

N O V E M B E R : 2 O 2 4

Jown Hall Meeting Sunday, Nov. 17 10:15 am

> Don't forget to set your clocks back Saturday night 11-2-24!

GATHER in Blessings * GROW in Purpose * GO with Passion

ADULT FORUM AND SUNDAY SCHOOL * SUNDAYS @ 10:15 am HOLIDAY BAZAAR & BOOKSALE * NOVEMBER 2 & 3 SEE PG 5 ALL SAINTS SUNDAY * NOVEMBER 3 TOWN HALL MEETING * NOVEMBER 17 @ 10:15 AM CHRIST THE KING SUNDAY * NOV 24 THANKSGIVING EVE SERVICE @ GSLC * NOVEMBER 27 * 6:30 PM ADVENT WORSHIP * WEDNESDAYS STARTING DEC 4 * 5:30 PM



NOVEMBER 2024 . Volume 59 . Issue 11

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JOIN US FOR LIVE WORSHIP!

SUNDAYS @ 9:00 am

SUNDAY ONLINE WORSHIP AVAILABLE

THANKSGIVING EVE SHARED WORSHIP @ GOOD SHEPHERD

Nov 27 * worship 6:30 pm Pie Social to follow

MIDWEEK ADVENT: STARTING

Wed. Dec. 4 @ 5:30 pm

ONLINE WORSHIP

Located in our Youtube archives

Worship & Resources

Good Shepherd is online:

YOUTUBE: type: GSLC Wausau WI

(Hit SUBSCRIBE and you will get notified when there are new

videos)

FACEBOOK: https://www.facebook.com/gslcwausau/

GSLC WEBSITE: www.gswausau.org

Other Resources:

http://elca.org/PublicHealth

Guidance resources for congregations and members from the ELCA

LUTHERAN HOUR MINISTRIES/ Daily Devotions: lhm.org

DAILY DEVOTIONALS ARE HERE:

Christ in Our Home & Portals of Prayer (Oct-Dec)

MIDWEEK ADVENT WORSHIP Wednesdays @ 5:30pm. Dec 4 Dec 11 Dec 18

go to GSLC Wausau WI on Youtube, www.gswausau.org

Facebook

930 EDGEWOOD RD WAUSAU, WI 54403

> (715) 675.1997 info@gswausau.org www.gswausau.org

> > Worship

Sundays @ 9:00 am

Worship services available

Released for:

Sundays

(they remain available at our youtube channel)

STAFF

Dr. Kartika Putri

Minister of Worship and Music Office: 715.675.1997 ext.: 103

Angie Huckbody

Parish Administrator Office: 715.675.1997 ext.: 101

Brian Wiese

Interim Financial Secretary Brian.gslcfinance@advanit.com 715.539.6700

Barb Denfeld

Parish Nurses

Cory Toth LaPointe

Treasurer

Thanksgiving Eve Service & Pie Social

November 27 @ 7:00 pm

Hosted by Good Shepherd Lutheran Church

This year marks the third year in our Thanksgiving Eve Shared Ministry collaborative between Good Shepherd, First English Lutheran Church and Saint Andrew! A combined effort of worship assistants, confirmation students, choirs and all our congregations' members are invited to give thanks together. Please make plans to join in worship and or music, bake your signature pie, get to know our Church siblings and enjoy the gathering and sharing of our many blessings! A pie social will be enjoyed together following worship. Many pies will be needed! Pies can be dropped off at church the day before or brought directly here to GSLC.

WORSHIP & MUSIC MINISTRIES: NOVEMBER SCHEDULE

Mon @ 5:30 pm: Shepherd Strummers AND 6:30 pm: Shepherd Strings

Wed @ 6:00 pm: Shepherd Ringers AND 7:00 pm: Adult Choir

| Date | 3-Nov | 10-Nov | 17-Nov | 24-Nov |
|----------------------|------------------|----------------|-------------------|-------------------|
| Presiding Minister | Pr. Dan | Pr. Nicole | Pr. Joyce Heinz | Lay Led |
| Assisting Minister | MJ Horvat | Jenn Holcomb | Laurie S | Andy Walters |
| Reader(s) | Diane Peterson | Sharon Semling | Bonnie Anderson | Reader's ministry |
| Greeter 1 | K Toth | MJ Horvat | Barb Denfeld | Jillian/Liliana J |
| Greeter 2 | Karen Maier | Adam Pleuss | Jean Korpela | Bonnie Anderson |
| Usher 1 | Marty Krahn | Jovid Schuette | | Andy Heise |
| Usher 2 | Greg Behrendt | Hank Pleuss | Mike S | Josh Stumpner |
| ion assts | Jill F, Bobbie S | Karen M, Kay W | Theresa B, Barb D | (No communion) |
| Recording/Livestream | Zach Walters | Craig Netzer | | Zach Walters |
| Altar Guild | Jillian | and | Liliana | Jensen |
| Sunday Coffee Hour | Hank/Adam P | TBD | TBD | TBD |













































BLOOD DRIVE

Friday, November 8
12 noon-5 pm
For appt call
1-800-redcross

1-800-733-2767

Or

Visit redcrossblood.org

Contact Barb to help

715-498-4245



Christmas Giving

Tree

NOVEMBER NOISY OFFERING

Funds raised this month will be made available to help walk-in requests for Christmas assistance.

THANK YOU!

September Noisy Offering

raised \$235.54

For Quilt shipping!

CONFIRMATION

Community Supper

November 10

First Presbyterian Church

Meal Served 4:00 pm

Currently meals are available

for pick up 4-5 PM.

Contact Ruth Henkelman: 715-432-

1589

Bars/ desserts & helpers needed

NOTE: Site change starting 1-1-25

to First United Methodist Church

5:30 pm Gathering and Announcements @ St Stephen

5:35-6:30 pm Lesson and Learning Activities Classes will dismiss at 6:30 pm.

There will be some special outings/events/times too.

November 6, 13, 20 - lessons

November 27-Thanksgiving Eve service @ GSLC December 4-18-Midweek Advent Worship @ GSLC (5:30 pm) followed by a brief lesson.

If you have questions, you can contact Tim Holcomb (<u>alissasdad03@gmail.com</u>, or (715-212-3633).





music to celebrate the people who we have loved and last

FRIDAY, NOVEMBER 8 | 7:30 PM

Church of the Resurrection Cotholic Church 621 N 2nd St, Wausau, WI

SUNDAY, NOVEMBER 10 | 4:00 PM

Frame Memorial Presbyterian Church 1300 Main St, Stevens Point, WI



tickets at monteverdichorale.org and available at the door day of. \$20 General | \$15 Senior FREE STUDENT/YOUTH ADMISSION

Sunday School.

Sunday School will be meeting weekly throughout
November and December 10:15-11 am.

We would like to extend an invitation for new friends to join us between now and Christmas! We will be assisting with Christ the King Sunday @ 9 am (Nov 24) and then preparing for a Children's program that will be presented Christmas Eve at 5 pm.

Good Shepherd Task Force Update...October 15, 2024

The Good Shepherd task force has been continuing to meet as a group and with both St Stephen and Pilgrim. Although Pilgrim is new to the group and we haven't had the opportunity to spend as much time with them as we had with St Stephen, we continue to work together to dig into the potential issues of challenge. What are the issues or topics where we do not see eye to eye, what are the things that we agree upon and what are the things that we can compromise on. We are looking into our mission, our vision for the future, our values. Tough questions are "why do we exist?", "where are we going and what does that path look like?", "do the principles that guide our ministry match those of the other congregations?", "what can or will Good Shepherd compromise on and what are non-negotiable?" The work is not fast, but so important for whatever our future holds. PLEASE...Share any of your thoughts/questions/comments/worries/ideas/etc. with any of the Good Shepherd task force members: JoAnn or Paul Grewe, Jennifer Holcomb, Laurie or Mike Sturzenegger, and Kay Walters.

Good Shepherd, St Stephen and Pilgrim will meet on November 19 to start to whittle down the list of issues needing more in-depth discussion. Please continue to keep all of the Wausau area ELCA congregations in your prayers.

Check out the Annual Holiday Bazaar-n-Booksale

Saturday Nov 2 * 9-1 pm Sunday Nov 3 * 10 am-12 noon

Baked goods * crafts * soups * Egg rolls *
Silent Auction Gift Baskets
Silent Auction quilt & holiday afghans
Books * Puzzles & CDS

The silent auction baskets will be on display throughout November. Tickets will be available for purchase until the drawing on Sunday, December 1, when we will hold a brunch in the fellowship hall and announce winners.

The Women of Good Shepherd thank everyone for all the support in all the ways!

Corks n Covers NOVEMBER MEETING IS Thursday, NOV. 14th !!!! early due to the holiday season.

Book selection is *The Golden Spoon*, a novel, by Jessa Maxwell. Karen Rusch will lead the discussion. Host - TBD

NAOMI ANNUAL FUNDRAISING EVENT

North Central Area Congregations Organized to Make an Impact

Date: Tuesday, November 19, 5:30 to 7:30pm Location: First United Methodist Church 903 N. 3rd St in Wausau

Tickets: \$25.00 or \$40.00 couple – children free. Reserve your tickets now; you may pay at the door. Please RSVP to: ronandlisa1997@gmail.com

> Keynote speaker – Rev. Rebecca Borke "Welcoming Refugees as Neighbors"

Join us in a delicious dinner of "homemade" soups, special breads, and tasty

There will also be a silent auction with great items.



Event Begins: 6:30 P.M.

Please secure your tickets early

Town Hall

Meeting

Sunday,

November 17

10:15 am



NOVEMBER

Birthdays

- Mark Hildebrandt Craig Netzer Marjorie Viergutz
- 2 Mary Ann Howard Roger Juedes Mari Rybarczyk Raelynn Wendorf
- 4 Andrew Heise Tim Woods
- 5 Sadie Trapp
- 7 Dorece JohnsonMilt PachalGina Ramthun
- 8 Ryan Selby

- Lucas Worden
- 9 Klaire StaffeilBenjamin Stich
- 10 Kris Kamrath
- 13 Harold Grubb
- 14 Jarek GehrkeIvy Oswald
- 16 Natalie Doering
- 17 Torrie Maier
- 19 Shane Jozwiak
- 20 Elizabeth Klinger
- 21 Rick Clemens
 David Johnson
- 22 Lori Crawford

23 James Janke Logan Mork Jerry Netzinger Jackson Schulz

illillilli

- 24 Laney Schreiber
- 26 Avary Ramthun Lee Vang
- 27 Dana Liebers
- 28 Darlene Osness Marjorie Schwede
- 29 Deborah Kane Kaitlyn Stich

NOVEMBER Anniversaries

- 1 Greg & Angie Huckbody
- 11 Mike & Laurie Sturzenegger
- 14 William & Robin Mueller
- 16 Marty & Colette Krahn
- 30 John & Kristine Boulanger



WE HONOR THE SAINTS AMONG US FROM THE LAST 12 MONTHS

Deceased Saints:

KEN BAUMANN * JACK BELL * BEVERLY
BURCH * ANDY DANCOES * KATIE
EDWARDS * ROBERT FRICKENSTEIN *
STEVE HERRING * LARRY HAAS * MARY
JO HILDENSPERGER * ELLA HUCKBODY
* EUGENE KOEHLER * BARB MADDEN *
ARDEN MATTICE * DOUG NARLOCK * JIM
NICK * GRETCHEN NIENOW * LUCILLE
PFANTZ * DELORES & JACK STACKER *
MARILYN SWEETON & KATHLEEN & LEE
WEGNER * KELLY WUSSOW

Newly Baptized:

THEODORE BRADLEY DUEBLER

Official Acts

MEMORIAL SERVICE:

10-6-2023

Beverly Burch

Officiated by:

The Rev.

Matalie Bassett



NOVEMBER CALENDAR

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|---|---|---|---|---|--|--|
| Online Worship Available Sundays | | | | | 1 ALL SAINTS DAY 10:00 am Booksale setup Holiday Bazaar Setup | 9:00 am-1:00 pm Holiday Bazaar / Booksale |
| 3 ALL SAINT SUNDAY 9:00 am Worship Pr. Dan Sire 10:00 am Holiday Bazaar/ Book Sale 10:15 am Sunday School Adult Forum | 4 Election Setup am 5:30 pm Shep Strummers 6:30 pm Shep Strings 7:00 pm Dartball: GSLC @ St. Paul Hornets 7:00 pm Mon Nt AA | 7:00 am-8:00 pm District 6 Presidential Election GSLC Task Force Mtg 5:30 pm | 6 5:30 pm Confirmation @ St. Stephen 6:00 pm Shep Ringers 7:00 pm Adult Choir | 7 | 8 12:00 pm Blood Drive 7:30 pm Monteverdi Chorale @ Frame in Wausau @ Church of the Resurrection | 9 11am–5 pm Fellowship Hall in Use-Celebration of Life |
| SUNDAY 9:00 am Worship Pr. Nicole B-Welke 10:15 am Sunday School Adult Forum 4:00 pm Community Dinner @ First Pres 4:00 Monteverdi Chorale @ Frame in St. Point | 5:30 pm Shep Strummers 6:30 pm Shep Strings 7:00 pm Dartball: GSLC @ Covenant Turtles 7:00 pm Mon Nt AA | 9:00 am LWR Quilters 9:30 am Ad+Ministers @ Imago Dei 6:30 pm Church Council Mtg | 13 5:30 pm Confirmation @ St. Stephen 6:00 pm Shep Ringers 7:00 pm Adult Choir | 14 1:30 pm Corks n Covers @ Riverlife Apt. Community Rm | 15 Lay School | 16 Lay School 11 am-5 pm Fellowship Hall in Use- 50 th Anniversary |
| 9:00 am Worship Pr. Joyce Heintz 10:15 am Sunday School Town Hall Mtg | 5:30 pm Shep Strummers 6:30 pm Shep Strings 7:00 pm Dartball: St. Michael Royals @ GSLC 7:00 pm Mon Nt AA | 9:00 am LWR Quilters 5:00 pm GPS Task Force Mtg @ St Stephen | 20 5:30 pm Confirmation @ St. Stephen 6:00 pm Shep Ringers 7:00 pm Adult Choir | 21 | 22 | 23 |
| 24 CHRIST THE KING SUNDAY 9:00 am Worship Lay Led 10:15 am Sunday School Adult Forum | 5:30 pm Shep Strummers 6:30 pm Shep Strings 7:00 pm Dartball: GSLC @ Peace Panthers 7:00 pm Mon Nt AA | 9:00 am LWR Quilters Riverview Neighborhood Meeting | 6:30 pm Thanksgiving Eve Shared Service & Pie Social @ Good Shepherd Lutheran Church Pr. Gary Froseth presiding OFFERING COUNT | 28 OFFICE CLOSED Thanksgiving | 29 OFFICE CLOSED | 30 |

Good Shepherd Lutheran Church, Wausau WI Church Council Meeting Minutes

October 8, 2024

Call to Order & Attendance

6:32 pm - Present: Lorraine Beyersdorf, Jennifer Holcomb, MJ Horvat, Cheryl Rocheleau, Josh Stumpner, Laurie Sturzenegger, Mike Sturzenegger, Marjorie Viergutz, Andy Walters. **Not Present**: Chad Majewski, Craig Netzer (Craig attempted to join virtually)

GATHERING LITANY GOD'S

WORD

Devotional Time - Andy Walters: From John Maxwell's "A Leader's Heart" - clear communication

Where have you seen God's work lately? - All

Agenda Review/Approval [MSC = motion/second/carried]

Agenda Review/Approval (MSC: Holcomb/Walters)

SEPTEMBER TREASURER/FINANCIAL REPORT

- Group reviewed financials -
 - September Income: \$18,250 [plus \$1,511 transferred from building fund to general fund for mortgage payment]
 - September Expenses: \$16,387
 - Motion to return Treasurer's Report to Cory for clarification prior to reporting in the newsletter; also recommend removing the paragraph referencing performance compared to budget as it is confusing. Council will approve the updated report via email.

(MSC: L Sturzenegger/Walters)

 Mike S will discuss report editing request with Treasurer Cory and may invite her to next Council meeting if that is deemed appropriate/necessary

PRELIMINARY BUDGET REVIEW (UPDATE PROVIDED)

Only change from last month's budget document was an estimate for insurance/other benefit cost increases that had not been estimated previously.

OUR RESPONSE TO THE WORD

<u>Task Force Update</u>: Combined Task Force (Good Shepherd, St Stephen, Pilgrim congregations) continues to meet; the next two meetings will focus on a list of 25 considerations for congregations who are assessing combining efforts. The goal of the exercise is to identify any pinch points that may exist, helping us to better discern the potential for future combined efforts.

<u>President's Meeting Update:</u> Presidents of the local ELCA congregations meet monthly to discuss current efforts for working together. Three local congregations are working closely together down the path of creating a three-point parish. A letter introducing the concept was sent to all congregational members in early October; they hope to be ready for congregational votes in early 2025. St. Andrew and First English congregations continue their Pastoral call processes. Prayers coveted for all this work by our neighbors!

<u>Kartika's Korner</u>: From Worship Committee: Christmas services proposal (as of 10/8/24) 2

Christmas Eve - 2pm and 5pm at Good Shepherd; 10pm service at St Stephen Christmas

Day - 10am at Good Shepherd (informal plan)

<u>Trunk or Treat:</u> Friday, October 25; MJ indicated that things are well managed for the dinner to be offered.

<u>Pastor Appreciation Month:</u> in honor of the many Pastors who have helped shape our congregation, Council discussed how to thank both our active Supply Pastors as well as those who participate in worship with us. Decisions were made and we will celebrate on October 20!

<u>Christmas/Fall Bazaar</u>: To be held on Saturday, November 2 and Sunday, November 3. In addition to various vendors, there will be raffle baskets, soup, etc. Thank you, Lorraine Beyersdorf, for your coordination! The Book Sale will also be happening at the same time.

<u>Portico Review - benefit services selection for staff:</u> Discussion on which Benefit Plan to offer for our staff members. Staff were asked before the Council meeting if they had a preference - they indicated their present opportunity is acceptable. Recommendation and motion was to continue the same plan as we currently offer (MSC: Horvat/L Sturzenegger)

/MOTION LORD'S PRAYER SENDING

TO ADJOURN

Meeting Adjourned at 8:10pm (MSC: Walters/L Sturzenegger)

Respectfully Submitted, Jennifer Holcomb

| Good Shepherd - 2024 YTD Income & Expenses | | | | | | | | | | | | | | | |
|---|--------------|---------------|--------------|-------------------|--------------|---------------|----------------|--------------|--------------|-------------|-------------|-------------|-------------------|------------------|--------------|
| | Jan-24 | Feb-24 | Mar-24 | Apr-24 | May-24 | Jun-24 | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | YTD Totals | | |
| Income | \$13,205.71 | \$19,598.24 | \$16,816.19 | \$23,157.64 | \$14,969.11 | | \$14,039.72 | \$13,188.73 | \$18,520.19 | | | | \$149,083.95 | | |
| Transfer Income | \$1,510.86 | \$1,510.86 | \$1,510.86 | \$1,510.86 | \$1,510.86 | \$1,510.86 | \$1,510.86 | \$1,510.86 | \$1,510.86 | | | | \$13,597.74 | | |
| Expenses | \$15,914.94 | \$22,136.84 | \$19,293.33 | \$16,712.61 | \$23,179.35 | \$16,093.48 | \$14,032.63 | \$17,921.10 | \$16,386.76 | | | | \$161,671.04 | | |
| Total | (\$1,198.37) | (\$1,027.74) | (\$966.28) | \$7,955.89 | (\$6,699.38) | \$1,005.80 | \$1,517.95 | (\$3,221.51) | \$3,644.29 | \$0.00 | \$0.00 | \$0.00 | \$1,010.65 | | |
| Good Shepherd - Rolling Income & Expenses | | | | | | | | | | | | | | | |
| | | | | | G | ooa Snepnera | - Rolling Inco | me & Expens | es | | | | Rolling | | |
| | Sep-24 | Aug-24 | Jul-24 | Jun-24 | May-24 | Apr-24 | Mar-24 | Feb-24 | Jan-24 | Dec-23 | Nov-23 | Oct-23 | Totals | | |
| Income | \$18,520.19 | \$13,188.73 | \$14,039.72 | \$13,188.73 | \$14,969.11 | \$23,157.64 | \$16,816.19 | \$19,598.24 | \$13,205.71 | \$38,519.19 | \$18,412.70 | \$18,223.67 | \$221,839.82 | | |
| Transfer Income | \$1,510.86 | \$1,510.86 | \$1,510.86 | \$1,510.86 | | | | \$1,510.86 | | | | | \$13,597.74 | | |
| Expenses | | \$17,921.10 | \$14,032.63 | \$17,921.10 | | | \$19,293.33 | \$22,136.84 | | \$22,093.53 | | \$15,865.80 | \$216,580.83 | | |
| Total | \$3,644.29 | (\$3,221.51) | \$1,517.95 | (\$3,221.51) | (\$6,699.38) | \$7,955.89 | (\$966.28) | (\$1,027.74) | (\$1,198.37) | \$16,425.66 | \$3,289.86 | \$2,357.87 | \$18,856.73 | | |
| | | | | | | | | | | | | | | | |
| | | | | | Go | od Shepherd - | 2023 YTD Inc | ome & Expen | ses | | | | | | |
| | Jan-23 | Feb-23 | Mar-23 | Apr-23 | May-23 | *Jun-23 | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Shared Rev/Exp | Reclass Items | YTD Totals |
| Income | \$17,613.90 | \$21,687.81 | \$16,906.71 | \$23,189.80 | \$29,162.38 | \$54,622.26 | \$19,741.29 | \$18,970.80 | \$13,639.02 | \$18,223.67 | \$18,412.70 | \$38,519.19 | (\$5,702.00) | | \$284,962.11 |
| | \$17,217.30 | \$25,782.29 | \$18,535.53 | \$17,505.03 | \$20,223.27 | \$19,065.29 | \$20,315.12 | \$20,892.07 | \$22,180.06 | \$15,865.80 | \$15,122.84 | \$22,093.53 | (\$5,702.00) | (\$25.42) | - |
| Total | \$396.60 | (\$4,094.48) | (\$1,628.82) | \$5,684.77 | \$8,939.11 | \$35,556.97 | (\$573.83) | (\$1,921.27) | (\$8,541.04) | \$2,357.87 | \$3,289.86 | \$16,425.66 | | | \$55,891.40 |
| *June income includes the Employer Retention Credits (\$34,437.50) and interest for Q2 2020 and Q3 2021 (\$2,243.76) received from the IRS. | | | | | | | | | | | | | | | |
| Contributio | n income was | \$17,941. | | | | | | | | | | | | | |
| Good Shepherd - 2022 YTD Income & Expenses | | | | | | | | | | | | | | | |
| | Jan-22 | Feb-22 | Mar-22 | Apr-22 | May-22 | Jun-22 | Jul-22 | Aug-22 | Sep-22 | Oct-22 | Nov-22 | Dec-22 | YTD Totals | | |
| Income | \$17,043.00 | \$14,009.00 | \$25,166.00 | \$21,327.00 | \$24,494.00 | \$17,619.44 | \$22,937.68 | \$16,250.28 | \$14,230.43 | \$22,025.00 | \$18,366.17 | \$25,439.10 | \$238,907.10 | | |
| Expenses | \$22,316.00 | \$36,463.00 | \$24,828.00 | \$20,373.00 | \$28,267.00 | \$24,001.06 | \$27,704.35 | \$21,677.49 | \$23,984.98 | \$15,961.00 | \$15,542.39 | | \$284,211.23 | | |
| Total | (\$5,273.00) | (\$22,454.00) | \$338.00 | \$954.00 | (\$3,773.00) | (\$6,381.62) | (\$4,766.67) | (\$5,427.21) | (\$9,754.55) | \$6,064.00 | \$2,823.79 | \$2,346.14 | (\$45,304.13) | | |



2024 Poinsettia Order Form

Poinsettias will be used to beautify the sanctuary and honor loved ones for the Christmas worship services.

Order form and payment due in the church office no later than Monday, December 2.

Indicate preference and how many. Checks can be made out to Good Shepherd Lutheran Church.

| 6" poinsettia (5 - 7 blossoms) \$10.00 | | | | | | |
|--|--------------|--|--|--|--|--|
| 87 poinsettia (12 - 16 blossoms) \$ 20.00 | | | | | | |
| NAME | PHONE | | | | | |
| Please indicate your choices below. | | | | | | |
| : Given to the Glory of God | | | | | | |
| : Given in memory / honor of | | | | | | |
| : Will take plant home | | | | | | |
| : Would like plant donated to home bound m | ember. | | | | | |
| DEADLINE FOR ORDER: MONDAY * DECEI | MBER 2, 2024 | The state of the s | | | | |

