

# Jonathan D. Conant, Esq.

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## Profile

Licensed to Practice law in Arizona (Active), Ohio(Active) and Florida (Inactive)  
Mediated for over 25 years and in excess of 7,500 cases  
Practice Currently Limited to Juvenile Matters and Mediation

## Experience

### **Attorney and Mediator, Jonathan D. Conant, Attorney At Law - Arizona – 2009 - Present**

Providing legal representation and advice to clients involving juvenile matters. Providing representation and advice to foster and prospective adoptive parents during course of dependency continuing through adoption. Representation of family members in dependency actions including re-unification and family unification post-removal. Representation of biological parents in severance actions. Handling appeals of Juvenile Actions before the Arizona 1st District Court of Appeal.

Experience working with state and national agencies, and individuals complying with the Interstate Compact for the Placement of Children and the Indian Child Welfare Act. Ex-Officio Member of the Association of Administrators of the ICPC. Member of its performance improvement committee seeking ways in which to increase performance and decrease processing times of children seeking placement and adoption under the ICPC.

Mediate private matters in cases involving Commercial, Guardianship, Domestic Relations and Divorce, and Personal Injury issues. Dependency Mediator for Mohave County, Arizona for 2017-2018. Emphasis on handling High Conflict Mediations.

### **Mediator, Jonathan D. Conant, Attorney At Law - Florida - 1997-2013**

Providing mediation services throughout the State of Florida. Vast experience mediating various matters and issues including actions involving ERISA / FMLA / FLSA/1983 Civil Rights Violation Actions; Extensive volume of Workers' Compensation mediations; Personal Injury; Nursing Home Negligence; Real Property (Foreclosures, Liens, Contracts, Easements); Construction Matters (defects in design and construction and enforcement of Mechanic's Liens); Contracts and Commercial matters, and; Family Law matters including Divorce/ Dissolution, Shared Parenting Arrangements, Child and Spousal Support, and property settlement agreements.

Previously certified by the International Commission on Health Care Certification as a Medicare Set-Aside Consultant, and provided to clients Medicare Set Aside analysis of claims being settled in Personal Injury and Workers' Compensation matters. This task required detailed knowledge of Medical Procedures and Prescription Coding; an intimate understanding of Medical Procedures and Diagnosis and likely future treatments associated with prior diagnosis and treatment, and; Analysis of Medicare reimbursable and non-reimbursable costs.

**President and Consultant, Conant Mediation Program Management, Inc.,  
- Florida and Oregon 2010-2013**

President of a Florida Not-For-Profit Corporation providing Program Management over the Residential Foreclosure Mediation Program (RMFMP) in the Twentieth Judicial Circuit of Florida. Processed an average monthly foreclosure rate estimated in excess of 600 cases per month for the duration of the program. Responsible for overseeing compliance with the Administrative Orders of the Supreme Court of Florida and of the Administrative Offices of the Courts of the Twentieth Judicial Circuit. Managed and coordinated interaction with local and state government offices and the public at large, including managing media relations. Responsible for the day to day operations of the company and its 16 employees consisting of intake workers, outreach workers, schedulers and administrative employees. Responsible for the selection and retention of Mediators. Maintained and fostered communication with Lenders, Servicing Agents, Counsel for Lenders and Servicing Agents and Counsel for borrowers in distress. Lectured at numerous seminars and conferences on the mediation of Real Estate Foreclosure matters.

Worked under contract for consultation with Company having significant experience processing and handling high volume mediation programs and its successor overseeing the Oregon Foreclosure Avoidance Mediation Program. Duties included coordinating efforts of Community Dispute Resolution Centers, local governments, the Oregon Department of Justice, Foreclosure Counselors and Mediators in processing mediations in accordance with Oregon's Foreclosure Avoidance Mediation Program. Coordinated and conducted intensive mediator training and certification programs throughout Oregon.

**Attorney, Jonathan D. Conant, Esquire - Florida - 1990 - 2013**

Varied General legal practice. Represented injured workers in personal injury and workers' compensation matters along with processing Social Security Disability claims in state court and administrative proceedings. Provided general legal assistance to the public and corporations at large in commercial matters. Extensive discovery experience and Motion Practice; Limited trial practice. Interaction with local government through position on value adjustment board of appeals and representation of clients in property tax appeals and medicare / medicaid compliance issues. Handled highly emotionally charged family law cases pre and post judgement.

## Education

### **Education and Intensive Trainings:**

Ohio State University, Columbus, Ohio.

Degree Conferred: Bachelor of Science, Civil Engineering, 1982.

Cleveland Marshall College of Law, Cleveland State University.

Degree Conferred: Juris Doctor, 1987

Mediation Institute of America

40 Hour Basic Civil Mediation Training; Spring, 1997

Straus Institute for Dispute Resolution, Pepperdine University, Malibu, California

Advanced Mediation Techniques Training; Summer, 2005

Mediation Training Group

40 Hour Basic Family Mediation Training; Spring 2007

National Academy of Distinguished Neutrals, Anna Maria Island, Florida

Advanced Mediation Techniques Training; Fall, 2011

National Academy of Distinguished Neutrals, Boston, Mass.

Advanced Mediation Techniques and Negotiation Master-Class, Summer 2013

Infant-Toddler Mental Health Coalition of Arizona

Symposium, Summer 2016

Yavapai County Superior Court, December 2016

Dependency Attorney Training

## Professional Affiliations

### **Memberships and Positions**

Arizona Bar Association -

Chair, Juvenile Section 2019-2021

Chair ADR Section 2015-2016

American Public Human Services Association

Ex-Officio Member - Performance Improvement Committee

Association of Administrators of the ICPC, 2018 - current

Yavapai County Bar Association - Treasurer, 2014 - 2021

Florida and Ohio State Bar Associations (Inactive)

National Academy of Distinguished Neutrals

Academy of Professional Family Mediators

National Association of Children's Counsel

## Professional Recognition

### **Awards**

June, 2022 - Association of Administrators of the Interstate Compact on the Placement of Children, Mitch Wendell Award for legal services on behalf of children

June, 2019 - State Bar of Arizona, Juvenile Section James W. Mahoney Award for Meritorious Service to the Juvenile Law Section

May, 2019 - MIKID (Mentally Ill Kids In Distress) Founders Award - Susan Gilbertson Leadership Award

## Publications

### Publications and Speaking Engagements

June 28, 2022: Conference Chair and Speaker, Arizona State Bar Association Annual Convention, Juvenile Section presentation on the New Rules of procedure for the Juvenile Courts.

June 2, 2022: Presenter - Family First Preventative Services Act, Parental Placements under the ICPC, Public and Private Adoptions under the ICPC. Association of Administrators of the Interstate Compact on the Placement of Children, National Conference, Austin, Texas.

April 7, 2022: Presenter - What a Foster Parent Needs to Know in Arizona. 10th Annual Northwest Arizona Symposium on Infant and Toddler Mental Health.

October 19, 2021: Virtual Presenter - Parental Placement under the ICPC. Association of Administrators of the Interstate Compact on the Placement of Children. Nationwide Attendees

October 13, 2021: Virtual Presenter - Constitutional Issues with Video Conferenced Hearings. Arizona State Bar Association, Juvenile Section.

June 18, 2021: Virtual Presenter - Adoptions in Arizona. Arizona State Bar Association annual convention.

May 20, 2021: Virtual Presenter - The Interstate Compact on the Placement of Children. Appellate Division, Third Judicial Department, State of New York

December 3, 2020: Virtual Presenter - "Case Law Update". State of Arizona Bar Association Annual Convention. Arizona Attendees.

October 28, 2020: Virtual Presenter / Trainer - "Parental Placements under the ICPC" and "Private and Public ICPC Adoptions". Association of Administrators of the Interstate Compact on the Placement of Children. Nationwide Attendees

June 17, 2020: Virtual Presenter - "The ICPC Then and Now: Where it Started, Where It Is and Where It's Going". Wyoming's Joint Symposium on Children and Youth. Wyoming Attendees.

December 10, 2019: Training on the Interstate Compact on the Placement of Children. Arizona Department of Child Safety, Flagstaff Arizona Regional Office at Northern Arizona University

November 13, 2019: Telephone Conference Presenter - "Five Things to consider when dealing with the ICPC.", American Bar Association. Nationwide Audience.

November 11, 2019: Author - "Five Things to consider when dealing with Interstate Placement of Children". American Bar Association, Child's Rights Litigation

August 26, 2019: Presenter - "The ICPC Then and Now: Where it Started, Where it is, and where it's Going". 42nd Annual NACC National Child Welfare Conference, Anaheim, Ca.

July 23, 2019: Presenter - "Help Me Get Home NOW! How Parent Support Now Can Help Make This Happen".

Prevent Child Abuse Arizona 25th Statewide Child Abuse Prevention Conference. Litchfield Park, Arizona.

June 28, 2019: Presenter / Moderator - "Criminal Law for Juvenile Delinquency and Dependency Practitioners", "Transitional Families in Delinquency and Dependency Proceedings", and "Statutory Revisions - Generation Justice and the Legal Needs of Kids in Care".

State Bar of Arizona Annual Convention, Phoenix, Arizona

June 27, 2019: Moderator - "The Indian Child Welfare Act: Cultural Implications and Parties' Expectations".  
State Bar of Arizona Annual Convention

April 10, 2019: Lecturer - "Case Law Update" and Statutory Changes".  
8th Annual Northwest Arizona Spring Child Welfare Symposium

June 29, 2018: Lecturer - "Private Intervention in Dependency Cases"  
State Bar of Arizona Annual Convention, Juvenile Law Section,

January, 2018: Juvenile Law, Case Law Update  
Juvenile Section, State Bar of Arizona

March, 2017: Presenter - A.R.S. Title 8 Adoptions  
Sandra Day O'Connor College of Law Civil Litigation Clinic

June, 2016: Participant in panel discussion on Effective Meeting Management and Negotiation. State Bar of Arizona Annual Convention.

November, 2015: Author of Article: "Say What You Mean; the Plain Meaning Rule in Mediation." Arizona Attorney Magazine.

April 2, 2015: Phoenix, Arizona: Panelist and Presenter in State Bar of Arizona Mediation Seminar. Seminar title: "Mediators Teaching Attorneys How to More Effectively Represent a Client in Mediation.

Fall Issue, ACRResolution Magazine. Contributing Author. Article title: "You say Tomato. . .". Association for Conflict Resolution Magazine, Fall, 2014. Vol 13, No. 4 at page 8.

February 20, 2015: Tucson, Arizona: Program Chair and Panelist in State Bar of Arizona Mediation Seminar entitled "Live Action Mediation Training for Mediators and Litigators".

January 21, 2015: Phoenix, Arizona: Panelist and Presenter in State Bar of Arizona Mediation Seminar. Seminar Title: Mediation Failures and Successes, War Stories and Teaching Points.

October, 2014: San Antonio, Texas: Discussion moderator during breakout on topic of Joint Sessions in Mediation at American Bar Association conference, ADR Section.

July, 2014: Tucson, Arizona: Participant in panel discussion and presentation of Advanced Mediation Training at Arizona Bar Association annual Conference, ADR Section afternoon breakout.

April , 2014; Author of Article: "Why Me?". Arizona Bar Association, ADR Section Spring, 2014 Newsletter. Reprinted in Association for Conflict Resolution newsletter.

August 9 - 11, 2012 - Medford, Oregon; Lecture and provide three day training to prospective mediators and local Community Dispute Resolution Center officials in handling Foreclosure mediations and interacting with Mortgage Lenders, Servicers, Borrowers and legal counsel.

July 16 - 18, 2012 - Bend, Oregon; Lecture and provide three day training to prospective mediators and local Community Dispute Resolution Center officials in handling Foreclosure Mediations and interacting with Mortgage Lenders, Servicers, Borrowers and legal counsel.

July 9 - 12, 2012 - Salem, Oregon; Lecture and provide three day training to prospective mediators and local Community Dispute Resolution Center officials in handling Foreclosure Mediations and interacting with Mortgage Lenders, Servicers, Borrowers and legal counsel.

June 28 - 30, 2012 - Portland, Oregon; Lecture and provide three day training to prospective mediators and local Community Dispute Resolution Center officials in handling Foreclosure Mediations

February 27, 2012 - Sarasota, Florida; Lecture given to Insurance Industry at FCCI Insurance Group. Topic: "Effective Mediations".

February 1, 2012 - Washington, D.C.; Participant in Hope Now Mediation Fly-In, Financial Services Roundtable. Round Table Discussion amongst industry leaders, Governmental Servicing Entities, and the U.S. Department of Justice. Topic: Changing landscape of foreclosure mediations with emphasis on "pre-foreclosure" mediation.

January 6, 2012 - Honolulu, Hawaii; Speech at the Center for Alternative Dispute Resolution, State of Hawaii, Judiciary. Topic: "Keys to Resolution of Mortgage Foreclosure Actions".

December 6, 2011 - "Florida Foreclosure Mediation: The Rules are Changing". USFN e-Update. Article on the expected revisions to Florida's Residential Mortgage Foreclosure Mediation Program.

June 16, 2011 - Dallas, Texas; U.S.F.N. Loan Management & Servicing Seminar. Topic: Mediation of Foreclosure Actions

March 25, 2011 - Fort Myers, Florida; Citizens for a Better Fort Myers Government Educational Panel, Judicial Symposium. Topic: Foreclosure Court in the 20th Judicial Circuit of Florida.

March 24, 2011- Orlando, Florida; U.S. F. N. Loan Management & Servicing Seminar. Topic: Mediation of Foreclosure Actions

December 14, 2010 - Fort Myers, Florida Fox 4 News television interview; Topic: Alternative to Foreclosure

March 4, 2010 - Phoenix, Arizona; American Bar Association Tort Trial & Insurance Practice, Workers' Compensation and Labor and Employment Law sections' National Trends and Emerging Issues in Workers' Compensation Seminar.

August 22, 2009 - Orlando, Florida; Florida Supreme Court Dispute Resolution Center's 18th Annual Conference. Topic: Workers' Compensation Mediations