



PARENTS HANDBOOK

2026-2027

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Welcome to the Pack!

We're thrilled to welcome your family into Pack 838. You're joining a community where boys and girls grow through hands-on learning, outdoor adventure, and the kind of fun that builds confidence, character, and lifelong memories. Whether it's hiking a new trail, launching a rocket, learning a skill for the first time, or cheering on a denmate, your Scout will discover that Cub Scouting is an adventure best shared together.

This handbook is designed to help guide your journey. Inside, you'll find the essentials: how our Pack is organized, what to expect at meetings and events, advancement information, and the traditions that make Cub Scouting special. Think of it as your family's roadmap for a great year ahead.

We're grateful you're here, and we can't wait to see your Scout learn, grow, and thrive with Pack 838. Let's get ready for an incredible adventure together.

Yours in Scouting,

Brian Lewis

Cubmaster

Eric Hickman

Committee Chair

Rickey Tudor

Chartered Org. Rep.

Cub Scout Program

How Cub Scouting Works

In Cub Scouting, you and your family join in on the program with your child, and you will help them along the way. Cub Scouts have a different handbook at each grade level, with Adventures that are age-appropriate for their developmental level. As your child advances through these books by working on Adventures, they will earn badges and other recognition that they wear on their uniform. As your child grows in Cub Scouting, your role will change with them, from hands on involvement to guiding and coaching. Your child's success in Cub Scouting depends on you!

The Cub Scouting program takes place at two levels. Your child will be a part of a den, a small group of Cub Scouts in the same grade level. A den typically meets twice a month, although some may meet more often. All dens, from kindergarten through fifth grade, make up a Pack. The dens, with their families, come together at the Pack meeting, where they play games, work on Adventures, and receive positive reinforcement for their achievements.

Dens



Lion Den (Kindergarten)

Lion Scouts are just beginning their Scouting journey, and everything is designed to be simple, playful, and family-centered. Lions learn best through movement, imagination, and short, engaging activities. Adventures introduce them to teamwork, basic safety, trying new things, and being part of a group. Meetings are intentionally brief and hands-on: simple crafts, nature walks, games, and introductory outdoor skills. A parent or guardian participates directly with each Lion, making this year a confidence-building entry into Scouting. The Lion year is all about discovery, fun, and learning how to be part of a den.



Tiger Den (First Grade)

Tiger Scouts are energetic, curious, and eager to explore. The Tiger program blends adventure with family involvement, helping Scouts learn responsibility while still having a parent or guardian closely engaged. Tigers enjoy activities that let them investigate the world around them: short hikes, simple service projects, basic first aid, and learning how to follow directions as part of a team. They begin practicing the Scout Oath and Scout Law in age-appropriate ways, often through games or stories. Tigers thrive on variety and

excitement, making this year a lively mix of learning, movement, and growing independence.



Wolf Den (2nd Grade)

Wolf Scouts are ready for more structure and skill-building. They begin taking noticeable steps toward independence, completing adventures that teach outdoor awareness, teamwork, and problem-solving. Wolves enjoy activities that feel purposeful: identifying nature, practicing safety skills, building simple projects, and learning how to work cooperatively. They can follow instructions more reliably and take pride in doing tasks “the right way.” The Wolf year strengthens confidence and helps Scouts understand what it means to contribute to a group.



Bear (3rd Grade)

Bear Scouts can focus more deeply and take on more complex tasks. Adventures introduce them to real-world skills like cooking, tool use, citizenship, and outdoor preparedness. Bears enjoy projects that feel grown-up: building with tools, preparing food, completing service projects, or learning about their community. They begin to understand the meaning behind the Scout Oath and Scout Law, not just the words. Bears often show a jump in maturity, making this year ideal for encouraging responsibility, leadership moments, and personal goal setting.



Webelos (4th Grade)

Webelos Scouts are entering a two-year transition toward the youth-led environment of Scouts BSA. The Webelos year focuses on building foundational outdoor skills and introducing Scouts to greater responsibility. They learn to build fires, tie knots, provide first aid, navigate, and prepare for camping. Webelos also explore elective adventures that let them try new interests like engineering, sports, or community service. Leaders begin giving Scouts small leadership roles within the den, helping them practice decision-making and teamwork. Webelos participate in joint activities with Scouts BSA troops, giving them early exposure to the next level of Scouting. This year lays the groundwork for the independence and maturity expected in the Arrow of Light year.



The Arrow of Light Den (5th Grade)

Arrow of Light Scouts (or simply “AOLs”) are completing their Cub Scout journey and preparing to enter Scouts BSA. This year emphasizes readiness, responsibility, and confidence. AOL adventures deepen outdoor skills: advanced fire building, camping skills, first aid scenarios, map, and compass work, and understanding how a patrol functions. Scouts take on meaningful leadership roles within the den and often help younger dens during Pack events. They participate more intentionally with local Scouts BSA troops, attending campouts, meetings, or special activities to experience the youth-led model firsthand. The Arrow of Light year equips Scouts with the skills, mindset, and excitement they need to cross over successfully and thrive in their troop.

Pack

A Cub Scout Pack is the full, united community of all Cub Scouts in kindergarten through fifth grade, along with their families and leaders. While dens meet separately by grade level, the Pack brings everyone together for the big moments: campouts, service projects, Pinewood Derby, Blue & Gold celebrations, hikes, and seasonal events. The Pack provides structure, leadership, and resources that help dens thrive. It organizes the calendar, trains leaders, supports advancement, and creates a welcoming environment where families build friendships and Scouts learn the values of the Scout Oath and Scout Law. A healthy Pack feels like a small village; energetic, supportive, and centered on helping children grow in character, confidence, and outdoor skills.



Advancement

Advancement in Cub Scouting is a step-by-step journey that helps children grow in skills, confidence, and character. Each grade level has its own rank—Lion, Tiger, Wolf, Bear, Webelos, and Arrow of Light—and Scouts complete “adventures” to earn their rank badge.

Adventures include hands-on activities in areas like the outdoors, citizenship, health, and teamwork. As Scouts finish adventures, they receive adventure loops (Lion through Bear Dens) or pins (Webelos and AOLs) to wear proudly on their uniforms. When all required adventures are completed, they earn their rank badge at a Pack ceremony.

 LION Kindergarten	 TIGER 1 st Grade	 WOLF 2 ND Grade	 BEAR 3 RD Grade	 WEBELOS 4 TH Grade	 ARROW OF LIGHT 5 TH Grade
 BOBCAT Character/Leadership	 BOBCAT Character/Leadership	 BOBCAT Character/Leadership	 BOBCAT Character/Leadership	 BOBCAT Character/Leadership	 BOBCAT Character/Leadership
 MOUNTAIN LION Outdoors	 TIGERS IN THE WILD Outdoors	 PAWS ON THE PATH Outdoors	 BEAR HABITAT Outdoors	 WEBELOS WALKABOUT Outdoors	 OUTDOOR ADVENTURER Outdoors
 FUN ON THE RUN Personal Fitness	 TIGER BITES Personal Fitness	 RUNNING WITH THE PACK Personal Fitness	 BEAR STRONG Personal Fitness	 STRONGER, FASTER, HIGHER Personal Fitness	 PERSONAL FITNESS Personal Fitness
 KING OF THE JUNGLE Citizenship	 TEAM TIGER Citizenship	 COUNCIL FIRE Citizenship	 PAWS FOR ACTION Citizenship	 MY COMMUNITY Citizenship	 CITIZENSHIP Citizenship
 LION ROAR Personal Safety	 TIGER ROAR Personal Safety	 SAFETY IN NUMBERS Personal Safety	 STANDING TALL Personal Safety	 MY SAFETY Safety/First Aid	 FIRST AID Safety/First Aid
 LION'S PRIDE Family/Reverence	 TIGER CIRCLES Family/Reverence	 FOOTSTEPS Family/Reverence	 FELLOWSHIP Family/Reverence	 MY FAMILY Family/Reverence	 DUTY TO GOD Family/Reverence
 2 Elective Adventures	 2 Elective Adventures	 2 Elective Adventures	 2 Elective Adventures	 2 Elective Adventures	 2 Elective Adventures

Special Awards in Cub Scouting

Cub Scouts can earn several special awards in addition to their rank badges and adventure loops/pins. These recognitions celebrate extra effort, service, outdoor participation, and personal growth. Some of the most common include:

National Summertime Pack Award

Earned by participating in Pack activities during June, July, and August. Scouts receive a colorful pin for their rank, and the Pack can earn a streamer and certificate.

Outdoor Activity Award

Scouts complete a set of outdoor-focused requirements—like hiking, camping, and nature activities—and then earn additional “segments” for each outdoor activity they complete afterward.

World Conservation Award

Awarded for completing specific conservation-themed adventures and participating in a conservation project. It highlights stewardship of the environment and global citizenship.

STEM NOVA Awards

These awards introduce Scouts to science, technology, engineering, and math through hands-on exploration. Each NOVA award focuses on a different STEM topic and encourages curiosity and problem-solving.

These awards help Scouts explore interests beyond their rank requirements and give them opportunities to be recognized for initiative and enthusiasm.

Religious Emblems

Many faith traditions offer the Religious Emblem program to help Scouts grow in their understanding of their own beliefs. Unlike most Cub Scout awards, Scouting America does not create religious emblems. National religious organizations create them, and Scouting America recognizes them. Pack 838 works with the Morrow United Methodist Church to give our Scouts the option to pursue this program. It is not required and is typically offered before meetings. However, your Scout can also work with your family's faith leader to obtain the award in your faith tradition. More faith traditions are listed at <https://www.scouting.org/awards/religious-awards/>.

Key features include:

- Available for all ages

Cub Scouts can earn age-appropriate emblems such as God and Me, Light of Christ, and many others depending on their faith tradition.

- Completed with family and faith leaders

Requirements are completed at home or with a religious mentor, not at den meetings. This keeps the program centered on the family's beliefs and practices.

- Recognized with a medal and square knot

Scouts receive a medal from their religious organization and may wear the purple-and-silver religious emblem knot on their uniform throughout their Scouting career.

- Supports the "Duty to God" component of Scouting

The program reinforces the values expressed in the Scout Oath and Scout Law in a way that honors each family's faith tradition.

The Religious Emblem program is one of the most meaningful recognitions a Cub Scout can earn because it connects Scouting values with a child's personal and spiritual development.



Morrow United Methodist Church works directly with Pack 838 Scouts who are interested in earning the religious emblems above. This is optional for Pack 838 members and typically takes place before Den meetings at the church. The image above shows the religious emblem medals Scouts can earn, in addition to the knot patch described above. Cub Scouts can work on Jesus and Me, God and Me, and God and Family, depending on their grade.

Scout Oath

The Scout Oath is the foundation of everything a Cub Scout learns and practices. It gives children a simple, memorable framework for understanding responsibility, service, and personal growth. When Scouts promise to “do my best,” they learn that effort matters more than perfection. “Duty to God and my country” teaches gratitude, respect, and a sense of belonging to something larger than themselves. Obeying the Scout Law connects their daily choices to values like kindness, honesty, and helpfulness. The commitment to help others encourages empathy and service, while the final lines remind Scouts to care for their bodies, minds, and character. Even though Cub Scouts experience these ideas through fun and adventure, the Oath quietly shapes habits that last well beyond their years in the program.

ON MY HONOR
I WILL DO MY BEST
TO DO MY DUTY
TO GOD AND MY COUNTRY
AND TO OBEY THE SCOUT LAW
TO HELP OTHER PEOPLE
AT ALL TIMES
TO KEEP MYSELF
PHYSICALLY STRONG
MENTALLY AWAKE
AND MORALLY STRAIGHT

Scout Law

The Scout Law describes the kind of person every Scout strives to become. Each word represents a value that shapes character and guides daily choices. Being trustworthy and loyal teaches honesty and faithfulness; being helpful, friendly, and courteous builds empathy and respect for others. Kindness and obedience remind Scouts to act with compassion and responsibility. Cheerfulness and thriftiness encourage gratitude and wise stewardship, while bravery and cleanliness call Scouts to face challenges with courage and integrity. Finally, reverence reminds them to honor God and respect the beliefs of others. Together, these twelve points form a moral compass that helps Scouts live out the ideals of the Scout Oath in everyday life—at home, at school, and in their community.



Cub Scout Motto



“Do Your Best.” This simple phrase captures the heart of Cub Scouting. It reminds every Scout that success isn’t measured by perfection but by effort and attitude. “Do Your Best” encourages children to try new things, face challenges with courage, and take pride in honest effort. It’s a motto that builds confidence and resilience; qualities that carry over into school, family life, and future Scouting adventures.

Scout Slogan

“Do a Good Turn Daily.” This simple phrase reminds every Scout to look for ways to help others each day, whether through small acts of kindness, service, or encouragement. It’s not about earning recognition but about forming a habit of thoughtfulness and generosity. The slogan teaches Scouts that service isn’t occasional; it’s a way of life. By practicing daily helpfulness, Scouts learn empathy, responsibility, and the joy of making a positive difference. Over time, these small “good turns” shape character and strengthen



communities, fulfilling the spirit of the Scout Oath and Law in everyday actions.

Scout Salute, Scout Sign, and Scout Handshake



Cub Scout Sign

Make the sign with your right hand. Hold your arm straight up. The two raised fingers stand for two parts of the Cub Scout Promise — “to help other people” and “to obey the Law of the Pack.” The two raised fingers look like the sharp ears of the wolf ready to listen to Akela.



Cub Scout handshake

When you shake hands with another Cub Scout, do this: Hold your right hand just as you always do to shake hands. But then put your first two fingers along the inside of the other boy's wrist. This means that you help and that you obey the Law of the Pack.



Cub Scout Salute

Salute with your right hand. Hold your first two fingers close together. Touch your fingertips to your cap. If you aren't wearing a cap, touch your right eyebrow. This is the way to show respect to your den leaders. You salute the flag to show respect to



Pack 838 Information

How to Join

Scouts can join Pack 838 either online at this link: [Join Pack 838 Here](#) or by scanning the QR code below. Parents may also fill out a paper application and pay fees at a Pack or Den meeting. Please contact the Membership Chair, Pack Committee Chair, or Cubmaster for more information.



Charter Organization

Every Cub Scout Pack has a charter organization that technically owns the Pack. Pack 838 is fortunate to have Morrow United Methodist Church as our charter organization. We have a great relationship with the church; they support the Pack by letting us use their facilities and much more. Our Scouts love interacting with the church members on Scout Sundays and other events throughout the year. Morrow United Methodist Church has services each Sunday at 9:00 am.

Leaders and Contact Information

Role	Name	Phone	Email
Cubmaster	Brian Lewis	513-518-4160	brianlewis.1098@gmail.com
Committee Chair	Eric Hickman	513-570-5712	enhickman@gmail.com
Chartered Org Rep	Rickey Tudor	513-850-5551	rdtudor55@yahoo.com
Lion Den Guide	Eric Hickman	513-570-5712	enhickman@gmail.com
Tiger Den Leader	Ashley Billman	330-388-6537	TBD
Wolf Den Leader	Justin Stacy	440-221-6613	justinstacy55@gmail.com
Bear Den Leader	Kristyn Lewis	513-716-8593	kristyn.lewis0610@gmail.com
Webelos Den Leader	Anders Cook	513-581-1246	anders.cook@gmail.com
AOL Den Leader	Brian Lewis	513-518-4160	brianlewis.1098@gmail.com
Committee Member	CJ Lukins	317-694-4113	Yogi20024@yahoo.com
Committee Member	Shawn Blevins	937-479-4532	sblevins777@gmail.com
Committee Member	Christy Bikis	513-835-1688	christybikis@gmail.com
Membership Chair	Vacant		
Outdoor Coordinator	Vacant		
Communications Chair	Vacant		
Advancement Chair	Vacant		
Treasurer	Vacant		
Training Chair	Vacant		
Fundraising Chair	Vacant		
Dan Beard Council*		513-577-7700	
DBC Scout Shop	Dawn Miklavcic	513-577-7700	dawn.miklavcic@scouting.org

*You can reach out to Dan Beard at <https://scouting.freshdesk.com/support/home>

Pack 838 Organization Chart



Regular Meetings

- Den Meetings:** Our Dens typically meet the first and third Thursdays of the month between Labor Day and Memorial Day from 7:00 pm through 8:00 pm. However, these times are flexible, and den leaders can work with parents to adjust meeting

days, times, and locations to work for most of the den's families. Dens do not regularly meet during the summer. Please wear Class A uniform or Pack T-shirt (Class B uniform).

- **Pack Meetings:** Our Pack meets on the 4th Thursday of each month from 7:00 pm through 8:00 pm between Labor Day and Memorial Day. We try to plan at least one outdoor event each month over the summer. Please wear Class A uniform.
- **Committee Meetings:** Our Pack Committee meets the second Thursday of each month from 7:00 to 8:00 pm, usually virtually.

How can I know if a meeting has been canceled? Pack 838 follows the general rule for meetings and events on school days: “No school, no Scouts.” If schools in Little Miami are canceled for inclement weather or are closed for a holiday, Pack 838 functions will also be canceled. We typically communicate via messages and email through Campfire, and post on Facebook for public events.

Pack & Special Events

Campouts

Campouts are one of the most memorable and meaningful parts of the Cub Scout experience because they bring together adventure, learning, and family connection in a way nothing else quite matches. A Cub Scout campout introduces children to the outdoors in a safe, structured, and exciting environment. Scouts learn basic skills like setting up tents, cooking simple meals, exploring nature, and practicing outdoor safety. Just as important, they learn teamwork—helping one another, following directions, and contributing to the group. Campouts also strengthen the bond between families and the Pack, giving parents and Scouts shared experiences that build confidence and trust. For many children, camping is where they first discover that they can do hard things, try new challenges, and enjoy the beauty of the outdoors. These weekends become anchor points in a Scout's memory, shaping their love of nature, their sense of independence, and their understanding of the values in the Scout Oath and Law.

Spook-O-Ree

The Spook-O-Ree is one of the most exciting fall events offered to Cub Scouts and their families. Held at Camp Friedlander in Loveland, it blends Halloween fun with classic Scouting adventure in a safe, family-friendly environment. Scouts enjoy themed activities, crafts, carnival-style games, and

campfire stories, along with outdoor favorites. The event is designed to be spooky but never scary, making it perfect for younger Scouts. Spook-O-Ree gives families a chance to experience the magic of camp together, meet other Packs from across the council, and build memories that last long after the fall season. It's a signature Dan Beard Council tradition that celebrates community, adventure, and the spirit of Cub Scouting.

Christmas Party / Lock In

The Pack Lock-In & Christmas Party is a festive overnight celebration filled with holiday fun and Cub Scout energy. Scouts enjoy a full evening of games, hands-on Christmas crafts, and classic Christmas movies, all while spending time together as a den and Pack. Pizza, snacks, and warm hot chocolate keep everyone fueled as they rotate through activities and settle in for the night. It's a cozy, laughter-filled event that brings families and Scouts together to celebrate the season, build friendships, and make memories that last long after the holidays. Siblings are welcome for the party, but Scouts only for the overnight. Parents are welcome to attend overnight, and all Youth Protection Training requirements and the Guide to Safe Scouting will be strictly followed. The cost for the event is included in Scout Pack dues for Scouts only. Additional sibling attendees may attend for a fee to cover food and craft costs. Pick-up is at 8:30 AM the following morning. Scouts do not need to spend the night to attend the party.

Scout Sundays

Scout Sunday is a long-standing tradition in Scouting where Cub Scouts, Scouts BSA, and their families participate in a worship service to celebrate the connection between faith and Scouting. Held annually in February, Scout Sunday gives youth the chance to wear their uniforms, serve in the service through greeting, reading, or assisting, and be recognized by their congregation. The day highlights the "Duty to God" element of the Scout Oath and reinforces the partnership between a unit and its chartered organization. It's a meaningful moment that honors the spiritual foundation of Scouting and strengthens the bond between families, the Pack, and the faith community.

Pinewood Derby Build Day

The Pinewood Derby Car Build Day is a hands-on workshop where Scouts and their families come together to design, cut, sand, and assemble their Pinewood Derby cars. Leaders and volunteers provide tools, guidance, and tips to help Scouts shape their blocks, install wheels, and prepare their cars for race day. It's a fun, creative event that gives everyone time to work together, learn new skills, and get excited for the upcoming derby. The Pack will have a band saw, coping saws, scroll saws, sanding equipment, paint, weights, polish, etc., to help build the cars.

Siblings racing in the siblings' race can also build a car, but parents must provide a car for each participating sibling.

Pinewood Derby

The Pinewood Derby is one of the most exciting traditions in Cub Scouting, bringing families together for a fast-paced day of creativity, friendly competition, and Scout spirit. After weeks of designing and building their cars, Scouts gather to race them down the track, cheer on their friends, and celebrate the craftsmanship and imagination that make each car unique. The event includes multiple race heats, awards for speed and design, and plenty of fun for siblings and parents. It's a high-energy, memory-making day that highlights teamwork, sportsmanship, and the joy of Cub Scouting. Pack 838 also conducts sibling and Adult races at its Pinewood Derby.

Blue & Gold Banquet

The Blue & Gold Banquet is the Pack's annual celebration of the Cub Scouting year, bringing families together to honor the hard work, growth, and achievements of every Scout. The event features a shared meal, recognition of rank advancements, special awards, and reflections on the adventures the Pack has enjoyed. It's also a time to celebrate Scouting's legacy, welcome new families, and cheer on AOLs who may be preparing to cross over into Scouts BSA. Warm, festive, and full of pride, the Blue & Gold Banquet is one of Cub Scouting's most meaningful traditions. The dinner cost is included in Pack Dues for Scouts. Parents, grandparents, and siblings usually pay an additional fee to cover food and entertainment costs, depending on final fundraising results.

Cross Over Dinner & Campout

A crossover campout and dinner for Pack 838 is a special celebration marking the moment when Scouts complete their current rank journey and step forward into the next rank. Families gather for an evening of camping, fellowship, and recognition as the Pack honors each Scout's accomplishments and growth. The event typically includes a shared meal, a campfire program, and a meaningful crossover ceremony in which Scouts walk across a symbolic bridge to mark their move into the next stage of their Cub Scout journey. It's a night filled with pride, encouragement, and tradition, giving younger Scouts a glimpse of what lies ahead and offering families a memorable way to mark this important milestone in the Scouting adventure. The dinner cost is included in Pack Dues for Scouts. Parents, grandparents, and siblings usually pay an additional fee to cover food and camping costs, depending on final fundraising results.

Communication Methods

Pack 838 will communicate via multiple channels:

- Message (via Campfire app)
- Email (via Campfire app)
- Facebook page for public events

Costs

Pack 838 strives to keep Scouting costs low while delivering a quality program for our Scouts and families. Scouting is a year-round program, and costs compare favorably with other youth activities. For example, recreational basketball can cost \$150 for six weeks; that would be over \$1,300 a year, not including uniforms, shoes, pictures, etc. Total Cub Scout costs include National Dues, Council Activity Fee, Pack Dues, Uniforms, and Event Costs. The sections below describe these costs and what each includes. ***One goal of our Pack is to provide fundraising opportunities that enable families to cover up to 100% of their Scouting costs.*** See the fundraising section for more details.

Description	Lion (KG)	Tiger (1st)	Wolf (2nd)	Bear (3rd)	Webelo (4th)	AOL (5th)
National Dues	\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00
Scouting Life Magazine (Optional)	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00
Council Activity Fee ¹	\$ 25.00	\$ 25.00	\$ 55.00	\$ 55.00	\$ 55.00	\$ 55.00
Pack Dues ²	\$ 280.00	\$ 280.00	\$ 280.00	\$ 280.00	\$ 280.00	\$ 280.00
Uniform Expense ³	\$ 53.00	\$ 127.00	\$ 127.00	\$ 127.00	\$ 140.00	\$ 151.66
Totals	\$ 458.00	\$ 532.00	\$ 562.00	\$ 562.00	\$ 575.00	\$ 586.66

Notes:

1. Council Activity Fee is waived for after the second child enrolled in Scouting. For example, if you have three children in the Pack, you would only be charged the Council Activity Fee for two of the children.
2. Payment plans are available for Pack dues. See Committee Chair, Treasurer, or Cubmaster for details.
3. Uniforms are encouraged, but optional. Costs represents Pack 838's uniform recommendations. Ways to save include buying used, buying an oversized shirt that will last more than one year, etc.

National Dues and Council Activity Fee

National Dues fund Scouting program development, content, technology platforms, materials, and related maintenance expenses. It also includes insurance and other administrative overhead for the national Scouting America organization.

The Council Activity Fee helps maintain the campgrounds and unit support functions for all our Troops, Packs, Crews, and Ships in the Scouting America program in our area. It also covers the Council's insurance costs.

You pay both the National Dues and Council Activity Fees directly to the national organization when you join online or renew. If you elect to receive Scout Life magazine, you also pay it directly to the national organization.

Pack Dues

Pack dues cover all our local expenses, including campouts and other outdoor event expenses, lock-in, Pinewood Derby, the annual Blue & Gold Banquet, awards, rank emblems, patches, unit volunteer background check fees, Pack T-shirt, handbooks, meeting supplies, crafts, annual charter costs, technology costs, equipment maintenance, and special event costs. *Pack 838 believes in showing all these costs upfront, rather than charging lower Pack dues and then charging separate event fees over the year to make costs look smaller than they actually are.*

Uniforms

Uniforms are optional, but highly encouraged. Pack 838 does not require Scouts in our unit to buy all uniform items. We have recommendations in the uniform section below as well as tips to save money on this expense.

Events

All costs for Scouts are included in their Pack dues. However, for some events where the Pack is providing food, or there are admission charges, additional costs may apply to parents or siblings also attending. Since this is a family choice and family sizes vary, we cannot estimate these costs upfront. However, we will note them on a per event, per person basis ahead of each event to allow families to plan.

Fundraising

Pack 838 desires to make Cub Scouting accessible to everyone. We offer a series of fundraisers to help Scouts offset program costs. Our popcorn program offers the following avenue to offset costs: For each level below a Scout reaches,

the corresponding expense will be covered. All items are applied on a pro-rated basis, meaning if you don't quite hit the goal, you will still partially offset the expense.

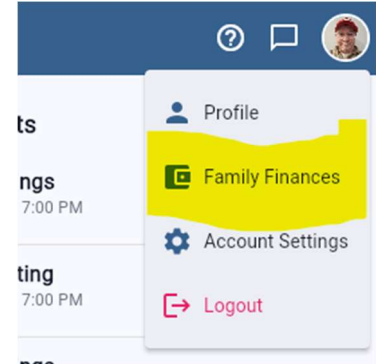
TIER	SALES LEVEL	SCOUT COST OFFSET
 BRONZE STARTS THE ADVENTURE!	 \$1,000	 COVERS PACK DUES Helps cover your Scout's pack dues.
 SILVER BUILDING FOUNDATIONS!	 \$1,500	 ADDS NATIONAL & COUNCIL FEES Helps cover national and council fees.
 GOLD GOING FURTHER!	 \$2,000	 ADDS RECOMMENDED UNIFORM EXPENSE Helps cover the recommended uniform expense.
 PLATINUM LEADING THE WAY!	 \$2,000+	 ADDS 25% OF SALES Helps cover summer camp and/or family event expenses.

Please note that Pack 838 receives only a portion of the popcorn sale proceeds. National, Council, and the popcorn maker receive most of the sale proceeds. This is why the sale dollars don't match the amount being covered dollar-for-dollar.

Pack Dues payment plans must start in September for the first payment. At the end of the popcorn sale (usually end of October), popcorn sales will be credited to your account in the Troop Campfire app. You can request a refund up to the credit amount in your family account. Please attach receipts for National Dues / Council Activity Fees and uniform expenses if you have enough balance to cover them or offset part of them. The Pack will then issue you a refund.

Scout Accounts

Your accounts in Campfire are at the family level (though they show individual Scout detail). This account shows all Pack-level financial activity. You can access it by clicking your picture or silhouette in the upper right-hand corner of Campfire and selecting Family Finances (see image to the right). Please contact the Treasurer or Committee Chair with questions about your account. Please note that while positive balances can be used to offset Scout expenses within the unit while the Scout is a member of Pack 838, they cannot be refunded if the Scout leaves Pack 838 or transfers to a different unit unless the Scout crosses over to Troop 838. In that case, the Pack will transfer the funds to Troop 838. Pack 838 and Troop 838 both fall under the same chartered organization and tax ID, which makes the transfer possible. If you have multiple Scouts in Pack 838, funds will not transfer until the youngest Scout crosses over to Troop 838. They will stay in your family account.



Financial Transparency

Pack 838 is committed to financial transparency. Any parent may request, at any time, the Pack budget and current and last year's rolled-up income and expense statements. No one may see another family's financial account unless they are an authorized leader of the Pack, such as the Committee Chair, Treasurer, or Cubmaster, and are accessing it for legitimate purposes.

Pack 838's leadership must present an annual financial statement to our chartered organization's Board for accountability. Our charter organization owns all Pack equipment, supplies, and bank accounts. They may audit Pack finances upon request. Direct any financial concerns first to the Committee Chair, Treasurer, or Cubmaster. In the event you are not comfortable directing those concerns to one of them, you may direct your concerns to the Chartered Organization Representative. Contact details are in the Pack Leaders and Contact Information section of this document.

Pack Code of Conduct

Pack 838 has established the following Code of Conduct to provide clear expectations for behavior and accountability. By creating a shared understanding among Scouts, parents, and leaders, we can maintain a fun, safe environment consistent with Scouting values. All Cub Scouts, parents, and adult leaders are expected to “Do Your Best” and to live by the principles of the Scout Oath and Scout Law.

Cub Scouts

- Treat everyone with respect and keep your hands and feet to yourself.
- Show respect to all adults and leaders in authority.
- Pay attention during meetings and activities. When the Cub Scout sign is raised, silently return the sign, stop talking, and listen.
- Scouts must use the buddy system during all Den and Pack activities whenever they are away from the group.
- Scouts are not permitted to carry or use knives during Pack events, except for Bear, Webelos, and Arrow of Light Scouts who: (1) have successfully completed the appropriate knife safety adventure for their rank, (2) have permission from the Scout leader overseeing the event, and (3) are under continuous adult supervision.
- Respect your surroundings, both indoors and outdoors, and leave every area as good as or better than you found it.
- Respect our chartered organization by not running indoors, acting irreverently, or defacing or damaging chartered organization property.
- The use of cell phones or other electronic devices is prohibited during Scouting activities.

Parents

- Help your child learn and follow the Pack 838 Code of Conduct.
- Work with Den and Pack leaders, when needed, to ensure all Scouts follow the Code of Conduct.
- Serve as a positive role model by demonstrating appropriate behavior, language, and attentiveness to your child.
- Pay attention during meetings and activities. When the Cub Scout sign is raised, silently return the sign and listen.

- Cub Scouting is a family-centered program built on parent or guardian participation. A parent, guardian, or designated adult family member must accompany the Scout at all Pack and Den activities or make prior arrangements with the Den Leader and Cubmaster when exceptions arise.
- Parents and guardians are responsible for their children's behavior during Pack and Den activities. Children may not wander away from meetings or activities without adult supervision.

General Rules

- All Scouts, parents, and leaders must follow the Scouting America Guide to Safe Scouting (<https://www.scouting.org/health-and-safety/gss/>). All registered leaders must also be background-checked through Scouting America and complete required annual Safeguarding Youth training.
- Pets, firearms, fireworks, illegal drugs, smoking or vaping, and alcoholic beverages are not permitted at any Cub Scout activity or outing.
- Safeguarding Youth policies and guidelines must be followed at all times.
- Cursing, foul language, and excessively loud, unruly, disrespectful, disobedient, or disruptive behavior will not be tolerated.
- Fees for Pack events and trips are non-refundable unless the event is canceled by the venue or by Pack 838.

Discipline

Failure to follow the rules and guidelines outlined above may result in disciplinary action. If the adult leaders involved cannot resolve an issue, it will be referred to the Pack Committee for review. Disciplinary matters will be decided by a majority vote of the Pack Committee, and all decisions of the Committee will be final.

A Cub Scout and their family may lose good standing or be removed from Pack 838 by a majority vote of the Pack Committee for failure to follow the policies of Scouting America, Dan Beard Council, or Pack 838.

All Scouts, parents, and adult leaders are participants in Pack 838 and represent their families, our chartered organization, community, and local Scouting Council. As a condition of participation, all Scouts, parents, and adult leaders must

review and acknowledge this Code of Conduct, understanding that serious misconduct or repeated violations may result in removal from the Pack.

Uniforms – Pack Recommendations

Uniforms are optional, but highly encouraged. They help Scouts feel a sense of belonging and accomplishment as they add patches, advancement belt loops, pins, and rank emblems to their uniforms. Below is the uniform guide that Pack 838 recommends for each Den. You do not need to buy shorts/pants or socks for any Den, and Lions don't need to buy neckerchiefs or slides. However, the decision to buy those items is a family choice.

- There are Facebook groups dedicated to selling used uniforms, etc.; this is a perfectly fine option.

	LION Kindergarten	TIGER First Grade	WOLF Second Grade	BEAR Third Grade	WEBELOS Fourth Grade	ARROW OF LIGHT Fifth Grade
						
	\$52.97	\$126.68	\$126.68	\$126.68	\$139.66	\$151.66
	T-Shirt	Blue Top	Blue Top	Blue Top	Blue Top	Tan Top
	Lion Hat	Tiger Hat	Wolf Hat	Bear Hat	Webelo Hat	Green Hat
	Blue Belt	Blue Belt	Blue Belt	Blue Belt	Blue Belt	Green Belt
		Den # Patch	Den # Patch	Den # Patch	Den # Patch	Den # Patch
		Unit #	Unit #	Unit #	Unit #	Green Unit #
		Tiger Neckerchief	Wolf Neckerchief	Bear Neckerchief	Webelo Neckerchief	Green Neckerchief
		Tiger Slide	Wolf Slide	Bear Slide	Webelo Slide	BSA Slide
					Blue Epaulet	Blue Epaulet
					Rank Colors	Rank Colors

- Blue Tops: If you buy new, buy a size big enough that it will last two years. It will save you that expense next year.

- AOL Uniforms: This is the basic uniform for Troops. Buy it big if your Scout plans to join a Troop; you'll just need to update some patches and the epaulets when your Scout crosses over.

- Buy tops at the Dan Beard Scout Shop. They come with the council patch, flag, Scouting America nameplate, World Scouting Crest, and World Scouting emblem already sewn on and included in the price. If you buy online, you will need to purchase those patches separately and sew them on yourself.

- The Dan Beard Scout Shop will

sew on your unit numerals, rank patches, and den numbers for you for \$5 a patch.

Patch Placement Guide:



Volunteer Positions

All Scouting units rely on parents and other volunteers to run. For Pack 838 to succeed, we need strong parental involvement. Previous Scouting experience is not required to volunteer. We have two types of volunteers: Registered leaders and unregistered volunteers. Registered leaders must pass a background check and Safeguarding Youth Training each year. At least two registered leaders must be present at all Scouting activities. Unregistered volunteers do not count against this requirement.

Registered Leader Roles & Descriptions

Chartered Organization Representative (COR)

- Registered position.
- Serves as the liaison between the Pack and our chartered organization.
- Approves adult leaders, ensures alignment with the organization's mission, and represents the Pack at district and council meetings.

Cubmaster

- Registered position.
- The primary leader and face of the Pack.
- Plans and leads Pack meetings, motivates Scouts and families, supports den leaders, and ensures the program follows BSA guidelines.
- Works closely with the committee chair and den leaders to coordinate activities and advancement. The Cubmaster is a nonvoting member of the Pack

Committee.

Assistant Cubmaster(s)

- Registered position.
- Supports the Cubmaster in planning and leading Pack events.
- Often takes responsibility for specific activities (campouts, ceremonies, or recruitment nights).
- Serves as acting Cubmaster when needed.

Committee Chair

- Registered position.
- Leads the Pack committee and oversees administrative operations.
- Ensures all positions are filled, meetings are organized, and the Pack remains financially and programmatically healthy.
- Works with the chartered organization and Cubmaster to set goals and maintain standards.

Pack Committee Members

- Registered positions.
- Handle the behind-the-scenes work that keeps the Pack running smoothly.

Typical voting committee roles include:

- *Treasurer*: Manages Pack finances and budget.
- *Advancement Chair*: Tracks Scout progress and awards.
- *Outdoor/Activities Chair*: Plans campouts, hikes, and outings.
- *Membership/Recruitment Chair*: Coordinates new member registration and retention.
- *Communications/Publicity Chair*: Manages newsletters, social media, and announcements.
- *Training Chair*: Ensures leaders complete required BSA training.
- *Secretary*: Records meeting minutes and maintains documentation.
- *At-Large*: Serve in an advisory capacity and can lead specific events or committees.

Den Leaders

- Registered positions.
- Lead individual dens (Lion, Tiger, Wolf, Bear, Webelos, Arrow of Light).
- Plan and conduct den meetings, guide advancement, and communicate with families.

- Serve as mentors and role models for Scouts.

Assistant Den Leaders

- Registered positions.
- Support the den leader with planning, teaching, and logistics.
- Step in when the den leader is unavailable.

Pack Trainer

- Registered position (optional).
- Provides orientation and ongoing training for leaders and parents.
- Keeps the Pack informed about new BSA policies and program updates.

Unregistered Volunteer Roles & Descriptions

These volunteers are not formally registered but play vital parts in Pack life:

- *Parent Helpers*: Assist at meetings, outings, and ceremonies.
- *Photographer/Archivist*: Captures memories and maintains Pack history.
- *Webmaster*: Maintains the Pack website or online calendar.
- *Scout Mentors*: Older Scouts or alumni who help with events or teach skills.
- *Community Liaison*: Connects the Pack with local service opportunities.

A Cub Scout Pack thrives when every volunteer understands their role and works together. Registered leaders ensure compliance and structure; committee members handle administration; and unregistered helpers bring creativity and community spirit. Together, they create the welcoming, adventure-filled environment that defines Cub Scouting.

Technology

Pack Website & Social Media



[Pack838.com](https://www.pack838.com)

Facebook <https://www.facebook.com/Pack838Morrow>

Instagram <https://www.instagram.com/Pack838morrow/>



MyScouting.Org

MyScouting.Org is a site maintained by Scouting America and is used for registration, renewals, and training for Scouts and registered leaders. There is an app for iOS and Android devices. Parents will likely use this app only for initial registration and annual renewal processing.



Troop Campfire App

Troop Campfire, simply referred to as “Campfire” within Pack838. Campfire is our Pack’s primary communication app, and we’ll send both messages and emails from here. All Pack events are on the calendar, pictures from events, sign-ups / event RSVPs, advancements, and Pack finances are managed through the Troop Campfire app. You can also add the Pack and your Den’s calendar feed directly to your personal calendar, so you never have to manually add those events! See the support link below to get more details. It is available as an app for both iOS and Android devices or as a website. Links to the App Store and Google Play are below. Here are the steps to get connected to the Pack through the Campfire app:

Step 1: Download the app

iPhone: <https://apps.apple.com/us/app/troop-campfire-scouts-bsa/id6752724510>

Android:

<https://play.google.com/store/apps/details?id=com.marcucio.troopcampfire>

Step 2: Create an account (Create a username and password)

Step 3: Link to Pack (Enter Access Code: TROOP-138-QIW)

Step 4: It will recommend who it thinks you are from our current membership list. Select your name to link your member information to the account you created.

Here is a link to support resources: <https://troopcampfire.com/support/>

Trails End

The Trail's End App is the official platform Cub Scout Packs use to manage popcorn fundraising. It provides families with a simple way to track sales, accept payments, monitor progress, and stay connected with their unit's popcorn leadership. Every Scout who participates in popcorn sales should have a parent or guardian using the app.

Parents can download the Trail's End App for free on any mobile device.

Apple App Store

<https://apps.apple.com/us/app/trails-end/id1465733743>

Google Play Store

<https://play.google.com/store/apps/details?id=com.trailsend.popcorn>

These links take you directly to the official Trail's End listing for your device.

Creating an Account

When the app opens for the first time, parents will choose **Create Account**. The registration process asks for a name, email address, and password. Parents should register using their own information, not their Scout's. After creating an account, the app will prompt you to connect your Scout to your unit.

Connecting to Your Pack

- To link your Scout to your Pack:
- Select your council (**Dan Beard Council**) from the list.
- Select your District (**Ft. Ancient District**).
- Enter your Pack number (Pack 3838). (We usually don't refer to the first 3 since all Packs within the council start with 3).
- Choose your Scout's name from the roster or create a new profile if needed.
- Confirm your Scout's den level.

- Once connected, your Scout's sales will automatically report to the Pack's popcorn system.



Scoutbook

Scoutbook is the official online tool used by Scouting America to help families and leaders track a Scout's advancement, manage unit activities, and stay connected throughout the year. Parents use Scoutbook to view their child's progress, update basic profile information, RSVP to events, and communicate with den and Pack leaders. It is available both as a website and a mobile app. *Pack 838 does not use Scoutbook regularly for most of these functions because of its limited functionality; however, Campfire syncs with Scoutbook, so advancements are officially recorded within Scouting America.* As Scoutbook continues to improve, we may re-evaluate this decision in the future. This app is available in the App Store or Google Play.

Forms

Medical Forms

For any and all Scouting activities, all participants must complete Part A and Part B (both pages). “All participants” includes parents, guardians, siblings, youth, staff, and unit leaders. Although Part C is required only for events lasting longer than 72 hours, all Scouting America participants are encouraged to complete this pre-participation physical during an annual exam with a licensed health-care provider.

Please complete ahead the first Pack outing each year and turn into the Committee Chair or Outdoor Coordinator. Any events lasting longer than 72 hours will require Part C filled out by your Dr. or a service such as The Little Clinic at Kroger.

You can find the medical forms here:

Less Than 72 Hours (If not going to Adventure Camp in June): [Click Here](#)

More Than 72 Hours: [Click Here](#)

Please note: Pack 838 returns or destroys medical forms each year. Additionally, Pack 838 does not make electronic copies of medical forms, and we securely lock up physical copies when not in use on outings. We treat your and your Scout’s privacy with the utmost care.

Activity Permission Slip

All events outside regular Den and Pack meetings require a permission slip to be completed, signed, and turned into either the Cubmaster, Assistant Cubmaster, Outdoor Event Coordinator, Den Leader, or Assistant Den Leader. [Click here](#) for the permission slip.

Media Release Form

All members of Pack 838 must complete a Media Release Form when they initially join. It can be found at www.Pack838.com/mediareleaseform.

Pack Code of Conduct

The Pack 838 Code of Conduct Form can be found and signed here: <https://Pack838.com/codeofconduct>. Families can put all Scouts and parents on the same form. The Code of Conduct is signed when you first join the Pack and remains in effect until you leave the Pack.

Parent & Family Talent Survey

The Family Talent Survey helps the Pack get to know you a little bit more and what skills and talents you have that our Scouts may be able to learn from. It also lets us know whether you're interested in volunteering. Please fill out the form and turn it into the Membership Chair, Committee Chair, or Cubmaster. You may find a copy of the form at: https://drive.google.com/drive/folders/1pOR-AFOC8S0xlqd2Q_W8LFL4tsdlUriB