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M A Y : 2 0 2 3

MAY OFFICIANTS

May 7: *Pr. Dan Sire*

May 14: *Pr. Nicole Behnke-Welke*

May 21: *Pr. Natalie Bassett*

May 28: *Lay Led*

GATHER in Blessings * **GROW** in Purpose * **GO** with Passion

MAY 2023 . Volume 59 . Issue 5

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MARK YOUR CALENDARS:

WORSHIP

SUNDAY WORSHIP
9:00 AM @ GSLC

PENTECOST SUNDAY
May 28, 2023

ONLINE WORSHIP
AVAILABLE

Wausau Workcamp Needs Your Ladders



Group Mission Trips is coming to Wausau this summer! Our youth have taken several mission trips with them to other cities and now it's Wausau's turn to host campers. These youth from around the country will be coming to Wausau to do interior and exterior repairs or improvements on a select number of homes throughout Wausau. They will be bringing lots of tools and equipment with them, but often local ladders are needed.

If you have a fiberglass or aluminum ladder (no wood ones, please) in good condition and are willing to loan it for use during this workcamp, please contact Tim Holcomb (715-212-3633) to tell him what you've got. It's possible they may get a little paint on them with the work, but that will preserve some of the memories of the service they performed. Ladders will be needed the week of July 23-28. We may also keep a list of ladders on standby, pending the numbers, sizes and styles that are brought with the campers. Thanks for considering the help.

Home Visitation Ministry

We are pleased to report that 15 people have volunteered to be part of the Home Visitation Ministry Team! They will be bringing communion and a friendly visit to over 20 homebound members. The home visitation program is an important ministry of Good Shepherd and there is still a need for more visitors. We invite you to join the team if you feel called to serve in this capacity. Give the office a call to learn more and get started. If you know of a homebound GSLC member who would like to be visited, please let the office know and we will see that a connection is made.



SAVE
The
DATES!

Looking for Lawn helpers

- SPRING CLEANUP
- FLOWER GARDENS
- LAWN MOWING
- WE CAN PLUG YOU IN!

Watch for spring cleanup day

BLOOD DRIVE

Thursday May 4 * 1-6 pm
For appt call 1-800-redcross
1-800-733-2767 Or
Visit redcrossblood.org

GOOD SHEPHERD'S

TOMATO & Plant SALE



Saturday, May 20

8:00 a.m.—1:00 p.m.

Sale continues after worship on

Sunday, May 21

Located in the Damgaard Rm

Contact the church office for information

@ 715-675-1997

THANK YOU!!!

To the Tom Domka Family for donating the famous and beautifully homegrown assortment of tomatoes and potting plants!

LOOKING FOR HELPERS
SATURDAY & SUNDAY!

Worship & Resources

Have you been hitting share?
 Did you know this expands
 the reach of Good Shepherd
 ministries at no cost?
GIVE IT A TRY!

Good Shepherd is online:

YOUTUBE: type: GSLC Wausau WI

(Hit SUBSCRIBE and you will get notified when there are new videos)

FACEBOOK: <https://www.facebook.com/gslcwausau/>

GSLC WEBSITE: www.gswausau.org

ZOOM: Watch your email for the opportunity to join in online group meetings

Other Resources:

<http://elca.org/PublicHealth> Guidance resources for congregations and members from the ELCA

LUTHERAN HOUR MINISTRIES/ Daily Devotions: lhm.org

DAILY DEVOTIONALS ARE HERE: Christ in Our Home & Portals of Prayer

Date	7-May	14-May	21-May	28-May
Presiding Minister	Pr. Dan Sire	Pr. Nicole	Pr Natalie	(lay person)
Assisting Minister	Jenn Holcomb	TBD	Pr Karoline	MJ Horvat
Reader(s)	Stu Krause	Diane Peterson	CO kids?	Sharon Semling
			CO kids?	
Greeter 1	K Toth	Cheryl R	CO kids?	Adam Pleuss
Greeter 2	Helen Vance	Bonnie Anderson	CO kids?	Jillian/Liliana J
Usher 1	Kevin Yolitz	Mike S	CO kids?	Hank Pleuss
Usher 2	Greg Behrendt	Laurie S	CO kids?	Jovid Schuette
Altar Guild	Barb Denfeld	Barb Denfeld	Barb Denfeld	Barb Denfeld

NOTE: Changes may have been made after publishing.



Sunday School

May 14 is the last day of Sunday School. We are so thankful for the relationships built throughout the year and we also give thanks to Jillian Jensen and her helpers, Liliana Jensen, Kaylen Majewski, Jill, Natalie and Addison Stumpner, Kaylen Majewski and Kyiah Walters and anyone who may have been accidentally missed. It takes a village and ours is very special!

VBS

There is conversation and partnering going on through our ELCA church neighbors with the vision of doing a group VBS! The details are not yet set in stone, but we do know that there WILL BE a VBS to participate and help with. If you would like be involved please let the office know.



May 21, 2023

*Alivia Heise
 Kaylen Majewski
 Ollie Merkey*

We ask God's blessings for them
 On this special day.

BAPTISM
Elizabeth
Ann Klinger
 4-23-23
 Pr. Nicole Behnke-
 Welke officiating


**MAY
 NOISY
 OFFERING**
GiGi's
Playhouse

Coffee & Fellowship Hour

Helpers Needed

There has been LOTS of positive feedback stating that everyone loves the wonderful refreshments served following worship! We have been treated to lots of generous hospitality and it really makes a difference! Folks are enjoying lovingly prepared treats and good conversations. Thank you to Kay Walters and those who have signed up to take one or more Sundays. The sign-up sheet is in need of new participants. Contact Kay (715-675-4556) or the office to find out the "what, where, when and how"!





Women of Good Shepherd Meeting

Tuesday, May 9 @ 10:30 am

Ladies!! Come join the circle and conversation. We have lots to catch up on, share new visions and help disperse funds earned from previous Holiday Bazaars and funeral luncheons. Did you know that those salads or baked goods you donated for funerals or the bazaar were just two of the ways you have been supporting the Women of Good Shepherd? Want to get on the call list or find other ways to get deployed? Attend this meeting and we'll figure it out together!

**OFFICE
 CLOSED**

Mon, May 29
*in observance of
 Memorial Day*

**TOWNHALL
 MEETING**

No meeting in May.
 Next meeting
Sun, June 18

Social Concerns / Work of the Church

Sunday, May 7 ~ 10 am

NAOMI is coming to Adult Forum.

- HEALTHCARE NEEDS
- COMPLICATIONS FROM LEAD PIPES
- ACCESSIBILITY TO LEGAL DRIVER'S LICENSE
- TREATMENT ALTERNATIVES AND DIVERSIONS



JOIN US AS WE LEARN WHAT EFFORTS ARE BEING MADE TO HELP THE VULNERABLE. HOW HAVE THESE ISSUES IMPACTED US INDIVIDUALLY, AS A COMMUNITY AND GLOBALLY? CAN WE AS A CHURCH HELP MAKE AN IMPACT TO IMPROVE SOMEONE'S LIFE SO THEY TOO HAVE ACCESS TOWARDS THE PURSUIT OF " A GOOD LIFE"? THERE IS LOTS TO LEARN.

NAOMI IS LOOKING FOR FOLKS WITH A STORY TO SHARE REGARDING SOME OF THESE TOPICS AND MORE! REMEMBER ACTION OFTEN STARTS WHEN SOMEONE'S STORY IS SHARED & REALLY HEARD!



New Members!

WE GIVE THANKS TO GOD &
 CELEBRATE OUR NEW PARTNERS IN MINISTRY!

Alicia Herrera & Dakota Klinger

MAY CALENDAR

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4 1:00 pm Blood Drive	5 7:00pm Pro Musica Concert @ First Presbyterian Church	6 Waypost Cleaning Day Workday
7 9:00 am Worship Pr. Dan Sire presiding 10:00 am Adult Forum: NAOMI of Wisdom here Sunday School	8	9 9:00 am LWR Quilters 10:30 am Women of Good Shepherd Mtg Riverview school using parking lot for overflow parking	10 7:30 am HCE Community Ed Day 9:00 am AA 5:30 pm Confirmation @ GSLC 6:00 pm Strings 7:00 pm Choir	11	12	13
14 9:00 am Worship Pr. Nicole Behnke- Welke presiding 10:00 am Adult Forum Last day of Sunday School	15	16 9:00 am LWR Quilters 6:30 pm Church Council Meeting	17 9:00 am AA 6:00 pm Strings 7:00 pm Choir OFFERING COUNT	18 10:00 am Sylvia Herzog Visitation 11:30 am Funeral Service Lunch to follow Pr. Natalie Bassett Officiating	19	20 8:00 am Plant Sale ECSW Synod Assembly- Appleton
21 9:00 am Worship Pr. Natalie Bassett presiding Affirmation of Baptism/ Confirmation Sunday 10:00 am Plant Sale	22	23 9:00 am LWR Quilters	24 9:00 am AA 5:30 pm Confirmation @ St. Stephen 6:00 pm Strings 7:00 pm Choir	25 1:30 pm Corks n Covers @ River Front Apartments 6:30 pm Riverview Neighborhood Mtg	26	27
28 9:00 am Worship Pentecost Sunday Healing of the Nations Service Lay Led	29 Memorial Day OFFICE CLOSED	30	31 9:00 am AA 5:30 pm Confirmation @ St. Stephen 6:00 pm Strings 7:00 pm Choir OFFERING COUNT			

MAY Birthdays

HAPPY BIRTHDAY

1	Daniel Young		
2	Nicole Batterman		
	Kelsi Kroening		
	Diane P. Laszewski	19	Gregory Glovinski
4	Ralph Kohnhorst		Kaylen Majewski
	Dale Thurs	20	Jovid Schuette
6	Jane Johnson	24	William Lakus
	Joyce Nick		Joel Mattice
	Jahn Sandman	25	Kristine Boulanger
7	Kennedy Thoma	26	Eugene Koehler
	Wesley Salzmann		Geraldine Luer
8	Cason Haffner	27	Jennifer Gruna
	Deborah Huckbody	28	Clyde Babcock
	Jamie Oswald		Shelly Ellenbecker
9	Lois Smith		Jacob Gruna
10	Judith Westberg		Paisley Thoma
14	Bob Guenther	29	Bonnie Beyersdorff
	Marion Kloth	30	Bonnie Anderson
15	Trevor Doering		Brooke Heise
	Ryan Ramthun	31	Greg Huckbody
16	Mike Sturzenegger		
	Breanna Thoma		
17	Ellen Hamilton		
18	John Boulanger		

MAY Anniversaries

2	Harold & Beverly Eisenman
13	Les & K Toth
14	Chris & Sadie Trapp
21	Cyrus & Laurie Bootz
22	Alan & Jamie Oswald
27	Jovid & Mindy Schuette
30	Robin & Jill Falkowski



CORKS n COVERS: ON MAY 25TH WE WILL HAVE LOCAL AUTHOR, MARY ELLEN MARNHOLTZ, PRESENT TO DISCUSS HER BOOK ***THE DOORWAY TO FOREVER***. Meeting will take place at Community Room at the Riverfront Apartments near WOW. The book club would like to give her a gift card as a thank you for attending. Participants are respectfully asked to donate a few dollars toward the gift card (\$3 / \$4). Bonnie will collect the money this month and purchase the gift card.

930 EDGEWOOD RD
WAUSAU, WI 54403
(715) 675.1997
info@gswausau.org
www.gswausau.org
office hours:
9:30 AM-4:00 PM
Monday-Friday
(Office Closed 5-29-23)
In observance of Memorial Day

Worship
Sundays @ 9:00 am

Worship services available
Released for:
Sundays

go to
GSLC Wausau WI on Youtube,
www.gswausau.org
Facebook
**(they remain available at
our youtube channel)**

Dr. Kartika Putri
Minister of Worship and Music
Office: 715.675.1997 ext.: 103

Angie Huckbody
Parish Administrator
Office: 715.675.1997 ext.: 101

Brian Wiese
Interim Financial Secretary
715.539.6700

Barb Denfeld
Parish Nurse

Cory Toth LaPointe
Treasurer

TOWN HALL MEETING FEEDBACK & SOLUTION: FASTER MEETING MINUTES TURNAROUND

A question was asked regarding the possibility of making meeting minutes available in a more timely manner. We are excited that a solution has been figured out so that our church council can review, offer revisions and vote to approve minutes and therefore making approved meeting minutes available in the very next month's newsletter. Because of this new practice, you will find the March, April and Annual minutes of 2022 included in this newsletter for your review. Going forward, the minutes from the previous month's meeting will be published. Example: The May minutes will be published in the June newsletter. Thank you to councilman Chad Majewski for his innovative thinking!

Good Shepherd Lutheran Church, Wausau WI

Church Council Meeting Minutes

March 14, 2023

Call to Order & Attendance

6:35 pm- **Present:** Laurie Sturzenegger, MJ Horvat, Cory Toth-LaPointe, Mike Sturzenegger, Jenny Samperisi, Andy Walters, Jenn Holcomb, Craig Netzer **Not Present:** Cheryl Rocheleau, Dia Arpon **Remote:** Chad Majewski, Tony Omernik (Zoom)

Gathering Litany

God's Word

Devotional Time- Tony Omernik as Cheryl Rocheleau not present
Where have you seen God's work lately - All

Review/Approval

- Agenda Review/Approval (**MSC: Jen/Andy**)
 - #7 Endowment Fund Questions
 - #8 Crossways Ministries (if time or next month)
- February Minutes Review/Approval (**MSC: Laurie/Shelley**)
 - Explanation of Giving
 - Synod not Senate
 - Wrong indentation
 - Top page 2 – Homebound Members Homebound Visitation Program

Treasurer/Financial Report

- Review of expenses with Angie
 - Boiler pump fix (unexpected expense) \$1800
 - Quarterly insurance payments were made
 - Supply Pastors were paid twice in February
 - Extra pastor required for Ash Wednesday
 - Brian increases rates by \$93
- (**MSC: Chad/Jenn**)

Our Response to the Word

Homebound Visitation Program Background Checks

- Figuring out payments for each check
- Jenn reviewed best package (Basic)
 - Address check, criminal check, sex offender check, aliases (\$14 per each)
- Tony reemphasized all involved now will need to have background check done
- Look to establish a policy on who needs a background check
 - Anyone involved with children (Sunday School, Confirmation, parish nurses)
 - How often do they have to be redone?
 - Best practice is 3-5 years
 - GSLC will do every 2 years (**MSC: MJ/Craig**)

Kartika's Korner

- What can the Homebound Visitation Program members do?
 - Issues in getting a Pastor for a hospitalized member of GSLC
 - Laurie talked to Pastor Asher who stated Homebound Visitation Program members can do whatever they are comfortable with
 - Suggested we get anointing oil available for use by the Homebound Visitation Program members
 - Laurie will follow up with Kartika

- VBS
 - 1 VBS for all ELCA churches in Wausau
 - Start brainstorming ideas and contacting churches
 - Jen S. will work with Kartika/Angie

Council Lenten Supper

- Laurie went over who's bringing what, etc.

New Member Welcome

- April 30th
- Cake, Fruit tray, Veggie tray in Narthex

Plant Sale

- May 20th
- Need help to run
- Get word out sooner than later (advertising)

Easter Egg Hunt

- No update

Future Agenda Items

- Church demographics
 - Will have to be done as part of MSP creation
- Thrivent Giving Options
- Camera for recording services
- Easter Egg Hunt (Cheryl, Dia)

Endowment Fund

- What's its purpose?
- Who can use it?
 - Others can apply and the Endowment Committee decides if it's granted?
- Can external parties apply?
 - Yes, non-church members can apply

Email Approval of Minutes

- Chad to get minutes out sooner and email to all for approval
- Include Angie for publication in newsletter
- Will include Annual meeting minutes this time

Tabled

- Good Shepherd Constitution review, update, amendment(s)
- Strategic Planning
- Re-start the visioning work that we had begun toward the end of last year
- Move to Tithe.ly

Action Items

- Gather Stewardship Information
- Crossways Ministries (next month)

Prayers of the Church/Lord's Prayer

- The Lord's Prayer

Sending/Motion to Adjourn

- Meeting Adjourned 8:05 pm (MSC: Shelly/Mike)

Good Shepherd - 2023 YTD Income & Expenses													
	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	YTD Totals
Income	\$17,614	\$21,688											\$39,302
Expenses	\$17,217	\$25,782											\$42,999
Total	\$397	(\$4,094)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(\$3,697)

Good Shepherd Lutheran Church, Wausau WI

Church Council Meeting Minutes

April 11, 2023

Call to Order & Attendance

6:32 pm- **Present:** Chad Majewski, Tony Omernik, Laurie Sturzenegger, MJ Horvat, Cory Toth-LaPointe, Mike Sturzenegger, Andy Walters, Craig Netzer, Shelly Ellenbecker **Not Present:** Cheryl Rocheleau, Dia Arpon, Jenny Samperisi **Remote:** Jenn Holcomb (Zoom)

Gathering Litany

God's Word

Devotional Time- Shelly Ellenbecker

Where have you seen God's work lately - All

Review/Approval

- Agenda Review/Approval (**MSC:** Laurie\MJ)
 - New Member Welcome
 - MSP Update
- March Minutes Review/Approval (**MSC:** Jenn/Craig)
 - Shelly's attendance in March needs to be added
- Annual Meeting Minutes Review

Treasurer/Financial Report

- Cory reviewed financial report
- Special events were not included in the budget (1st Communion, Lenten Services, etc.)
- Discussed moving mortgage back to coming out of the building fund
- (**MSC:** Andy/Tony)

Our Response to the Word

Homebound Visitation Program Background Checks

- Orientation on Thursday @ 2pm
- 10-12 people identified that are interested or already have been doing
- \$900 Endowment Fund Grant application submitted
- Contact will be made with those that didn't make it, and try to schedule 1 on 1 meeting
- Recruitment will continue until needs are met
- Home Visitation FAQ work

New Member Welcome

- April 30th
- Cake, Fruit tray, Veggie tray in Narthex

Crossways Ministry Update

- In process of finding new Executive Director
- Will be looking to involve local churches this year
- <https://www.crosswayscamps.org>

Easter Egg Hunt Update

- Dia or Cheryl not in attendance
- No complaints heard from those that were there

Electronic Minutes Approval

- Chad will shoot out template and instructions via email
- Need a space to provide feedback or disagreement, and a way to 'vote' or approve suggested changes

Shared Ministry Meeting

- Meeting in Wausau area on April 29, 2023, from 10am-3pm
- Immanuel (Wausau), Pilgrim (Wausau), Mount Calvary (Rothschild), St. Johns (Mosinee), Good Shepherd (Wausau) and potentially 1 other
- 4 people per congregation
- Vitality Survey needs to be filled out prior to attending
- Mike and Laurie will be attending; ask Josh Stumpner to attend as well as MJ
- Survey will be shared with Council and MSP Committee

New Member Welcome

- April 30th, 2023
- All needs met for meet and greet after

Budget Discussion

- 3 months into 2023, already \$5000 short
- Comparison of giving was done between Q1 of 2022 and Q1 of 2023 and we were within \$10.00
- There are concerns because we aren't paying a pastor, etc. and numbers are still that close
- Need to inform the congregation; if we want a pastor, things need to change
- Discussed getting others involved and keeping it in the back of our minds
 - How do we get others involved in GSLC extra curriculars (lay leaders, Sunday school, meals, etc.)
- Would like to find a way to get statistics, but unsure of who's responsible for gathering the data and/or running reports

MSP Committee Concerns

- What other area churches don't have pastors and is GLSC in communication with them?
 - All are listed above
 - There has been contact with some of them in the past

Email Approval of Minutes

- Chad to get minutes out sooner and email to all for approval
- Include Angie for publication in newsletter
- Will include Annual meeting minutes this time

Tabled

- Good Shepherd Constitution review, update, amendment(s)
- Strategic Planning
- Re-start the visioning work that we had begun toward the end of last year
- Move to Tithe.ly

Action Items

- Gather Stewardship Information
- Discussion with Angie and Barb on April 13th around Home Ministry FAQs, specifically in how to contact a pastor/lay person if a hospital visit is needed

Prayers of the Church/Lord's Prayer

- The Lord's Prayer

Sending/Motion to Adjourn

- Meeting Adjourned 8:18 pm (**MSC:** Cory/Laurie)

Good Shepherd - 2023 YTD Income & Expenses													
	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	YTD Totals
Income	\$17,614	\$21,688	\$16,906										\$56,208
Expenses	\$17,217	\$25,782	\$18,535										\$61,534
Total	\$397	(\$4,094)	(\$1,629)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(\$5,326)

GSLC Annual Meeting

Jan 22, 2023 1000

Attendance is 56 with 2 additional on line for total of 58

Call to order at 1032

Opening Prayer – Joshua Stumpner – presiding president

Approval of 2022 Minutes –

Please correct the spelling of Bab Denfeld's name and correct the repeat in last 2 sentences of treasure's report. Thanks Tim H.

Motion made to approve with corrections 1. Tim Holcomb 2. Mike Sturzenegger PASSED

Approval of Today's Agenda –

Add Endowment Committee members to election (It is present on the Ballot sheet)

Motion made wot accept with correction 1. Jen Holcomb 2. Dia Arpon PASSED

Reports

- Correction to Confirmation – please add Bailey Berndt
- Motion made to accept with correction 1. Paul Grewe 2. Joanne Grewe PASSED

Elections –

1. Council - We have 3 council nominees – need 1 more – but realized that we missed one (Thanks MJ Horvat for bringing it to our attention) Jen Holcomb is willing to serve so she is nominated and added to the ballot
2. Synod Assembly – Mike and Laurie Sturzenegger volunteer and are added to the ballot
3. Endowment Committee – supposed to have 5, have 5 with 2 set to retire their 3 year term. They are Tim H and Sharon S – they are willing to serve again and are nominated to do so and added to the ballot for another 3 year term
4. Nominating Committee – Joshua S volunteers and is added to the ballot
5. Crossways Representative – Tony O volunteers and is added to the ballot

Motion is made to accept the ballot as is and approve as a blanket approval all those named on the ballot. 1. Joanne Grewe 2. Jen Holcomb PASSED

BUDGET PRESENTATION

Corey presented the 2023 proposed budget and wanted to extend a Thank You to the congregation for the contribution increase to keep our operations going and our doors open. Motion made to accept the presentation 1. Paul Grewe 2. Hank Pleuss PASSED

FOCUSED BUDGET DISCUSSION LINE BY LINE

Corey took time to explain each line that had a change then discussion. Biggest focus is:

- ❖ Decreasing the expected incoming donations to \$260,000 based on last years giving(down \$68,000) and based on a good faith 10% increase
- ❖ No pastoral budget except for supply pastor funding

- ❖ Music and support staff cost of living raises of 8% - these 2 full time staff are keeping this church running every day and the church council felt they deserve this raise! This was met with loud applause!
 - ❖ Benevolence will remain @ 6% actual giving
1. How much to send out bi-monthly enveloped for giving – is there ROI on the cost especially with the recent delay. Angie unsure of the actual cost but will investigate and did feel the ROI was indeed worth it as this was the only way some members gave their donation. We felt the mailing vs picking up at church decision could be handed over to council to make decision on.
 2. The new proposed budget expenditure without a pastor salary don't match up – there should be a bigger difference – Corey is crunching numbers while we continue discussion.
**** the error was found that 2 cells were added twice and the actual budget expense is: \$246,507. This was acceptable and motion made to approve this adjusted/corrected amount 1. Jen Holcomb 2. Laurie Sturzenegger
PASSED

OLD BUSINESS

1. Angie – identified deficits in equipment – staff are using personal devices and continues to have intermittent issues with malfunctions. We need further investigation into the needs of
 - a. Camera, screen, streaming services
 - b. Cost – there is \$ available to use and Paul G did remind everyone that council is able to spend up to \$10 without a congregational meeting to provide continued serves of the church.
2. Kartika did speak up at this time to remind us – this is a need that also needs a TEAM of people and can not rely upon one person to operate and especially can not rely upon the person who is supposed to be playing the organ 😊 – we will need a team of persons to help with this technology program.
3. Josh updated us on 2 things from previous town hall meetings:
 - a. Transitional Support from Synod – Council has voted to hold on this paid service for the time being
 - b. Employee Retention Program funds – federal program we qualify for keeping our business open through the pandemic – forms have been submitted and signed and we do qualify for \$35,000. This has not been added to the budget as we do not know when this money will be received from the government.

NEW BUSINESS

1. Endowment Fund emergency access – we will table this for now as it is not relevant to current situation.
2. Home Visitation Ministry – is in need of volunteers!
3. Pre-School Restricted Funds – Question “what are we ding with this?” – this \$ is being kept to finish the Damgaard room completion

FINAL BUDGET APPROVAL –

Motion made to approve the final budget 1. Paul Grewe 2. Stephanie Martell PASSED

Reminder that next Sunday is New Council Installation

Closing Prayer – Josh Stumpner

Motion to Adjourn 1145 1. Tim Holcomb 2. Joanne Grewe PASSED

Respectfully submitted by Laurie Sturzenegger



MINISTRY SITE PROFILE SURVEY SPRING 2023 / Our goal is 100% participation!

1. Scan the QR code by pointing your phone camera and then press the yellow link below.
The survey will appear and you can fill it out online. One & done!
2. Print out a hard copy at home. Fill it out and return to church
3. Pick up a copy outside the office. Fill it out and return to church

Good Shepherd Lutheran Church, Wausau Wisconsin

Ministry Needs Survey Spring 2023

The Good Shepherd Lutheran Church 'Ministry Site Profile' committee is working to figure out what our church's pastoral situation can and should look like in the future, and we need your help. This is our church. Please share your thoughts and insights to help guide the future of Good Shepherd. (This survey is anonymous.)

QUESTION 1: Ministry Site Characteristics

Below are 8 contrasting pairs of descriptions of a church congregation, those on the left, “A” being opposite the ones across from them on the right. For each pair, place an (X) in only one of the four boxes to indicate which statement is like Good Shepherd, either a little or a lot.

A		A lot like us	A little like us	A little like us	A lot like us	B
We tend to be formal and programmatic.						We tend to be informal and spontaneous.
We have clearly defined goals and plans for our future.						We have no stated goals or plans.
We welcome ideas that are provoking and challenging.						We prefer ideas that are tried and true.
We rely on our leaders for direction.						We rely on group decision-making.
We have learned how to use conflict constructively.						We tend to perceive conflict as something destructive.
We train people to minister outside our walls.						We train people to minister inside our walls.
We focus on ideas and beliefs.						We focus on skills and action.
We focus on Biblical studies and doctrine.						We focus on contemporary issues and topics.

QUESTION 2: Top Five Ministry Tasks

If we are able to employ a new lead pastor, which **5** from the following list of 10 tasks are the most critical for that pastor to do? ((X) only FIVE.)

<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Building a Sense of Community	<input type="checkbox"/> Ministry in Crisis
<input type="checkbox"/> Communications/ Media	<input type="checkbox"/> Preaching / Worship
<input type="checkbox"/> Evangelism/ Mission Innovation / Creativity	<input type="checkbox"/> Spiritual Formation / Direction
<input type="checkbox"/> Pastoral Care and Visitation / Recruit and Equip Leaders	<input type="checkbox"/> Teaching
<input type="checkbox"/> Youth and Family Ministry	<input type="checkbox"/> Music / Worship / Arts

QUESTION 3: Gifts for Ministry –

Pay attention. You will be placing an (X) in only 10 of the boxes below; 5 (X)s under “Top Priority, and 5 (X)s under “Very Helpful.” First, choose the 5 Top priority skills that our next lead pastor should have. Next, choose 5 different skills which would be very helpful for our next lead pastor to possess, but are not among the 5 top priorities. (Note; you will be leaving 7 skills with the boxes empty.)

Top Priority	Very Helpful	
		Help people develop their spiritual life.
		Provide care and nurture.
		Be active in visitation of members and non-members.
		Build a sense of community among the people with whom he/she works.
		Help others develop their leadership abilities and skills for ministry.
		Be an effective communicator.
		Be an effective teacher.
		Be active in ecumenical relationships.
		Be effective in working with youth.
		Be skilled in planning and leading programs.
		Understand and interpret the mission of the Church from a global perspective.
		Deal effectively with conflict.
		Bring joy and good humor to relationships.
		Be able to share leadership and work in a team.
		Be creative and innovative about his or her tasks.
		Be able to use technology and media.
		Have talents in the areas of music, arts and writing.

QUESTION 4

How long have you been attending GSLC?

- Recently joined (a year or less)
- ~ 1 - 3 years
- ~ 3 - 5 years
- ~ 5 - 10 years
- ~ 10 - 20 years
- ~ 20 - 30 years
- ~ 30 - years - to a lifetime
- * I left and returned

QUESTION 5

What activities have you participated in at Good Shepherd?
 ((X) all boxes which apply. Write in anything we've missed.)

<table border="0"> <tr><td><input type="checkbox"/></td><td>Worship</td><td><input type="checkbox"/></td><td>Education</td><td><input type="checkbox"/></td><td>Quilting</td></tr> <tr><td><input type="checkbox"/></td><td>Assisting minister</td><td><input type="checkbox"/></td><td>Sunday school</td><td><input type="checkbox"/></td><td>Dart-ball</td></tr> <tr><td><input type="checkbox"/></td><td>Communion server</td><td><input type="checkbox"/></td><td>Adult forum</td><td><input type="checkbox"/></td><td>Book club</td></tr> <tr><td><input type="checkbox"/></td><td>Usher</td><td><input type="checkbox"/></td><td>Confirmation leader / guide</td><td><input type="checkbox"/></td><td>Plant sale</td></tr> <tr><td><input type="checkbox"/></td><td>Reader</td><td><input type="checkbox"/></td><td>VBS</td><td><input type="checkbox"/></td><td>Social activities</td></tr> <tr><td><input type="checkbox"/></td><td>Altar guild</td><td><input type="checkbox"/></td><td>Property</td><td><input type="checkbox"/></td><td>Blood drives</td></tr> <tr><td><input type="checkbox"/></td><td>Acolyte</td><td><input type="checkbox"/></td><td>Church Council</td><td><input type="checkbox"/></td><td>Craft sale</td></tr> <tr><td><input type="checkbox"/></td><td>Choir</td><td><input type="checkbox"/></td><td>Funeral Meals / Community Meals</td><td><input type="checkbox"/></td><td>Home Visitor</td></tr> <tr><td><input type="checkbox"/></td><td>Musician</td><td><input type="checkbox"/></td><td>Office help</td><td><input type="checkbox"/></td><td>Sunday Coffee Hour</td></tr> </table>	<input type="checkbox"/>	Worship	<input type="checkbox"/>	Education	<input type="checkbox"/>	Quilting	<input type="checkbox"/>	Assisting minister	<input type="checkbox"/>	Sunday school	<input type="checkbox"/>	Dart-ball	<input type="checkbox"/>	Communion server	<input type="checkbox"/>	Adult forum	<input type="checkbox"/>	Book club	<input type="checkbox"/>	Usher	<input type="checkbox"/>	Confirmation leader / guide	<input type="checkbox"/>	Plant sale	<input type="checkbox"/>	Reader	<input type="checkbox"/>	VBS	<input type="checkbox"/>	Social activities	<input type="checkbox"/>	Altar guild	<input type="checkbox"/>	Property	<input type="checkbox"/>	Blood drives	<input type="checkbox"/>	Acolyte	<input type="checkbox"/>	Church Council	<input type="checkbox"/>	Craft sale	<input type="checkbox"/>	Choir	<input type="checkbox"/>	Funeral Meals / Community Meals	<input type="checkbox"/>	Home Visitor	<input type="checkbox"/>	Musician	<input type="checkbox"/>	Office help	<input type="checkbox"/>	Sunday Coffee Hour
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Something we missed-

Question 6: “S.W.O.T” Analysis

As with any organization, Good Shepherd has certain internal STRENGTHS, and internal WEAKNESSES, and we face external OPPORTUNITIES and external THREATS. Recognizing these is important in planning for our future. You are uniquely positioned to perceive some that the rest of us might not see. Please share what you see. This is important.

What are GSLC’s greatest internal STRENGTHS?

What are GSLC’s greatest internal WEAKNESSES?

What external OPPORTUNITIES can you see for GSLC?

What external THREATS does GSLC face?

QUESTION 7

Any other comments / concerns?

QUESTION 8

How well do you think our congregation’s giving is covering our church’s expenses?

	Our giving is very much less than our costs.
	Our giving is a little less than our costs.
	Our giving is enough to cover our necessary expenses.
	Our giving is a bit more than our expenses.
	Our giving is enough to build up a surplus.



GSLC IN THE REQUIEM



LENTEN SEASON 2023

SO MANY MOMENTS!



MAUNDY THURSDAY / FIRST COMMUNION FOR OWEN, IVY & LUCAS



GOOD FRIDAY w/ ST ANDREW



CALLIE'S SERMON NOTES & OUR QUILTERS



EASTER, ELIZABETH'S BAPTISM, BELL CLEANING & ADVOCATING

