

plans to prosper



DIRECT SERVICE WORKFORCE INVESTMENT GRANT

Spend Plan

Plans to Prosper, LLC was founded on the belief that Direct Support Professionals are the foundation and backbone of any successful person-centered plan. We were excited to learn that Indiana Family and Social Services Administration (FSSA) recognized the important role that they play in quality service delivery by funding a Direct Service Workforce Investment Grant.

Plans to Prosper will utilize funding made available through the grant in the following categories:

1. **Retention Bonus:** In an effort to provide immediate support to our workforce, we will be issuing attendance bonuses in amounts up to \$500 to be paid in the first quarter of 2023.
2. **Employee Compensation:** This may include bonuses for eligible DSPs, and Supervisors, shift differentials, overtime pay, wellness days, Roth IRA match, and HRA benefits.