



Potential **Achieved.**

Culture. Strategy. Implementation. Execution.

Leadership Expert | Speaker | Strategist

www.getwinningresults.com



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Founder & CEO

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Who I Am



I am Dr. Anika Davis.

My clients choose me because I'm an innovative, thought-provoking expert helping them solve the challenges they face every day.

As an award-winning strategist implementing carefully curated plans, my clients have expanded their businesses, improved employee engagement, and built sustainable cultures of excellence within their organizations.

My keynotes and workshops challenge my audiences to reinvent themselves and improve their work environments by taking an introspective look at their daily contributions.

From leaders and individual contributors to c-suite and entry-level individuals, I have worked with small groups and large audiences (1000+) across multiple industries connecting people with their purpose.

Bring me to your organization so you can say "Potential Achieved!"

What I Do

I offer organizational development solutions to companies seeking support with change management to create enterprise-wide growth.

By focusing on leadership development and employee engagement, I build collaborative workspaces that connect leaders with their purpose and provide employees with a clear line of sight to the big picture.



Expertise



01

Leadership Expert

Leaders need professional development, too!

I support individuals and organizations, from those beginning their leadership journey to those with experience seeking to enhance their knowledge.

02

Speaker

I share various topics with audiences of all sizes.

My virtual and in-person classroom, workshop/seminar, and conference topics include: employee/leader development, strategic planning, and goal writing, to name a few.

03

Strategist

Knowing where to start as you seek to grow your business is challenging.

I support your efforts by providing a clear strategic framework that leverages your organization's culture, branding, and operational processes.

Impact



01

Collaborative Teams

Talent development drives employee engagement.

Our partners now realize the importance of creating a sense of belonging and that everyone understands the destination.

02

Sustainable Culture

Culture drives results.

Clarifying and aligning their vision, mission, and values with organizational objectives have increased our partners' goal achievement and strategic planning.

03

Embedded Solutions

Clear organizational direction drives growth.

A well-defined cultural narrative resonates throughout the organization, inspiring stakeholders to align their work while promoting diverse yet psychologically and emotionally safe workspaces.

Signature Talks & Transformative Topics



Winning Leaders Education Series™

This professional development series was designed for leaders who understand the need to learn and grow as they lead healthy, productive teams. Topics Include:

- Self-Development is Required
- Great Leaders Make Great Teams
- Creating Sustainable Teams

Leading Change Through Effective Problem Solving

This workshop invites participants to understand their preferred problem-solving style, leveraging it for themselves and/or their teams. Each participant will receive Kirton's Adaption-Innovation (KAI) Cognitive Style Assessment and Feedback session in addition to the workshop. Topics Include:

- Innovation in the Workplace
- Being an Agent of Change
- The Importance of Collaboration

How My Programs Help Your Organization



Leaders

Increase Morale
Better Communication



Employees

Increase Engagement
Reduce Turnover



Culture

Increased Productivity
Increase Engagement



Strategy

Increased Efficiency
Establish Direction

Partners in Impact



Bring Me To Your Organization

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