



LOCAL • 70712

Union of Health and Environment Workers
Syndicat des travailleurs de la santé et de l'environnement

2023 Annual General Meeting (AGM) Union of Health and Environment Workers Membership Meeting 7 March 2022 @ 5:30pm (in-person and virtual)

Local 70712 Executive Team	
President	Jeannine Laing
Vice-President	Luke Periard
Chief Steward	Samantha Basha
Secretary	Tammy Boyer
Treasurer	Adrienne White

Members Present

Patrick Thompson	Michael Glover	Kathleen Naluzny
Scott Dey	Matt Duffy	Madison Bingley
Sarah Bronson	Paul Dancose	Natalie Jones
Bob Kemp	André Killeen	Polina Khayrullina
John Coltess	David Buote	Greg Mulholland
Robert Armstrong	Enkeleda Cucka	Steve Labelle
Justin Cooke (Steward)	Gilles Marcotte (virtual)	Mike van Zandvoort (virtual)
Wayne Baas (virtual)	Sumaiya Rizvi (virtual)	Samantha Wong (virtual observer)

Guests

Alex Silas	PSAC REVP
Rubin Kooner	RVP / Member
Steve Vanneste	Honourary Member
Mike Lister	Honourary Member

1. Approval of 2023 AGM Agenda

- Meeting commenced at 5:30 pm
- Motion to approve Agenda – carried by simple majority

2. Harassment Policy

- Read by Samantha Basha

3. Introduction of your Executive Team and Guests

- Current Executive and Guest Introductions made by Jeannine Laing



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4. RVP Address – Rubin Kooner

- Spoke about UHEW Environment Day, which will be held June 9, 2023. Encourage Local members and neighbours to clean parks and other locations with Local Executives. Kits will be distributed prior to the event

5. PSAC REVP – Alex Silas

- Bargaining talk: The strike vote is continuing until April 11, and we will be back at the negotiation table with the employer on April 12 – encouraged all members to take the strike training then register their vote; introduced our bargaining team (representing TC is Justin Cooke and representing PA is Samantha Basha)
- Some items we would like addressed at bargaining is remote/hybrid work model, as better language is needed in the agreement; another item is anti-racism training – we are asking for mandatory training at all levels on work time, not our own time (this would be a huge step forward to end systemic racism in Canada)
- We can overwhelm the federal government; our goal is for a contract, not go on strike. But if we do, a general strike would have the biggest impact. We have 60 days to decide on strike action after the vote is complete – it is not PSAC policy to announce numbers, but will announce if we have a strike mandate or not
- Question from floor: what happens if you are retiring shortly after a strike would happen? Would this affect your best years? Alex will get the correct answer
- Question from floor: EG parity case discussion – are the rates locked in, as a solution was attained a year ago via arbitrator decision and is a major victory for PSAC and UHEW; this is not being addressed right now, as we do not have a current contract – once bargaining is ended, there will be retro pay (not sure if it will be based on the old rate or the new one)

6. President's Report – Jeannine Laing

- Full report will be posted on the Local website

7. Vice President's Report – Luke Periard

- Full report will be posted on the Local website

8. Chief Steward's Report – Samantha Basha

- Full report will be posted on the Local website

9. Treasurer's Report – Adrienne White

- 2022 Local Financial Report reviewed

MOTION: Approve Reports provided by Local Executive members
M/S Local Executive approve the reports as a block - carried

10. Proposed By-Law Changes – Jeannine Laing

MOTION: Minor housekeeping change – clarify IAAC wording to reflect its national standing
M/S Local Executive – carried



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MOTION: Add "in a timely manner" to secretary position
M/S Local Executive approve – carried

MOTION: To increase honorariums of all Local Executive members and Stewards by \$100
M/S Local Executive – carried

MOTION: Increase mileage amount to match UHEW component's rate of pay. John Coltes called a Point of Order to explain that a standard does not exist for these rates, and they are arbitrary amounts
M/S Local Executive – carried

MOTION: Rubin Kooner would like to nominate Steve Vanneste to become a Local 70712 Honorary Member, as he started with our Local and is still a very helpful resource to us with the Labour Board
M/S Local Executive – carried
Steve accepted and said a few words of thanks

11. Resolution Submission – Translation Services

Submission date: 22 February 2023
Submitted by: Rubin Kooner
Seconded by: John Coltes

WHEREAS the Local has many documents that do not require translation unless requested;

AND WHEREAS the Local translation costs have become increasingly high and can sometimes total over the salaries of Executives;

THEREFORE, BE IT RESOLVED THAT a new Section 14 – Translation be added to Local By-law 7 – Finances as follows:

Translation of Local AGM Minutes, Bylaws and other yearly documents from the AGM will be completed by the Secretary if bilingual, compensated at **\$300.00** and posted on the Local website by **March 31** of that year.

If the Secretary elected is not bilingual, then translation will be sought at the rate of \$0.12 / word.

Other requested Local documentation is to be completed by the Secretary or a translator as mentioned above.

The phrase "All other Local documents are available in English and French upon request." will be showcased on the Local website.

AND BE IT FURTHER RESOLVED THAT all Monthly Executive Meeting Minutes and other monthly documents be removed from the Local website and archived on the Local Drive;

AND BE IT FURTHER RESOLVED THAT all mentions of the Translator Appointed Position be removed from the Local Bylaws.



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Committee Recommends: Non-concurrence

- Samantha Basha called the question after much debate

MOTION: Accept Resolution as submitted
M/S Rubin Kooner / John Coltess – carried

12. 2023 Proposed Budget

- Adrienne White presented projected 2023 Financials
- Point of order called by John Coltess – he clarified the bank account amount, and how it works in the spreadsheet
- Point of order called by John Coltess – he clarified conference attendance budget

MOTION: Accept proposed 2023 budget
M/S Local Executive – carried

13. Elections – Chaired by RVP Rubin Kooner

- Assisted by REVP Alex Silas

- **President**

Nominations: Jeannine Laing – **acclaimed**
(nomination ballot submitted prior to AGM)

- **Vice President**

Nominations: Luke Periard
(nomination ballot submitted prior to AGM)
John Coltess - **elected**
(nomination ballot submitted prior to AGM)

MOTION to destroy ballots – M/S Jeannine Laing / Samantha Basha
Carried

- **Treasurer**

Nominations: Adrienne White – **acclaimed**
(nomination ballot submitted prior to AGM)

- **Secretary**

Nominations: Tammy Boyer – **elected**
(nomination ballot submitted prior to AGM)

Luke Periard
(nomination from the floor M/S Robert Armstrong/Michael Glover)

MOTION to destroy ballots – M/S Jeannine Laing / Samantha Basha
Carried

- **Chief Steward**

Nominations: Samantha Basha – **acclaimed**
(nomination ballot submitted prior to AGM)



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14. Conventions and Conferences Summary

- PSAC Health and Safety Conference – Tammy Boyer attended as Delegate; Jeannine Laing attended as Observer
- PSAC NCR Regional Conference – As we have only one Delegate, President Jeannine Laing will attend; no Observers
- National Womens Conference – Adrienne White was to attend as Delegate to represent UHEW, but had to decline (NOTE: after the meeting, Tammy Boyer was invited to attend as Delegate)
- Young Workers Conference – Samantha Basha expected to attend as Delegate
- UHEW Triennial Convention – Local Executive recommendation for Delegates and Observers to attend UHEW Convention.

Delegates: Jeannine Laing – attending as Alternate RVP

1. Vice President – John Coltess
2. Chief Steward – Samantha Basha

M/S Local Executive – carried

Observers

1. Secretary – Tammy Boyer
2. Treasurer – Adrienne White

MOTION: Local would like to send the Local's Secretary and Treasurer to the UHEW Triennial Convention as Observers

M/S Local Executive – carried

Observers move up to the role of Delegates in case of vacancy (Secretary will be first Alternate Delegate, and Treasurer will be second Alternate Delegate). The Local Executive also decided on two Alternates for UHEW Convention.

Alternate Observers

1. Luke Periard
M/S Pat Thompson / Samantha Basha – carried
2. Sumaiya Rizvi
M/S Samantha Basha / Justin Cooke - carried

15. Member Concerns

- If a strike is called, strike pay will be as follows for working a 4 hour shift on the picket line: \$75 from PSAC; \$75 from UHEW; \$75 from Local 70712
Note that the Local strike fund will cover up to 5 days of participation. RANDs will not receive this pay
- From Alex Silas: There will be a rally March 23 over the lunch hour at Treasury Board offices, 90 Elgin Street; looking for a big turnout (note that after this meeting, rally was postponed to March 31 due to a visit by US President Biden)



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16. Door Prizes

- Natalie Jones: UHEW vest
- Bob Kemp: UHEW vest
- Mike van Zandvoort: \$50 Ultimate gift card
- Justin Cooke: \$50 Indigo gift card
- Paul Dancose: \$100 Amazon gift card
- All members received PSAC t-shirts (virtual members welcome to contact Alex Silas/Rubin Kooner if interested in receiving one)

17. AGM Closing

MOTION: Adjourn Local 70712 AGM

M/S: Samantha Basha / Adrienne White – carried