

## **Director of Transportation/ Engineering Manager**

**Salary Commensurate with Skills/Experience: \$150,000 - \$190,000+**

I. S. Engineers, LLC is looking for a Director of Transportation/Engineering Manager for the day-to-day operations of our Houston and Dallas offices.

The successful candidate will be responsible for overseeing a team of Engineers in the completion of highway design and other related transportation and civil engineering projects including streets, intersections, interchanges, bridge structures, retaining walls, etc.

Extensive industry knowledge required to oversee a variety of highway design projects for public agencies including TxDOT, Harris County, COH, etc. Other duties may include:

- Oversee detailed design of highway projects including schematic design, plans, specifications and estimate, feasibility and traffic engineering studies, etc.
- Proposing project and program budgets
- Hiring and supervising staff
- Quality Assurance/Quality Control.
- Checking team's work for technical accuracy
- Ensuring the validity of methods/criteria used for design
- Coordinating work with other managers and staff
- Coordinating work with clients
- Business Development
- Proposal and SOQ development
- Scope and fee negotiations

### **REQUIRED EXPERIENCE:**

- Bachelor's or higher Degree in Civil Engineering.
- 20+ years of experience in the design and management of highway projects.
- Proven track record of managing the design and delivery of large and complex projects.
- Extensive experience with TxDOT or other States DOT's as PM, knowledge of design standards, criteria and manuals including AASHTO, MUTCD, etc.
- PE license in Texas or ability to be licensed within six months. NCEES accreditation for comity to the USA states preferred.
- Demonstrated ability to lead and manage a team of engineers and other technical and support staff in highway design.
- Excellent track record in business development with exceptional team leadership and relationship-building skills.
- Proven project management record on TxDOT or other States DOT's projects
- Constructability review of highway projects.

- Pre-Certification with TxDOT on various categories preferred or ability to get pre-certified in 3 months.

#### DESIRABLE SKILLS

- Master's degree preferred.
- People's skills
- Ability to teach and mentor
- Dependability
- Hands-on
- Team Building

#### ISE Benefits include:

- Profit Sharing - paid annually (8-11% last five years)
- Annual Performance Bonus (5-20%+)
- Health, Dental, Vision, Short-Term Disability and Life Insurance
- 401(k) - with a dollar-for-dollar company match up to 4%
- Paid Time Off (PTO)
- Professional Membership and Certification reimbursement
- Phone Allowance

#### How to apply:

Send you resume to: [Administrator@is-engineers.com](mailto:Administrator@is-engineers.com)