

Dallas Office Leader/ Senior Project Manager

I.S. Engineers, LLC is looking for an Office Leader /Senior Project Manager for the day-to-day operations of our Dallas office.

The successful candidate will be responsible for overseeing a team of Engineers in the completion of highway design and other related transportation and civil engineering projects including streets, intersections, interchanges, bridge structures, retaining walls, etc.

Extensive industry knowledge required to oversee a variety of highway design projects for public agencies including TxDOT, local cities and counties, etc. Other duties may include:

- Oversee detailed design of highway projects including schematic design, plans, specifications and estimate, feasibility, and traffic engineering studies, etc.
- Proposing project and program budgets
- Hiring and supervising staff
- Quality Assurance/Quality Control.
- Checking team's work for technical accuracy
- Ensuring the validity of methods/criteria used for design
- Coordinating work with other managers and staff
- Coordinating work with clients
- Business Development
- Proposal and SOQ development
- Scope and fee negotiations

REQUIRED EXPERIENCE:

- Bachelor's or higher Degree in Civil Engineering.
- 15+ years of experience in the design and management of highway projects.
- Proven track record of managing the design and delivery of large and complex projects.
- Experience with TxDOT or other States DOTs as PM, knowledge of design standards, criteria and manuals including AASHTO, MUTCD, etc.
- PE license in Texas or ability to be licensed within six months. NCEES accreditation for comity to the USA states preferred.
- Demonstrated ability to lead and manage a team of engineers and other technical and support staff in highway design.
- Excellent record in business development with exceptional team leadership and relationship-building skills.
- Proven project management record on TxDOT or other States DOT's projects
- Constructability review of highway projects.
- Pre-Certification with TxDOT on various categories preferred or ability to get pre-certified in 3 months.

DESIRABLE SKILLS:

- Master's degree preferred.
- People's skills
- Ability to teach and mentor
- Dependability
- Hands-on
- Team Building

BENEFITS:

ISE offers excellent benefits and compensation package including the following:

Base Salary



Generous Annual Performance Bonus (10% of base salary and higher)

Profit Sharing, 10% of (base salary + bonus)

401K match (\$/\$) up to 4% of salary

Personal leave

Paid Holidays (8)

Paid membership in a professional organization

Paid annual PE renewal

Health, Dental, Vision, Short Term Disability and Life Insurance

Hybrid work

Salary: Depends on background, experience, and education

How to apply:

Send you resume to: Administrator@is-engineers.com