks are identified, assessed and controlled in accordance with OSH legislative frameworks, accountabilities and tools.

Risks associated with fatigue are to be managed to:


- Minimise the risk of harm caused by fatigue;
- Maintain a safe and healthy work environment;
- Maintain the health and wellbeing of employees; and
- Educate and improve awareness of the effects of fatigue.

All areas of Australian Water Asset Services shall identify and manage factors, in the relevant workplaces that cause fatigue and, if significant risks are identified, implement strategies to minimise those risks, where reasonable and practicable to do so. Factors to consider include (but are not limited to):

- Mental and physical demands of the work undertaken;
- Work scheduling and planning, for example, workloads, work patterns and rostering arrangements;
- Environmental conditions, such as adequate lighting, ventilation and equipment;
- Organisational culture; and
- Individual and lifestyle factors.

The policy review date is July 2024.

**Joshua Watson**  
**Managing Director**

Signed: 

**Dated: 21/07/2024**