

Good Shepherd Lutheran Church
2023 Annual Meeting:
Cover Letter
1-22-2023
10:00 am
Final Draft printed 1-14-22

Please find the Annual Report of 2022 for your review.

This year's Annual Meeting will take place in person in the sanctuary and electronically via the Zoom App. All are encouraged to attend. If you prefer attending virtually, an invitation will be sent out to our email list, as well as below on this page. These two options will provide the details needed to connect and participate virtually.

As of the first draft of this report, there are still positions on the ballot open for interested individuals. Write-ins will also be taken at the annual meeting.

In the event that we don't meet quorum, please expect a special motion at the beginning of the meeting to address attendance and quorum requirements, as this particular meeting will require special considerations in order to conduct business.

ZOOM MEETING INFORMATION:

***If you open this invite in your email, you can click directly on the link below.**

***Once you are in Zoom application, you will be asked to type in the meeting ID and passcode.**

***You be asked to test the audio and video to make sure you can see and hear or select phone.**

***Directions will be offered at the beginning of the meeting**

***We will have everyone muted upon entry of meeting. Please understand that small noises in your space become large noises in the meeting.**

Make sure tv's/ radios and other members in your house are quiet.

***If you would like to say something, raise your hand to be called on to talk or click "CHAT" at the bottom of your screen and send a note. The note will be shared with the facilitator.**

Good Shepherd Lutheran Church is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/86538135469?pwd=aGdBN0dpZGdLMXJVSDc2NzIxWjBNdz09>

Meeting ID: 865 3813 5469

Passcode: 751152

One tap mobile

+1 312 626 6799 US (Chicago)

Find your local number: <https://us02web.zoom.us/j/86538135469?pwd=aGdBN0dpZGdLMXJVSDc2NzIxWjBNdz09>

GOOD SHEPHERD LUTHERAN CHURCH

Annual Report of 2022



G A T H E R in Blessings
G R O W in Purpose
G O with Passion

GSLC MISSION STATEMENT ADOPTED 2016

ANNUAL MEETING DATE

January 22, 2023

Final: PUBLISHED 1-14-2023

BALLOT

January 22, 2023

Church Council Members

Vote for ALL for a unanimous vote

- ☐ Dia Arpon
☐ Craig Netzer
☐ Andy Walters
☐ _____

Homme Home Representatives

*Annual Meeting
Tuesday, September TBA
9:30 am registration / 10:00 am meeting
Covid protocols to be determined
Chapel in Wittenburg, WI*

- ☐ Ruth Henkelman
☐ _____

Synod Assembly Delegates

*Saturday, May 20, 2023
First English Lutheran Church,
Downtown Appleton, WI*

- ☐
☐
☐
☐ Alt:

Nominating Committee

*Elect three
(two additional will be appointed by council)*

- ☐
☐
☐
☐ _____

Endowment Committee

Elect three

- ☐
☐
☐
☐ _____

Crossway Camping Delegate

*Annual Meeting
Details to follow*

- ☐
☐
☐ _____

NOTICE:

2023 CHURCH COUNCIL INSTALLATION WILL TAKE PLACE Sunday, January 29, 2023

THIS IS SPECIAL AND IMPORTANT.

WE ASK ALL COUNCIL MEMBERS, NEW AND CURRENT TO PARTICIPATE.

(ballot results added to electronic copy: _____)
Date

DRAFT

56th Annual Meeting January 30, 2022 Good Shepherd Lutheran Church

Call to Order – Josh Stumpner 10:00 am [hybrid meeting; in person and via internet]

Opening Devotions – Pastor Kemp Jones “God knows your needs”

Attendance – Motion to confirm attendance achieved quorum. (Jenn Holcomb / Laurie Sturzenegger) PASSED

Approval of 55th Annual Meeting minutes (with corrections; dates, Budget Report Presentation, Budget Adoption: (Motion – Laurie Sturzenegger / Tim Holcomb) PASSED

Approval of 56th Annual Meeting agenda (Motion – Stu Krause / Barb Denfield) PASSED

Reports:

- Josh Stumpner highlighted some notable accomplishments including: Confirmation, Sunday School and Christmas Program – despite pandemic, Strummers, Bells, Choir, Pack the Rack, New Beginnings items, collection for North Central Health Care, Quilters, Blood Drives, property clean-up and improvement volunteers, Community Care clean-up day, 240 We Care bags, 2000 prepackaged community bags, 20 cloth care bags, Trunk or Treat with community involvement, concrete sidewalk replacement, unexpected boiler replacement.
- Other reports were commended to individual reading.
- No other questions, concerns or corrections.

Motion to approve (- Tim Holcomb / Shelly Ellenbecker) PASSED

Elections: 2020 Ballot:

- Church Council: Chad Majewski, Mary Jane Horvat [open positions may be filled later]
- Synod Assembly Delegates: Laurie Sturzenegger, Mike Sturzenegger
- Endowment Committee: Tim Logemann, Brian Denfeld, JoAnn Grewe
- Homme Home Representative: Ruth Henkelman)
- Nominating Committee: Tim Logemann, Paul Grewe)
- Crossways Camping Delegates: Andy Walters)
- Invitation for additional candidates yielded no new candidates
- - Motion for unanimous consent to accept candidates without paper ballot (Heidi Falstad / Marty Krahn) PASSED

Treasurer's Report – Treasurer Cory Toth-LaPointe briefly explained Good Shepherd's financial results from 2021 (as found in the Annual Report). Generally, we finished the year with only a modest deficit thanks to the conscientiousness of our staff, the continued Payroll Protection Plan, and the generosity of our congregation – Motion to approve Budget Presentation (Laurie Sturzenegger / Tim Holcomb) PASSED

Budget Presentation – Confirm that all present have revised January 20, 2022 Budget; Discussion included: upcoming meeting with insurance agent may yield cost savings, support contracts will be investigated for potential savings, recognition that our cleaner is very generously donating her time, and our financial secretary is billing minimal time, and concern that government PPP help will likely end. – Motion to approve Budget Presentation (Jenn Holcomb / Stu Krause) PASSED

Old Business:

- none

New Business:

- Angie Huckbody briefed the congregation on the anticipated arrival of refugees to central Wisconsin and an opportunity to participate in supporting out sisters and brothers in need. Josh Stumpner and Cheryl Rocheleau stepped forward to assess willingness among our congregation.

Adoption of 2022 Budget: Motion to adopt (Tim Holcomb / Mike Sturzenegger) PASSED

Closing Prayer: Lead by Pastor Kemp Jones

Motion to adjourn: (Tim Holcomb / Tim Logemann) PASSED - Adjourned 10:57 am

Respectfully submitted

Paul Grewe, GSLC Secretary

Additions, corrections _____

56th ANNUAL MEETING
January 22, 2023
GOOD SHEPHERD LUTHERAN CHURCH
930 Edgewood Rd.
Wausau, WI 54403
(715) 675-1997

ORDER OF BUSINESS

OPENING DEVOTIONS

APPROVAL OF MINUTES

REPORTS

Cover Page A, 2	page	2
2022 Ballot.....	page	3
Annual Meeting Minutes 1-24-2022 (to be reviewed & accepted).....	page	4
Table of Contents.....	page	5
Staff of Good Shepherd.....	page	6
Senior Pastor Report	page	7
Report From the Council President.....	page	8
New Members.../ Pastoral Acts.....	page	9
Congregational Statistics.....	page	10

COMMITTEE REPORTS

Endowment Fund Committee.....	page	11
Faith Formation.....	page	11
Faith Formation, Cont. / Parish Nurse Report.....	page	12
Finance Committee/ Personnel Committee/ Prayer Network.....	page	13
Property Committee.....	page	14
Social Concerns Committee	page	15
Stewardship Committee.....	page	16
Worship / Music: Online Worship Team & Music Ministry.....	page	17
Financial Report Cover:	page	18
Treasurer's Report	page	19
Proposed 2022 Budget	pgs.	20-21
Financial Reports.....	pgs.	22-27
Endowment Fund Application.....	page	28

ELECTIONS
BUDGET PRESENTATION
OLD BUSINESS
NEW BUSINESS
ADOPTION OF THE BUDGET
CLOSING PRAYER

GOOD SHEPHERD LUTHERAN CHURCH STAFF 2022

Senior Pastor: Resigned: Last day 9-4-2022

Minister of Worship and Music:

Parish Administrator:

Interim Financial Secretary:

Treasurer:

The Rev. Kemp Jones

Dr. Kartika Putri

Angela Huckbody

Brian Wiese

Cory Toth-LaPointe

2022 CHURCH COUNCIL

President

Joshua Stumpner

Vice-President

Mike Sturzenegger

Secretary

Chad Majewski

Council Members

Jennifer Samperisi: 2018 (3)(2)

Cory Toth-LaPointe: 2018 (3)(2)

MaryJane Horvat: 2019 (3)(1)

Joshua Stumpner: 2020 (3)

Shelly Ellenbecker: 2021 (2)

Tony Omernik: 2021 (2) Resigned/Reinstated

Cheryl Rocheleau: 2021 (2)

Chad Majewski 2022 (1)

Laurie Sturzenegger 2022 (1)

Mike Sturzenegger 2022 (1)

(20__) indicates year elected to council

(3) completing 3-year term

(2) completing 2 of 3-year term

(1) completing 1 of 3-year term

(3)(1) has served full term and completed year 1, 2 or 3 of second term

PASTOR KEMP'S REPORT

Final Newsletter / transitional message from September 2022 newsletter

"So, are you happy?"

Somebody asked me that question last week. Honestly, it wasn't the foremost feeling I was experiencing as I had just announced my resignation as Senior Pastor/Head of Staff at Good Shepherd. Doing that did not bring me happiness, even if I am content with the decision. I suppose I might just have an unconventional way of looking at life, but I don't know if good conscience even allows me to have a straight answer to "So, are you happy?"

So, are YOU happy? One of my friends once vented toward me and wondered out loud whether God even wants us to be happy? Another really good question. I don't think God wants us to be unhappy, but I am also fairly sure God has something deeper and more satisfying for us than our conventional understanding of happiness. If you look at Paul's writings, you could conclude that it might have been easier for him to suggest that happiness is our primary pursuit in life, but he says something else, **"Three things will last forever – faith, hope, and love – and the greatest of these is love"** (1 Corinthians 13:13). Happiness isn't even on the list, so apparently it doesn't last forever. In fact, if you consult the Bible, the word "happy" appears just 21 times from Genesis through Revelation, but love is used 697 times. Love is the meat and potatoes of life. Happiness is the gravy on top. Since happiness is not the primary experience of God's reign (faith, hope, and love are the fundamentals), then it makes sense that we would intentionally focus on the fundamentals rather than the gravy.

The point? Anyone who has been following Jesus a while knows there are costs associated with living in alignment with that passion. We do not do it for immediate gratification, we do it as a step along the way toward experiencing the strength that comes from the joy of our Lord. Faith, hope, and love are action verbs. They are also rigorous, demanding pursuits.

I want to thank you for being not just a way post on the long journey of my public ministry, but for the strength and grit you have shown time and again that has pointed me to the joy of the Lord. I know it is probably difficult for some to find joy at such a time of great uncertainty in our life at Good Shepherd. I also realize a pastoral transition does not make it any easier. But I am optimistic because I really believe your best times as a congregation could be ahead because you now must reclaim who you are as a congregation in mission. And there is nothing quite like Christ's mission to re-energize God's people! As I have said all along during this latest season of challenge, "The gift of this particular situation is YOU are in complete control of the outcome." That is rare. Friends, you have everything you need to do the work God places before you, but the discovery process ahead CANNOT be left to "someone else" to do all the heavy lifting. If we always think "someone else" is going to do "everything," then "nobody" ends up doing "anything." It is unsustainable, and it does not blaze a path toward happiness or contentment.

So, I urge each of you to step up, lean in, use your voices, your hands, your feet ... and share the work to come. Move forward, dear ones! My leaving gives you the gift of time that you did not have several weeks ago. What will you do with it? God's love for you does not change, nor will mine. I want you to do BIG things! And as you do, may the joy of the Lord be your strength, especially during times to come when happiness and contentedness may be fleeting or in short supply. And may faith, hope and love guide your way!

Your partner in the Gospel,
Rev. Kemp Jones

CHURCH COUNCIL PRESIDENT'S REPORT

Greetings Good Shepherd Family,

Well, 2022 was a year of so many emotions, as with every year, I guess. We finally seem to have the Covid pandemic behind us and it is great to see things getting back to what we have considered normal. This past year has been very challenging in many ways, especially fiscally speaking. The health of our church family check book was bleak. There was a lot of uncertainty, and the thought of Holy Closure was a topic for discussion.

The departure of Pastor Kemp was a sad surprise to many, and to others perhaps an opportunity for change. Change is sometimes scary and most of us are resistant to it. It can also be exciting and fresh, and many times change is for the best. I have no doubt Pastor Kemp is excited and enjoying his change and his new call.

We finished 2022 with supply pastors and our lay leaders providing great worship services for us. There has been a real sense of joy from members as we have various supply pastors, all with different types of messages and abilities. It seems we have enjoyed them, and they have enjoyed the GS family just as much. Financially, supply pastors make sense for us for the short-term future and with the positive feedback from so many members. Our long-term goals of perhaps sharing a pastor will need to be realized sooner than later.

When we look at all the good things done in 2022, a great class of kids were confirmed, we had a successful plant sale once again, music ministry is alive and well, the J&T GSLC podcast was born, our annual neighborhood outreaches with the Easter Egg Hunt and the community Trunk or Treat evening was enjoyed, a successful holiday bizarre was well attended, we had a new member welcome service, our monthly "town hall" meetings have been well attended, Sunday school is up and running, and we have a partnership with St. Stephen and Immanuel Lutheran with our confirmation classes. Online worship services and updates have been available as well, for those not able to attend in person. We welcomed many newly baptized into God's kingdom. Wow, how exciting to be part of GSLC!

I think 2023 can be so much more, so many of you have stepped up and are participating, that is awesome, let's build on that. We have two great staff members in Angie and Kartika, reach out and say thanks for all they do, or ask where you can be plugged in and get involved. Our future is bright and exciting, and I can't wait to see where God leads us!

Respectfully Submitted,
Joshua Stumpner
Council President

PASTORAL ACTS

DEATHS/ FUNERALS

Donald Howard: Died: January 5, 2022
Funeral at Good Shepherd: January 21, 2022
Officiant: Pastor Kemp Jones

Marilyn Baumann: Died: January 24, 2022
Funeral at Buettgen Funeral Home: January 29, 2022
Officiant: The Rev. Lori Slaughter

Kenneth Sitko: Died: January 31, 2022
Funeral at Helke's Funeral Home: February 8, 2022
Officiant: N/A

John Viergutz: Died: February 25, 2022
Funeral at Peterson Kraemer Funeral Home: March 4, 2022
Officiant: Pastor Kemp Jones

Joseph Burch: Died: September 8, 2022
Funeral at Good Shepherd November 5, 2022
Officiant: The Rev. Dan Sire

Judith Rose: Died: October 19, 2022
Funeral Service at Restlawn Cemetery Chapel: November 12, 2022
Officiant: The Rev. Barry Levine

BAPTISMS

Esme Lenita Ehrhardt
Sunday, February 20, 2022

Kennedy Grace Thoma
Sunday, April 3, 2022

Lia Rose Lashua
Sunday, June 12, 2022

Halle Marie Lashua
Sunday, July 24, 2022

Zuri June Woodards
Sunday, October 2, 2022

Noah Ronald Schulz
Sunday, October 23, 2022

Harper Eve Derus
Sunday, December 11, 2022

August Orion Elmergreen
Sunday, December 11, 2022

Ember Jade Elmergreen
Sunday, December 11, 2022

MARRIAGES

Rylee Cristine Reiche & Andrew William Dehnel: October 8, 2022

NEW MEMBERS

Sunday, September 18, 2022

David & Courtney Derus
Harper

Betty Gattiker & Tracy Gattiker

Dennis & Kandace Elmergreen

Dennis Ryan & Elizabeth Elmergreen
Ember & August

Jillian Jensen
Lilian

Craig & MJ Netzer

Yvonne Schepp

CONFIRMATION

Sunday, May 15, 2022

Bailey Patrick Berndt

Trevor Allan Doering

Logan Gerald Glovinski

Jacob Jeremy Gruna

Dylan Jeffrey Mork

Avary Grace Ramthun

Natalie Ann Stumpner

CONGREGATION STATISTICS

Total Membership as of January 1, 2022

Baptized	Confirmed	Family Units
791	627	189

Members Received in 2022

Baptized	Confirmed	Family Units
10	12	7

Members Removed in 2022

Baptized	Confirmed	Non-Member Spouses	Family Units
10	47	5	24

Total Membership as of January 1, 2023

Baptized	Confirmed	Family Units
744	592	172

Average Weekly Worship Attendance..... IN PERSON: 79 ONLINE: 130 (209)
(This number represents online views and live attendance during in-person worship)

Sunday School Registration..... 8

ENDOWMENT FUND COMMITTEE

Our Mission Endowment Fund, started in 2016, provides grants for projects with value and outreach, but aren't funded from the general budget. In 2022 we did not make any distributions due to the circumstances of COVID church life. This year (2023) we will have just over \$6,100 to grant to projects and people that request it. The fund distributes annual earnings each year, historically about 5% of the principal balance. This ensures the investment can exist long term to provide ongoing funding to Good Shepherd for important projects.

Send in requests for funding for your project by March 31, through the church office. We are always looking for good projects to support. Also please consider the Good Shepherd Mission Endowment Fund in your long-term giving and estate planning. A legacy gift is a great place to give and see the impact to the community!

Mission Endowment Fund Committee

Tim Logemann, Sharon Semling, Tim Holcomb

FAITH FORMATION

CONFIRMATION:

Spring 2022 had the Confirmation students meeting again in person on Wednesdays, growing in faith and knowledge. This included serving our congregation and community through WeCare bag assembly and delivery, church clean-up day, writing cards, composing prayers and participating in live and recorded services. We had 6 students Affirm their Baptism on May 15, 2022: Natalie Stumpner, Jacob Gruna, Avary Ramthun, Dylan Mork, Trevor Doering and Logan Glovinski.

Fall 2022 brought challenges and opportunities to deliver Confirmation study under the leadership of an ordained pastor. We found this with a collaboration of Immanuel, St. Stephen and Good Shepherd and Pastor Karoline Schwantes at St. Stephen. The joint groups have brought new life into the program as we walk with them through the Bible.

Tim and Jenn Holcomb, MJ Horvat

SUNDAY SCHOOL:

Sunday School 2022 welcomed a new chapter. We had to release Mrs. Jenny to pursue her education. The school year opened in-person and we are thankful for the support of Jill Stumpner, her daughters and Jillian Jensen. Jillian and her daughter Liliana formally joined Good Shepherd this fall and both have found ways to share their gifts and talents. Jillian has stepped into leadership of our group of 8 students who weekly, listen to Bible stories, enjoy the musical leadership of Kartika, find creative ways to make the stories relate to life today. At the 5 pm Christmas Eve worship, the gospel reading came to life as our Sunday School and several confirmation students helped to act out the beloved text. Everyone was there. Mary, Joseph, angels, shepherds, wisemen and animals. Sunday School meets after 9 am worship and is open to visitors and newcomers. It also takes a village so if you are interested in being a part of the faith formation of our children pop in on Sunday mornings or check in with Jillian or the office and we can help get you connected!

VBS 2022:

Good Shepherd, First Presbyterian Church and Grace UCC joined together here under our roof. This would become the first of several group partnerships GSLC would be part of in 2022. In typical Good Shepherd fashion, we made great use of the amazing props and supplies housed in our garage to transform our space into a relaxed sun filled beach! This year was like many of the recent past and the multi-generational event was fun, energetic and impactful. It was a great experience to share the vision and work side by side with other churches, making new friends and making a difference. We took on a service project of collecting shoes for Soles4Souls. By the time we got them sent off, we had nearly 600 pairs of shoes! There was interest in partnering again in 2023. It will be interesting to see what and where the summer will take us!

*Respectfully submitted,
Angie Huckbody*

FAITH FORMATION, CONT.

HIGH SCHOOL

This year continued the hiatus of a summer high school program, due to uncertainties associated with gathering and the pandemic. My hope is that we will be able to get traction in the next couple years to offer this faith-building opportunity for older youth again.

*Respectfully submitted,
Tim Holcomb*

PARISH NURSE REPORT

The Parish Nurse Ministry of Good Shepherd continues to evolve and offer support to the people of Good Shepherd. 2022 saw the retirement of Parish Nurse Mary Omernik. We are so thankful for her commitment to providing insightful learning opportunities and helping in a variety of ways. She wants the congregation to know that while she is no longer present as a formal resource, she looks forward to working alongside us in many of the ways Good Shepherd strives to make an impact.

We are proud to be able to host blood drives and help with some mentoring, counseling and support through rides, advocating during hospital stays via mostly phone calls, but some in person visits have been able to happen throughout the year. Barb Denfeld served on the Reimagining Worship Task Force until the committee's disbanding earlier this year.

In this time of transition, redeveloping the visitation ministry is a high priority for our lay ministry. There have been many changes with Covid and visiting protocols as well as many changes in living arrangements and mobility amongst our mature population. As we enter the new year, we are striving to partner up visitors with those open to visits. If you would like to participate and have not heard from the office, please contact the office so we can make a connection.

Please note that Barb Denfeld will not be available for phone support mid-January through mid-March, 2023. You also need not be a nurse to help with blood drives, visits, and many of the other care activities scheduled. We would love to deploy all willing to join the effort!

*Respectfully co-written,
Barb Denfeld and Angie Huckbody*

GSLC FINANCE COMMITTEE REPORT

2022 proved to be a year of change, with changing needs and predictions. We started the year, with monthly expenses averaging about \$5000 a month more than donations. Obviously, this was not a sustainable path. With direction and support from the council, we lifted this up, with some improvement in donations. In September with our Pastor's departure, we have temporarily stabilized our situation. On a monthly basis, we are now averaging donations about \$2000 more than expenses. This is not enough for a Pastor salary and benefits (usually around \$7000 a month), but it has made us fiscally stable while we take time to evaluate where we and God want our ministry to go. For the year we took in \$237,000 and spent \$284,000. With transfers, and other minor donations, net income was -\$45,000. This was taken from reserves in the general fund, leaving us with \$17,000 in reserves there now.

We are currently in the process of town hall meetings, council discussions, and working with the synod to determine where we go from here.

Prayerfully with God's peace
Good Shepherd Finance committee

Respectfully Submitted,
Tim Logemann

PERSONNEL REPORT

In August, 2022, we celebrated with Dr. Kartika Putri a change to her residency status that no longer limits her stay in the United States. Her previous Visa registration was to expire in fall 2022. Had that expiration date come and gone, she would not have been permitted to continue her employment with us at Good Shepherd. Her new US Permanent Resident Card (commonly known as a 'Green Card') was approved in August, meaning she can stay and continue working! God is So Good!!

Respectfully submitted,
Jennifer Tryba

PRAYER NETWORK

The Prayer Network is a group dedicated to praying daily for the intentions of the Good Shepherd community. Prayers are received through email networking, phone calls, office visits but primarily through the communication cards found in the weekly bulletin as well as a prayer request log that gets lifted each Sunday during worship.

The group of ministers earnestly pray daily at home with the support of a weekly log that gets distributed via email and snail mail if requested. We openly welcome all prayer requests and take seriously the desire for information to remain confidential. We also ask that permission is granted by the individual asking for prayer before being added to the list. It is also believed that no issue is too big or small to be included.

This year has seen a considerable shift in duties for the remaining staff. The management of the Prayer Network is a ministry that would love to have someone to care and maintain communications. This ministry functions well virtually. Most of the communication is done via email and can be done in the comfort of your own home and electronic devices. If you would like to know more about this ministry or have creative ways to invite others to both bring prayer and also provide prayer, this might be for you!

Our current prayer network consists of Bonnie Anderson, Angie Huckbody, Diane Schmidt, Sharon Semling, K Toth, Helen Vance, and Kartika Putri.

Prayers can be submitted to the office via email, phone, or office visit. 715-675-1997 or angie@gswausau.org

Respectfully submitted,
Angie Huckbody

PROPERTY REPORT

The 2022 Property Committee provided routine maintenance and continued to share their talents to provide extra service and facilitate improvements to our church building. The church building was physically open the entire year of 2022! Lawn care was routinely provided by Marty Krahn, Brian Denfeld, Jill Stumpner, Jill Falkowski and Tim Holcomb. Flower bed care and maintenance was provided by Shelly Ellenbecker and others as able.

Regular Committee members include: Mike Sturzenegger and Josh Stumpner. The committee meets on an as needed basis.

Routine Services provided included:

- ~Routine equipment and maintenance agreements such as: Snow removal, cleaning contracts, fire department inspections, heating and cooling systems and kitchen appliance maintenance. This year this included disposal of the large industrial sized kitchen refrigerator and replacement with a new household sized refrigerator/freezer combination
- ~Set up and maintain of seasonal decorations inside and outside
- ~Regular landscape tasks including spring yard cleanup, lawn mowing, fall clean up and yard and tree maintenance and flower bed care
- ~changing of lightbulbs and replace lighting as needed
- ~set up tables and chairs in fellowship hall and Damgaard Room

Special Services provided this year included:

- ~ Repainting of and replacement of basketball backboard and hoop with painting of new game lines
- ~ Repainting of parking lot lines
- ~ removal of upper cabinets and sink in Narthex and replacement with Whiteboard
- ~ Decorative painting to walls of Narthex
- ~ Movement of Kartika's office

We would appreciate any continued help and support with:

- ~Lawn care and flower bed maintenance – Thank you to those who paid special attention to the flower beds this past year.
- ~Fall and Spring Clean Up – Both Inside and Outside - Look for these to occur in 2023!

Please connect with a committee member for any questions, concerns or offers to assist to get involved!

*Respectfully Submitted,
Mike Sturzenegger
Property Committee Chairperson*

SOCIAL CONCERNS

The Mission of this committee is to help people in a Christian manner. This is done by assessing the needs of our congregation, community and world. We inform the congregation of those needs and providing the opportunities to fulfill them.

Despite Covid, the "Work of the Church" was able to happen in subtle ways. Our quilters once again gathered around the quilt frame, got back to sewing tops, tying quilts, and keeping up with each other's lives through lots of laughter and good-hearted bantering.

Trunk or Treat took place out in our parking lot at the end of October. It is estimated that over 200 visitors walked through the lineup of decorated trunks for treats, trinkets and information about the many ways one can help others. This year had a special twist. We invited many of the community advocacy groups we support throughout the Wausau area and Marathon County. Our visitors were able to see first-hand some of the groups that work hard to make the Wausau area a better place for all! And...discover ways they might be able to help people in need!

This year we were not part of an organized gift project, but we were able to help bring Christmas to one family in need. This worked in the same way, with individuals picking a gift tag. As is often the case, we have been able to provide assistance for those who fall between the cracks of other organizations.

Another collection project we participated in is the K.A.T.S. Keep Area Teens Safe "Pack the Rack". This off-shoot of the NCHC serves runaway and at-risk youth ages 12-17. Items collected are used at the Hillcrest House. The ask is for basic necessities of non-perishable food, toiletry items, paper products, hats, and mittens. We thank the Church Council Executive Committee for the go ahead to step back into these opportunities as well as everyone who participated in any way. It was very exciting to see the shelves fill up week after week with fundamental life needs!

Community Dinners were prepared and served throughout the year in January, August and November, the meals were prepared and bagged at First Presbyterian Church for drive through pick-ups. We acknowledge and are grateful for time and effort of all the Good Shepherd members who helped to make this happen.

The Pastor's Fund was able to help nearly 40 individuals last year and we will continue to provide assistance to gas and minor needs during the transition of pastors through the use of gas cards. If you would like to support this ministry, you can donate gas or other gift cards to area merchants or financial donations are always appreciated.

We welcome input and new members, If you have a concern or a project that should be considered Please free to contact Ruth at 715-432-1589.

Committee members are Ruth Henkelman, Karen Maier and Joyce Nick

*Respectfully submitted,
Ruth Henkelman and Angie Huckbody*

STEWARDSHIP TEAM REPORT

The theme for this year's Good Shepherd Stewardship drive is "Strive to Thrive 2023" There is a lot to unpack in those 3 words, yet it is quite clear what our goal is. Because of several factors creating a "perfect storm" Good Shepherd finds itself on new soil. A financial reality that cannot at this time support a full-time pastor, an ever-shifting presence of active congregants, re-defining church life post-Covid, reconnecting with what and who is Good Shepherd and what is our mission. How...do we be the hands and feet of God? How do we fulfill our baptismal promises? How do we make hard decisions and learn to live within our means? So many details are unknown. Yet, to borrow just a brief snippet of Pastor Kemp's parting message found on page 7, *"there is nothing quite like Christ's mission to re-energize God's people! As I have said all along during this latest season of challenge, "The gift of this particular situation is YOU are in complete control of the outcome." That is rare. Friends, you have everything you need to do the work God places before you!"*

Re-energize...Have you felt it? I think Re-energize could be the word to describe what has been happening here over the last few months. From this vantage point, wonderful things are happening.

- Town hall meetings-have provided the backdrop for meaningful conversation and brain storming
- Working together-individuals / groups have helped in so many ways (worship, tasks, care, mission, etc.)
- Worship-each week we are gathered together, filled and challenged by supply pastors, our own lay leaders and the music and worship ministry led by Kartika.
- Love-It is here. Love of God, love for each other and love of this place Good Shepherd and all it stands for

THIS IS STEWARDSHIP!

Earlier this fall, our church council created a survey of practical/ preferable options, each showing the cost compared with current and needed giving. These options ranged from 1) full time pastor, 2) shared pastor, 3) hire a full-time pastor and eliminate the Minister of Worship/ Music position, 4) continue forward with supply pastors and lay leaders until we are financially able to move forward and finally 5) enter into a holy closure. The response overwhelming voted for option 4. So far, this has provided us the opportunity to weigh the different options, seek counsel from the synod and begin the journey of relationship building and team efforts. Most of all, we are exercising "being open" to what lies ahead.

Following Pastor Kemp's departure, between several new family units, our individual attempts to increase our giving as able and efforts to keep spending under budget, we have seen a slight increase in giving, showing several months income vs expense a modest surplus over expenses. This is definitely a good sign, and we are grateful! This has provided a boost of hope which is essential for long range planning. It is understood that in order to achieve financial stability we are nowhere close to the end of our efforts, but we have seen that our efforts make a difference. Add prayer, determination and good sound planning and we are off to a great start.

While our stewardship drive may have looked a bit different and yet much the same, it is not by accident. The plan that we have followed in the past consisted of a kick-off, a collection day/ celebration, thank you letters and home calls. This year, because we have been meeting monthly at the Town Hall meetings, candid and honest feedback has been shared and we, your staff and council have been processing all that has been shared. Visits have been made where welcomed and valuable reconnecting has been a priority.

We know what is needed. It has been shared in a wide variety of outlets and we have faith that Christ is here with us. We have asked that you do what you can, where and how you can. Together we will accomplish what we can, the best we can, and we are not finished! Stewardship is tending to and caring for God's gifts to us. It is not an event or season. It is a practice. It is a way of life. We are profoundly grateful for the trust and partnership of everyone on this journey together and thank you for the gifts, talents and treasures shared with the ministry of Good Shepherd Lutheran Church!

*Respectfully submitted, Stewardship Committee members
Angie Huckbody, Dorie Johnson, Josh Stumpner & Dia Arpon*

WORSHIP & MUSIC COMMITTEE 2022

The Worship & Music Committee helps plan & support the worship life of our congregation through prayer, recommendations, information & feedback. Because of the pandemic, we did not meet as a committee in early 2022 and had smaller task forces, such as the Reimagining Worship task force, the online worship team, and the music ministry groups to help make decisions along the way. This group was re-instated in the Fall of 2022, beginning in late August and we have communicated monthly, if not more often, since then.

Members of the committee include Paul Grewe, Timothy Holcomb, Mary Jane Horvat, Angie Huckbody, Kartika Putri (chair), Jennifer Samperisi, Karolann Toth, Andy Walters.

The beginning of 2022 saw surges of COVID-19 cases that affected our worship life at Good Shepherd. We are very grateful to our Reimagining Worship Task Force members (Pastor Kemp Jones, Mary Jane Horvat, Laurie Miles-Kroening, Mike Sturzenegger, Barb Denfeld, Tim Holcomb, and Jackie Majewski) for their faithful leadership and recommendations to keep our worshippers safe. During that time, we continue offering online worship services, in addition to our in-person worship services. In-person midweek worship resumed in Lent, and we added Easter Vigil service to our Holy Week journey for the first time at Good Shepherd this year.

After the Reimagining Worship Task Force disbanded in May and in light of Pastor Kemp's resignation in August, we have re-instated and reshaped our Worship and Music Committee in late August. We had one in-person meeting in August and have since been in regular communication via e-mail at least once a month. Our focus in this group has been for making decisions regarding pastoral coverage, immediate needs for specific worship services or feast days, regular assessments of our worship and sacramental practices, and many more.

Despite all the changes that happened, our worship life is vital. With the help of Tim Logemann, we have been able to book supply pastors to help us lead worship, baptize, and preside over communion through Easter of 2023. We had a wonderful joint worship service and pie social on Thanksgiving Eve with St. Andrew and First English as part of our effort to build relationship and partnership with other ELCA congregations in the area. We are also celebrating our Advent Midweek Worship under the leadership of our joint Confirmation class with St. Stephen and Immanuel churches, with Pastor Karoline from St. Stephen present as our spiritual mentor for these worship services.

Even without an in-house Pastor, we have been able to find coverage for official acts, such as funeral and holy baptism. We have been able to use the resources offered by ECSW and the ELCA to make worship meaningful each week. Many of our lay leaders, such as myself, Andy Walters, Jenny Samperisi, Jenn Holcomb, and Tim Holcomb, had done deeper studies of our lectionary texts and shared a message or two on days without a supply Pastor. We are truly blessed to witness this liturgy of the people being offered week after week with so much dedication and grace.

As it's always been, our worship services are routinely enhanced with the help of the Altar Guild, our ushers and greeters, our tech help, our lay ministers, our readers, our musicians in the Adult Choir, Shepherd Strings, Shepherd Ringers, Shepherd Strummers, and various vocalists, instrumentalists, and artists. These worship assistants and musicians have offered our best to create meaningful and smooth-flowing worship experience every single week and we are very thankful to every single one of these folks. We strive to welcome more of us to be involved and nurtured, and to find our place in our worship life at Good Shepherd.

*Respectfully submitted by
Kartika Putri.*

2022
YEAR END
FINANCIAL
REPORTS

SUBMITTED BY:
CORY TOTH-LAPOINTE
PAM HOPPE (KERBER ROSE)

G A T H E R in Blessings
G R O W in Purpose
G O with Passion

GSLC MISSION STATEMENT ADOPTED JULY 2016

1ST DRAFT: 1-8-2023

TREASURER'S REPORT

Total income for 2022 was \$237,399, we budgeted \$328,000, leaving us with a deficit of \$90,600 in contributions from what we budgeted.

Total expenses were \$284,136, budget was \$366,628, leaving us a credit of \$82,492 from what we budgeted.

We did one transfer from the building fund in January for snow removal and mortgage as we have been doing over the past several years. This total was \$1,510. This was put in the general fund and technically counted as income. Council decided to stop doing this transfer as the building fund was depleted at the beginning of 2022 due to the purchase of the new boiler at the end of 2021.

The net for the year is negative \$45,225. If we look at net based off the budget, we are at a negative \$6,598.

2022 leaves us with reserves of \$17,784 in the general fund and \$12,219 in the building fund. There is \$14,106 in the work of the church, which funds ministry activities not in the general budget. Our endowment fund has \$60,834, and 4% of that is distributed annually to successful grant requests.

In the Spring of 2022, we started to share with the congregation our church financial outlook with brief talks during the service, member videos and pod casts. In October we held our first Town Hall Meeting to update everyone on our financial situation and offer open communication between all attendees. The council gained great insight in what you want and more so in what you don't want to happen at Good Shepherd. We continued to hold Town Hall Meetings through the Fall/Winter and I believe our members are more engaged in our ministries because of this.

Our staff and volunteers continue to spread joy, strength, encouragement, and hope. They are here to pray with and for us, celebrate accomplishments with us, and share our sorrows and tears. We are a church together as we journey through life.

Thank you for giving generously to Good Shepherd. Please continue your contributions through Simply Giving (ACH from bank account), Vanco online or mobile app or weekly contributions. Lift up your prayers as we move forward into 2023 and beyond as we look at the process of being able to call a pastor.

"Whenever you find yourself doubting how far you can go, just remember how far you have come."

Respectfully Submitted,
Cory Toth-LaPointe

	2021	2022	% chg	dollar chg	2023	
INCOME						
CONTRIBUTION INCOME (unrestricted)	\$338,000	\$328,000		\$68,000	\$260,000	(Total income for 2022 \$237,399)
EXPENSES						
PASTORAL SALARIES						
SP Reference Resources (books, etc.)	\$400	\$400	- 100%		\$0	
SP Required Conferences	\$425	\$425	- 100%		\$0	
SP Continuing Education allowance	\$900	\$900	- 100%		\$0	
SP Housing allowance *	\$12,350	\$12,350	- 100%		\$0	
SP Car allowance	\$5,200	\$5,200	- 100%		\$0	
SP Health Insurance allowance *	\$13,589	\$13,589	- 100%		\$0	
SP Straight Salary *	\$53,536	\$54,607	- 100%		\$0	
SP Salary (TOTAL)	\$86,400	\$87,471			\$0	
Tax Allowance (SS & Medicare) *	\$6,080	\$6,162	- 100%		\$0	
Subtotal SENIOR PASTOR		\$93,632			\$0	
MINISTER OF MUSIC	\$45,746	\$46,661	8%	\$3,733	\$50,394	Cost of living
SUPPLY PASTOR	\$0	\$0		\$10,000	\$10,000	\$200 per service + milage - approx. 45 services
Subtotal Pastoral Staff		\$140,293			\$60,394	
SUPPORT STAFF & BENEFITS						
Parish Administrator Wages	\$29,567	\$30,158	8%	\$2,413	\$32,571	Cost of living
Hired Musicians Wages	\$1,200	\$1,200		-\$600	\$600	We've used \$200 the last 2-years
Subtotal Staff Wages		\$31,358			\$33,171	
BENEFITS - Staff Insurance/pensions	\$31,414	\$32,878		\$10,823	\$22,055	Reduction due to no Senior Pastor, although slight increase in benefits premium
EMPLOYER EXPENSES						
Payroll Taxes	\$6,596	\$6,728		\$430	\$7,158	
Workers Comp Insurance	\$2,000	\$2,000		\$0	\$2,000	
Visa attorney fund	\$1,500	\$1,000	- 100%		\$0	Process finalized
Subtotal Employer Expense		\$42,606			\$31,213	
Subtotal Support Staff & Benefits		\$73,964			\$64,383	

ADMINISTRATIVE EXPENSE						PAGE 2/2
Advertising	\$200	\$0		\$0	\$0	
Bank Charges (Vanco)	\$600	\$600		\$300	\$900	Approx. 2.7% CC giving + \$0.38 per transaction (\$64k = \$780 fees)
Office Supplies	\$2,350	\$2,350		-\$1,150	\$1,200	The last 2-years have been lower
Postage	\$2,000	\$2,000		-\$250	\$1,750	2-year average is \$1500
Comprehensive Insurance (building)	\$7,000	\$7,000		-\$1,250	\$5,750	2022 was \$5110
Staff Training	\$750	\$750		\$0	\$750	
Professional Services (including accounting)	\$23,500	\$22,000		-\$5,000	\$17,000	Brian-Financial Sec and IT services and Kerber Rose
Church Phones	\$1,800	\$1,800		-\$200	\$1,600	2022 was \$1530
Internet Access (website)	\$700	\$700		-\$575	\$125	
Computer Software	\$500	\$500		\$0	\$500	
Support Contracts (computer)	\$8,500	\$8,500		-\$1,500	\$7,000	Maintenance, licensing and backup for Microsoft 365 and host server for VoIP
Copier Lease & Maintenance	\$3,500	\$3,500		\$0	\$3,500	
Subtotal Administrative Expense		\$49,700			\$40,075	
BUILDING & GROUNDS						
Mortgage	\$26,486	\$18,130		\$0	\$18,130	
Utilities	\$12,000	\$12,000	35%	\$4,200	\$16,200	2022 was \$14,049
Security	\$620	\$620		\$155	\$775	
Subtotal Building		\$30,750			\$35,105	
BUILDING MAINTENANCE						
Janitorial Supplies	\$800	\$800		-\$400	\$400	2022 was \$252
Cleaning Service	\$7,900	\$7,900	-50%	-\$3,950	\$3,950	2021 & 2022 we have not been charged, she is a blessing to us!
Repairs/Maintenance	\$1,200	\$1,200			\$1,200	
Maintenance Equipment	\$900	\$900	-50%	-\$450	\$450	
Subtotal Building Maintenance		\$10,800			\$6,000	
GROUNDS MAINTENANCE						
Outside Property Services	\$14,000	\$9,000		\$0	\$9,000	Snow removal
Grounds Supplies	\$200	\$150		\$0	\$150	
Subtotal Grounds Maintenance		\$9,150			\$9,150	
Subtotal Building & Grounds		\$50,700			\$50,255	
Subtotal Fixed Expenses		\$356,206			\$256,211	
MISSIONS/COMMITTEES						
BENEVOLENCE	\$19,680	\$19,680			\$15,600	
EDUCATION	\$3,000	\$3,000		-\$2,000	\$1,000	2022 was under \$500
MUSIC	\$2,990	\$2,990		-\$990	\$2,000	2022 was just under \$1k - supplies, copyright licensing, audio/visual equip
EVANGELISM/OUTREACH	\$19,800	\$19,800		-\$14,000	\$5,800	Events/gatherings have been limited with COVID the past 2-years
MINISTRY EXPENSE	\$6,000	\$6,000		\$750	\$6,750	Conferences, kitchen supplies, flowers/gifts, books & literature
NURSING	\$500	\$500		-\$250	\$250	
Subtotal Missions/Committees		\$51,970			\$31,400	
TOTAL EXPENSES		\$408,176			\$287,611	(Total expenses for 2022 \$284,136)
Gain / Deficit		-\$80,176			(\$27,611)	

Good Shepherd - 2022 YTD Income & Expenses

	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	YTD Totals
Income	\$17,043	\$14,009	\$25,166	\$21,327	\$24,494	\$17,619	\$22,938	\$16,250	\$14,230	\$22,025	\$18,366	\$25,439	\$238,907
Expenses	\$22,316	\$36,463	\$24,828	\$20,373	\$28,267	\$24,001	\$27,704	\$21,677	\$23,985	\$15,961	\$15,542	\$23,093	\$284,211
Total	(\$5,273)	(\$22,454)	\$338	\$954	(\$3,773)	(\$6,382)	(\$4,767)	(\$5,427)	(\$9,755)	\$6,064	\$2,824	\$2,346	(\$45,304)

Good Shepherd - 2022 YTD Income & Expenses

	Dec-22	YTD Totals
Income	\$25,439	\$238,907
Expenses	\$23,093	\$284,211
Total	\$2,346	(\$45,304)

7:24 PM

01/04/23

Cash Basis

Good Shepherd Lutheran Church
Balance Sheet
 As of December 31, 2022

	Dec 31, 22
ASSETS	
Current Assets	
Checking/Savings	
1100 · General PSB	65,084.19
Total Checking/Savings	65,084.19
Other Current Assets	
1330 · Endowment Investment Fund	47,285.89
Total Other Current Assets	47,285.89
Total Current Assets	112,370.08
TOTAL ASSETS	112,370.08
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2225 · Accrued Payroll Taxes	1,098.03
2265 · Portico Payable	240.16
2305 · Noisy Offering Pass Thru	663.48
2370 · Other ELCA Benevolence	2,164.00
Total Other Current Liabilities	4,165.65
Total Current Liabilities	4,165.65
Long Term Liabilities	
2625 · Note Payable - Peoples	185,300.27
Total Long Term Liabilities	185,300.27
Total Liabilities	189,465.92
Equity	
32000 · Unrestricted Net Assets	-126,455.36
3201 · Temporarily Restricted	
3235 · Building Fund	
3235A · Building Fund	7,925.75
3235B · Preschool Remodel Project	4,293.15
Total 3235 · Building Fund	12,218.90
3260 · Work of the Church	
3260A · Work of the Church	10,884.88
3260B · Youth Trip Fundraising	2,820.77
3260C · Neighborhood Ministry	400.00
Total 3260 · Work of the Church	14,105.65
3278 · Women of GS	
3278A · Women of GS	7,426.80
Total 3278 · Women of GS	7,426.80
Total 3201 · Temporarily Restricted	33,751.35
3300 · Permanently Restricted	
3310 · Endowment Investment	60,834.03
Total 3300 · Permanently Restricted	60,834.03
Net Income	-45,225.86
Total Equity	-77,095.84
TOTAL LIABILITIES & EQUITY	112,370.08

7:25 PM

**Good Shepherd Lutheran Church
Balance Sheet by Class**

01/04/23

As of December 31, 2022

Cash Basis

	100 - General Fund	101 - Endowment Invest...	112 - Building Fund	121 - Work of the Church	127 - Women of GS	TOTAL
ASSETS						
Current Assets						
Checking/Savings						
1100 - General PSB	17,816.32	13,716.52	12,218.90	14,105.65	7,426.80	65,084.19
Total Checking/Savings	17,816.32	13,716.52	12,218.90	14,105.65	7,426.80	65,084.19
Other Current Assets						
1330 - Endowment Investment Fund	168.38	47,117.51	0.00	0.00	0.00	47,285.89
Total Other Current Assets	168.38	47,117.51	0.00	0.00	0.00	47,285.89
Total Current Assets	17,984.70	60,834.03	12,218.90	14,105.65	7,426.80	112,370.08
TOTAL ASSETS	17,984.70	60,834.03	12,218.90	14,105.65	7,426.80	112,370.08
LIABILITIES & EQUITY						
Liabilities						
Current Liabilities						
Other Current Liabilities						
2225 - Accrued Payroll Taxes	1,098.03	0.00	0.00	0.00	0.00	1,098.03
2265 - Portico Payable	240.16	0.00	0.00	0.00	0.00	240.16
2305 - Nolsy Offering Pass Thru	663.48	0.00	0.00	0.00	0.00	663.48
2370 - Other ELCA Benevolence	2,164.00	0.00	0.00	0.00	0.00	2,164.00
Total Other Current Liabilities	4,165.65	0.00	0.00	0.00	0.00	4,165.65
Total Current Liabilities	4,165.65	0.00	0.00	0.00	0.00	4,165.65
Long Term Liabilities						
2625 - Note Payable - Peoples	185,300.27	0.00	0.00	0.00	0.00	185,300.27
Total Long Term Liabilities	185,300.27	0.00	0.00	0.00	0.00	185,300.27
Total Liabilities	189,465.92	0.00	0.00	0.00	0.00	189,465.92
Equity						
3200 - Unrestricted Net Assets	-126,455.36	0.00	0.00	0.00	0.00	-126,455.36
3201 - Temporarily Restricted						
3235 - Building Fund						
3235A - Building Fund	0.00	0.00	7,925.75	0.00	0.00	7,925.75
3235B - Preschool Remodel Project	0.00	0.00	4,293.15	0.00	0.00	4,293.15
Total 3235 - Building Fund	0.00	0.00	12,218.90	0.00	0.00	12,218.90
3260 - Work of the Church						
3260A - Work of the Church	0.00	0.00	0.00	10,884.88	0.00	10,884.88
3260B - Youth Trip Fundraising	0.00	0.00	0.00	2,820.77	0.00	2,820.77
3260C - Neighborhood Ministry	0.00	0.00	0.00	400.00	0.00	400.00
Total 3260 - Work of the Church	0.00	0.00	0.00	14,105.65	0.00	14,105.65
3278 - Women of GS						
3278A - Women of GS	0.00	0.00	0.00	0.00	7,426.80	7,426.80
Total 3278 - Women of GS	0.00	0.00	0.00	0.00	7,426.80	7,426.80
Total 3201 - Temporarily Restricted	0.00	0.00	12,218.90	14,105.65	7,426.80	33,751.35
3300 - Permanently Restricted						
3310 - Endowment Investment	0.00	60,834.03	0.00	0.00	0.00	60,834.03
Total 3300 - Permanently Restricted	0.00	60,834.03	0.00	0.00	0.00	60,834.03
Net Income	-45,225.86	0.00	0.00	0.00	0.00	-45,225.86
Total Equity	-171,681.22	60,834.03	12,218.90	14,105.65	7,426.80	-77,095.84
TOTAL LIABILITIES & EQUITY	17,984.70	60,834.03	12,218.90	14,105.65	7,426.80	112,370.08

7:27 PM

01/04/23

Cash Basis

Good Shepherd Lutheran Church
Income Statement Budget vs. Actual
 January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4010 • Contribution Income			
4020 • Unrestricted			
4030 • Unrestricted Contributions	232,809.88		
4031 • Unrestricted Memorials	1,235.00		
4020 • Unrestricted - Other	0.00	328,000.00	-328,000.00
Total 4020 • Unrestricted	234,044.88	328,000.00	-93,955.12
Total 4010 • Contribution Income	234,044.88	328,000.00	-93,955.12
4500 • Interest Income			
Banking Interest	-12.19		
Total 4500 • Interest Income	-12.19		
4600 • Miscellaneous Income			
4610 • Building Use Income	1,300.00		
4620 • Miscellaneous Income	2,031.25		
4600 • Miscellaneous Income - Other	35.25		
Total 4600 • Miscellaneous Income	3,366.50		
Total Income	237,399.19	328,000.00	-90,600.81
Expense			
5010 • Fixed Expenses			
5050 • Pastoral Salaries			
5060 • Senior Pastor			
5068 • Health Ins Allowance	10,191.69	13,589.00	-3,397.31
5067 • Car Allowance	3,900.00	5,200.00	-1,300.00
5065 • Required Conferences	0.00	425.00	-425.00
5064 • Reference Resources (books, etc	15.39	400.00	-384.61
5066 • Continuing Education Allowance	0.00	900.00	-900.00
5063 • Housing Allowance	9,262.50	12,350.00	-3,087.50
5061 • Salary	40,955.26		
5062 • Tax Allowance (SS/Medicare)	4,621.50	6,162.00	-1,540.50
5060 • Senior Pastor - Other	0.00	54,607.00	-54,607.00
Total 5060 • Senior Pastor	68,946.34	93,633.00	-24,686.66
5080 • Minister of Music	46,661.00	46,661.00	0.00
Total 5050 • Pastoral Salaries	115,607.34	140,294.00	-24,686.66
5150 • Support Staff			
5151 • Staff Salaries			
5155 • Parish Administrator	30,160.00	30,158.00	2.00
5195 • Hired Musicians	110.00	1,200.00	-1,090.00
Total 5151 • Staff Salaries	30,270.00	31,358.00	-1,088.00
5250 • Benefits			
5251 • Insurance & Retirement	30,139.90	32,878.00	-2,738.10
Total 5250 • Benefits	30,139.90	32,878.00	-2,738.10
5300 • Employer Expenses			
5320 • Visa Attorney Fund	4,872.64	1,000.00	3,872.64
5305 • Payroll Taxes	5,730.66	6,728.00	-997.34
5310 • Workers Comp Insurance	843.75	2,000.00	-1,156.25
5300 • Employer Expenses - Other	0.00	0.00	0.00
Total 5300 • Employer Expenses	11,447.05	9,728.00	1,719.05
Total 5150 • Support Staff	71,856.95	73,964.00	-2,107.05

7:27 PM

01/04/23

Cash Basis

Good Shepherd Lutheran Church
Income Statement Budget vs. Actual
 January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget
5400 • Administrative Expense			
5410 • Advertising	0.00	0.00	0.00
5420 • Bank (VANCO) Charges	777.41	600.00	177.41
5430 • Office Supplies	916.68	2,350.00	-1,433.32
5480 • Comprehensive Insurance	5,110.19	7,000.00	-1,889.81
5440 • Postage	1,039.00	2,000.00	-961.00
5490 • Professional Service	12,187.62	22,000.00	-9,812.38
5495 • Staff Training	0.00	750.00	-750.00
5517 • Church Phones	1,530.62	1,800.00	-269.38
5555 • Website	91.12	700.00	-608.88
5574 • Computer Software	455.00	500.00	-45.00
5576 • Support Contracts	6,416.03	8,500.00	-2,083.97
5583 • Copier Lease & Maintenance	3,707.08	3,500.00	207.08
Total 5400 • Administrative Expense	32,230.75	49,700.00	-17,469.25
5600 • Building & Grounds			
5610 • Mortgage	18,130.32	18,130.00	0.32
5630 • Utilities			
5635 • Electricity/Gas	11,888.52		
5645 • Water & Sewer	1,032.44		
5665 • Waste	1,128.10		
5675 • Security	569.70	620.00	-50.30
5630 • Utilities - Other	0.00	12,000.00	-12,000.00
Total 5630 • Utilities	14,618.76	12,620.00	1,998.76
5700 • Building Maintenance			
5710 • Janitorial Supplies	251.87	800.00	-548.13
5720 • Cleaning Service	0.00	7,900.00	-7,900.00
5740 • Repairs/Maintenance	764.50	1,200.00	-435.50
5750 • Maintenance Equipment	0.00	900.00	-900.00
Total 5700 • Building Maintenance	1,016.37	10,800.00	-9,783.63
5600 • Building & Grounds - Other	0.00	0.00	0.00
Total 5600 • Building & Grounds	33,765.45	41,550.00	-7,784.55
5800 • Grounds Maintenance			
5820 • Outside Property Services	3,230.00	9,000.00	-5,770.00
5830 • Grounds Supplies	126.78	150.00	-23.22
5800 • Grounds Maintenance - Other	434.16		
Total 5800 • Grounds Maintenance	3,790.94	9,150.00	-5,359.06
Total 5010 • Fixed Expenses	257,251.43	314,658.00	-57,406.57
6000 • Departments/Committees			
6500 • Nursing	0.00	500.00	-500.00
6010 • Missions Department			
6030 • Lutheran World Relief (Quilting)	229.33		
6120 • Stewardship	1,900.00		
6100 • Benevolence	14,949.39	19,680.00	-4,730.61
Total 6010 • Missions Department	17,078.72	19,680.00	-2,601.28
6200 • Education			
6210 • Youth Sunday School	70.80		
6215 • Adult Sunday School	12.11		
6225 • Confirmation Program	245.82		
6200 • Education - Other	0.00	3,000.00	-3,000.00
Total 6200 • Education	328.73	3,000.00	-2,671.27

7:27 PM

01/04/23

Cash Basis

Good Shepherd Lutheran Church
Income Statement Budget vs. Actual
 January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget
6275 • Music			
6285 • Music Supplies	401.17		
6287 • Copyright Licensing	949.00		
6295 • Audio/Visual Equipment	240.31		
6275 • Music - Other	0.00	2,990.00	-2,990.00
Total 6275 • Music	1,590.48	2,990.00	-1,399.52
6300 • Evangelism/Outreach			
6310 • Supply Minister/Speaker	1,998.00	0.00	1,998.00
6320 • Special Events	369.03		
6370 • Wednesday Meal Ministry	263.28		
6300 • Evangelism/Outreach - Other	0.00	19,800.00	-19,800.00
Total 6300 • Evangelism/Outreach	2,630.31	19,800.00	-17,169.69
6450 • Ministry Expense			
6470 • Evangelism Hospitality	94.95		
6460 • Kitchen Supplies	192.04		
6465 • Flowers/Gifts	481.80		
6480 • Church Supplies	2,583.01		
6490 • Books & Literature	842.71		
6450 • Ministry Expense - Other	235.50	6,000.00	-5,764.50
Total 6450 • Ministry Expense	4,430.01	6,000.00	-1,569.99
Total 6000 • Departments/Committees	26,058.25	51,970.00	-25,911.75
6550 • Other Expenses			
6560 • Conventions & Seminars	826.23		
Total 6550 • Other Expenses	826.23		
Total Expense	284,135.91	366,628.00	-82,492.09
Net Ordinary Income	-46,736.72	-38,628.00	-8,108.72
Other Income/Expense			
Other Income			
9000 • Transfer Accounts			
9500 • Transfer From Other Funds			
9510 • Transfer In	1,510.86		
Total 9500 • Transfer From Other Funds	1,510.86		
Total 9000 • Transfer Accounts	1,510.86		
Total Other Income	1,510.86		
Net Other Income	1,510.86	0.00	1,510.86
Net Income	-45,225.86	-38,628.00	-6,597.86

ENDOWMENT FUND

Fund Objective:

The mission of this Fund is to provide a tool that allows people to give a gift or legacy as a means of extending the mission of Christ's church. The application of the funds received and disbursed will be consistent with the mission and purpose of the church in its Mission Statement. (Include additional sheets if more space is required.)

GRANT APPLICATION

NAME: _____

COMMITTEE / GROUP (if applicable): _____

DATE ESTABLISHED: _____

STREET ADDRESS: _____

MAILING ADDRESS (if different): _____

PHONE: _____ EMAIL: _____

CONTACT PERSON: _____

PURPOSE OF ORGANIZATION (include brief description of services provided):

PURPOSE FOR FUNDS REQUESTED:

TOTAL DOLLAR AMOUNT FOR PROJECT: \$ _____

TOTAL DOLLAR AMOUNT REQUESTED: \$ _____

HAS THE ENDOWMENT FUND SUPPORTED THIS ORGANIZATION IN THE PAST? Y / N

IF YES, HOW MUCH: \$ _____ DATE: _____

NOTES:

All requests will be acted upon following review by the Good Shepherd Endowment Fund Committee. Specific dates may be obtained by contacting the church office at 715-675-1997. All Requests must be submitted to the church office by March 31 to be considered that year.

GOOD SHEPHERD LUTHERAN CHURCH ENDOWMENT FUND COMMITTEE

930 EDGEWOOD RD • WAUSAU, WI • 54403 • 715-675-1997 • INFO@GSWAUSAU.ORG

