

Nondiscrimination Policy

Combat Mindset Solutions is committed to creating an inclusive, equitable, and respectful environment for all individuals. In alignment with our mission to provide equity at combat sports gyms in low socio-economic communities and to offer mental health programs for young people, we uphold a firm commitment to diversity, fairness, and human dignity.

We do not discriminate on the basis of race, color, ethnicity, national origin, religion, gender, gender identity or expression, sexual orientation, age, disability, socioeconomic status, marital status, veteran status, or any other characteristic protected by law.

This policy applies to all aspects of our operations, including but not limited to:

- Employment, recruitment, and volunteer opportunities
- Program participation and service delivery
- Partnerships, collaborations, and community outreach
- Selection of vendors, contractors, and representatives

Combat Mindset Solutions believes that diversity strengthens our programs and our community. We strive to foster an atmosphere of mutual respect and understanding where every participant, staff member, and partner feels valued and supported.

Any form of discrimination, harassment, or retaliation is not tolerated and will be promptly addressed in accordance with our organizational procedures.