



930 Edgewood Road Wausau, WI 54403  
(Change Service Requested)

D E C E M B E R : 2 0 2 5

*Town Hall Meeting*  
**Sunday, Dec. 21**  
**10:15 am**

**DECEMBER 2025 . Volume 60 . Issue 12**

### INSIDE THIS ISSUE:

- PG 1: MAILING COVER/ INSIDE THIS ISSUE
- PG 2: WORSHIP / RESOURCES / STAFF
- PG 3: PICTURE STORIES
- PG 4: CHRISTMAS COLLECTIONS / UPCOMINGS
- PG 5: BIRTHDAYS & ANNIVERSARIES
- PG 6: CALENDAR
- PG 7: CHURCH COUNCIL NOVEMBER MINUTES PG 1
- PG 8: CHURCH COUNCIL NOVEMBER MINUTES PG 2
- PG 9: TREASURER'S REPORT
- PG 10: FINANCIAL SNAPSHOT

THE OFFICE WILL BE CLOSED  
DEC 25-26, 2025 & JAN 11-2, 2026  
IN OBSERVANCE OF  
CHRISTMAS AND NEW YEAR.

**GATHER** in Blessings \* **GROW** in Purpose \* **GO** with Passion



Join in Midweek worship with us this Advent Season:  
Wednesdays Dec 3, 10 & 17: at 5:30 pm  
Sundays at 9:00 am

December 24<sup>th</sup>  
GSLC Christmas Worship Schedule:  
2:00 pm: Candlelight Worship with Holy Communion  
5:00 pm: Candlelight Worship with Holy Communion

10:00 pm Worship @ St. Stephen



*Thank You to Holiday Bazaar Supporters*

We thank everyone for supporting Good Shepherd ministries by participating in this fun holiday kickoff event!

We also thank the Women of Good Shepherd for their wonderful hospitality and commitment to this traditional fundraising venture.

*Holiday Bazaar*

*Basket Winner Reveal & Brunch*

*Sunday, November 30 @ 10:15 am*

# Worship & Resources

## Good Shepherd is online:

**YOUTUBE:** type: GSLC Wausau WI

(Hit SUBSCRIBE and you will get notified when there are new videos)

**FACEBOOK:** <https://www.facebook.com/gslcwausau/>

**GSLC WEBSITE:** [www.gswausau.org](http://www.gswausau.org)

**LUTHERAN HOUR MINISTRIES/ Daily Devotions:** [lhm.org](http://lhm.org)

## DAILY DEVOTIONALS ARE HERE:

Christ in Our Home & Portals of Prayer (Oct-Dec) Jan 2026 JUST IN!

Times may be modified slightly due to scheduling needs. Watch your emails.

NO REHEARSALS THE WEEK OF DEC. 29<sup>th</sup> & JAN 5<sup>th</sup>.

Music rehearsals will resume the week of January 12, 2026.

## SUNDAY SCHOOL IN DECEMBER:

Sunday School is preparing for the Christmas Program!

They will present the program at the 5 pm service on Christmas eve.

Sundays, December 7, 14, & 21 @ 10:15 am will be dedicated to preparing. All are welcome! Come children! Contact Julie Yandell for details@ 724-261-0658.

Date	7-Dec	14-Dec	21-Dec	24 (2pm)	24 (5pm)	28-Dec
Presiding Minister	Pr. Nicole	Pr. Dan	Pr. Nicole	Pr. Natalie	Pr. Natalie	Andy Walters?
Assisting Minister	Paul Grewe	Tim Logemann	Andy Walters	Tim Holcomb	Oliver Merkey	Laurie Sturzenegger
Reader(s)	Diane Peterson	Kyiah Walters	JoAnn Grewe	Jenn Holcomb	Natalie Stumpner	Robin Mueller
Greeter 1	K Toth	Helen Vance	Barb Denfeld	Bobbie Salzmänn	Walters Family	Susan Mazique
Greeter 2	Bonnie Anderson	Susan Mazique	Jean Korpela	Adam Pleuss	Sturzenegger family	K Toth
Usher 1	Marty Krahn	Jovid Schuette	Laurie Sturzenegger	Hank Pleuss	Greg Behrendt	Paul Grewe
Usher 2	Greg Behrendt	Josh Stumpner	Mike Sturzenegger	Andy Heise	Pam Bootz	JoAnn Grewe
Communion assistants	Jill F, Andy W	Mindy S, Mike S	Barb D, Jill F	Kay W, Julie Y	Theresa B, Jill F	no communion
Alar Guild	Bobbi S JoAnn G	Bobbi S JoAnn G	Bobbi S JoAnn G	Bobbi S JoAnn G	Bobbi S JoAnn G	Bobbi S JoAnn G
Coffee Hour	Happy Birthday Cake	Kay W & Bobbie	Lorraine Susan & MJ	N/A	N/A	Shared Fellowship Hr.

930 EDGEWOOD RD  
WAUSAU, WI 54403  
(715) 675.1997  
[info@gswausau.org](mailto:info@gswausau.org)  
[www.gswausau.org](http://www.gswausau.org)

## Worship

Sundays @ 9:00 am

Advent: Weds @ 5:30 pm

Dec. 3, 10 & 17

## Sunday & Wednesday

Worship services are recorded and available.

Go to

GSLC Wausau WI

on Youtube,

[www.gswausau.org](http://www.gswausau.org)

Facebook

(they remain available at our youtube channel)

## STAFF

**Dr. Kartika Putri**

Minister of Worship and Music

Office: 715.675.1997 ext.: 103

**Angie Huckbody**

Parish Administrator

Office: 715.675.1997 ext.: 101

**Brian Wiese**

Interim Financial Secretary

[Brian.gslcfinance@advant.com](mailto:Brian.gslcfinance@advant.com)

715.539.6700

**Barb Denfeld**

Parish Nurses

**Paul Jauch**

Treasurer



WE ARE STREAMLINING OUR  
WORSHIP TIME TOGETHER.

WATCH FOR THE NEW  
ANNOUNCEMENTS VIA VIDEO.





TRUNK OR TREAT  
ALL SAINTS SUNDAY  
CHRIST THE KING SUNDAY  
HOME VISITATION MINISTER





## CONFIRMATION:

### ADVENT MID-WEEK WORSHIP Wednesdays: December 3, 10 & 17

And just like that, we are in Advent! We're so excited for this season of the church year.

Confirmation Classes shift over to Good Shepherd church for the next three Wednesdays. Worship will be at 5:30, followed by a shortened lesson time, still concluding at 7:00. Everyone in the family is welcome at the worship, and even to sit in on the lesson.

## CORKS - N - COVERS

### December 4 - Christmas Luncheon -

2510 Restaurant - Banquet Room for now, 12 Noon,

**Three Weeks with my Brother** - Nicolas and Micah sparks, discussion leader Bonnie Anderson

Also, if you are attending, please **RSVP** Bonnie Anderson so she can call in the number of people to 2510 Restaurant by Monday, December 2nd.

**Town Hall Meeting**  
**December 21, 2025 \* 10:15 am**  
**Following 9 am worship**

### Salvation Army Angel Tree / Hat & Mitten Tree

Good Shepherd has received the names of 32 children from the Salvation Army Christmas Adopt A Family.

The tree is up, and tags are ready for selecting beginning Sunday, Nov. 30. Gifts need to be returned no later than Sunday, December 11. This is a hard deadline. Pick up is Monday, December 12.

**NOTE: PLEASE DO NOT WRAP GIFTS**  
**THANK YOU!**

Hats, mittens  
and socks  
Can be added  
Any time.

Winter items  
Will be divided  
between  
Several area  
agencies and  
schools.



**WINTER  
CAMP**

at Pine Lake Camp

Campers in grades 3-8 go wild for  
a weekend of exciting winter fun!



Jan 30-Feb 1, 2026

<https://www.crosswayscamps.org>



MARK YOUR CALENDARS/ NEW DATE:

### Good Shepherd Annual Meeting of 2025

Sunday, February 8, 2026

(Date is set later to support year-end financial reporting)

COMMITTEE REPORTS DUE

**Reports by committee leaders need to be  
submitted by December 31st.**

DECEMBER

NOISY OFFERING

Wausau / Marathon County Shelter



## DECEMBER Birthdays

2 Jeremy Grubb  
5 Dean Schwede  
8 Pam Hildebrandt

9 Esme Ehrhardt  
10 Emma Graveen  
10 Cheri Guenthner  
12 Harper Derus  
15 Connie Beyersdorff  
17 Angie Huckbody  
18 Susan Peloquin  
20 Paul Josiger

21 Andy Davis  
Logan Glovinski  
23 Abigail Trapp  
24 Cory Toth-LaPointe  
26 Christine Mertes  
28 Barbara Budimlija  
William Bootz  
31 Barbara Baumgardt

## DECEMBER Anniversaries

1 Jeremy & Jennifer Gruna  
8 Douglas and Lori Crawford  
9 Bert and Gail Koehler  
15 Dan and Vicki Young  
20 Scott and Denise Mattice  
29 Dave and Le Ann Gallagher  
29 Laurel & David Schmieder

*There are so many things to be thankful for!*

Thank you for filling needs like milk and coffee and pantry items.  
Thank you for helping to prepare and beautify our worship spaces.  
Thank you for being a welcome visitor and bringer of joy.  
Thank you for supporting ministries that reach beyond our walls.  
Thank you for welcoming our visitors and newcomers.  
Thank you for participating in special events and gatherings.  
Thank you for all the things that go under the radar but help to make this world a better place.

ADVENT BLESSINGS AND  
HAPPY HOLIDAYS  
TO EVERYONE FROM YOUR  
STAFF HERE AT GSLC!

THANK YOU FOR THE CHERISHED  
MOMENTS, LAUGHTER, HEARTFELT  
CONVERSATIONS, AND YOUR  
SINCERE EFFORTS TO MAKE A  
DIFFERENCE IN GOD'S KINGDOM.  
THANK YOU FOR SHARING THE  
BEST PART OF YOURSELVES!



Angie & Kartika

WAUSAU PRO MUSICA  
PRESENTS

*And Glory Shone Around*

First Presbyterian Church

Friday, Dec. 5 @ 7:00 pm  
Saturday, Dec. 6 @ 3:00 pm  
Free Will Offering

DECEMBER CALENDAR

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>Online Worship Available Sundays</b>		<b>Online Advent Worship Wednesdays</b>				
<b>ADVENT 1</b> 30 9:00 am Worship Pr. Nicole Behnke-Welke preside 10:15 am Fellowship Hour No Sunday School Adult Forum	1 5:30 pm Shepherd Strummers 6:30 pm Shepherd Strings 7:00 pm Dartball: Covenant Community Turtles @ GSLC	2 9:00 am LWR Quilters 5:30 pm Stewardship Meeting	3 11:00 am HCE Christmas Party @ GSLC ADVENT 1 5:30 pm Worship & Confirmation @ GSLC 6:00 pm Shepherd Ringers 7:00 pm Adult Choir	4	5 7:00 pm Pro Musica Concert @ First Pres.	6 3:00 pm Pro Musica Concert @ First Pres
<b>ADVENT 2 SUNDAY</b> 7 9:00 am Worship Pr. Nicole B-Welke Baptism: Wren Jean Kerstner 10:15 am Fellowship Hour Sunday School Adult Forum	8 5:30 pm Shepherd Strummers 6:30 pm Shepherd Strings 7:00 pm Dartball: GSLC @ Peace Panthers	9 9:00 am LWR Quilters 6:30 pm Church Council Mtg	10 ADVENT 2 5:30 pm Worship & Confirmation @ GSLC 6:00 pm Shepherd Ringers 7:00 pm Shepherd Choir	11	12	13
<b>ADVENT 3</b> 14 9:00 am Worship Pr. Dan Sire preside 10:15 am Fellowship Hour Adult Forum Sunday School	15 5:30 pm Shepherd Strummers 5:45 pm Good Steward Nt @ WMC Shelter 6:30 pm Shepherd Strings 7:00 pm Dartball: GSLC @ Wesley Methodist Gophers	16 9:00 am LWR Quilters OFFERING COUNT	17 ADVENT 3 5:30 pm Advent Worship @ Confirmation @ GSLC 6:00 pm Shepherd Ringers 7:00 pm Shepherd Choir	18	19 6:00 pm Lay School @ St Andrew	20 9:00 am Lay School @ St Andrew
<b>ADVENT 4</b> 21 9:00 am Worship Pr. Nicole B-Welke 10:15 am Sunday School Town Hall Mtg	22 5:30 pm Shepherd Strummers 6:30 pm Shepherd Strings 7:00 pm Dartball: St. Paul Hornets @ GSLC	23 9:00 am LWR Quilters	24 CHRISTMAS EVE Pr. Natalie Bassett presiding Candlelight & Communion Service @ GSLC 2:00 pm & 5:00 pm w/ Sunday School 10:00 pm Shared Service @ St. Stephen Office Closed	25 CHRISTMAS DAY Office Closed	26 Office Closed-	27
28 9:00 am Service of Lessons & Carols 10:15 am Fellowship Hour No Sunday School	29 Dartball: GSLC @ St. Matthew Rangers No Rehearsals	30 9:00 am LWR Quilters	31 YEAR END OFFERING COUNT	1-1-26 Office Closed	1-2-26 Office Closed-	

# Good Shepherd Lutheran Church, Wausau WI

## Church Council Meeting Minutes: November 11, 2025

### Call to Order & Attendance

**6:30 pm - Present:** Lorraine Beyersdorff, Jennifer Holcomb, Marty Krahn, Stephanie Martell, Craig Netzer, Josh Stumpner, Laurie Sturzenegger, Mike Sturzenegger, Marjorie Viergutz, Andy Walters, and Treasurer Paul Jauch.

**Excused:** Emily Jauch

### Gathering Litany

### God's Word

Devotional Time: "Highs & Lows" shared around the table.

[Note: **MSC** = motion/second/carried]

### Agenda Review/Approval

- Agenda Review/Approval (**MSC: Martell/Stumpner**)

### October Treasurer/Financial Report & 2026 Budget Conversation (approval)

Group reviewed financials - Contributions for October were \$15,153. Expenses for October were \$24,406, resulting in a loss of \$8,708 for the month after transfer of funds from Building Fund. NOTE that this was a three-payroll month which accounted for a good portion of the 'loss. Please see the Treasurer's report.

**Motion to Accept Treasurer Report as presented (MSC: Netzer/M Sturzenegger)**

**2026 Budget discussion/approval** - Paul J reviewed the proposed budget, especially the updates from the original draft. **Motion to Accept 2026 Proposed Budget as presented (MSC: Martell /Viergutz)**

### Our Response to the Word

### Standing Agenda Items

**Kartika's Korner:** this Christmas season we will be using artificial greens for roping around the windows and wreaths in the sanctuary; currently gathering information on availability and cost. We intend to still bring in a fresh tree, though! "Sanctified Arts" program will be used again this year for Advent services.

### Current Agenda Items

- 1) Gratitude gift card plan for Custodial team (plan/schedule) - our amazing cleaning crew indicated their desire to continue to offer their services at no cost to us; we would still like to show them our appreciation by way of offering gift cards on a somewhat regular basis. A question arose regarding potential taxation requirements [question posed to Treasurer]; will review in December to determine a January gifting plan.
- 2) What types of projects require Council awareness/approval? - Josh, Marty and Laurie will do some investigation of this topic; note that by the end of calendar year 2026, our church constitution will need to be updated to match the national synod model. To meet the timeline needed for the approval process, realistically, we will need a draft document ready to send to the Synod by mid-summer.
- 3) Personnel committee recommendation for Bridge Pastor job description - recommendations from Council were requested to a) update 'evaluation' section to include quarterly check-ins, rather than only at the end of the contract term; and b) ensure the 'temporary' nature of the position (not more than 24 months) is made clear in the

job description. Once the job description is updated, the Personnel team will send it to Laurie who will share it with potential candidates for a Bridge Pastor opportunity. Once the interested parties are identified, the Personnel team will establish an interview process.

- 4) Hospitality - discussion on how to streamline a process for funding the hospitality hour; Marg shared an idea of how another church manages this type of process in a way that is simple, effective, and supports the community. Also discussed how to spread the workload a bit by creating 'teams' to work together. Marg and Lorraine agreed to lead a team to establish the funding process and to work on a way to expand the help!
- 5) Unhoused Population Outreach - Laurie will take to the other local ELCA congregations' Presidents the concept of how to help community-level requests for funding rental assistance needs; the goal is to create a process to partner and approve funding requests for down-payment needs when unhoused community members find housing and cannot afford the downpayment. Will review this at a future time.

### Noisy Offering Plan:

December - Wausau/Marathon County Shelter

January - Pastor's Fund

February - NAOMI

If you have ideas of other organizations, you would like us to consider supporting through the Noisy Offering, please share your idea with any Council member. Thanks in advance!

Follow-Ups for **future** meetings:

- 1) December: cleaning team thank you for January
- 2) December: funding for meal costs
- 3) December: approval processes when needs come up between scheduled Council meetings
- 4) Unhoused support
- 5) Social Media policy review - deferred into 2026
- 6) 2027 Annual meeting will need to include approving new constitution model

### Sending and Lord's Prayers

### Sending/Motion to Adjourn

- Meeting Adjourned at 8:25pm (**MSC: Krahn/Netzer**)

Respectfully Submitted,  
Jennifer Holcomb  
Good Shepherd Lutheran Church Council Secretary



**Treasurer's Report  
October 2025  
Council Meeting  
November 11, 2025**

**Contributions**/income for October was \$15,153 which is 20.4% BELOW average giving for the month of \$19,036 and \$5,511 under the budgeted amount of \$20,665.

Contributions for 2025 are at \$224,621 compared to \$201,859 budgeted which is still \$22,762 ahead of budget. Giving for the year is still projecting around \$265,000 as December is always higher on average.

**Expenses** for the month are skewed because it was a three paycheck month and show \$3,248 over budget at \$24,406 actual. I plan on evening out the budgeted column for 2026 to account for changes like this so the monthly financials look better.

- **Payroll** – With 3 paychecks in October, all of the actual amounts are up compared to budgeted which is fine, it just looks a little odd.
- **Supply Pastor** - \$1,558 for the month compared to the usual \$1,000 budgeted. There were two funerals during the month where a pastor met with the families at an extra \$200 plus travel reimbursement for Nicole bumped it up a little bit too.
- **Professional Services** – Down \$808 compared to budget which is good to see after the way the first part of the year went in this category.

For the month, ordinary income shows a loss of \$8,708 with giving being a couple thousand down and expenses being a couple thousand end with payroll. Building transfer was only \$544 this month as that's all that was left to transfer in that fund. Year to date net profit (ordinary income which doesn't account for building fund transfers) is at \$16,414 which is \$26,127 over of budget.

Current assets – One CD renewed and was rolled over but nothing was moved from money market for a new CD. We will do another one for \$15,000 this month.

Paul Jauch, Treasurer, Good Shepherd Lutheran Church



Good Shepherd - 2025 YTD Income & Expenses													
	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	Jul 25	Aug 25	Sep 25	Oct 25	Nov 25	Dec 25	YTD Totals
Income	\$16,069.51	\$18,532.64	\$64,525.13	\$18,320.31	\$17,740.16	\$15,072.56	\$14,833.48	\$26,108.78	\$18,074.86	\$15,153.93			\$224,431.36
Transfer Inc	\$1,510.86	\$1,510.86	\$1,510.96	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$760.47	\$348.00	\$544.00			\$12,228.49
Expenses	\$19,722.66	\$20,036.08	\$18,427.03	\$25,835.98	\$21,950.15	\$20,667.20	\$19,401.69	\$19,948.00	\$18,153.66	\$24,405.99			\$208,548.44
Total	(\$2,142.29)	\$7.42	\$47,608.96	(\$6,004.81)	(\$2,699.13)	(\$4,083.78)	(\$3,057.35)	\$6,921.25	\$269.20	(\$8,708.06)	\$0.00	\$0.00	\$28,111.41
% +/- average	0.3%	0.5%	-0.5%	-18.8%	-22.4%	-11.6%	-21.5%	61.8%	16.9%				
% of total giving (calculated at end of year)													\$990.86
* March income includes legacy gift of \$45,000 from former member													

Good Shepherd - 2024 YTD Income & Expenses													
	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	YTD Totals
Income	\$13,399.71	\$19,598.24	\$16,816.19	\$23,157.64	\$14,969.11	\$15,588.42	\$14,039.72	\$13,191.76	\$18,520.19	\$16,880.51	\$14,395.32	\$24,098.30	\$204,635.11
Transfer Inc	\$1,510.86	\$1,510.86	\$1,510.96	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$18,130.32
Expenses	\$16,108.94	\$22,136.84	\$19,293.33	\$16,712.61	\$23,179.35	\$16,093.48	\$13,788.48	\$17,924.13	\$16,386.76	\$17,749.84	\$23,042.19	\$17,027.06	\$219,443.01
Total	(\$1,198.37)	(\$1,027.74)	(\$966.28)	\$7,955.89	(\$6,699.38)	\$1,005.80	\$1,762.10	(\$3,221.51)	\$3,644.29	\$621.53	(\$7,136.01)	\$8,582.10	\$3,322.42
% of total giving	6.55%	9.58%	8.22%	11.32%	7.32%	7.62%	6.88%	6.45%	9.05%	8.24%	7.03%	11.78%	

Good Shepherd - 2023 YTD Income & Expenses															
	Jan-23	Feb-23	Mar-23	Apr-23	May-23	*Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Shared Rev/Exp	Reclass Items	YTD Totals
Income	\$17,613.90	\$21,687.81	\$16,906.71	\$23,189.80	\$29,162.38	\$54,622.26	\$19,741.29	\$18,970.80	\$13,639.02	\$18,223.67	\$18,412.70	\$38,519.19	(\$5,702.00)	(\$25.42)	\$284,962.11
Expenses	\$17,217.30	\$25,782.29	\$18,535.53	\$17,505.03	\$20,223.27	\$19,065.29	\$20,315.12	\$20,892.07	\$22,180.06	\$15,865.80	\$15,122.84	\$22,093.53	(\$5,702.00)	(\$25.42)	\$229,070.71
Total	\$396.60	(\$4,094.48)	(\$1,628.82)	\$5,684.77	\$8,939.11	\$35,556.97	(\$573.83)	(\$1,921.27)	(\$8,541.04)	\$2,357.87	\$3,289.86	\$16,425.66			\$55,891.40
% of total giving	7.09%	8.74%	6.81%	9.34%	11.75%	7.23%	7.95%	7.64%	5.49%	7.34%	7.42%	15.51%		-2.30%	
* June income includes the Employer Retention Credits (\$34,437.50) and interest for Q2 2020 and Q3 2021 (\$2,243.76) received from the IRS.															
Contribution income was \$17,941.															

Good Shepherd - 2022 YTD Income & Expenses													
	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	YTD Totals
Income	\$17,043.00	\$14,009.00	\$25,166.00	\$21,327.00	\$24,494.00	\$17,619.44	\$22,937.68	\$16,250.28	\$14,230.43	\$22,025.00	\$18,366.17	\$25,439.10	\$238,907.10
Expenses	\$22,316.00	\$36,463.00	\$24,828.00	\$20,373.00	\$28,267.00	\$24,001.06	\$27,704.35	\$21,677.49	\$23,984.98	\$15,961.00	\$15,542.39	\$23,092.96	\$284,211.23
Total	(\$5,273.00)	(\$22,454.00)	\$338.00	\$954.00	(\$3,773.00)	(\$6,381.62)	(\$4,766.67)	(\$5,427.21)	(\$9,754.55)	\$6,064.00	\$2,823.79	\$2,346.14	(\$45,304.13)
	7.13%	5.86%	10.53%	8.93%	10.25%	7.38%	9.60%	6.80%	5.96%	9.22%	7.69%	10.65%	

Income per month as percent of annual total (2022-2024). Does NOT include the ERC credit in June 2023

Average %	6.93%	8.06%	8.52%	9.86%	9.77%	7.41%	8.14%	6.96%	6.83%	8.27%	7.38%	12.65%	
Average \$	\$16,019	\$18,432	\$19,630	\$22,558	\$22,875	\$17,050	\$18,906	\$16,138	\$15,463	\$19,036	\$17,068	\$29,352	\$232,517

Budgeted giving by month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual
250,000	17,313	20,147	21,301	24,653	24,428	18,516	20,344	17,408	17,084	20,665	18,449	29,692	250,000