

GOOD SHEPHERD LUTHERAN CHURCH

# Annual Report of 2024



G A T H E R in Blessings

G R O W in Purpose

G O with Passion

GSLC MISSION STATEMENT ADOPTED 2016

ANNUAL MEETING DATE

## January 26, 2025

# Good Shepherd Lutheran Church

## 2024 Annual Meeting:

### Cover Letter

**1-26-2025**

**10:15 am**

*Document last updated: 1-24-25*

Please find the Annual Report of 2024 for your review.

This year's Annual Meeting will take place in person in the sanctuary and electronically via the Zoom App. All are encouraged to attend. If you prefer attending virtually, please RSVP and an invitation will be sent out, as well as below on this page. These two options will provide the details needed to connect and participate virtually.

As of the first draft of this report, there are still positions on the ballot open for interested individuals. Write-ins will be accepted at the annual meeting.

In the event that we don't meet quorum, please expect a special motion at the beginning of the meeting to address attendance and quorum requirements, as this particular meeting will require special considerations in order to conduct business.

#### **ZOOM MEETING INFORMATION:**

**\*If you open this invite in your email, you can click directly on the link below.**

**\*Once you are in Zoom application, you will be asked to type in the meeting ID and passcode.**

**\*You'll be asked to test the audio and video to make sure you can see and hear or select phone.**

**\*Directions will be offered at the beginning of the meeting**

**\*We will have everyone muted upon entry of meeting. Please understand that small noises in your space become large noises in the meeting.**

**Make sure tv's/ radios and other members in your house are quiet.**

**\*If you would like to say something, raise your hand to be called on to talk or click "CHAT" at the bottom of your screen and send a note. The note will be shared with the facilitator.**

Good Shepherd Lutheran Church is inviting you to a scheduled Zoom meeting.

Topic: Good Shepherd Lutheran Church's Zoom Meeting

Time: Jan 26, 2025 10:15 AM Central Time (US and Canada)

#### **JOIN US VIA ZOOM IN ONE OF TWO WAYS:**

Internet address bar: [join.zoom.us](https://join.zoom.us)

Toll Phone Call: Note-long distance rates may apply-You do not need a computer to use this option.  
312-626-6799

You will need the following Meeting ID and Passcode when prompted.

Meeting ID: 871 1019 5797

Passcode: 151548

# BALLOT

January 26, 2025

## Church Council Members

*Vote for ALL for a unanimous vote*

- [ ] Laurie Sturzenegger *2nd term*  
[ ] Mike Sturzenegger *2nd term*  
[ ] Jillian Jensen  
[ ] Emily Jauch  
[ ] Marty Krahm  
[ ] Stephanie Martell  
[ ] \_\_\_\_\_

[ ]

## Homme Home Representatives

*Annual Meeting*

*At this time the meeting has not been scheduled.*

- [ ] Ruth Henkelman  
[ ] \_\_\_\_\_

## Nominating Committee

*Elect three*

*(two additional will be appointed by council)*

- [ ]  
[ ]  
[ ]  
[ ] \_\_\_\_\_

## Synod Assembly Delegates

*Saturday, June 7, 2025  
Calvary Lutheran Church  
Green Bay, WI*

- [ ]  
[ ]  
[ ] Alt:

## Crossway Camping Delegate

*Annual Meeting*

*Saturday, March 8, 2025, Time: TBD:  
St. Mark's Lutheran Church, Neenah, WI*

- [ ]  
[ ]  
[ ] \_\_\_\_\_

## Endowment Committee

*Elect three*

- [ ] Brian Denfeld  
[ ] JoAnn Grewe

## NOTICE:

**2025 CHURCH COUNCIL INSTALLATION WILL TAKE PLACE Sunday, February 16, 2025  
THIS IS SPECIAL AND IMPORTANT.  
WE ASK ALL COUNCIL MEMBERS, NEW AND CURRENT TO PARTICIPATE.**

**Office use only:** *(ballot results added to electronic copy: \_\_\_\_\_) Date:*

# DRAFT

## Good Shepherd Lutheran Church Annual Meeting Minutes January 21, 2024

Attendance was 54 in person plus 1 who joined virtually, for a total of 55. Quorum was met.

**CALL TO ORDER** at 10:25 am.

**OPENING PRAYER/DEVOTION:** Mike Sturzenegger (Topic was Mission.Motion.Meaning.Memory.)

**APPROVAL of MEETING AGENDA** - motion to move the budget adoption to immediately follow budget presentation. 1. Tim Holcomb 2. Jay Kamrath/PASSED

AGENDA **approved as amended**. 1. Tim Logemann 2. Craig Netzer/PASSED

### APPROVAL OF 2023 ANNUAL MEETING MINUTES

Corrections:

1. Under Elections, add Homme Home Representative: Ruth Henkelman was on the ballot and was elected.
2. Correct spelling of JoAnn Grewe's first name in two places: motions under Reports and Adjournment.
3. Correct spelling of Stephanie Martell's last name under final budget approval.

Motion made to **approve with corrections**: 1. Cari Logemann 2. Paul Grewe/PASSED

### REPORTS

Correction requested to correct last name for Jennifer Holcomb under Personnel Committee report.

Motion made to **accept reports with correction**: 1. Laurie Sturzenegger 2. Tim Holcomb/PASSED

### ELECTIONS

Motion made to **vote on full ballot as a whole once discussed for full approval**.  
1. Laurie Sturzenegger 2. JoAnn Grewe/PASSED

ON THE BALLOT:

1. Council Members – three nominees on ballot (Cheryl Rocheleau, Marjorie Viergutz, Lorraine Beyersdorff); (correction to first name for Marjorie); Josh Stumpner was also nominated and has agreed to serve - added to ballot; this leaves one open seat if all four are voted in.
2. Synod Assembly – two nominees are on the ballot (Mike and Laurie Sturzenegger).
3. Endowment Committee – none needed (anticipate opening/s in 2025).
4. Homme Home Representative - one nominee on the ballot (Ruth Henkelman); Cheryl Rocheleau also volunteered and was added to ballot (Cheryl disclosed that she works for a company who contracts with Homme and will explore any potential conflicts of interest, recusing herself if any do exist).
5. Nominating Committee – none on ballot and no one volunteered; Council will appoint.
6. Crossways Representative – Meeting time: 930AM registration; meeting to be held from 10AM to 12noon. Laurie Sturzenegger volunteered and was added to the ballot.

Motion was made to **accept the updated ballot and approve [vote in] all those named on the ballot**: 1. Tim Logemann 2. JoAnn Grewe/PASSED

**THANK YOU ALL FOR YOUR WILLINGNESS TO SERVE!**

## BUDGET PRESENTATION

On behalf of Treasurer Cory Toth-LaPointe, Tim Logemann presented the 2024 proposed budget and answered questions from the floor.

Motion made to **ACCEPT the presentation AND ADOPT the 2024 budget as presented**: 1. Stu Krause 2. Craig Netzer/PASSED

## OLD BUSINESS

1. Endowment Fund Emergency Access - thankfully, this action was not needed in 2023.
2. Home Visitation Ministry - this is a vital/alive program; thank you to all leaders and volunteers!
3. Pre-school restricted Funds - work to make improvements in the Damgaard Room continues. Those funds shall remain restricted for future needs in that worship space.

## NEW BUSINESS

1. **Good Shepherd's future:** A Task Force has been assembled and conversations have begun with **St. Stephen Lutheran Church** in downtown Wausau! At this time, the work is just starting, and no decisions have been made, but our goal is to explore a potential future consolidation. St. Stephen leadership will be speaking today (1/21/2024) with their congregation; they will also share the name of Good Shepherd as the congregation with whom they are conversing. Task Force members currently include: Paul and JoAnn Grewe, Jennifer Holcomb, and Mike and Laurie Sturzenegger. Others are welcome - talk with a Council Member. Know that a special congregational meeting will be required for any formal decisions about GLSC's future!
2. Request to **add Bibles to our pews** along with hymnals. Will explore. Thank you, Laurie Sturzenegger.
3. **Roster numbers** - Parish Administrator Angie Huckbody has been working to clean up our registered members and other synod-required data. It's a very large task that has taken much more time than anticipated.

**CLOSING PRAYER** - Laurie Sturzenegger

**MOTION TO ADJOURN** at 11:31AM 1. Tim Holcomb 2. Ron Fritz/PASSED

[Respectfully Submitted by Jennifer Holcomb]

## TASK FORCE 2024 ANNUAL REPORT

The Good Shepherd Task Force was created in late December 2023 after the Good Shepherd council president was approached in November by the St Stephen pastor and council president to discuss possible consolidation / merger options. The first meeting of the two task forces occurred on January 18, 2024. Frequent meetings allowed the Good Shepherd group of JoAnn and Paul Grewe, Jennifer Holcomb, Laurie and Mike Sturzenegger and Kay Walters, to get to know the St Stephen group as we started sorting through the myriad of questions, thoughts, ideas, concerns, possibilities, challenges, etc. Our relationships grew as we celebrated a 4 week "Round Robin" worship event in July and August where Good Shepherd, St Stephen, Immanuel and Pilgrim combined energies and rotated worship and a social hour at each of the four congregations. It was exciting to hear the combined choir, to share together in the Lord's supper, to see and greet other congregation members as friends, to feel the energy of pews full of Wausau area ELCA members. We took advantage of a synod provided "coach" to assist us in the daunting and at times, confusing tasks facing us. Pilgrim joined in on the conversations in late July. In November, it was decided that the combined task forces of Good Shepherd, Pilgrim and St Stephen be referred as one entity known as the GPS task force, reflecting our belief that we are not separate "churches", but rather, congregations within one larger church. The Good Shepherd task force meets monthly; the GPS task force also meets monthly with a rotating host. Pastor Cath Mode, synod coach, has met with each congregation separately and was zoomed into the November GPS meeting. Pastor Cath made clear our "homework" of sharing ministries and leadership and building relationships; we look forward to a longer "work day" gathering in the new year to better focus on where and how to direct our combined efforts. The Good Shepherd task force is grateful for the sharing of concerns and questions, and we look forward to learning and sharing more together.

*Respectfully submitted,*  
JoAnn Grewe

**58th ANNUAL MEETING**  
**January 26, 2025**  
**GOOD SHEPHERD LUTHERAN CHURCH**

930 Edgewood Rd.  
Wausau, WI 54403  
(715) 675-1997

**ORDER OF BUSINESS**

**OPENING DEVOTIONS**

**APPROVAL OF MINUTES**

**REPORTS**

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**ELECTIONS**  
**BUDGET PRESENTATION**  
**OLD BUSINESS**  
**NEW BUSINESS**  
**ADOPTION OF THE BUDGET**  
**CLOSING PRAYER**

# GOOD SHEPHERD LUTHERAN CHURCH STAFF 2024

Minister of Worship and Music:

Dr. Kartika Putri

Parish Administrator:

Angela Huckbody

Interim Financial Secretary:

Brian Wiese

Treasurer:

Cory Toth-LaPointe

## 2024 CHURCH COUNCIL

### ***President***

Mike Sturzenegger

### ***Vice-President***

Laurie Sturzenegger

### ***Secretary***

Chad Majewski

### ***Treasurer***

\*Cory Toth-LaPointe-resigning after finishing out 2024

### ***Council Members***

\*MaryJane Horvat: 2019 (3)(3) finishing 2<sup>nd</sup> term

\*Cheryl Rocheleau: 2021 (3)(1) resign due to move

\*Chad Majewski 2022 (3) finishing term-not renewing

Laurie Sturzenegger 2022 (3)

Mike Sturzenegger 2022 (3)

Jennifer Holcomb 2023 (2)

Craig Netzer 2023 (2)

Andy Walters 2023 (2)

Lorraine Beyersdorff 2024 (1)

Josh Stumpner 2024 (1)

Marjorie Viergutz 2024 (1)

(20- - ) indicates year elected to council

(3) completing 3-year term

(2) completing 2 of 3-year term

(1) completing 1 of 3-year term

(3)(1) has served full term and completed year 1, 2 or 3 of second term

\* indicates leaving

# CHURCH COUNCIL PRESIDENT'S REPORT

Hello Disciples,

Well, another year is in the books. This has been my second year serving as your council president. I've enjoyed working with staff and my fellow council members. I have learned more about my church family and my faith has grown because of this great experience. I encourage everyone to be on council at some point in their journey of faith.

This year we have planted the seed in making some changes at Good Shepherd. We have done shared ministries with a few of our ELCA families and hope to do more in 2025. The round robin services were an opportunity to see some of our neighboring churches and experience how Sunday services were done at their churches. I feel these services all went great and we also got to meet new people along the way. Another shared ministry event was God's Work Our Hands, which involved St. Stephen, Pilgrim, Mt. Calvary and Good Shepherd. This is where we brought food, clothes and music to the unhoused community at the Marty's bus downtown. Out of that service, Good Shepherd has joined with Community Partners to be a warming shelter overflow site for one week in February. We plan to use the Damgaard room as the warming shelter. Good Shepherd is not planning to do this alone, so we have asked for help and many of our ELCA neighboring congregations are happy to join us in this adventure.

I know change can be scary, but change is necessary in order to move forward. We should not fear the idea of change because the opposite of fear is Faith. And when we have Faith, there is Hope. And with Hope we can do anything. No one should feel alone in this process. Your church family is here to help you through these challenging times. It is important to your leaders to know how you feel and why you feel that way. That is why starting at the January 19th town hall meeting, we are planning to divide into small groups for discussion instead of one large group. We are hoping to have one council member and one task force member to be present with each group to answer any questions you all might have. We will have a few agenda items to talk about like we have at every town hall meeting.

So... what do I see for 2025? I see more relationship building among not only Good Shepherd, Pilgrim, and St. Stephen (GPS), but all the ELCA churches in Wausau. That means sharing more worship services and finding community projects that we can do together. Along with that, we also need to make sure that everyone in the Good Shepherd family is being heard and taken care of as our family grows.

This is a prayer that council says after every meeting, and I would like to share it with you:

Lord God, you have called your disciples to ventures of which we cannot see the ending. Give us faith to go out with good courage, not knowing where we go, but only that your hand is guiding us, and your love supporting us. Through Jesus Christ our Lord, AMEN.

Respectfully Submitted,  
Mike Sturzenegger  
Council President



# PASTORAL ACTS / MILESTONES

## **DEATHS/ FUNERALS**

MaryJo Hildensperger: Died: January 1, 2024  
No funeral – Celebration of Life @ Bunkers 1-24-24

Lucille Pfantz: Died: February 5, 2024  
Funeral at St. Stephen Lutheran Church: February 16, 2024  
Officiant: The Rev. Karoline Schwantes

Kenneth Baumann: Died: April 8, 2024  
Funeral at Good Shepherd Lutheran Church: April 15, 2024  
Officiant: The Rev. Dan Sire

Eugene Koehler: Died: April 15, 2024  
Funeral at Good Shepherd Lutheran Church: April 22, 2024  
Officiant: The Rev. Rich Block

Jim Nick: Died: June 2, 2024  
Funeral at Good Shepherd Lutheran Church: June 17, 2024  
Officiant: The Rev. Dan Sire

Barb Madden: Died: July 25, 2024  
No funeral – Celebration of Life @ Bunkers October 11, 2024

Ella Huckbody: Died: September 4, 2024  
No funeral – Private Graveside Service September 7, 2024

Beverly Burch (NM): Died: August 10, 2024  
Funeral at Good Shepherd October 6, 2024  
Officiant: The Rev. Dan Sire

Ralph Kohnhorst: Died: November 14, 2024  
Funeral at Peterson Kraemer Funeral Home November 21, 2024  
Officiant: The Rev. Dave Mahler

Nita Kay Logemann: Died: December 12, 2024  
Funeral at Good Shepherd December 17, 2024  
Officiant: The Rev. Dan Sire

## **BAPTISM**

Theodore Bradley Duebler  
Sunday, March 31, 2024

The Rev. Nicole Behnke-Welke

## **FIRST COMMUNION**

*There was no First Communion  
instruction held in 2025*

## **CONFIRMATION**

Sunday, May 19, 2024

*Confirmation Instruction is a shared  
ministry between the congregations of  
Good Shepherd, Immanuel and St.  
Stephen. Affirmation of Baptism took place  
at GSLC, presided over by Prs. Nicole  
Behnke-Welke and Karoline Schwantes.*

**Owen Michael Cronce**

**Mason Ryan Ramthun**

**Allyson Ann Schreiber**

*(Good Shepherd Lutheran Church)*

**Ethan Munson**

*(Immanuel Lutheran)*

## **NEW MEMBERS**

Sunday, March 31, 2024

John & Paulette Allman

Todd & Lisa Clendenning, Ava & Carly

Bradley Duebler & Calli Hohensee, Scarlett, Allanah & Theodore

Paul & Emily Jauch, Charlotte, Jacob, Sophie & Allison

Asher & Leslie O' Callaghan

*Additional Membership Renewals in 2024*

John & Janice Meachen

Pam & Ron Bootz

# CONGREGATION STATISTICS

## Members Received in 2024

(not yet confirmed)

Baptized  
9

Confirmed  
14

Family Units  
7

## Members Removed in 2024 (Death, Move, Request / Transfer)

(not yet confirmed)

Baptized  
32

Confirmed  
31

Non-Member Spouses

Family Units  
18

Inactive Audit:

57 Family Units (130 personal profiles released / 7 moved to Inactive / 7 moved to Friend / Family)

## Total Membership as of January 1, 2025

POST AUDIT & 2024 RECEIVED AND REMOVED

Yellow Highlighted Membership  
**397 Members**

Family Units  
**188**

Average Weekly Worship Attendance..... IN PERSON: 104 ONLINE: 68 (172)

(This number represents online views and live attendance during in-person worship)

Sunday School Registration..... 6

### GOOD SHEPHERD LUTHERAN CHURCH Profiles Count By Status Code

01/24/2025 06:37 PM

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Status	Total Count	Include in Mailings	Include in Reports
ASSOCIATE MEMBER	0	0	0
BAPTIZED MEMBER	55	50	54
COMMITTEE	1	0	1
CONFIRMED MEMBER	278	270	278
DECEASED	61	15	61
FAMILY/FRIEND	96	47	89
INACTIVE	43	17	43
MEMBER	42	39	42
NEW MEMBER	18	18	14
NM PARENT NEW BAPTIZED	17	10	17
PROSPECTIVE MEMBER	20	15	20
RELEASED	947	32	943
RELEASED "SPOUSE"	21	0	21
RENEWED MEMBERSHIP	4	0	4
SPOUSE	26	25	25
<None>	173	132	169
<b>TOTAL</b>	<b>1,802</b>	<b>670</b>	<b>1,781</b>

To the left is the updated roster of Good Shepherd Lutheran Church in Power Church.

The highlighted yellow are the groups that are actively engaged with the life of the congregation.

#### CODE DEFINITIONS:

**Family / Friend:** Adult children of active parents, occasional visits, non- member ministry partners that contribute.

**Inactive:** The last record of giving or activity is within a couple years.

#### NM (Non-Member) Parent New

**Baptized:** Parents of those baptized here, but did not pursue membership

**Spouse:** Spouse of a member, but not a member themselves

**None:** Mostly non-member contributors with record of giving

**Released:** Cumulative code where profiles get moved to upon the end of their defined membership.

Note: There is more to do on this roster project. The Released and Deceased Codes were implemented and archived a few years after Angie's hire and do not reflect our entire history's data post electronic recordkeeping. Eventually there will be a merge of GSLC's master roster journal and electronic combining of our 60 years of existence. Also, depending on what data was shared at the time of data entry, the next step will be to standardize the various "member codes".

## ALTAR GUILD COMMITTEE

The Altar Guild is responsible for the weekly set/clean-up of communion, the filling of oil candles, and changing of altar paraments as the liturgical color changes with the season. We also watch over the eternal candle, stock and supply the wafers/wine for communion, make sure that flowers are placed on the altar. If needed, we will help set up for a baptism and fill the bowl with water.

All of these duties are handled by the Altar Guild chairperson except set/ cleanup of communion. Now that we have completed our first year of serving communion again, the need for set up each Sunday has been **greatly appreciated!** Each person(s) is assigned a month to set up/ clean up just the communion. I like to have two people assigned each months. A few months have mother and daughter, where I would like to have additional help for them.

I would like to invite and welcome anyone interested in helping to please contact me at my number 715-842-1119 to join us. This is about a half-hour commitment to set up/clean up communion and there are no meetings.

Thank you to our group for a smooth year in 2024. The list for 2025 is included and at any time if you need a sub or change just call me at 715-842-1119 or 715-218-1378 (cell)

ALTAR GUILD MONTHLY		2025	SCHEDULE
JANUARY	Jennifer & Kyiah Walters	JULY	Bonnie Anderson & Karen Maier
FEBRUARY	K Toth & Cory Toth LaPointe	AUGUST	Jennifer Holcomb & Diane P. Laszewski
MARCH	Tracy & Betty Gattiker	SEPTEMBER	Kris Kamrath & Mindy Schuette
APRIL	Kay Walters & Theresa Bootz	OCTOBER	Jill Falkowski & Lorraine Beyersdorff
MAY	Barb Denfeld & Connie Heise	NOVEMBER	Jillian & Liliana Jensen
JUNE	Laurie Sturzenegger / Jill & Addison Stumpner	DECEMBER	Bobbie Salzmänn & JoAnn Grewe

*Altar Guild Committee Chair  
Bobbie Salzmänn*

## ENDOWMENT FUND COMMITTEE

Our Mission Endowment Fund, started in 2016, provides grants for projects with value and outreach, but aren't funded from the general budget. The fund distributes annual earnings each year, historically about a 5% return. This ensures the investment can exist long term to provide ongoing funding to Good Shepherd for important projects.

There were no applications for funding received in 2024, so those funds will carry over to the 2025 application season (January-March).

Send in requests for funding for your project by March 31, through the church office. We are always looking for good projects to support. Also please consider the Good Shepherd Mission Endowment Fund in your long-term giving and estate planning. A legacy gift is a great place to give and see the impact to the community!

*Mission Endowment Fund Committee  
Brian Denfeld, JoAnn Grewe, Tim Logemann, Sharon Semling, Tim Holcomb*

# FAITH FORMATION

## Confirmation

On May 21<sup>st</sup>, we completed our second year of combined Confirmation classes with Immanuel, St. Stephen and Good Shepherd churches. We had 3 Good Shepherd students Affirm their Baptism: Allyson Schreiber, Owen Cronic and Mason Ramthun. We also had the honor of including Ethan Munson from Immanuel Church for our Confirmation service.

We kicked off another collaboration year in October 2024 with leadership from our Good Shepherd team and Pastor Karoline Schwantes of St. Stephen. This year we are looking at what makes up a church, what the key components of worship are and how each of us plays a part. We will also be exploring faith statements. The youth are active in worship services, especially the Wednesday evening Advent and Lent services, along with several service events (blanket tying, prayer writing and WeCare bags).

We ask for your continued prayers and support of all youth during these uncertain years.

MJ Horvat, Timothy and Jennifer Holcomb

## SUNDAY SCHOOL:

Sunday School 2024-25 started in September. This year we currently have 6 children enrolled. Jillian Jensen is continuing to lead Sunday School with help from Angie & Kartika. They are learning different stories from the Bible. This year the kids spent several weeks learning puppets and put on a puppet show for the congregation on Reformation Sunday. They also spent several weeks prepping for Christmas Eve. They did an excellent job during the 5 pm Christmas Eve service with help from some of the Confirmation students. They brought the gospel to life telling the story of Jesus's birth. Sunday School meets from 10:15-11:00 am after worship. All children in grades K-5th grade are welcome. Please reach out to Jillian with any questions.

*Respectfully submitted,  
Jillian Jensen*

# FINANCE COMMITTEE REPORT

Finance committee consists of Marty Krahn, Cory Toth-LaPointe (our treasurer), Tim Logemann, and Paul Grewe. Cory Toth-LaPointe, after years of exceptional dedication, will hand treasurer's responsibilities to Emily and Paul Jauch beginning 2025. We all owe Cory profound thanks for her diligent attention to detail. The task of Finance Committee is to monitor the financial standing of our congregation, look toward the near and distant future, alert leaders of any issues and submit a preliminary budget to Church Council by October so it can be finalized before the Annual Meeting.

Firstly, no church should ever be principally focused on money. Money is just a tool to work toward God's will, here - where we find ourselves. Assessing our financial footing requires the perspective of what is happening in churches generally and our area. Through that lens, Good Shepherd is neither financially strong nor weak. We are surviving. Our staff and lay members have succeeded in paring our expenses as deeply as wisdom will allow. A glance at our 2024 Income Statement shows that, importantly - lacking the cost of our own dedicated pastor, we came through the year with a net ordinary operating loss of about fifteen thousand dollars, just over 7% of our actual ordinary income. This is a worthy achievement for the first year without the federal government Covid help of recent years.

So, with only slight optimism we can say, unless something changes, Good Shepherd will continue to survive for the foreseeable future. Understanding that our finances rest entirely upon the choices of our congregation, we commend the question: In 2025 and beyond, do we want Good Shepherd Lutheran Church to survive, or something more?

Our very capable and hard-working Treasurer will provide all the specific numbers, and I will not duplicate her efforts here. Please see Treasurer's report for the latest details on donations/budget and expenses.

Sincerely  
Good Shepherd Finance Committee

*Respectfully Submitted,*  
*Paul Grewe*

## HOME VISITATION MINISTRY

The GSLC Home Visitation Ministry Program was implemented in the Spring of 2023. The purpose is to provide friendly visits and communion to GSLC members who are homebound elderly/disabled or not physically able to attend church services (could be a short- or long-term situation). The program strives to help homebound members maintain a continuing relationship with GSLC and provide pastoral support when they can no longer receive that support from attending church services. Other benefits include helping to reduce social isolation and loneliness. The holiday We Care baskets extending our best wishes from GSLC are also delivered during the Christmas and Easter holiday seasons.

Home visitation volunteers are GSLC members who have completed a background check, received an orientation and committed to providing a minimum of one visit a month to their homebound member. As part of the orientation, they also receive information on community programs and services available in support of older adults and can provide resources to their homebound members if they have additional needs.

In 2024, the GSLC Home Visitation Ministry provided services to 24 of our fellow congregation members. The program has been going strong since it began thanks to the dedicated service of the 14 visitation volunteers who make it possible. A special "Thank You" to Bonnie Anderson, John Enk, Lorraine Beyersdorff, Barb Denfeld, Betty Gattiker, Tracy Gattiker, Rhonda Hallam, MJ Horvat, Angie Huckbody, Susan Mazique, Joyce Nick, K Toth, Tony and Mary Omernik. We also met with 2 other ELCA churches in the Wausau area to share information on setting up a Home Visitation Ministry for their congregations.

As we begin 2025, we extend an invitation to anyone who is interested in finding out more about the GSLC Home Visitation Ministry. There is an increasing need for more visitors due to more of our members requesting visits. We are always happy to meet with and share information about the program. We also encourage members to contact Angie if they or another member would like to receive home visitation services or want to learn more about becoming a home visitation volunteer. Thank you to the GSLC Church Council, Endowment Committee and Angie Huckbody, Parish Administrator for their support of this program.

*Respectfully submitted,*  
*Tony and Mary Omernik*

## PARISH NURSE REPORT

The Parish Nurse Ministry of Good Shepherd has continued to evolve in order to serve the people of Good Shepherd and the community.

We continue to host blood drives through the American Red Cross several times a year while Barb continues hospital visitations. The Home Visitation ministry continues under Tony Omernik's leadership.

As a reminder I will be unavailable for in-person visits from mid-January to mid-March as we travel south. During this time, please contact the office and assistance will be provided.

If anyone has any questions or is seeking information about a recent health diagnosis, medication questions or guidance regarding health-related issues, please contact me and we can set up a time to discuss your questions or concerns.

*Respectfully submitted,  
Barb Denfeld*

## PERSONNEL REPORT

2024 saw no change in personnel, therefore there is nothing to report at this time.

*Respectfully submitted,  
Jennifer Holcomb*

## PRAYER NETWORK

The Prayer Network is a group dedicated to praying daily for the intentions of the Good Shepherd community. Prayers are received through email networking, phone calls, office visits but primarily through the communication cards found in the weekly bulletin as well as a prayer request log that gets lifted each Sunday during worship.

The group of ministers earnestly pray daily at home with the support of a weekly log that gets distributed via email and snail mail if requested. We openly welcome all prayer requests and take seriously the desire for information to remain confidential. We also ask that permission is granted by the individual asking for prayer before being added to the list. It is also believed that no issue is too big or small to be included.

This year has seen a considerable shift in duties for the remaining staff. The management of the Prayer Network is a ministry that would love to have someone to care for and maintain communications. This ministry functions well virtually. Most of the communication is done via email and can be done in the comfort of your own home and electronic devices. If you would like to know more about this ministry or have creative ways to invite others to both, bring prayer and also provide prayer, this might be for you!

Our current prayer network consists of Bonnie Anderson, Angie Huckbody, Diane Schmidt, Sharon Semling, K Toth, Helen Vance, and Kartika Putri.

Prayers can be submitted to the office via email, phone, or office visit. 715-675-1997 or [angie@gswausau.org](mailto:angie@gswausau.org)

*Respectfully submitted,  
Angie Huckbody*

# PROPERTY REPORT

Once again, the Property Committee helped provide routine maintenance. Many church members continued to share their time and talents to provide extra service and facilitate improvement to our church building and property. Marty Krahn, Jill Falkowski, and Brian Denfeld routinely provided lawn care. Flower bed care and maintenance was provided by Shelly Ellenbecker and Marj Viergutz and many others as they were able. Regular committee members are Mike Sturzenegger and Josh Stumpner. The committee continues to meet on an as needed basis.

Some of the routine services provided included:

- Routine equipment and maintenance agreements: snow removal, cleaning, fire department inspections, heating and cooling systems, and kitchen appliance maintenance.
- Set up and maintenance of seasonal decorations inside and out.
- Regular landscape tasks including spring yard clean up, lawn mowing, fall cleanup, yard and tree maintenance and flower bed care.
- Changed light bulbs and replaced lighting as needed.
- Changed ceiling tiles as needed.
- Set up tables and chairs in the fellowship hall and Damgaard Room.

Special services provided this year included:

- Replaced ANSUL system, that services the kitchen exhaust hood, for compliance with the fire department. Thanks again to the Women of GSLC for paying for this service

We appreciate the work everyone did this past year and look forward to 2025. Everyone is welcome and encouraged to help out. If you are interested and have questions about how you can be of help, just ask. Please consider getting involved and help to make our property look the best it can.

*Respectfully submitted,  
Josh Stumpner, property committee member*

## SOCIAL CONCERNS / WORK OF THE CHURCH

The mission efforts of Good Shepherd throughout 2024 looked much the same and yet, we managed to find new ways to be the hands and feet of God. The various "Annual Events" Easter Egg Hunt, Trunk or Treat, God's Work Our Hands, Holiday Bazaar and Booksale and Lenten meals, were blessed with good attendance, weather, support and enthusiasm. A renewed addition was the Valentine Dinner which helped to fund the repair of the organ.

Noisy Offerings remained a humble yet consistent way for us to bless others. This year we supported The Women's Community, New Beginnings, Community Dinner, We Care Baskets for our vulnerable, Synod Assembly / Crossways, Hagar House, Joseph's Project, shipping costs for Lutheran World Relief Quilts, Thanksgiving meal support, Salvation Army and Christmas support.

The Pastor's Fund continued to hand out gas cards when available as well as some donated cards for Aldis and various donated gift cards. As always, our food pantry is available upon request.

We continue to bless our community by sharing our space inside and out. This year we added another Quik Trip and Forest Park Neighborhood Meetings will start here monthly in March.

Although few know of the extent, many of our Good Shepherd community share their time amongst the many community volunteering opportunities. We have tutors, board members and leaders, animal advocates, mentors, builders, people trying to make our community safe, accessible and welcoming to all. This is just the tip of the iceberg.

*Respectfully submitted, Angie Huckbody*

# STEWARDSHIP TEAM REPORT

Good Shepherd did not pursue an active Stewardship campaign in 2024. During this year, our monthly Town Hall meetings and monthly Treasurer excel spreadsheets kept us informed of our financial status. In response to folks' preferences that we operate within the limits of our current giving, we did not facilitate any fund generating campaigns. As our year end giving reports come in, it shows that we are holding our own and covering expenses while carefully striving and continuing to spend less than budgeted on expenses. This has proven helpful for day-to-day operations but does not allow for proactive planning. Our task force has informed us that a survey will be coming soon which may offer options for which a planned fund drive might be helpful and necessary in the coming year.

*Respectfully submitted,  
Angie Huckbody*

## WOMEN OF GOOD SHEPHERD

Good Shepherd is blessed to have the precious resource known as the Women of Good Shepherd! This mostly behind the scenes group of ladies have a tenacity to get things done, step up when needed, be shy about their talents or gifts, shed a tear over anything sentimental or tender and give the very shirt off their backs if the need should arise. They continue to find ways to make a difference and find joy in purpose, helping and ...especially in ways that our budget doesn't cover.

This group earns funds from the annual Holiday Bazaar, facilitating funeral lunches, the occasional custom ordered quilt and incidental events to support special causes (ie: Valentine's Dinner or Lenten meals)

Below you will find last year's allocation of funds.

At this year's Annual Meeting, we would like to consider scheduling the meeting closer to the congregational annual meeting and inform and invite all women to consider ways to participate and work together for the common good of Good Shepherd ministries.

**ANNUAL MEETING: 5-14-2024: EARNINGS IN 2023 from Funerals and Holiday Bazaar: \$4549.76**

<b>\$ 6,478.56</b>	<b>CURRENT BALANCE</b>
-\$ 200.00	Two 4-foot Tables for Quilters
-\$ 500.00	dusty sage green tablecloths 21 round/? rectangle/ ?narthex tables
-\$ 400.00	Sunday School Support of Puppet Ministry
-\$ 300.00	Battery Operated Weed Eater / extra batteries
-\$ 200.00	2 yards brown mulch for bell garden / garden service needs
-\$ 50.00	Little Red Library- Angie River Falls Marketplace Self Standing plastic
\$ 200.00	Black Top Patches Bags for parking lot
-\$ 600.00	Fellowship Hall / Kitchen floor resurfacing
-\$1,000.00	Lutheran World Relief Quilt Shipping funds \$35/box x 40 boxes
-\$ 300.00	Women of GSLC sponsor Chicken Dinner on Quilt Sunday (9-29-24?)
-\$ 300.00	Hagar House
-\$ 150.00	Warming Center
-\$ 150.00	Women's Community
\$ 150.00	Faith In Action
\$ 150.00	NAOMI

<b>\$ 4,650.00</b>	<b>Disbursement of 2023 Earned Funds</b>
\$1,828.56	REMAINING FUNDS IN WOMEN OF GOOD SHEPHERD FUND_____

*Respectfully submitted,  
Angie Huckbody*



## WORSHIP & MUSIC COMMITTEE

*The Worship & Music Committee helps plan & support the worship life of our congregation through prayer, recommendations, information & feedback. We communicated electronically as needed and met in person twice to participate in bigger discernment processes as a team.*

Members of the committee include Paul Grewe, Timothy Holcomb, Mary Jane Horvat, Angie Huckbody, Kartika Putri (chair), Jennifer Samperisi, Karolann Toth, Andy Walters.

The year 2024 has been a vibrant year for our worship and music ministry at Good Shepherd. As we continue to navigate through transition, our participation in lay leadership in all aspects of our worship life from planning, leading, reading, as well as researching and writing a message, has been consistent. As a few of us embark in the core program at ECSW Lay School of Ministries, we have also been actively working with our mentors and each other on worship building and message writing, and the fruits of this labor have been evident in our worship services throughout the year.

With the help of Tim Logemann, we have been able to cover pulpit supplies this year. We are continually grateful to all of the pastors in our community who have helped care for the life of our congregation through worship leadership, mentorship, as well as pastoral care and visits.

This year has also been one of relationship-building among our disciples, as well as with other congregations in the area through the platform of worship and music ministry. Our ongoing collaboration included shared Ash Wednesday, Lenten midweek, and Holy Week worship services with Pilgrim and St. Stephen congregations, a four-week summer round-robin worship with Immanuel, Pilgrim, and St. Stephen congregations as we took turns worshipping in each other's building, a shared Thanksgiving Eve service with St. Andrew and First English congregations, and shared Advent and Christmas services with Pilgrim and St. Stephen congregations. We plan to continue in this effort as we carry on our conversations about what it means to be church together in this time and place. We are very thankful for a body of worshipers who are open to bravely explore the different possibilities of offering our worship that is creative, yet always Christ-centered.

Our music ministry is thriving and is open to all who would like to participate. This year has seen an increase in participation in our music ministry not only in number, but also in musical growth and blossoming mentorship with our younger and/or "newer" musicians who have chosen music as one of their worship expressions. While our main and ultimate goal is to enhance our worship experience, we are also committed to serve others outside of our walls by leading worship at other congregations, strumming by the river on Mondays in the summer months, and playing or singing at community venues such as Blossom of Lights, and Festival of Trees. We are grateful to be able to bring our community together through this platform and share the joy of Christ in our community.

As it's always been, our worship services are routinely enhanced with the help of the Altar Guild, our ushers and greeters, our tech help, our lay ministers, our readers, our musicians. These worship assistants and musicians have offered our best to create meaningful and smooth-flowing worship experience every single week and we are very thankful to every single one of these folks. We strive to welcome more of us to be involved and nurtured, and to find our place in the worship life at Good Shepherd.

*Respectfully submitted,  
Kartika Putri*

GOOD SHEPHERD LUTHERAN CHURCH

# Financial Report of 2024



G A T H E R in Blessings  
G R O W in Purpose  
G O with Passion

GSLC MISSION STATEMENT ADOPTED JULY 2016

**1st DRAFT: 1-9-2025**

# REPORTS

SUBMITTED BY:  
CORY TOTH-LAPOINTE  
PAM HOPPE (KERBER ROSE)

# TREASURER REPORT

2024 Year-to-Date			
	Income	Expenses	
Contributions	\$199,692	\$203,577	Fixed - Staff, Taxes, Insurance, Mortgage, Admin, Utilities, Building & Grounds
Memorials, Misc., Building Use & Restricted	\$4,943	\$15,866	Variable - Departments, Committees, Music & Ministry
Transfer Income (Building Fund to General Fund) for mortgage	\$18,130		
<b>TOTAL INCOME</b>	<b>\$222,765</b>	<b>\$219,443</b>	<b>TOTAL EXPENSES</b>
Budget	\$250,000	\$251,883	Budget
Difference	-\$27,235	-\$32,440	Difference
<b>NET INCOME</b>	<b>\$3,322</b>	<b>\$5,205</b>	<b>NET INCOME Based on Budget</b>

2024 leaves us with reserves of \$78,442 in the general fund, \$11,252 in the building fund, and \$15,913 in the work of the church, which funds ministry activities not in the general budget. Our endowment fund has \$67,909, which a percentage of is distributed annually to successful grant requests.

The Bible says, 'we walk by faith' (see 2 Corinthians 5:7). When we choose to follow God, it means we are trusting Him to lead us in the right direction. It means taking steps of faith, even when things don't make sense...even when we don't see "the bigger picture." It is a walk that we take step-by-step, always believing and always holding on to hope.

*Respectively submitted:*  
**Cory Toth-LaPointe**  
 Treasurer

Good Shepherd - 2024 YTD Income & Expenses															
	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	YTD Totals		
Income	\$13,399.71	\$19,598.24	\$16,816.19	\$23,157.64	\$14,969.11	\$15,588.42	\$14,039.72	\$13,191.76	\$18,520.19	\$16,860.51	\$14,395.32	\$24,098.30	\$204,635.11		
Transfer															
Income	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$18,130.32		
Expenses	\$16,108.94	\$22,136.84	\$19,293.33	\$16,712.61	\$23,179.35	\$16,093.48	\$13,788.48	\$17,924.13	\$16,386.76	\$17,749.84	\$23,042.19	\$17,027.06	\$219,443.01		
Total	(\$1,198.37)	(\$1,027.74)	(\$966.28)	\$7,955.89	(\$6,699.38)	\$1,005.80	\$1,762.10	(\$3,221.51)	\$3,644.29	\$621.53	(\$7,136.01)	\$8,582.10	\$3,322.42		
Good Shepherd - Rolling Income & Expenses															
	Dec-24	Nov-24	Oct-24	Sep-24	Aug-24	Jul-24	Jun-24	May-24	Apr-24	Mar-24	Feb-24	Jan-24	Rolling Totals		
Income	\$24,098.30	\$14,395.32	\$16,860.51	\$18,520.19	\$13,191.76	\$14,039.72	\$15,588.42	\$14,969.11	\$23,157.64	\$16,816.19	\$19,598.24	\$13,399.71	\$204,635.11		
Transfer															
Income	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$1,510.86	\$18,130.32		
Expenses	\$17,027.06	\$23,042.19	\$17,749.84	\$16,386.76	\$17,924.13	\$13,788.48	\$16,093.48	\$23,179.35	\$16,712.61	\$19,293.33	\$22,136.84	\$16,108.94	\$219,443.01		
Total	\$8,582.10	(\$7,136.01)	\$621.53	\$3,644.29	(\$3,221.51)	\$1,762.10	\$1,005.80	(\$6,699.38)	\$7,955.89	(\$966.28)	(\$1,027.74)	(\$1,198.37)	\$3,322.42		
Good Shepherd - 2023 YTD Income & Expenses															
	Jan-23	Feb-23	Mar-23	Apr-23	May-23	*Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Shared Rev/Exp	Reclass Items	YTD Totals
Income	\$17,613.90	\$21,687.81	\$16,906.71	\$23,189.80	\$29,162.38	\$54,622.26	\$19,741.29	\$18,970.80	\$13,639.02	\$18,223.67	\$18,412.70	\$38,519.19	(\$5,702.00)	(\$25.42)	\$284,962.11
Expenses	\$17,217.30	\$25,782.29	\$18,535.53	\$17,505.03	\$20,223.27	\$19,065.29	\$20,315.12	\$20,892.07	\$22,180.06	\$15,865.80	\$15,122.84	\$22,093.53	(\$5,702.00)	(\$25.42)	\$229,070.71
Total	\$396.60	(\$4,094.48)	(\$1,628.82)	\$5,684.77	\$8,939.11	\$35,556.97	(\$573.83)	(\$1,921.27)	(\$8,541.04)	\$2,357.87	\$3,289.86	\$16,425.66			\$55,891.40
*June income includes the Employer Retention Credits (\$34,437.50) and interest for Q2 2020 and Q3 2021 (\$2,243.76) received from the IRS.															
Contribution income was \$17,941.															
Good Shepherd - 2022 YTD Income & Expenses															
	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	YTD Totals		
Income	\$17,043.00	\$14,009.00	\$25,166.00	\$21,327.00	\$24,494.00	\$17,619.44	\$22,937.68	\$16,250.28	\$14,230.43	\$22,025.00	\$18,366.17	\$25,439.10	\$238,907.10		
Expenses	\$22,316.00	\$36,463.00	\$24,828.00	\$20,373.00	\$28,267.00	\$24,001.06	\$27,704.35	\$21,677.49	\$23,984.98	\$15,961.00	\$15,542.39	\$23,092.96	\$284,211.23		
Total	(\$5,273.00)	(\$22,454.00)	\$338.00	\$954.00	(\$3,773.00)	(\$6,381.62)	(\$4,766.67)	(\$5,427.21)	(\$9,754.55)	\$6,064.00	\$2,823.79	\$2,346.14	(\$45,304.13)		

GOOD SHEPHERD LUTHERAN CHURCH, WAUSAU WI - 2025 BUDGET				
	2024	% chg	dollar chg	2025
<b>INCOME</b>				
CONTRIBUTION INCOME (unrestricted)	\$250,000			\$250,000
<b>EXPENSES</b>				
PASTORAL SALARIES				
Senior Pastor	\$0			\$0
Minister of Music	\$52,913	3%		\$54,501
Supply Pastor	\$12,000			\$12,000
<b>Subtotal Pastoral Staff</b>	<b>\$64,913</b>			<b>\$66,501</b>
SUPPORT STAFF & BENEFITS				
Parish Administrator Wages	\$34,199	3%		\$35,225
Hired Musicians Wages	\$600			\$600
Staff Insurance/pensions	\$23,800		\$374	\$24,174
<b>Subtotal Support Staff &amp; Benefits</b>	<b>\$58,599</b>			<b>\$59,999</b>
EMPLOYER EXPENSES				
Payroll Taxes	\$7,516	3%		\$7,741
Workers Comp Insurance	\$2,000		-\$650	\$1,350
<b>Subtotal Employer Expense</b>	<b>\$9,516</b>			<b>\$9,091</b>
ADMINISTRATIVE EXPENSE				
Advertising	\$0		\$500	\$500
Bank Charges (Vanco)	\$950		\$200	\$1,150
Office Supplies	\$1,200		\$400	\$1,600
Comprehensive Insurance (building)	\$7,750		\$1,000	\$8,750
Postage	\$1,500		-\$250	\$1,250
Professional Services (including accounting)	\$14,000		\$200	\$14,200
Staff Training	\$750			\$750
Church Phones	\$1,600		\$85	\$1,685
Internet Access (website)	\$500		-\$150	\$350
Computer Software	\$500			\$500
Support Contracts (computer)	\$7,200		\$200	\$7,400
Copier Lease & Maintenance	\$3,300		\$750	\$4,050
<b>Subtotal Administrative Expense</b>	<b>\$39,250</b>			<b>\$42,185</b>
BUILDING - GROUNDS - MAINTENANCE				
Outside Property Services	\$9,000		\$1,500	\$10,500
Grounds Supplies	\$150		\$150	\$300
Mortgage	\$18,130			\$18,130
Utilities	\$18,500		\$2,300	\$20,800
Security (doors)	\$775			\$775
Janitorial Supplies	\$200			\$200
Cleaning Service	\$3,500		-\$1,000	\$2,500
Repairs/Maintenance	\$1,200			\$1,200
Maintenance Equipment	\$600		-\$100	\$500
<b>Subtotal Building - Grounds - Maintenance</b>	<b>\$52,055</b>			<b>\$54,905</b>
<b>Subtotal Fixed Expenses</b>	<b>\$224,333</b>			<b>\$232,681</b>
MISSIONS/COMMITTEES				
Shared Ministry	\$500		-\$250	\$250
Nursing	\$250		-\$150	\$100
Benevolence	\$10,000	(3.6% of income)		\$9,000
Education (confirmation, 1st communion, other)	\$1,000			\$1,000
Music (copyrights, equipment, instrument maint.)	\$1,550		\$1,080	\$2,630
Evangelism/Outreach (spec. events, w/ministry, other)	\$5,800		-\$4,000	\$1,800
Ministry Expense (events, flowers, books/literature)	\$5,450		-\$2,000	\$3,450
Alter (holidays, festival days, special services, supplies)	\$3,000		-\$700	\$2,300
<b>Subtotal Missions/Committees</b>	<b>\$27,550</b>			<b>\$20,530</b>
<b>TOTAL EXPENSES</b>	<b>\$251,883</b>			<b>\$253,211</b>
Gain / Deficit	<b>-\$1,883</b>			<b>-\$3,211</b>

# Good Shepherd Lutheran Church

## Balance Sheet

As of December 31, 2024

	Dec 31, 24
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1100 · General PSB	122,648.73
Total Checking/Savings	122,648.73
Other Current Assets	
1330 · Endowment Investment Fund	56,573.98
Total Other Current Assets	56,573.98
Total Current Assets	179,222.71
<b>TOTAL ASSETS</b>	<b>179,222.71</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2020 · Pastor's Fund	-129.84
2225 · Accrued Payroll Taxes	1,024.70
2305 · Noisy Offering Pass Thru	1,608.79
2370 · Other ELCA Benevolence	2,164.00
Total Other Current Liabilities	4,667.65
Total Current Liabilities	4,667.65
Long Term Liabilities	
2625 · Note Payable - Peoples	164,169.74
Total Long Term Liabilities	164,169.74
Total Liabilities	168,837.39
Equity	
32000 · Unrestricted Net Assets	-93,717.94
3201 · Temporarily Restricted	
3235 · Building Fund	
3235A - Building Fund	6,958.49
3235B · Preschool Remodel Project	4,293.15
Total 3235 · Building Fund	11,251.64
3260 · Work of the Church	
3260A · Work of the Church	10,692.69
3260B · Youth Trip Fundraising	4,820.77
3260C · Neighborhood Ministry	400.00
Total 3260 · Work of the Church	15,913.46
3278 · Women of GS	
3278A · Women of GS	5,707.07
Total 3278 · Women of GS	5,707.07
Total 3201 · Temporarily Restricted	32,872.17
3300 · Permanently Restricted	
3310 · Endowment Investment	67,908.67
Total 3300 · Permanently Restricted	67,908.67
Net Income	3,322.42
Total Equity	10,385.32
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>179,222.71</b>

1:46 PM

01/03/25

Cash Basis

## Good Shepherd Lutheran Church

## Balance Sheet by Class

As of December 31, 2024

	100 - General Fund	101 - Endowment Invest...	112 - Building Fund	121 - Work of the Church	127 - Women of GS	TOTAL
<b>ASSETS</b>						
Current Assets						
Checking/Savings						
1100 · General PSB	78,441.87	11,334.69	11,251.64	15,913.46	5,707.07	122,648.73
Total Checking/Savings	78,441.87	11,334.69	11,251.64	15,913.46	5,707.07	122,648.73
Other Current Assets						
1330 · Endowment Investment Fund	0.00	56,573.98	0.00	0.00	0.00	56,573.98
Total Other Current Assets	0.00	56,573.98	0.00	0.00	0.00	56,573.98
Total Current Assets	78,441.87	67,908.67	11,251.64	15,913.46	5,707.07	179,222.71
<b>TOTAL ASSETS</b>	<b>78,441.87</b>	<b>67,908.67</b>	<b>11,251.64</b>	<b>15,913.46</b>	<b>5,707.07</b>	<b>179,222.71</b>
<b>LIABILITIES &amp; EQUITY</b>						
Liabilities						
Current Liabilities						
Other Current Liabilities						
2020 · Pastor's Fund	-129.84	0.00	0.00	0.00	0.00	-129.84
2225 · Accrued Payroll Taxes	1,024.70	0.00	0.00	0.00	0.00	1,024.70
2305 · Noisy Offering Pass Thru	1,608.79	0.00	0.00	0.00	0.00	1,608.79
2370 · Other ELCA Benevolence	2,164.00	0.00	0.00	0.00	0.00	2,164.00
Total Other Current Liabilities	4,667.65	0.00	0.00	0.00	0.00	4,667.65
Total Current Liabilities	4,667.65	0.00	0.00	0.00	0.00	4,667.65
Long Term Liabilities						
2625 · Note Payable - Peoples	164,169.74	0.00	0.00	0.00	0.00	164,169.74
Total Long Term Liabilities	164,169.74	0.00	0.00	0.00	0.00	164,169.74
Total Liabilities	168,837.39	0.00	0.00	0.00	0.00	168,837.39
Equity						
32000 · Unrestricted Net Assets	-93,717.94	0.00	0.00	0.00	0.00	-93,717.94
3201 · Temporarily Restricted						
3235 · Building Fund						
3235A · Building Fund	0.00	0.00	6,958.49	0.00	0.00	6,958.49
3235B · Preschool Remodel Project	0.00	0.00	4,293.15	0.00	0.00	4,293.15
Total 3235 · Building Fund	0.00	0.00	11,251.64	0.00	0.00	11,251.64
3260 · Work of the Church						
3260A · Work of the Church	0.00	0.00	0.00	10,692.69	0.00	10,692.69
3260B · Youth Trip Fundraising	0.00	0.00	0.00	4,820.77	0.00	4,820.77
3260C · Neighborhood Ministry	0.00	0.00	0.00	400.00	0.00	400.00
Total 3260 · Work of the Church	0.00	0.00	0.00	15,913.46	0.00	15,913.46
3278 · Women of GS						
3278A · Women of GS	0.00	0.00	0.00	0.00	5,707.07	5,707.07
Total 3278 · Women of GS	0.00	0.00	0.00	0.00	5,707.07	5,707.07
Total 3201 · Temporarily Restricted	0.00	0.00	11,251.64	15,913.46	5,707.07	32,872.17
3300 · Permanently Restricted						
3310 · Endowment Investment	0.00	67,908.67	0.00	0.00	0.00	67,908.67
Total 3300 · Permanently Restricted	0.00	67,908.67	0.00	0.00	0.00	67,908.67
Net Income	3,322.42	0.00	0.00	0.00	0.00	3,322.42
Total Equity	-90,395.52	67,908.67	11,251.64	15,913.46	5,707.07	10,385.32
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>78,441.87</b>	<b>67,908.67</b>	<b>11,251.64</b>	<b>15,913.46</b>	<b>5,707.07</b>	<b>179,222.71</b>

**Good Shepherd Lutheran Church**  
**Income Statement Budget vs. Actual**  
 January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
4035 · Restricted Funds	50.00		
4010 · Contribution Income			
4020 · Unrestricted			
4030 · Unrestricted Contributions	199,691.71	250,000.00	-50,308.29
4031 · Unrestricted Memorials	795.00	0.00	795.00
<b>Total 4020 · Unrestricted</b>	<b>200,486.71</b>	<b>250,000.00</b>	<b>-49,513.29</b>
<b>Total 4010 · Contribution Income</b>	<b>200,486.71</b>	<b>250,000.00</b>	<b>-49,513.29</b>
4600 · Miscellaneous Income			
4610 · Building Use Income	1,545.00	0.00	1,545.00
4620 · Miscellaneous Income	2,553.40	0.00	2,553.40
<b>Total 4600 · Miscellaneous Income</b>	<b>4,098.40</b>	<b>0.00</b>	<b>4,098.40</b>
<b>Total Income</b>	<b>204,635.11</b>	<b>250,000.00</b>	<b>-45,364.89</b>
<b>Expense</b>			
5010 · Fixed Expenses			
5050 · Pastoral Salaries			
6310 · Supply Minister/Speaker	11,276.22	12,000.00	-723.78
5080 · Minister of Music	52,913.12	52,913.00	0.12
<b>Total 5050 · Pastoral Salaries</b>	<b>64,189.34</b>	<b>64,913.00</b>	<b>-723.66</b>
5150 · Support Staff			
5151 · Staff Salaries			
5155 · Parish Administrator	34,199.10	34,199.00	0.10
5195 · Hired Musicians	0.00	600.00	-600.00
<b>Total 5151 · Staff Salaries</b>	<b>34,199.10</b>	<b>34,799.00</b>	<b>-599.90</b>
5250 · Benefits			
5251 · Insurance & Retirement	23,807.64	23,800.00	7.64
<b>Total 5250 · Benefits</b>	<b>23,807.64</b>	<b>23,800.00</b>	<b>7.64</b>
5300 · Employer Expenses			
5305 · Payroll Taxes	6,463.47	7,516.00	-1,052.53
5310 · Workers Comp Insurance	669.50	2,000.00	-1,330.50
<b>Total 5300 · Employer Expenses</b>	<b>7,132.97</b>	<b>9,516.00</b>	<b>-2,383.03</b>
<b>Total 5150 · Support Staff</b>	<b>65,139.71</b>	<b>68,115.00</b>	<b>-2,975.29</b>
5400 · Administrative Expense			
4923 · Advertising & Marketing Fund	392.85	0.00	392.85
5420 · Bank (VANCO) Charges	1,057.16	950.00	107.16
5430 · Office Supplies	1,237.72	1,200.00	37.72
5480 · Comprehensive Insurance	7,588.00	7,750.00	-162.00
5440 · Postage	558.37	1,500.00	-941.63
5490 · Professional Service	14,130.47	14,000.00	130.47
5495 · Staff Training	0.00	750.00	-750.00
5517 · Church Phones	1,679.88	1,600.00	79.88
5555 · Website	369.00	500.00	-131.00
5574 · Computer Software	455.00	500.00	-45.00
5576 · Support Contracts	7,262.89	7,200.00	62.89
5583 · Copier Lease & Maintenance	4,049.45	3,300.00	749.45
<b>Total 5400 · Administrative Expense</b>	<b>38,780.79</b>	<b>39,250.00</b>	<b>-469.21</b>
5600 · Building & Grounds			
5800 · Grounds Maintenance			
5820 · Outside Property Services	1,528.77	9,000.00	-7,471.23
5830 · Grounds Supplies	355.67	150.00	205.67
<b>Total 5800 · Grounds Maintenance</b>	<b>1,884.44</b>	<b>9,150.00</b>	<b>-7,265.56</b>
5610 · Mortgage	18,130.32	18,130.00	0.32

**Good Shepherd Lutheran Church**  
**Income Statement Budget vs. Actual**  
 January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget
<b>5630 · Utilities</b>			
5635 · Electricity/Gas	9,368.15	18,500.00	-9,131.85
5645 · Water & Sewer	1,339.39	0.00	1,339.39
5665 · Waste	1,160.32	0.00	1,160.32
5675 · Security	606.48	775.00	-168.52
<b>Total 5630 · Utilities</b>	<b>12,474.34</b>	<b>19,275.00</b>	<b>-6,800.66</b>
<b>5700 · Building Maintenance</b>			
5710 · Janitorial Supplies	223.58	200.00	23.58
5720 · Cleaning Service	500.00	3,500.00	-3,000.00
5740 · Repairs/Maintenance	2,254.50	1,200.00	1,054.50
5750 · Maintenance Equipment	0.00	600.00	-600.00
<b>Total 5700 · Building Maintenance</b>	<b>2,978.08</b>	<b>5,500.00</b>	<b>-2,521.92</b>
<b>Total 5600 · Building &amp; Grounds</b>	<b>35,467.18</b>	<b>52,055.00</b>	<b>-16,587.82</b>
<b>Total 5010 · Fixed Expenses</b>	<b>203,577.02</b>	<b>224,333.00</b>	<b>-20,755.98</b>
<b>6000 · Departments/Committees</b>			
6010 · Missions Department			
6140 · Shared Ministry	0.00	500.00	-500.00
6130 · Nursing	0.00	250.00	-250.00
6100 · Benevolence	8,263.26	10,000.00	-1,736.74
<b>Total 6010 · Missions Department</b>	<b>8,263.26</b>	<b>10,750.00</b>	<b>-2,486.74</b>
<b>6200 · Education</b>			
6225 · Confirmation Program	334.00	0.00	334.00
6200 · Education - Other	0.00	1,000.00	-1,000.00
<b>Total 6200 · Education</b>	<b>334.00</b>	<b>1,000.00</b>	<b>-666.00</b>
<b>6275 · Music</b>			
6285 · Music Supplies	50.66	1,550.00	-1,499.34
6287 · Copyright Licensing	528.00	0.00	528.00
6290 · Music Instruments	120.00	0.00	120.00
<b>Total 6275 · Music</b>	<b>698.66</b>	<b>1,550.00</b>	<b>-851.34</b>
<b>6300 · Evangelism/Outreach</b>			
6320 · Special Events	540.47	0.00	540.47
6360 · Women's Ministry	65.20	0.00	65.20
6300 · Evangelism/Outreach - Other	0.00	5,800.00	-5,800.00
<b>Total 6300 · Evangelism/Outreach</b>	<b>605.67</b>	<b>5,800.00</b>	<b>-5,194.33</b>
<b>6450 · Ministry Expense</b>			
6470 · Evangelism Hospitality	11.98	0.00	11.98
6460 · Kitchen Supplies	287.07	0.00	287.07
6465 · Flowers/Gifts	607.65	0.00	607.65
6480 · Church Supplies	2,778.22	3,000.00	-221.78
6490 · Books & Literature	891.40	0.00	891.40
6450 · Ministry Expense - Other	413.50	5,450.00	-5,036.50
<b>Total 6450 · Ministry Expense</b>	<b>4,989.82</b>	<b>8,450.00</b>	<b>-3,460.18</b>
<b>Total 6000 · Departments/Committees</b>	<b>14,891.41</b>	<b>27,550.00</b>	<b>-12,658.59</b>
<b>6550 · Other Expenses</b>			
6560 · Conventions & Seminars	974.58	0.00	974.58
<b>Total 6550 · Other Expenses</b>	<b>974.58</b>	<b>0.00</b>	<b>974.58</b>
<b>Total Expense</b>	<b>219,443.01</b>	<b>251,883.00</b>	<b>-32,439.99</b>
<b>Net Ordinary Income</b>	<b>-14,807.90</b>	<b>-1,883.00</b>	<b>-12,924.90</b>



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**Good Shepherd Lutheran Church**  
**Income Statement Budget vs. Actual**  
January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget
Other Income/Expense			
Other Income			
9000 · Transfer Accounts			
9500 · Transfer From Other Funds			
9510 · Transfer In	18,130.32		
Total 9500 · Transfer From Other Funds	18,130.32		
Total 9000 · Transfer Accounts	18,130.32		
Total Other Income	18,130.32	0.00	18,130.32
Net Other Income	18,130.32	0.00	18,130.32
Net Income	<b>3,322.42</b>	<b>-1,883.00</b>	<b>5,205.42</b>

## ENDOWMENT FUND

### Fund Objective:

The mission of this Fund is to provide a tool that allows people to give a gift or legacy as a means of extending the mission of Christ's church. The application of the funds received and disbursed will be consistent with the mission and purpose of the church in its Mission Statement. (Include additional sheets if more space is required.)

## GRANT APPLICATION

NAME: \_\_\_\_\_

COMMITTEE / GROUP (If applicable): \_\_\_\_\_

DATE ESTABLISHED: \_\_\_\_\_

STREET ADDRESS: \_\_\_\_\_

MAILING ADDRESS (if different): \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

CONTACT PERSON: \_\_\_\_\_

PURPOSE OF ORGANIZATION (include brief description of services provided):

PURPOSE FOR FUNDS REQUESTED:

TOTAL DOLLAR AMOUNT FOR PROJECT: \$ \_\_\_\_\_

TOTAL DOLLAR AMOUNT REQUESTED: \$ \_\_\_\_\_

HAS THE ENDOWMENT FUND SUPPORTED THIS ORGANIZATION IN THE PAST? Y / N

IF YES, HOW MUCH: \$ \_\_\_\_\_ DATE: \_\_\_\_\_

NOTES:

All requests will be acted upon following review by the Good Shepherd Endowment Fund Committee. Specific dates may be obtained by contacting the church office at 715-675-1997. All Requests must be submitted to the church office by March 31 to be considered that year.

**GOOD SHEPHERD LUTHERAN CHURCH ENDOWMENT FUND COMMITTEE**

930 EDGEWOOD RD \* WAUSAU, WI \* 54403 \* 715-675-1997 \* INFO@GWSWAUSAU.ORG

