

SHRINERS CHILDREN'S AND SHRINERS INTERNATIONAL Financial Update

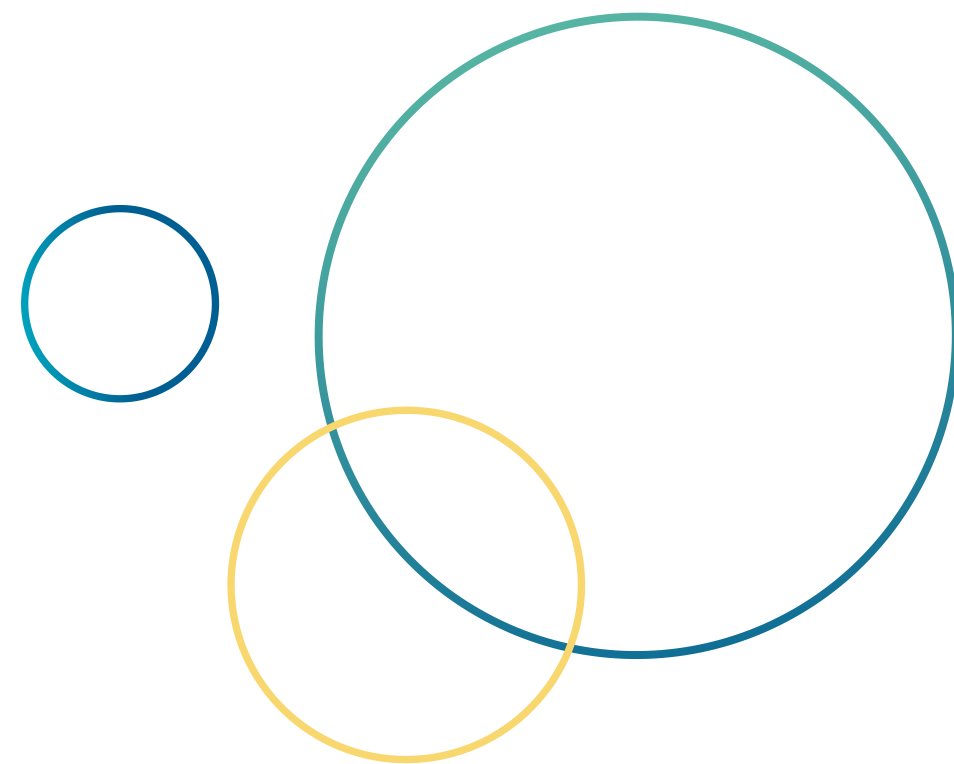
March 2026



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Shriners Children's Financial Information as of September 30, 2025:

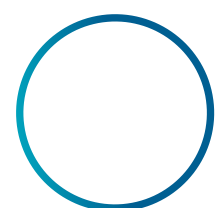
- Total Net Assets.....\$12.2B
- Increase in Net Assets.....\$800M
- Net Patient Revenue
\$154M at 9-30-2025 vs \$130M at 9-30-2024
 - Growing the Healthcare system
 - Improved systems and procedures



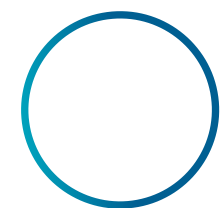
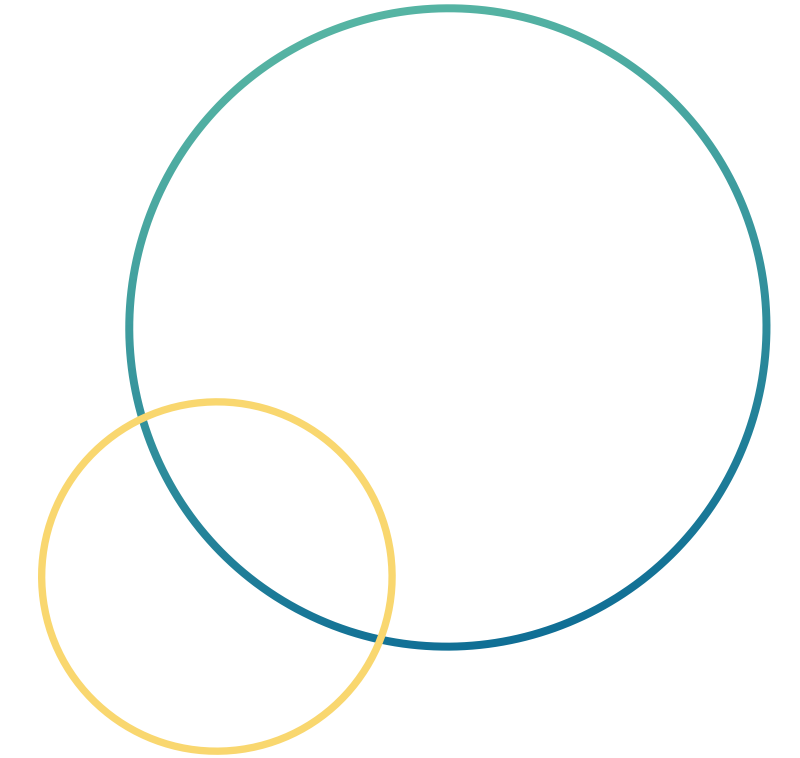
Shriners International Financial Update

Audit completed for July 31, 2025:

- Total Assets.....\$20.3M
- Total Liabilities.....\$ 7.7M
- Total Net Assets.....\$12.6M
- Increase in Net Assets for the year ended July 31, 2025.....\$1.93M
- Investment Income.....\$1.35M
- Contributions.....\$ 628K
- First full year of \$20 per capita increase



Strategic Plan



Shriners
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Shriners International Revenue and Expense Committee

KEY FINDINGS

Iowa Representatives

1. Addressing Financial Concerns (106 responses)

- Cut expenditures: 34
- Explore revenue: 32
- Raise per-capita: 36
- No action: 4

2. HQ Services Reduction (100 responses)

- Do NOT reduce: 72
- Explore reducing: 28

3. Imperial Session Expenses (96 rankings)

Top priority: Reducing reimbursements (travel/lodging)

4. Shriner Magazine (106 responses)

- Electronic-only: 50
- Hard copy subscription: 23
- Continue as-is: 15
- Discontinue: 8
- Subscription-only: 10

Non-Iowa – Representatives

1. Addressing Financial Concerns (101 responses)

- Cut expenditures: 38
- Explore revenue: 26
- Raise per-capita: 36
- No action: 1

2. HQ Services Reduction (98 responses)

- Do NOT reduce: 67
- Explore reducing: 31

3. Imperial Session Expenses (92 rankings)

Top priority: Reducing reimbursements (travel/lodging)

4. Shriner Magazine (101 responses)

- Electronic-only: 49
- Hard copy subscription: 26
- Continue as-is: 14
- Discontinue: 6
- Subscription-only: 6

Iowa Budget Discussion 2026

CONFIDENTIAL-DO NOT DISTRIBUTE
DRAFT - FOR DISCUSSION PURPOSES ONLY

1/5/2026

\$20 increase to \$50

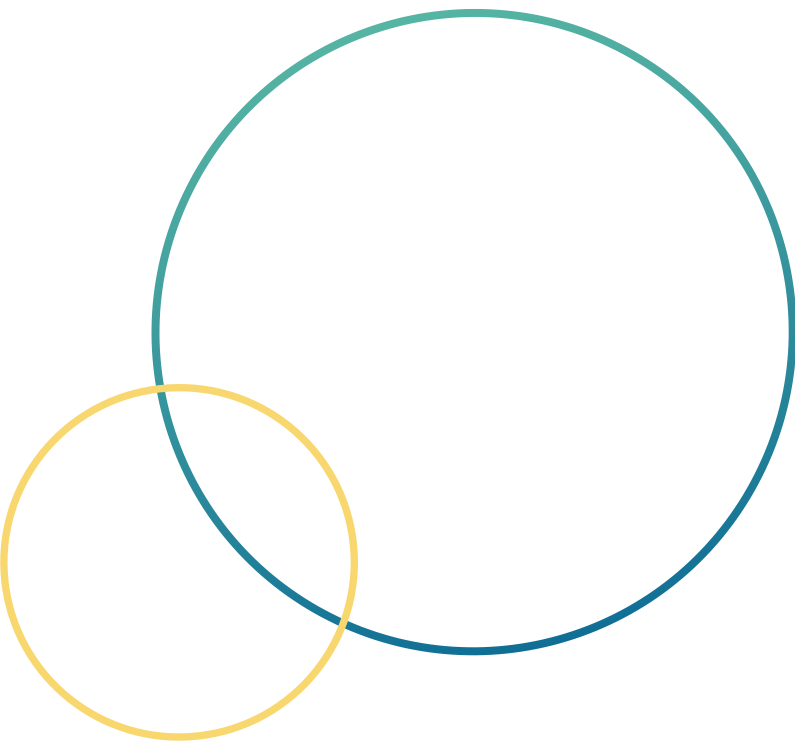
51.285 52.6030245 53.95492 55.34156 56.76384

Amounts obtained from Audited Financial Statements													Budget - Membership decline of 4.74% and Inflation 5% yearly						
Members	Minneapolis	Houston	Tampa	232,830	222,792	216,767	213,006	193,817	185,400	176,757	168,917	159,787	152,213	144,998	138,125	131,578	125,341	119,400	
Revenues	2014	2015	2016	Daytona 2017 **	Daytona 2018	Nashville 2019	Kansas City 2020	Houston 2021	Minneapolis 2022	Charlotte 2023	Reno 2024	Atlanta 2025	Tampa 2026	Philadelphia 2027	Pittsburgh 2028	Omaha 2029	2030	2031	
Annual per capita	3,935	3,760	7,183	3,958	6,702	6,503	6,144	5,858	5,555	5,312	7,127	7,798	7,611	7,437	7,265	7,099	6,936	6,777	\$50 Per Capita increased by 2.57% (estimated CPI) annually 2027 - 2031
Life memberships	85	109	133	80	136	144	148	153	158	203	148	167	118	112	107	102	97	93	Based on 4.74% membership decline
Initiation Fees	17	18	14	9	17	16	11	11	16	19	14	14	15	14	14	13	12	12	Based on 4.74% membership decline
Investment Return	456	(253)	452	720	523	318	407	2,385	526	464	539	592	650	704	645	557	437	283	4% based on cash and investment balance at beginning of year
Gifts and Bequests		586	12	3	21	189	67	21	834	839	519	583	100	100	100	100	100	100	
Unrealized Gain										38	677	753							
Session Corp Gift / Loss	170	31	191			305	(245)	7	(59)	-	-	-	-	-	-	-	-	-	No longer budgeted
Member Card Billing							249		-	-	180	148	273	150	150	150	150	150	2026 based on FIS printing budget (per S. Gainey). 2027- 2031 no new membership cards.
Other revenues	13	10	254	5	408	418	112	368	197	251	78	65	88	88	88	88	88	88	2026 and forward - \$25k misc and \$33k ASCAP/ BMI chargeback and \$30k estore
	4,676	4,261	8,239	4,775	7,807	7,893	6,893	8,803	7,227	7,126	9,282	10,120	8,855	8,606	8,369	8,109	7,821	7,503	
Expenses																			
EVP's Office	727	831	768	461	875	794	753	776	861	875	887	878	1,053	1,106	1,161	1,219	1,280	1,344	2027-2031 based 5% inflation from 2026 budget
Membership	414	408	431	247	306	462	422	373	467	431	539	731	1,166	1,224	1,286	1,350	1,417	1,488	2027-2031 based 5% inflation from 2026 budget
Legal	74	178	251	55	120	108	104	82	140	176	148	124	168	176	185	194	204	214	2027-2031 based 5% inflation from 2026 budget
Accounting				38	87	149	268	273	288	315	333	362	378	397	417	438	459	482	2027-2031 based 5% inflation from 2026 budget
Human Resources	27	39	22	15	97	49	86	52	34	34	15	1	15	16	17	17	18	19	2027-2031 based 5% inflation from 2026 budget
Information Systems	65	21	31	22	30	28	24	28	23	25	10	9	14	15	15	16	17	18	2027-2031 based 5% inflation from 2026 budget
																			2027-2031 based 5% inflation from 2026 budget and no new memberships cards.
Fraternal Information Systems	694	632	775	549	1,021	1,090	1,173	1,195	1,159	1,207	1,204	1,218	1,491	1,450	1,523	1,599	1,679	1,763	2027-2031 based 5% inflation from 2026 budget
Marketing and Communications	750	754	818	545	798	987	950	1,198	1,051	1,042	1,216	1,065	924	970	1,019	1,070	1,123	1,179	2027-2031 based 5% inflation from 2026 budget
General and Administrative	612	592	764	478	569	968	1,102	1,420	1,521	1,595	1,546	1,348	1,849	1,941	2,039	2,140	2,247	2,360	2027-2031 based 5% inflation from 2026 budget
Other Fraternal	240	235	224	44	281	130	105	231	108	107	161	93	122	128	135	141	148	156	2027-2031 based 5% inflation from 2026 budget
International Development						3	-	-	-	-	5	-	5	5	6	6	6	6	2027-2031 based 5% inflation from 2026 budget
Supply Chain Management									5	5	6	5	-	-	-	-	-	-	2027-2031 based 5% inflation from 2026 budget
																			No international in 2025, but had \$5k in 2024
Building Operations	290	264	250	153	260	237	232	210	288	212	205	211	354	372	390	410	430	452	2027-2031 based 5% inflation from 2026 budget
Boards and Committees	259	225	199	175	247	254	102	130	157	207	172	180	221	232	244	256	269	282	2027-2031 based 5% inflation from 2026 budget
Imperial Divan	337	325	348	198	297	268	224	207	300	314	321	329	334	351	368	387	406	426	2027-2031 based 5% inflation from 2026 budget
Annual Session	1,489	1,442	1,309	1,205	1,148	1,019	6	986	1,118	1,164	1,214	1,414	1,686	1,692	1,777	1,865	1,959	2,057	2027 includes expected budget changes +5%. 2028-2031 based 5% inflation from 2027 budget
Total expenses	5,978	5,946	6,190	4,185	6,136	6,546	5,551	7,161	7,520	7,709	7,982	7,968	9,780	10,075	10,579	11,108	11,663	12,246	
Net Income (Deficit)	(1,302)	(1,685)	2,049	590	1,671	1,347	1,342	1,642	(293)	(583)	1,300	2,152	(925)	(1,469)	(2,210)	(2,999)	(3,842)	(4,744)	
Investments + cash	7,323	6,021	7,180	10,912	9,000	13,900	14,099	16,117	14,343	13,787	16,411	18,527	17,602	16,133	13,923	10,924	7,081	2,337	



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Session Cost Breakdown



IMPERIAL SESSION REIMBURSEMENT REPORT_02.09.2026

CONFIDENTIAL DO NOT DISTRIBUTE
2025 Imperial Session Representative Reimbursment

Atlanta, Georgia

Actuals					
Per Diem	^{1a,b,c} / ² Housing	\$ 478,041.60		At Large	11
Per Diem	^{1a,b,c} \$20 per day x4 days	\$ 47,200.00	\$ 525,241.60 Total Per Diem	Ad Vitam	12
Travel	Spouse	\$ 135,578.25		Emeriti	41
Travel	⁴ Representatives	\$ 261,105.88	\$ 396,684.13 Total Travel	Elected	532
	*Ladies Travel 34%	\$ 921,925.73	Total Rep Reimbursment	Appt	11
					607

^{1a} Four day Session - All Representatives who attended and scanned into the business session each day were paid for 4 days
^{1b} Representatives who did not scan in for the business session on a specific day were not paid housing/per diem for that day
^{1c} Standing Committee members, whether elected, emeritus or appointed may have been paid extra days to attend their respective committee meeting
² This number does not include hotel charges for members of the board or "board staff" who are also representatives. Their hotel charges are paid directly to the hotel as part of a master account which would also include charges from those nights they were on-site for the board meeting.
⁴ Representatives include at large, ad vitam, elected, emertius and appointed

Revenue and Expense Ad Hoc Committee Survey

Read the options below

1. Eliminate / Reduce Imperial Session Travel Costs

- Spouse Airfare (2025 \$135,578.25)
- Representative Only Airfare (2025 - \$261,105.88)

2. Eliminate / Reduce Imperial Session Housing Costs

- Hotel (2025 - \$478,041.60 Housing Only)
- Per Diem was an added \$47,200 for a total of \$525,241.60
- Many temples will go outside of the room block. Possibly pay a reduced % of the 4-night total based on Headquarters' hotel rate.

3. Increase Per Capita Dues

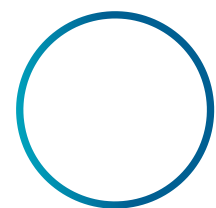
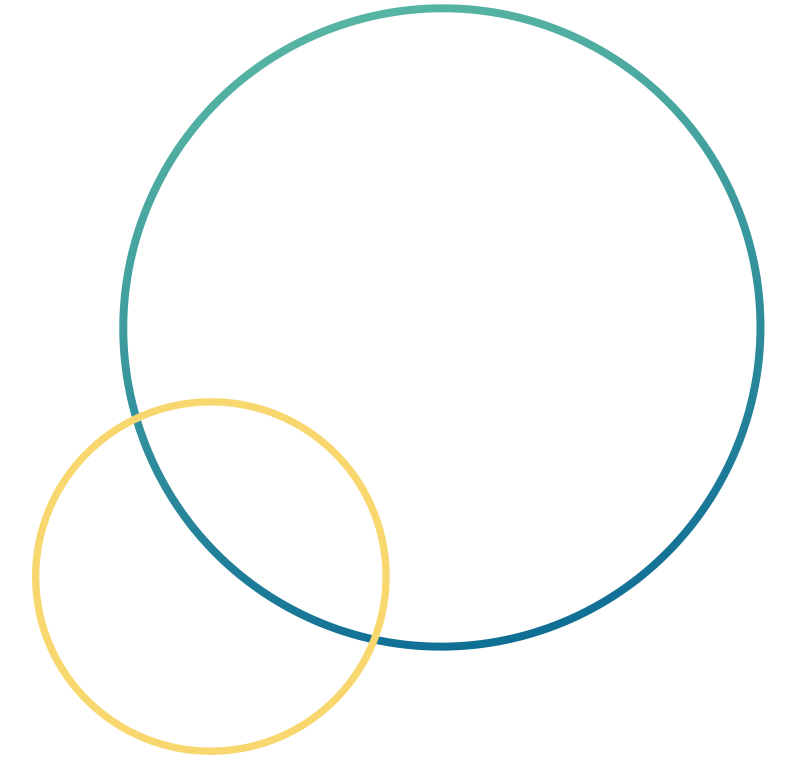
- This could become effective at some future date

4. Imperial Session Every Other Year

- Existing contracts through 2029 and will add 2030 this summer

5. Do Nothing

Insurance



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GENERAL ORDER NO. 1

Insurance

- Insurance Advisory Committee: Potentate appoints a Committee of at least 4 members.
- Notify Shriners Headquarters: Responsibility of the Recorder to notify Shriners Headquarters of the Chairman of the Committee by February 1 of each year.
- Written Insurance Report: The committee provides an annual report to the Potentate and Divan providing their findings regarding sufficiency of limits and adequacy of coverage.
- Submit Insurance Report to Shriners Headquarters: Responsibility of the Potentate and Recorder to send the report to Shriners Headquarters by May 1 of each year.

GENERAL ORDER NO. 1

Contracts and Activities Related to Gaming and Raffles

- Compliance with Local Law: All gaming must strictly adhere to the “law of the land” in the specific jurisdiction (national, state/provincial, and local).
- Potentate and Temple Attorney Approval: Contracts, and any applications or registrations to conduct any gaming activity or raffle must be:
 - Reviewed by the Temple Attorney, who must render his written opinion