



Race to the Marketplace

Start your engines! EmpowerRx presents a fun and interactive way to get your Independent Clinician Owned Staffing Agency profile ready for bid proposals!

What is the Marketplace? A unique tool for the Independent Clinician Owned Staffing Agency (ICOSA) community to disrupt the current third-party agencies MSP and VMS model. Our mission is to empower clinicians to have a voice in staffing practices as entrepreneurial leaders.

The Marketplace works like a VMS system to facilitate direct relationships with facilities. This offers facilities the operational effectiveness to streamline invoicing and credential management while Clinician Entrepreneurs have complete transparency to offer competitive bill rates, maximizing earnings.

As an ICOSA you are a vendor on the platform, responsible for your talent profile being compliant for quick submission. All agencies need a compliance partner; we recommend Universal Background Screening and Account Manager Debbie Shapiro-Sawyer.

Be the first to have your ICOSA profile complete and WIN!

Prizes:

- \$100 Visa Gift Card/Swag to first 5 ICOSA completed profiles
- \$50 Visa Gift Card/Swag for second 5 ICOSA completed profiles
- \$25 Visa Gift Card/Swag for third ICOSA 5 completed profiles

How to Participate¹:

- Create a clinical talent (caregiver) profile between 7/6/2021 – 8/6/2021.
- Submit a completed, signed W9 for your ICOSA to admin@empowerxinc.com
- Complete your clinical profile with the following:
 - 7 years of work history
 - 3 professional references with email address
 - Education details
 - License/Certificate details
- Register and setup ICOSA with a compliance account with Universal Background or other reputable screening company. Debbie Shapiro Sawyer @ 877-263-8033 x3211
 - Submit proof of account set up to admin@empowerxinc.com
 - Winners are decided by chronological submission dates for W9, profile completion and UBS Account creation.

¹ Subject to contest Terms and Conditions



Terms and Conditions:

1. Eligibility. The Race to the Marketplace Contest is open to legal residents of the United States who sign up according to the How to Participate section above. Only licensed clinical talent as of their date of entry in this promotion qualify. This Race to the Marketplace Contest is subject to federal, state, and local laws and regulations. It is void where prohibited by law. EmpowerRx's employees, its subsidiaries, affiliates, suppliers, partners, advertising and promotion agencies, and directors (the "Employees"), as well as members of an Employees' immediate family and/or those living in the same household of Employees are ineligible to participate in the EmpowerRx's Race to the Marketplace Contest. Marketplace Beta Test Participants and not eligible for the contest.

2. Sponsorship. The sponsor is EmpowerRx ("Sponsor"), located at 170 N Broadway Suite B, Wind Gap, PA 18091. Sponsor will conduct the Contest as described in these Terms and Conditions.

3. Agreement to Rules. By entering the Race to the Marketplace Contest, the Entrant ("You") agrees to abide by the Sponsor's Terms and Conditions and decisions. These Terms and Conditions are binding in all respects. The Sponsor reserve the right to refuse, withdraw, or disqualify any entry at any time at the Sponsor's sole discretion. By entering this Contest, You represent and warrant that You are eligible to participate based on eligibility requirements explained in the Terms and Conditions. You also agree to accept the decisions of the Sponsor as final and binding as it relates to the content of this Contest.

4. EmpowerRx's Race to the Marketplace Contest Entry Period. This promotion begins on April 25, 2021 at 12:01 a.m. EST and ends on May 15, 2021 at 11:59 p.m. EST ("Entry Period"). To be eligible for the Race to the Marketplace Contest, entries must arrive within the specified Entry Period.

5. How to Enter. Eligible entrants must submit an entry by completing an ICOSA profile. As a participant, Your entry must meet all the Race to the Marketplace Contest requirements, as specified in the Terms and Conditions. The Sponsor at its sole discretion may disqualify incomplete entries or those that do not adhere to the Terms and Conditions. Limit one entry per participant.

6. Prizes. The Winner(s) of EmpowerRx's Race to the Marketplace Contest (the "Winner") will receive the following prizes:

\$100 Visa Gift Card/T-shirt to first 5 ICOSA completed profiles

\$50 Visa Gift Card/T-shirt for second 5 ICOSA completed profiles

\$25 Visa Gift Card/T-shirt for third 5 ICOSA completed profiles

The Sponsor will verify the prize(s) in its sole discretion. There are no cash or other prize substitution permitted. The prize is non-transferable. The prize is non-transferable. The Winners, upon acceptance of the prize, are responsible for all expenses related to the prize. These responsibilities include without limitation any and all local, state, and federal taxes.

7. Odds. There are no odds. This Contest is first come first served.

8. Selection and Notification of Winner. The selection of Winners is by the verification process set out in how to enter. Selection is under the supervision of the Sponsor. The Sponsor will notify the Winner(s) by email within 3 days following each Winners selection. The Sponsor is not responsible for nor will have no liability for Winner's failure to receive notices due to email security settings. Sponsor is not liable for the Winner's incorrect or otherwise non-functioning contact information. Receipt of the prize (offered in the EmpowerRx's Race to the Marketplace) by the Winner is upon the condition of compliance with any and all federal, state, and local laws and regulations. IF THE WINNER VIOLATES ANY OF THESE TERMS AND CONDITIONS, THE WINNER (AT THE SPONSOR'S SOLE DISCRETION) WILL BE DISQUALIFIED, AND ALL PRIVILEGES AS WINNER WILL BE IMMEDIATELY TERMINATED.

9. Rights Granted by You. Sponsor shall have not right to print, publish, broadcast, distribute and use in any media known now or hereafter developed, your submission, name, photo, portrait, voice, likeness, image, statements about the EmpowerRx's Race to the Marketplace contest.



10. Terms & Conditions. The Sponsor reserves the right to modify, suspend, cancel, or terminate EmpowerRx's Race to the Marketplace contest should non-authorized human intervention, a bug or virus, fraud, or other causes beyond the Sponsor's control, impact or corrupt the security, fairness, proper conduct, or administration of the EmpowerRx's Race to the Marketplace contest. The Sponsor, in the event of any of the above issues, may determine the Winner based on all eligible entries received prior to and/or after (if appropriate) the action taken by the Sponsor. Sponsor will disqualify all individuals who tamper with or attempt to tamper with the operation or entry process of the Contest or violates these Terms & Conditions. Attempts by any entrant to damage any website or undermine the legitimate operation of the Contest may be a violation of criminal and civil laws. The Sponsor reserves the right to seek damages to the fullest extent permitted by law for any attempt at tampering with the website.

11. Limitation of Liability. Your entry in the Race to the Marketplace contest constitutes Your agreement to release and hold harmless the Sponsor against and from any and all direct or indirect claims, liability, illness, injury, death, litigation, loss, or damages that may occur.

12. Disputes. THE CONTEST IS GOVERNED BY THE LAWS OF THE UNITED STATES OF AMERICA AND THE COMMONWEALTH OF PENNSYLVANIA, WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. The Entrant agrees, as a condition of participating in this promotion, that if any disputes arise between the Entrant and the Sponsor, and if causes of action arise out of or connected with the Race to the Marketplace. Entrants agree to resolve all disputes on an individual basis, without resorting to any form of class action. A court located in the Commonwealth of Pennsylvania having jurisdiction, will handle all disputes. Participant is not permitted to obtain awards for, and hereby waives all rights to, punitive, incidental, or consequential damages, including reasonable attorney's fees, other than participant's actual out-of-pocket expenses (i.e., costs associated with entering this contest). The participant waives all rights to have damages multiplied or increased.

13. Privacy Policy. Information submitted with an entry is subject to the Privacy Policy stated on the EmpowerRx's Marketplace. Click here <https://universalbackground.com/website-privacy-policy-statement/> to read the Privacy Policy.

14. Winners List. You may get a copy of the Winner's name(s) or a copy of these Terms and Conditions, by sending your request via mail with a stamped, self-addressed envelope to: EmpowerRx, at 170 N Broadway Suite B, Wind Gap, PA 18091. Requests must have a postmark date no later than June 15, 2021.

15. Social Media. This contest is not hosted by, nor affiliated with any social media (Facebook, LinkedIn, Instagram, Twitter, Clubhouse, etc.) platform. Further, these platforms are not a part of, nor have an ownership stake in EmpowerRx.

16. Acceptance. By applying to EmpowerRx's Marketplace, the Entrant, agrees they have reviewed, accepted, and agreed to all the Terms and Conditions of the Race to the Marketplace Contest.