

| | | | | | | | | |
|--|-----------------------|----------------------|-----------------------|--------------------|------------------------|-----------------------|--------------------------------------|-----------------------|
| City | Bluffdale City | Herriman City | Riverton City | Tooele City | West Haven City | Hurricane City | North Ogden City | Santaquin City |
| City rank based on pop. | 46 | 13 | 22 | 24 | 38 | 40 | 45 | 49 |
| Population | 22,065 | 62,142 | 44,693 | 39,572 | 26,457 | 25,555 | 22,436 | 18,753 |
| City Sq. Mile | 11.1 sq mi | 21.6 sq mi | 12.6 sq mi | 24.1 sq mi | 10.5 sq mi | 52.8 sq mi | 7.4 sq mi | 10.3 sq mi |
| Growth Rate | 8.24% | 3.33% | -0.51% | 3.27% | 15.36% | 8.25% | 2.09% | 10.43% |
| Projected Growth Increase Since 2020 Census | 26.80% | 10.34% | -1.51% | 10.14% | 53.53% | 26.85% | 6.39% | 34.65% |
| City rank based on pop. | 46 | 13 | 22 | 24 | 38 | 40 | 45 | 49 |
| Employee pay rank | 1 | 2 | 1 | 12 | 2 | 1 | 1 | 8 |
| Reporting Year | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 |
| City | Bluffdale City | Herriman City | Riverton City | Tooele City | West Haven City | Hurricane City | North Ogden City | Santaquin City |
| Department | Administration | GENERAL GOVERNMENT | CITY MANAGER'S OFFICE | ADMINISTRATION | General | Administration | ADMINISTRATION | GENERAL GOVERNMENT |
| Name | Reid, Mark E. | Cherpeski, Nathan M | Brickey, David R. | Debra E. Winn | Jensen, Matthew | Demille, Kaden C | Call, Jonathan | Beagley, Norman |
| Title | City Manager | City Manager | City Manager | Mayor | City Manager | City Manager | City Administrator/ City Attorney | City Manager |
| Wages | \$201,437.63 | \$192,400.25 | \$265,267.94 | \$129,995.08 | \$112,100.88 | \$147,600.72 | \$139,647.80 | \$98,440.09 |
| Benefits | \$61,671.13 | \$73,899.72 | \$87,434.80 | \$52,598.10 | \$8,575.72 | \$69,709.89 | \$65,254.49 | \$42,650.59 |
| Total | \$263,108.76 | \$266,299.97 | \$352,702.74 | \$182,593.18 | \$120,676.60 | \$217,310.61 | \$204,902.29 | \$141,090.68 |

| | | | | | | | | |
|--------------------------|----------------------------------|---------------------|----------------------------------|------------------|---------------------------------------|------------------|------------------|--------------------|
| Employee pay rank | 2 | 11 | 4 | 18 | | 49 | 7 | 32 |
| Reporting Year | 2023 | 2023 | 2023 | 2023 | | 2023 | 2023 | 2023 |
| City | Bluffdale City | Herriman City | Riverton City | Tooele City | West Haven City | Hurricane City | North Ogden City | Santaquin City |
| Department | Administration | GENERAL GOVERNMENT | ADMINISTRATIVE SERVICES | FINANCE | None Listed in Top 100 Paid Employees | Administration | FINANCE | GENERAL GOVERNMENT |
| Name | Kartchner, Bruce M. | Maurer, Kyle W | Hicks, Kevin J | Shannon Wimmer | | Chapman, Paige C | Heiner, Jami | Hoffman, Shannon |
| Title | Administrative Services Director | Director Of Finance | Administrative Services Director | Finance Director | | Finance Manager | Finance Director | Finance Director |
| Wages | \$167,854.46 | \$137,734.55 | \$161,014.72 | \$114,142.67 | | \$77,283.20 | \$115,148.68 | \$65,875.32 |
| Benefits | \$61,744.65 | \$46,670.20 | \$65,327.76 | \$44,175.79 | | \$35,899.92 | \$50,087.27 | \$17,485.28 |
| Total | \$229,599.11 | \$184,404.75 | \$226,342.48 | \$158,318.46 | | \$113,183.12 | \$165,235.95 | \$83,360.60 |

| | | | | | | | | |
|--------------------------|----------------|--------------------------------------|----------------------|---------------------------------------|---------------------------------------|-------------------|------------------|----------------|
| Employee pay rank | 3 | 22 | 45 | | | 9 | 13 | 7 |
| Reporting Year | 2023 | 2023 | 2023 | | | 2023 | 2023 | 2023 |
| City | Bluffdale City | Herriman City | Riverton City | Tooele City | West Haven City | Hurricane City | North Ogden City | Santaquin City |
| Department | Engineering | PUBLIC WORKS | DEVELOPMENT SERVICES | None Listed in Top 100 Paid Employees | None Listed in Top 100 Paid Employees | Engineer | PUBLIC SERVICES | PUBLIC WORKS |
| Name | Fazio, Michele | Bowers, Jonathan | Cassel, Matthew | | | Lebaron, Arthur O | Casperson, Eric | Lundell, Jon |
| Title | Engineer | Public Utilities Engineering Manager | City Engineer | | | City Engineer | City Engineer | City Engineer |
| Wages | \$159,909.87 | \$117,515.39 | \$97,722.44 | | | \$123,975.15 | \$98,782.55 | \$94,156.56 |
| Benefits | \$63,489.52 | \$48,057.16 | \$38,664.70 | | | \$56,582.55 | \$48,368.53 | \$50,489.08 |
| Total | \$223,399.39 | \$165,572.55 | \$136,387.14 | | | \$180,557.70 | \$147,151.08 | \$144,645.64 |

| | | | | | | | | |
|--------------------------|-------------------|----------------------|-----------------------|-------------------------------|--|--|---|--------------------|
| Employee pay rank | 4 | 10 | 30 | 35 | 3 | 31 | 9 | 23 |
| Reporting Year | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 |
| City | Bluffdale City | Herriman City | Riverton City | Tooele City | West Haven City | Hurricane City | North Ogden City | Santaquin City |
| Department | Planning | GENERAL GOVERNMENT | DEVELOPMENT SERVICES | ADMINISTRATION | General | Planning | PLANNING | GENERAL GOVERNMENT |
| Name | Crowell, Grant | Maloy, Michael D | Prestwich, Timothy J. | Jared Stewart | Phippen, Shari | Nelson, Stephen Andrew | Hess, Scott A. | Wiltse, Loren |
| Title | City Planner | Director Of Planning | City Planner | Economic Development Director | Community Development | Planning Director | Community & Economic Development Director | Senior Planner |
| Wages | \$142,588.81 | \$129,413.90 | \$105,681.90 | \$93,262.40 | \$91,501.60 | \$91,338.00 | \$106,743.20 | \$61,455.20 |
| Benefits | \$61,018.50 | \$56,607.81 | \$49,224.01 | \$34,667.28 | \$6,999.87 | \$44,636.32 | \$54,021.44 | \$44,432.40 |
| Total | \$203,607.31 | \$186,021.71 | \$154,905.91 | \$127,929.68 | \$98,501.47 | \$135,974.32 | \$160,764.64 | \$105,887.60 |
| Employee pay rank | 5 | | | 27 | | | | 2 |
| Reporting Year | 2023 | | | 2023 | | | | 2023 |
| City | Bluffdale City | Herriman City | Riverton City | Tooele City | West Haven City | Hurricane City | North Ogden City | Santaquin City |
| Department | Fire | Part of UFA | Part of UFA | FIRE DEPARTMENT | Part of Weber Fire Dist - Farr West UT | Part of Hurricane Valley Fire District | Part of North View Fire District | PUBLIC SAFETY |
| Name | Evans, Matthew K. | | | Matthew D Mccoy | | | | Lind, Ryan M |
| Title | Fire Chief | | | Fire Chief | | | | Fire Chief |
| Wages | \$126,946.80 | | | \$114,794.77 | | | | \$109,672.76 |
| Benefits | \$58,848.79 | | | \$27,934.92 | | | | \$62,773.86 |
| Total | \$185,795.59 | | | \$142,729.69 | | | | \$172,446.62 |
| Top 5 Cost | \$1,105,510.16 | N/A | N/A | N/A | N/A | N/A | N/A | \$647,431.14 |
| Top 4 Cost | \$919,714.57 | \$802,298.98 | \$870,338.27 | \$611,571.01 | N/A | \$647,025.75 | \$678,053.96 | |
| Cost of 1 & 4 | \$466,716.07 | | | | \$219,178.07 | | | |